

Hiring for Summer Rec Programs



"The Town of [insert municipality name here] is looking for creative, fun, dedicated, self-motivated people to work for our summer day camps"

Could this describe your municipality? If so, then VLCT has a few resources to help you in your efforts to hire staff for your summer recreation programs.

VLCT's [Hiring Toolkit](#) includes legal and best practice guidance along with sample documents to aid legislative bodies, supervisors, managers, and HR directors in making hiring decisions.

Specifically for seasonal employees these resources can help you hire, train, and retain your municipality's summer staff.

- [Hiring Lifeguards](#)
- [Hiring Day Camp Staff](#)
- [Summer Rec Staff Recruitment Campaign - Check List](#)

For a deeper dive to learn tips, ideas, best practices, etc., watch the recorded session of "[Muni Mornings with Kathleen](#)" from March 27, 2025.

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