

June 04, 2026

# **Unemployment Insurance Modernization Updates**





**Make sure you are staying up to date on all things UI modernization!** The filing window for Quarter 2 of 2026 will open on **July 6**.

- Keep an eye on the Vermont Department of Labor's (VDOL's) webpage for information and resources: [labor.vermont.gov/ui-modernization](https://labor.vermont.gov/ui-modernization).
- **If you haven't yet** done so, be sure to [create a myVermont account](#). Every Vermont employer (including VLCT UI Trust members) will require a myVermont account to access the new UI system.
- *Not sure how to get started?* See the Vermont Department of Labor's guide [How to Sign Up for a myVermont Account](#).

After reading this announcement, VERB UI Trust members who have any questions about VDOL's UI Modernization may contact Kelley Avery at [kavery@vlct.org](mailto:kavery@vlct.org) or 802-262-1965. All other VLCT members (those not in the UI Trust) may contact VDOL directly at 802-828-4344 or [labor.uiandwages@vermont.gov](mailto:labor.uiandwages@vermont.gov).

## **The Filing Window and Rate Notices**



Please note: the **Quarter 2 of 2026 filing window will open on July 6**. Rate Notices – for taxable employers only – will be sent out the week of July 6, 2026.

## Wage Reporting in the New System

In the modernized unemployment insurance system, **only one file format will be accepted** for quarterly wage reporting. This format was developed by the Interstate Conference of Employment Security Agencies (ICESA) and is commonly referred to as the ICESA Format. Please review the ICESA format specifications and validations documents on the [department's website](#). **IMPORTANT NOTE: The new system should be live effective with the Q2 reporting, so expect to file your Q2 wage reports in the new system!**

## New Hire Reporting

Employers must file all new hire reports electronically in the new Unemployment Insurance system within 10 calendar days of the first date of employment. The required information is:\*

- Employer Name
- Employer Address
- Federal Employer Identification Number (FEIN)
- Employee Name
- Employee Address
- Employee Social Security Number
- Date of Hire - First date services are performed for compensation



\*Other than the need to submit reports electronically, all new hire reporting requirements in the new system will be the same as they were previously.

## **Amended Report Requirements**

Amended reports will be required to be filed electronically in the new system. **Filing amended reports by paper will incur a \$100 penalty.**

