

# Compensation and Benefits



Employee compensation and employment benefits, sometimes referred to as "total rewards," are key to attracting and retaining a great team.

To measure your municipality's market competitiveness in "total rewards," refer to the latest Vermont Municipal Compensation and Benefits Report. We aggregate this survey data every autumn from the responses to VLCT's Annual Compensation and Benefits Survey. Members that participate in the survey receive free access to the report, while non-participating members pay a reduced price. Non-VLCT members pay full price for this data.

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