Management and Supervision

Effective managerial practices promote a safe, respectful, and supportive workplace culture, which contributes to employee retention and engagement, sound risk management, and efficient municipal services.

Selectboards, town managers and administrators, department heads, and supervisors should promote a healthy and productive workplace through

- meaningful communication and performance feedback,
- encouraging employees to learn and grow, and
- good personnel policies and practices that support a culture of respect and safety.

Assistance and support are available through the links below and through PACIF's Human Resources Consultation Program [1].

Links:
Employee Assistance Program (EAP) [2]
PACIF's Employment Practices Liability (EPL) Referral Program [3]
PACIF Learn — online learning management system NEW in 2021 [4]

Resource Category:
- Toolkit

Links
[1] https://www.vlct.org/node/1464