

August 25, 2025

# **Acrisure's Employer Compliance Updates, 8/25/25**





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Just like that, we've gone from relaxing beachfront getaways to apple picking at the local orchard. The months are flying by, and before long, we'll be preparing for the holiday season. But before we get there, there's a busy road ahead – particularly for employers and benefits professionals.

## **Benefits Renewal Planning**

As the busy season approaches, now is the ideal time to get ahead with your benefits renewal planning. Here are some practical tips to help you stay prepared:

- **Connect with your benefits brokers early** and begin the renewal process to minimize last-minute complications.
- **Analyze your current plan's performance** to pinpoint cost drivers and usage patterns.



- **Gather employee feedback** to gauge satisfaction and uncover areas for improvement.
- **Collaborate with your benefits advisor** to evaluate alternative carriers, plan designs, and potential cost-saving strategies.
- **Keep up with compliance requirements** to ensure you meet all legal obligations.
- **Establish a clear timeline** that includes key milestones, decision-making checkpoints, effective communication, and enrollment periods.

While benefits renewal can be complex, approaching it with a proactive mindset and expert support can turn the process into a meaningful success for everyone involved.

## Upcoming Training

On **September 17 from 2 PM to 3 PM**, Acrisure will host "[Creating A Culture of Psychological Safety](#)."

Open to all VLCT members, this free session explores the concept of psychological safety – defined as a shared belief that the team is safe for interpersonal risk-taking – and its vital role in fostering open communication, trust, and continuous learning in the workplace. Participants will examine how psychological safety influences decision-making, feedback culture, innovation, and ethical behavior. Whether working in high-stakes roles or everyday team settings, attendees will gain practical tools to build psychological safety within their teams and across functional areas through interactive discussion.



# Testimonials

We value our partnership with VLCT and enjoy the work we do together. It's always rewarding to hear positive feedback from the field. Curious about what others are saying about working with Acrisure? Here's what Paula from the Town of Hartford had to say:

Where hasn't my Acrisure account manager pleasantly and thoroughly assisted the Town of Hartford? From educating retirees, to supporting claim investigation, to deep dives on disability policies, they are responsive, correct, and incredible support. I could go on ...

*Paula M. Nulty*

*Director of Human Resources and Executive Assistant to the Town Manager  
Hartford, Vermont*

