

# Get Involved!

Use VLCT to express your ideas in ways that engage other members and help energize the organization.

## SHARE

Tell us about special projects in your community and ways that we can connect them with our members.

## FEEDBACK

Any time you want to share an opinion or idea, send your thoughts to [info@vlct.org](mailto:info@vlct.org).

## TRAININGS

Share your expertise with other members at a VLCT event.

## CONTENT

Contribute your wisdom & wit by submitting articles, photos, and artwork for publication in VLCT's various media!

## BOARDS

Play a part in helping to shape the future of your League. Nominate a colleague or yourself when a vacancy occurs on the VLCT, PACIF, and VERB boards.

## SURVEYS

Your input is valuable for program development and gaining insight, including ideas for trainings & events, data for reports, and promoting municipal interests during the legislative session.

## TESTIMONY

Voice your experience & concerns to legislators who are considering changes that affect municipalities.

## COMMITTEES

Ask us about serving on one of our committees to help guide VLCT's legislative priorities or support equity-related efforts.



# Core Benefits of Membership



## Connection

Whether you need to talk shop or shop for vendors, VLCT connects you to a variety of networks, agencies, organizations, colleagues, and experts.



## Knowledge

Access specialized expertise, on-point training, helpful resources, and the latest data – all with a municipal focus and deep understanding of trends and issues across the state.



## Support

Whatever your issue, you can use one form or call one number for all of your questions. Get answers quickly from in-house experts, many of whom have firsthand knowledge from serving their municipalities.



## Insurance

Manage your risks and protect your taxpayers' assets with robust member-owned insurance programs with coverage and services that are tailored to municipalities.

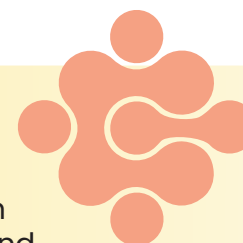


## Representation

Municipal voices are heard collectively and as a single, united voice through full-time, focused advocacy.

## The Value of Belonging

Membership in VLCT provides one of the best returns on investment by saving you and your municipality time and money. Think of the League as an extension of your office, providing comprehensive and specialized expertise and support.



"Fantastic job, VLCT! You're an amazing team and an invaluable resource."



Erin Dickinson  
Assistant Town Manager  
Williston

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# MEMBER GUIDE



## Your 2025 Summary of Benefits & Services



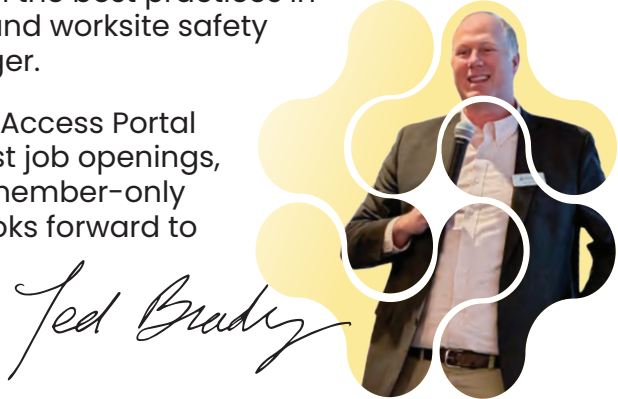
Natalie Mattson  
Barre Town EMS



# Vermont League of Cities & Towns

Local government gets things done, and the Vermont League of Cities and Towns is here to help you do them well. As a municipal official in a member community, you have unlimited access to online tools, handbooks, and templates that will help you do your job. Our municipal attorneys are here to answer your questions – for free. Our seasoned municipal managers on staff have “been there and done that” and can talk you through the practical realities of solving municipal problems. As your insurer, VLCT PACIF is also ready to provide you with the best practices in human resources, law enforcement, and worksite safety that will make your community stronger.

Go to vlct.org and use your Municipal Access Portal (MAP) account to access training, post job openings, ask questions of VLCT staff, and find member-only resources. The entire team at VLCT looks forward to helping you be successful.



## 2024 By the Numbers

3,300+	4,600+	4,500+
Legal questions answered	Interactions with members about risk management	Attendees trained in person and online
498k+	4,200+	130+
Website pageviews at vlct.org	Interactions with members about funding	Bills affecting municipalities tracked and influenced

### RISK MANAGEMENT & EMPLOYEE BENEFITS

VLCT and its two risk pools – the Property and Casualty Intermunicipal Fund (PACIF) and VLCT Employment Resource and Benefits Trust (VERB, aka the UI Trust) – provide cost effective unemployment, property, liability, and workers' compensation coverage and employee benefit solutions exclusively for members.

### SUBSCRIPTIONS

The monthly *VLCT Journal*, semi-monthly *VLCT News*, and the *Weekly Legislative Report* provide timely take-aways and crucial updates.

### MEMBER CONFERENCES

Town Fair and numerous special topic events are excellent forums for sharing with colleagues and learning from subject matter experts.

### ANSWERING MEMBERS' QUESTIONS

No matter the topic, VLCT will have the answers to your questions. Whether they are legal, operational, financial, or anything in between, our staff of lawyers, operational specialists, and insurance experts are here to meet your needs.

## YOUR VLCT SERVICES

### LEGAL DRAFTING & REVIEW

Affordable legal assistance in developing municipal ordinances, policies, governance charters, and more.

### TRAININGS, CHATS, & WORKSHOPS

Information and perspectives on a variety of municipal law, operations, risk management, and advocacy topics are available virtually, in person, and on demand. See the list at vlct.org/training2025.

“VLCT helps our municipality to stay up to date on all of the latest legislation news and offer so many trainings to give us the most accurate information in all aspects of local government and human resources.”

Diane Knight  
Municipal Clerk  
Ludlow Town & Village

### ADVOCACY

VLCT Advocacy is a two-way conduit, representing members' concerns in the State House, explaining proposed legislation, and alerting you when legislators need to hear your voice directly.

### EMPLOYEE MATTERS

HR and employment professionals, free job vacancy advertising, and our list of executive recruiters help members hire and manage wisely.

### CONSULTING SERVICES

Custom municipal assistance and onsite training are available to help municipal officials with specific projects and topics. PACIF members receive risk management assistance from in-house law enforcement, human resources, and loss control professionals at no additional cost.

### RESEARCH REPORTS & ANALYSIS

We organize data provided by members and share it to help municipalities and legislators make informed, insightful decisions. Custom analysis is available.

### NETWORKING

Referrals and recommendations, including inroads into state agencies and other organizations, and opportunities to connect and convene with municipal peers.

### NATIONWIDE PERSPECTIVE

Via our partnerships with the National League of Cities, its Risk Information Sharing Consortium, and the Association of Governmental Risk Pools.

### REFERENCE MATERIALS

Numerous informative and useful publications and resources are for members only at vlct.org.

### MODEL DOCUMENTS & TEMPLATES

Ready to guide and/or be customized as you form or improve municipal policies, ordinances, and operations.

“The Windsor Police Department has directly benefitted from the wealth of knowledge available through the VLCT Law Enforcement Consultation program. The specialized expertise that PACIF's law enforcement liaison brings to the table as a retired police chief serves to empower our department to navigate complex insurance and liability challenges with confidence and precision.”

Jennifer Frank  
Police Chief  
Windsor

