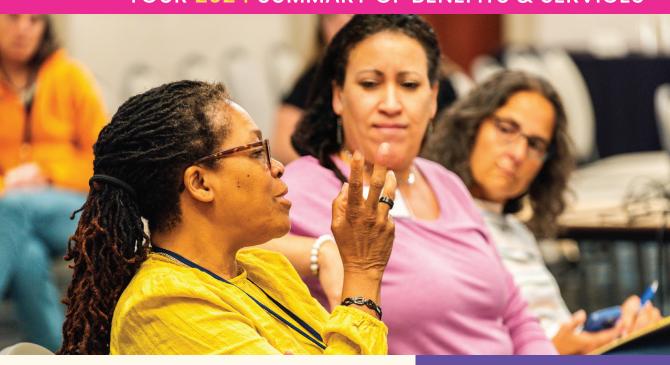


YOUR 2024 SUMMARY OF BENEFITS & SERVICES



"VLCT provide is a resource that municipal officers can trust for unbiased information that they can share with their constituents."

Richard Creaser
BOARD OF TRUSTEES CHAIR
VILLAGE OF DERBY LINE

Vermont League of Cities & Towns

Local officials continue to be the people Vermonters look to first for assistance. VLCT is here to serve you so that you can better serve your community. The breadth and depth of what municipal officials are asked to do expands every year, and we work to bring you the training and resources you need to respond to today's challenges. On issues as diverse as disaster recovery,

planning for a rare solar eclipse drawing in thousands of tourists during mud season, the housing crisis, budget battles, and property tax woes, your league is here to answer questions and advocate on your behalf.

VERMONT LEAGUE

Use your Municipal Access Portal (MAP) account to discover member-only resources, templates, and guidance, or to submit a question. Our attorneys, municipal operations experts, advocates, and insurance professionals are here to assist you.

Jed Brady

2023 By the Numbers

3,700+



Legal questions answered

3K+



Hours of direct service to PACIF members

3,300+



Attendees trained in person and online

430K+



Website pageviews at vlct.org

3,200+



Interactions with members about funding

162



Bills impacting municipalities tracked and influenced



∅ Support

Whatever your issue, you can use one form or call one number for all of your questions. Get answers quickly from in-house experts, many of whom have firsthand knowledge from serving their municipalities.

⊗Knowledge

Access specialized expertise, on-point training, helpful resources, and the latest data - all with a municipal focus and deep understanding of trends and issues across the state.

⊘Connection

Whether you need to talk shop or shop for vendors, VLCT connects you to a variety of networks, agencies, organizations, colleagues, and experts.

The Value of Belonging

Membership in VLCT provides one of the best returns on investment by saving you and your municipality time and money. Think of the League as an extension of your office, providing comprehensive and specialized expertise and support.

⊗Insurance

Manage your risks and protect your taxpayers' assets with robust member-owned insurance programs with coverage and services that are tailored to municipalities.

⊘ Representation

Municipal voices are heard collectively and as a single, united voice through full-time, focused advocacy.

RISK MANAGEMENT & EMPLOYEE
BENEFITS VLCT and its two risk
pools* provide cost effective
unemployment, property, liability,
and workers' compensation
coverage and employee benefit

solutions — exclusively for members.

ANSWERING MEMBERS' QUESTIONS No matter the topic, VLCT will have the answers to your questions. Whether they are legal, operational, financial, or anything in between, our staff of lawyers, operational specialists, and insurance experts are here to meet your needs.

ADVOCACY VLCT

Advocacy is a two-way conduit, representing members' concerns in the State House, explaining proposed legislation, and alerting you when legislators need to hear your voice directly.

Your VLCT Services

TRAININGS &
WORKSHOPS Valuable
municipal and risk
management topics
are available in person,
virtually, and on demand.

REFERENCE MATERIALS Numerous informative and useful publications and resources are available at vlct.org.

SUBSCRIPTIONS The monthly *VLCT Journal*, bi-weekly *VLCT News*, and the *Weekly Legislative Report* provide timely take-aways and crucial updates.

MEMBER CONFERENCES Town Fair and numerous special topic events are excellent forums for sharing with colleagues and learning from subject matter experts.

RESEARCH REPORTS & ANALYSIS Collecting and providing valuable data and insights on members' operations including compensation and benefits – and offering custom analysis of this data.

CONSULTING SERVICES Custom municipal assistance and onsite training are available to help municipal officials with specific projects and topics. PACIF members receive risk management assistance from in-house law enforcement, human resources, and loss control professionals at no additional cost.

EXECUTIVE RECRUITMENT From advertising, through background checks, to hiring, full assistance in recruiting municipal managers and administrators.

NETWORKING Referrals and recommendations, including inroads into state agencies and other organizations, and opportunities to connect and convene with municipal peers.

NATIONWIDE PERSPECTIVE Via our partnerships with the National League of Cities, its Risk Information Sharing Consortium, and the Association of Governmental Risk Pools.

MODEL DOCUMENTS & TEMPLATES

Ready to guide and/or be customized as you form or improve municipal policies, ordinances, and operations.

LEGAL DRAFTING & REVIEW Affordable legal assistance in developing municipal ordinances, policies, governance charters, and more.

Use VLCT to express your ideas in ways that engage other members and help energize the organization. Involved!

Contribute your wisdom & wit by submitting articles, photos, and artwork for publication in VLCT's various media!

Any time you want to share an opinion or idea, send your thoughts to info@vlct.org.

Share your expertise with other members at a VLCT event.

Your input is valuable for program development and gaining insight, including ideas for trainings & events, data for reports, and promoting municipal interests during the legislative session.

Voice your experience & concerns to legislators who are considering changes that affect municipalities.

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000000 Tell us about special projects in your community and ways that we can connect them with our members.

Play a part in helping to shape the future of your League. Nominate a colleague or yourself when a vacancy occurs on the VLCT, PACIF, and VERB boards.

Ask us about serving on one of our committees to help guide VLCT's legislative priorities or support equityrelated efforts.



Ravi Venkataraman CITY PLANNER BURLINGTON

"I rely on legal advice services.
These services are excellent. The advice is clear and detailed. The staff are approachable and always willing to help."







Ann Golob SELECTBOARD MEMBER NEWFANE

"There would be no way to do the job of Selectperson without the assistance of VLCT."





Mary Ann Goulette TOWN MANAGER WEST RUTLAND

"H's a great comfort to know VLCT is a phone call away to help navigate us through any situation. Always a professional, thorough, and helpful response to any inquiry."



Here for You