March 20, 2026

Acrisure's Employer Compliance Reminders, 3/20/26

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Time is moving quickly, and while compliance requirements are beginning to slow down – at least for now – there are still a few important items to address and preparations to make for what lies ahead.

Compliance Reminders

March 31: Forms 1094/1095 Filed with IRS

Applicable Large employers (ALEs) must file with the IRS the Forms 1095-C provided to employees along with a 1094-C transmittal form. Non-ALEs that sponsor a self-insured health plan must file with the IRS the Forms 1095-B provided to covered individuals along with a 1094-B transmittal form. The forms must be filed electronically.

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Upcoming Compliance Reminders

Although June may feel far away, it will be here before we know it – and carriers will soon begin preparing for the annual Prescription Drug Data Collection (RxDC) filing. Because the filing deadline is **June 1**, the data gathering process starts well in advance.

Most medical carriers will require employers to complete a brief data form so they can finalize the RxDC submission on your behalf. These forms typically request plan-specific details needed for accurate reporting.

To ensure timely submission, please complete and return any required carrier forms as soon as you receive them. Carriers cannot finalize the filing without your organization's direct response. This Acrisure Benefits Bulletin(opens in a new tab) explains a lot. If you have any questions about the RxDC filing process or are unsure what steps to take, please reach out to your Account Management Team.

Current National Headlines in the News

With HR and employee benefits topics regularly in the news, staying current on what's really important can often be challenging. For the most current listing of those articles, see **the March 10 Weekly Digest**(opens in a new tab) (also attached below).

Upcoming Training Opportunity

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Acrisure will be hosting **The ADA: Understanding Employer Responsibilities and Best Practices for 2026**(opens in a new tab) on April 16 at 2 PM EDT. This event is part of Acrisure's continued education series and free of charge. Registration will be required, so be sure to sign up in advance.

This webinar will provide an overview of the Americans with Disabilities Act (ADA) and cover the ADA's "Interactive Process", reasonable accommodations, and recent developments that employers should be aware of to remain compliant.

Compliance Disclaimer:

This communication is for informational purposes only and should not be considered legal or tax advice. Employers should consult with legal counsel or other appropriate professionals regarding their specific compliance obligations.

Attachments

Benefits Bulletin: RxDC Reporting

Weekly Digest March 10, 2026: Human Resources Compliance in the News

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