

VLCT MEMBER GUIDE

**Your 2026
Summary
of Benefits
& Services**



Welcome to the Vermont League of Cities & Towns!



Did you know that as a local official, you have a team of specialists to help you do your job? Your municipality's membership in the Vermont League of Cities and Towns (VLCT) lets you access a deep well of knowledge developed during VLCT's 60 years: former municipal officials who've "been there, done that"; a team of lawyers who can answer your legal questions; hundreds of role-specific online resources; more than 100 virtual, in-person, and on demand training opportunities; and lobbyists who represent local concerns at the State House. Our two risk-sharing pools offer reliable member-owned insurance programs complemented by municipally focused risk management guidance, resources, and training.

Go to vlct.org to learn more and access your unique online account. Then register for trainings, submit questions for our staff, and delve into our resource library.

The entire VLCT team looks forward to helping you be successful.

Ted Brady, Executive Director

2025 By the Numbers



2,900+

legal questions answered



4,400+

interactions with members about risk management



5,100+

attendees trained in person and online



528,000

website pageviews at vlct.org



4,200+

interactions with members for operations support



173

bills affecting municipalities tracked and influenced

Core Benefits of Membership

Connection

Whether you need to talk shop or shop for vendors, VLCT connects you to a variety of networks, agencies, organizations, colleagues, and experts.

Knowledge

Access specialized expertise, on-point training, helpful resources, and the latest data – all with a municipal focus and deep understanding of trends and issues across the state.

Support

Whatever your issue, you can use one form or call one number for all of your questions. Get answers quickly from in-house experts, many of whom have firsthand knowledge from serving their municipalities.

Insurance

Manage your risks and protect your taxpayers' assets with robust member-owned insurance programs with coverage and services that are tailored to municipalities.

Representation

Municipal voices are heard collectively and as a single, united voice through full-time, focused advocacy.

The Value of Belonging

Membership in VLCT provides one of the best returns on investment by saving you and your municipality time and money. Think of the League as an extension of your office, providing comprehensive and specialized expertise and support.

“VLCT gives us timely information and advice, clearly and comprehensively. This is why we place such faith and value in VLCT.”

John Potter
Town Manager
Brattleboro

Your VLCT Services

RISK MANAGEMENT & EMPLOYEE BENEFITS

VLCT and its two risk pools – the Property and Casualty Intermunicipal Fund (PACIF) and VLCT Employment Resource and Benefits Trust (VERB, aka the UI Trust) – provide cost-effective unemployment, property, liability, and workers' compensation coverage and employee benefit solutions exclusively for members.

SUBSCRIPTIONS

The monthly *VLCT Journal*, semi-monthly *VLCT News*, and the *Weekly Legislative Report* provide timely takeaways and crucial updates.

MEMBER CONFERENCES

Town Fair and numerous special topic events are excellent forums for sharing with colleagues and learning from subject matter experts.

ANSWERING MEMBERS' QUESTIONS

No matter the topic, VLCT will have the answers to your questions. Whether they are legal, operational, financial, or anything in between, our staff of lawyers, operational specialists, and insurance experts are here to meet your needs.

LEGAL DRAFTING & REVIEW

Affordable legal assistance in developing municipal ordinances, policies, governance charters, and more.

TRAININGS, CHATS, & WORKSHOPS

Information and perspectives on a variety of municipal law, operations, risk management, and advocacy topics are available virtually, in person, and on demand. See the list at vlct.org/training2026.

ADVOCACY

VLCT Advocacy is a two-way conduit, representing members' concerns in the State House, explaining proposed legislation, and alerting you when legislators need to hear your voice directly.

“I called with a workers' comp question, and they were delightful! **The entire tone of the conversation was compassionate, focusing on how we can help the individual. It was wonderful!**”

Susanne Parent
Town Clerk
Richmond

EMPLOYEE MATTERS

HR and employment professionals, free job vacancy advertising, and our own executive recruiting service help members hire and manage wisely.

RESEARCH REPORTS & ANALYSIS

We organize data provided by members and share it to help municipalities and legislators make informed, insightful decisions. Custom analysis is available.

NETWORKING

Referrals and recommendations, including inroads into state agencies and other organizations, and opportunities to connect and convene with municipal peers.

COLLABORATIVE LEARNING WITH PARTNERS

Innovative learning opportunities that combine our municipal expertise with the strengths of trusted partners, including the Governing All with Skill course on engagement and communication with Abundant Sun.

CONSULTING SERVICES

Custom municipal assistance and onsite training are available to help municipal officials with specific projects and topics. PACIF members receive risk management assistance from in-house law enforcement, human resources, and loss control professionals at no additional cost.

“VLCT is the life blood of municipalities in Vermont. The resources available and the quick response to specific questions make the job of elected officials much easier. **”**
We'd be lost without VLCT.”

Gary Briggs

Town Clerk/Treasurer
Lunenburg

MODEL DOCUMENTS & TEMPLATES

Many resources are ready to guide you and/or be customized as you form or improve municipal policies, ordinances, operations, and contracts.

REFERENCE MATERIALS

Numerous informative and useful publications and resources are for members only at vlct.org.

NATIONWIDE PERSPECTIVE

Via our partnerships with the National League of Cities, its Risk Information Sharing Consortium, and the Association of Governmental Risk Pools.



Like and follow us!

[facebook.com/
VTLeague](https://facebook.com/VTLeague)



Get Involved!

Use VLCT to express your ideas in ways that engage other members and help energize the organization.



Share

Tell us about **special projects in your community** and ways that we can connect them with our members.

Surveys

Your input is valuable for program development and gaining insight, including ideas for trainings & events, data for reports, and promoting municipal interests during the legislative session.

Feedback

Any time you want to share an opinion or idea, **send your thoughts to info@vlct.org**.

Trainings

Share your expertise with other members at a VLCT event.

Testimony

Voice your **experience & concerns** to legislators who are considering changes that affect municipalities.

Content

Contribute your wisdom & wit by submitting **articles, photos, and artwork** for publication in VLCT's various media!

Boards

Play a part in helping to **shape the future of your League**. Nominate a colleague or yourself when a vacancy occurs on the VLCT, PACIF, or VERB board.

Committees

Ask us about serving on one of our committees to help **guide VLCT's legislative priorities or support equity-related efforts**.

“VLCT staff have been **accessible, timely, and knowledgeable** in every interaction our town has had with them. The same is true with the trainings, and the resources are also very valuable.”

Michelle Gudorf

Selectboard Administrator
Wolcott

