

Open Meeting Law resources have been updated to reflect revisions to the law from the 2025 legislative session. Text of Bill

January 1, 2025 - New Open Meeting Law training requirements took effect

June 9, 2025 - Act 51 (2025) changes took effect.

## **Open Meeting Law Changes 2025**

- Require the posting of meeting recordings when the minutes are posted,
  as opposed to when the minutes are approved
- Change the definition of "undue hardship"
- Add an exception to the law's recording requirements for non-advisory public bodies' site inspections or field visits
- Allow meeting notices to be posted in a neighboring town if there are not enough public places within the municipality's borders
- Require meeting agendas to include sufficient details on the specific business to be discussed and details on proposed executive session, if included
- Add a requirement to vote to exit executive session (not just enter it)
- Add two allowances for executive session (one being cybersecurity if jeopardizing public safety)
- Defines "disturbs any lawful assembly or meeting of persons" for purposes of managing meetings, consistently with our past guidance.



## **General Information**

In Act 133 (2024) and Act 51 (2025), the Legislature made permanent changes to the Open Meeting Law. They are summarized in the resources below, which include a webinar that incorporates the 2024 changes. Note that the VLCT webinar is *not the required annual training* offered by the Secretary of State. Beginning January 1, 2025, the law requires annual OML training for State chairs of non-advisory ("decision-making") bodies and for local chairs of legislative bodies, municipal managers, and mayors.

Access the Vermont Secretary of State's required training, here: Open Meeting Law Training

Transparency is an essential element of open and democratic government. In Vermont, the primary means of providing transparency are the State's open meeting law, 1 V.S.A. §§ 310-314, and the public records law, 1 V.S.A. §§ 315-320. These laws implement the command of Chapter I, Article 6 of the Vermont Constitution that officers of government are "trustees and servants" of the people and are "at all times, in a legal way, accountable to them."

The Open Meeting Law clearly emphasizes the openness of and accessibility to government. It declares that "All meetings of a public body are declared to be open to the public at all times, except as provided in section 313 of this title [on executive sessions]." 1 V.S.A. § 312(a). The Open Meeting Law and its requirements are meant to empower the public to play an effective role as not only an active participant in government but also a check on it as well.

Every municipal board, council, commission and committees (legally defined as "public bodies") of a municipality is required to comply with the Open Meeting Law. The Law applies when there is (1) a quorum of a public body; (2) involved in a discussion or taking action; and (3) the subject matter of the discussion is one over which the body has authority or responsibility.

Scroll down to view our current Open Meeting Law Resources.

**Disclaimer:** This resource is only intended to provide information and it does **NOT** constitute legal advice. Readers with specific legal questions are encouraged to contact an attorney. The use or downloading of this resource does **NOT** create an attorney-client relationship and will not be treated in a confidential manner.

If you have additional questions please use the ask a question button to submit them.

Ask a Question

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## **Hybrid and Remote Meetings**

**Procedures and Effective Meetings**