

Trust Matters

Risk Management at Town Fair

An Overview of PTSD Prevention and Mental Health for Law Enforcement Agencies

Thursday's annual meeting of the Vermont Association of Chiefs of Police will be accompanied by a presentation on tactics and resources for helping law enforcement personnel stay psychologically fit despite the extreme stresses and demands of their work. Speakers will be Sergeant Brian Casey, who directs the employee assistance program of the St. Paul, Minnesota Police Department, and Victoria A. Marini, Licensed Psychologist-Doctorate, Clinician, EAPFirst.

RiseVT: Building Local Partnerships to Improve Vermont Communities

Learn how RiseVT is partnering with municipalities to guide and support policy changes that promote health and wellbeing. This new statewide program engages with local campaigns to promote health where Vermonters live, work, learn, and play.

Employment Practices Liability

Jill Muhr of VLCT will moderate as Vermont attorneys John Klesch (Stitzel, Page & Fletcher, PC) and Brian Monaghan (Monaghan, Safer & Ducham, PLLC), two experts in employment law, discuss the crucial dos and don'ts of managing employees. This will be an eye-opening explanation of how to reduce your municipality's risk of being sued for employment issues such as unlawful termination, harassment, or discrimination.

Law Enforcement Consultant to Join PACIF Loss Control Team

Municipal law enforcement agencies face an increasingly complex array of professional challenges. Recognizing this, PACIF has established a new Law Enforcement Loss Control Program designed to reduce law enforcement claims by working one-to-one with member municipalities and their PDs to help enhance officer safety, implement risk-reducing policies effectively, and manage operational risks better. The program will launch in November 2018 and PACIF is pleased to have Trevor Whipple, currently Chief of Police for the City of South Burlington, serve as the program's Law Enforcement Loss Control Consultant. You can learn more about Trevor on page 24.

NEW OSHA Reporting Requirements

All employers, including municipalities, that had 20 or more employees at any time during 2017 must file their 2017 OSHA Form 300A, Summary of Work-Related Injuries and Illnesses, electronically by July 1, 2018. The new regulation, 1910.41, is now in effect and requires electronic reporting on an annual basis. Although the deadline has passed, if your municipality qualifies, you should file your OSHA 300A data electronically as soon as possible. Information regarding this electronic reporting is available at <https://www.osha.gov/injuryreporting/index.html>. If you have any questions about this requirement, or more basic questions about the OSHA 300 and 300A forms, please contact your loss control consultant.

Expect Your PACIF Renewal Application in September

PACIF members will receive their 2019 renewal applications in September. Did your municipality take any structures or vehicles out of use, buy valuable new equipment, or make other significant property changes in the past year? Be sure to set aside time to carefully review your schedules and make updates before the October return date, as accuracy at this stage could prevent an unpleasant surprise later! If you have any questions, our helpful underwriters will be happy to help. Call 800-649-7915 to reach Vicky Abare, Susan Benoit, Pam Fecteau, or Denise Ricker.

Final Rates for 2019 Vermont Health Insurance Exchange Plans

Posted Thursday, August 9, <http://ratereview.vermont.gov>. Employers with fewer than 100 employees can start studying plan designs and budgeting for 2019 health insurance provided by Blue Cross Blue Shield of Vermont and MVP Health Care through Vermont Health Connect.

Safety-Savvy? Apply for a Governor's Award!

Nominations are being accepted until September 21 for the 14th Annual Governor's Awards for Outstanding Workplace Safety. This is the highest honor given by the State of Vermont to employers that are committed to excellence in workplace safety and health. Employers of all sizes and in all business sectors are eligible. We encourage every municipality with a successful safety program to apply. Award details can be found at <http://labor.vermont.gov/14th-annualgovernors-award-for-outstanding-wor...> If you have any questions, contact your loss control consultant.