Hiring for Summer Rec Programs

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"***The Town of [insert municipality name here] is looking for creative, fun, dedicated, self-motivated people to work for our summer day camps"***

Could this describe your municipality? If so, then VLCT has a few resources to help you in your efforts to hire staff for your summer recreation programs.

VLCT's Hiring Toolkit includes legal and best practice guidance along with sample documents to aid legislative bodies, supervisors, managers, and HR directors in making hiring decisions.

Specifically for seasonal employees these resources can help you hire, train, and retain your municipality's summer staff.

- **Hiring Lifeguards**
- **Hiring Day Camp Staff**
- **Summer Rec Staff Recruitment Campaign - Check List**

For a deeper dive to learn tips, ideas, best practices, etc., watch the recorded session of "Muni Mornings with Kathleen" from March 27, 2025.

Disclaimer: This resource was created by Municipal Operations Support (MOS) staff of non-legal professionals with expertise of the subject matter. It is only intended to provide information and does **NOT** constitute legal advice. Readers with legal questions are encouraged to contact an attorney. The use or downloading of this resource does **NOT** create an attorney-client relationship and will not be treated in a confidential manner. Non-legal questions about this resource can be directed to MOS staff at mos@vlct.org.

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