MAC Surveys and Research

The Municipal Assistance Center (MAC) is committed to bringing comprehensive and high-quality data to municipal officials to promote evidence-based decision making. To that end, MAC continues and seeks to expand its efforts to improve its collecting, reporting, and analysis of municipal data. Member assistance, participation, and feedback help increase the variety and quality of our data sources for our surveys, research, and publications. MAC conducts surveys each year on various topics of municipal interest.

For more information on these surveys or to request project assistance, please contact hlaw@vlct.org [1] or call 1-800-649-7915.

Annual Compensation and Benefits Survey

The annual Municipal Compensation and Benefits survey is an omnibus that collects information about salaries for a wide range of municipal positions as well as information regarding retirement plans, health and dental, and a host of other benefits information. Officials use the survey report to aid them in setting competitive compensation and benefits packages for municipal employees.

This survey is distributed to municipal managers, treasurers, human resources, finance officers, and payroll staff statewide annually. Survey respondents are provided a complimentary digital and hard copy version of the report. Non-respondents and others may purchase a copy of the packaged report via the VLCT Bookstore [2].

VTCMA Executive Staff Salary Survey

VLCT conducts an annual executive salary survey, on behalf of the Vermont Town and City Manager's Association, for municipalities with municipal managers and administrators. The survey gathers in-depth information on salaries, benefits, and chief administrative officer responsibilities. The report is paid for by VTCMA and distributed to VTCMA members and VLCT member respondents at no cost. If you are a municipal manager or administrator and would like to be included in next year's survey, please contact us.

New! COVID-19 Municipal Impacts Survey and Reporting

The onset of the COVID-19 pandemic has resulted in an unprecedented level of uncertainty and disruption to local governments. To better understand the ongoing impacts of the virus on municipal
staffing, budgets, and operations we are conducting quarterly statewide municipal assessments and reporting on the results. We conducted the first assessment in May of 2020 to establish a baseline. If you would like to see if your municipality participated in the survey, take part in future iterations of the survey, or view the results, you can view our COVID-19 survey pages or most recent reports via the links below.

**Links**
[1] mailto:hlaw@vlct.org