

MEMBER GUIDE

YOUR 2023 SUMMARY OF BENEFITS & SERVICES



"I really appreciate what VLCT has to offer, the openness of communications, and ease of access to assist with complicated matters. And folks are great to work with."

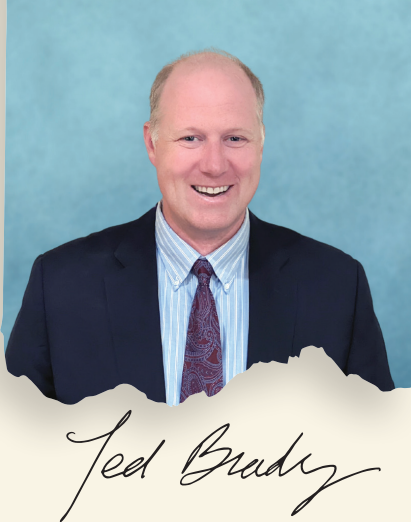


Tad Nunez
Town Administrator
Fairlee

VERMONT LEAGUE OF CITIES & TOWNS

Vermont League of Cities & Towns





VLCT is here to help you succeed. We provide the training, resources, and connections that make serving your community easier, more fruitful, and more enjoyable. We hope every local official – elected, appointed, or hired – considers VLCT their first resource for advice on how to get the job done.



Please take full advantage of your membership by creating an online account in VLCT's new Member Access Portal at vlct.org to gain access to FAQs, model templates, legislative updates, federal funding assistance, and more. Our attorneys, research experts, insurance professionals, and advocates are eager to serve and strengthen local government.

Ted Brady,
Executive Director

2022 BY THE NUMBERS

<div>3,500+</div> <div></div> <div>LEGAL QUESTIONS ANSWERED</div>	<div>\$421K</div> <div></div> <div>GRANTS AND SCHOLARSHIPS AWARDED TO PACIF MEMBERS</div>	<div>31K+</div> <div></div> <div>VLCT LEGISLATIVE EMAILS OPENED</div>
<div>352K+</div> <div></div> <div>VLCT.ORG UNIQUE WEBSITE PAGE VIEWS</div>	<div>3,500+</div> <div></div> <div>ARPA EMAILS AND PHONE CALLS RESPONDED TO</div>	<div>2,600+</div> <div></div> <div>ATTENDEES TRAINED ONLINE AND IN PERSON</div>



5 CORE BENEFITS OF MEMBERSHIP

The Value of Belonging

Membership in VLCT provides one of the best returns on investment by saving you and your municipality time and money. Think of the League as an extension of your office, providing comprehensive and specialized expertise and support.

☆ SUPPORT

Whatever your issue, you can call one number for all of your questions. Get answers and resources quickly from knowledgeable professionals, many of whom have firsthand knowledge from serving their municipalities.

☆ KNOWLEDGE

Access specialized expertise, on-point training, helpful resources, and the latest data – all with a municipal focus and deep understanding of trends and issues across the state.

☆ REPRESENTATION

Municipal voices are heard collectively and as a single, united voice through full-time, focused advocacy.

☆ INSURANCE

Manage your risks and protect your taxpayers' assets with robust member-owned insurance programs with coverage and services that are tailored to municipalities.

☆ CONNECTION

Whether you need to talk shop or shop for vendors, VLCT connects you to a variety of networks, agencies, organizations, colleagues, and experts.

JOE'S POND, DANVILLE

Image submitted to VLCT's
Community Lens Photo Project by
Lisa MacLaren of Plainfield

Learn More VLCT.ORG/LOVE

RISK MANAGEMENT & EMPLOYEE BENEFITS

VLCT and its two risk pools* provide cost effective unemployment, property, liability, and workers' compensation coverage and employee benefit solutions — exclusively for members.

ANSWERING MEMBERS' QUESTIONS VLCT's Municipal Assistance Center attorneys answer your questions about your responsibilities and general municipal law, often within 24 hours. The new FFA Program helps members learn about and access money provided by federal ARPA, IRA, and IIJA legislation.

ADVOCACY VLCT's full-time, focused advocates are two-way conduits: they represent members' concerns in the State House, explain proposed legislation, and alert you when legislators need to hear your voice directly.

YOUR VLCT SERVICES

TRAININGS & WORKSHOPS Valuable municipal and risk management topics are available virtually, in person, and on demand.

REFERENCE MATERIALS Numerous informative and useful publications & resources are available in print and online at vlct.org.

SUBSCRIPTIONS The monthly *VLCT Journal*, bi-weekly *VLCT News*, and the *Weekly Legislative Report* provide timely take-aways and crucial updates.

MEMBER CONFERENCES Town Fair and numerous special topic events are excellent forums for sharing with colleagues and learning from subject matter experts.

RESEARCH REPORTS & ANALYSIS Collecting and providing valuable data and insights on members' operations including compensation and benefits – and offering custom analysis of this data.

CONSULTING SERVICES Custom municipal assistance and onsite training are available to help municipal officials with specific projects and topics. PACIF members receive risk management assistance from in-house law enforcement, human resources, and loss control professionals at no additional cost.

EXECUTIVE RECRUITMENT From advertising, through background checks, to hiring, full assistance in recruiting municipal managers and administrators.

NETWORKING Referrals and recommendations, including inroads into state agencies and other organizations, and opportunities to connect and convene with municipal peers.

NATIONWIDE PERSPECTIVE Via our partnerships with the National League of Cities, its Risk Information Sharing Consortium, and the Association of Governmental Risk Pools.

MODEL DOCUMENTS & TEMPLATES Ready to guide and/or be customized as you form or improve municipal policies, ordinances, and operations.

LEGAL DRAFTING & REVIEW Affordable legal assistance in developing municipal ordinances, policies, governance charters, and more.

*Property and Casualty Intermunicipal Fund (PACIF) and VLCT Employment Resource and Benefits Trust (VERB)



LUCRECIA WONSOR
TOWN CLERK/TREASURER
KILLINGTON

Over the years I have relied on VLCT for answers, help, and training. I could not imagine doing my job without an organization such as the VLCT to turn to.



SHIRLEY GOODELL-LACKEY
DIRECTOR OF FINANCE &
HUMAN RESOURCES
WILLISTON

The legislative updates are extremely valuable. It's hard to keep up with what's going on with all my regular duties, so the Weekly Legislative Report and biweekly video chats are fantastic.



JOHN BULL
HIGHWAY DEPARTMENT FOREMAN
FERRISBURGH

I always appreciate all the services you have available. In this day and age, it would be almost impossible to navigate all the areas we cover. Thank you for your great service.



BARBARA A. COURCHESNE
TOWN CLERK
SPRINGFIELD

The value of VLCT membership as a trusted resource in the complex environment of municipal government cannot be calculated. It's invaluable!

In 2022 we asked people from across VLCT's membership to let us know how they use our current services & programs and to suggest ways that VLCT can stay valuable for the future. Their replies included these comments.



8 GREAT WAYS TO GET INVOLVED

REACH US

info@vlct.org
800-649-7915



**Vermont League
of Cities & Towns**

89 Main Street, Suite 4
Montpelier, VT 05602

Content – Contribute your wisdom & wit by submitting articles, photos, and artwork for publication in VLCT's various media!

Special Projects – Tell us about special projects in your community and ways that we can connect them with our members.

Surveys – Your input is valuable in forming programs and gaining insight, including ideas for trainings & events, data for reports, and perspectives on a topic.

Boards – Play a part in helping to shape the future of your League. Nominate a colleague or yourself when a vacancy occurs on the VLCT, PACIF, and VERB boards.

Testimony – Voice your experience & concerns to legislators who are considering changes that affect municipalities.

Trainings & Presentations – Share your expertise with other members at a League event.

General Feedback – Any time you want to share an opinion or idea, send your thoughts to info@vlct.org.

Committees – Learn about the committees and opportunities to guide VLCT's legislative priorities at vlct.org/policy-committees.

Use VLCT to express your ideas in ways that engage other members and help energize the organization.