

Hiring for Summer Rec Programs

"The Town of [insert municipality name here] is looking for creative, fun, dedicated, self-motivated people to work for our summer day camps"

Could this describe your municipality? If so then VLCT has a few [Resources](#) to help you in your efforts to hire staff for your summer recreation programs.

VLCT's [Hiring Toolkit](#) includes legal and best practice guidance along with sample documents to aid legislative bodies, supervisors, managers, and HR directors in making hiring decisions.

Also check out these helpful Resources to help you hire, train, and retain your municipality's day camp staff:

- [Hiring Lifeguards](#)
- [Hiring Day Camp Staff](#)

And this article and checklist to help you plan and prepare now for next summer's staff recruitments:

- [Launch Your Summer Rec Program Staff Search](#)
- [Summer Rec Staff Recruitment Campaign - Check List](#) (printable Checklist [HERE](#))

For a deeper dive to learn tips, ideas, best practices, etc., watch the recorded session of "[Muni Mornings with Kathleen](#)" from March 27, 2025.

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