



Published on *Vermont League of Cities and Towns* (<https://www.vlct.org>)

[Home](#) > Management and Supervision

Management and Supervision

Effective managerial practices promote a safe, respectful, and supportive workplace culture, which contributes to employee retention and engagement, sound risk management, and efficient municipal services.

Selectboards, town managers and administrators, department heads, and supervisors should promote a healthy and productive workplace through

- meaningful communication and performance feedback,
- encouraging employees to learn and grow, and
- good personnel policies and practices that support a culture of respect and safety.

Assistance and support are available through the links below and through PACIF's [Human Resources Consultation Program](#) [1].

Links:

[Employee Assistance Program \(EAP\)](#) [2]

[PACIF's Employment Practices Liability \(EPL\) Referral Program](#) [3]

[PACIF Learn — online learning management system NEW in 2021](#) [4]

Resource Category:

- Toolkit
-

Links

[1] <https://www.vlct.org/node/1464>

[2] <https://www.vlct.org/node/139>

[3] <https://www.vlct.org/node/10848>

[4] <https://www.vlct.org/node/1373>