



**VLCT Employment Resource and Benefits Trust, Inc. (VERB)
2021 Annual Meeting of the Membership
Wednesday, September 29, 2021
1:00 PM**

Please Note: To be able to vote, please designate your VERB Voting Delegate at vlct.org/TownFair before Friday, September 17.

The Directors of the VLCT Employment Resource and Benefits Trust, Inc. (VERB) invite all member municipalities to attend the Trust's Annual Meeting. VERB's Annual Meeting will be a hybrid meeting, providing in-person participation at the **Doubletree at 870 Williston Road in South Burlington, Vermont**, and virtual participation using online conference software. As a VERB member, your participation at the Annual Meeting is essential. Your input helps the Board understand and address the issues that are important to you, so we encourage your municipality to designate one representative to attend the meeting.

As of January 2021, VERB is now an unemployment insurance program, only. The other group insurance programs (dental, life, vision, and disability) have moved over to VLCT, and all members of VLCT are now eligible to participate in the programs.

VERB will hold its meeting in conjunction with the Annual Meeting of the VLCT Property and Casualty Intermunicipal Fund, Inc. (PACIF). VLCT's Annual Meeting will follow in the same event. This joint format gives all attendees the chance to learn more about VLCT's other Risk Management Services risk-sharing programs to see how "one-stop shopping" for your town's municipal risk management needs has become synonymous with VLCT. This format also uses your time more efficiently.

The annual meeting will include a report on VERB's 2020 Financial Audit by Johnson Lambert, LLP. A summary of the audit will be reviewed at the meeting, and a full copy is available by contacting our CFO, Seth Abbene, at sabbene@vlct.org.

Enclosed are a preliminary agenda, the draft 2020 PACIF and VERB Annual Meeting Minutes, and a board nomination form with an explanatory letter.

Be sure that when you register your attendees at vlct.org/TownFair, you officially designate only *one* person as your municipality's VERB Voting Delegate. We look forward to seeing you on September 29th virtually or in person at the Doubletree by Hilton in South Burlington during Town Fair 2021!

Please note: We are committed to taking every step possible to allow us to assemble safely. We know there is a high degree of uncertainty with the continually changing status of COVID-19 cases. **We encourage everyone to take precautions including getting vaccinated, wearing a mask, maintaining physical distance, and washing hands frequently.** We'll have more information to share once we are closer to the annual meeting date. We are also fully prepared to transition our in-person activities to virtual should the need arise.