

TOWN OF

GUILFORD

VERMONT

165th ANNUAL REPORT

July 1, 2023 – June 30, 2024

guilfordvt.gov

TOWN OFFICE HOURS

Monday–Thursday 7:00am–5:00pm
Friday, Saturday, Sunday Closed

REGULAR MEETINGS

Selectboard: 2nd and 4th Monday of each month, 6:30pm
(unless it falls on a holiday, then the meeting will be the Wednesday immediately following at 6:30pm)

Firefighter’s Meetings and Drills: Every Tuesday, 6:30pm

Fire Department Trustees: 1st Monday of each month, 6:30pm

Library Trustees: 3rd Monday of each month, 6:30pm

Planning Commission: 4th Wednesday of each month, 6:30pm

Conservation Commission: 3rd Thursday of each month, 5:30pm

Cemetery Commission: 3rd Thursday of each month, 9:30am

Recreation Commission: 2nd Wednesday of each month, 6:00pm

IMPORTANT TELEPHONE NUMBERS

Town Office: 802-254-6857 (fax 802-257-5764)

Town Garage: 802-254-2755

School: 802-254-2271

Fire Department: To report a fire call 9-1-1

Burning Permits: 802-254-1688

Non-emergency Fire Dept. Phone: 802-254-4413

Health Officer:

Richard Davis: 802-254-2240

Windham County Sheriff Animal Control Officer: Ashley Pinger

Windham County Sheriff Dispatch (non-emergency): 802-365-4942

Library Phone: 802-257-4603

Library Hours: Tuesday 10am–6pm
Wednesday 10am–8pm
Thursday 10am–6pm
Saturday 10am–3pm

cover photo: Tammi Quinn

If there is one person who has had the biggest impact on all Guilford residents, that has to be none other than our beloved and recently retired Road Commissioner and Foreman **Dan Zumbruski**. And, he served the town for 47 years. Now that may not have made it into the Guinness Book of Records, but you might very well find that feat in the Guilford Book of Records.

Now Guilford is a small town in population, but quite a bigger town geographically. The Highway Department oversees 78 miles of road, 60 miles of which are gravel. The Road Crew uses 7 trucks and 7 other pieces of heavy equipment, traveling over 100,000 fleet miles per year. In addition to that, they also maintain all the bridges and culverts. If it wasn't for the Road Crew, we really couldn't "get theyah from heyah," or anywhere from here for that matter.

Hopefully, Danny realizes how much he'll be missed on the job. He is renowned for his astute financial management and budgeting prowess. He knows the roads of Guilford and their histories more than anyone. New Selectboard Members and Town

Staff would get to go for a drive around town with him and hear all the stories.

Danny is always approachable and eager to share his knowledge and experience; but he is also just as eager to listen to others and learn

from them. When a new Administrator was first introduced to Danny by her predecessor, Danny was introduced as "the nicest man in Guilford," and she found that to be the absolute truth. So, Danny, for all your long hard work for the Town, your masterful job performance, your straight forward integrity, and, most of all, being the nicest man in Guilford; this year's Town Report is thankfully and joyfully dedicated to you.



DAN ZUMBRUSKI

Guilford Highway Department 2012:
Dick Garland, Victor Johnson (visitor)
Richard Clark (selectman) Allen Bellville
Dan Zumbruski (foreman), Pete Higley

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• TOWN OFFICIALS REPORTS •

HOW TO UNDERSTAND THIS REPORT

The Town of Guilford is administered by the selectboard using money raised by property taxes, grants, license fees, and State Aid to Highways. Money to be expended is voted on by the townspeople on Town Meeting day.

The Guilford Central School and the school district to which it belongs, is included in this report. Money for the school district budget will be separately warned and voted at the School District Annual Meeting, Tuesday, March 18. The warning and agenda are available at the Town Office and the School District office on Green Street.

In simplified terms, the amount of money necessary to run the town for the year is divided by 1% of the appraised value of property in town (or the “grand list”) to get the “tax rate”. See calculations on page 8.

Pages 9–17 show the selectboard’s revenue and expenditure figures, proposed and actual; and the proposed figures voted last year, and amounts proposed to be voted on this year. These amounts include all town and highway expenditures except for the school. Remember that a fiscal year takes its name from the ending year; that is, FY 2024 is July 1, 2023 to June 30, 2024.

Many community services have reported their work through the calendar year 2024, and the photographs are from this past calendar and fiscal years.

Some funds that have not been reported in the Annual Report in past years are now included. While only FY ‘24 fund activity is reported, historical information is available during open hours of the Town Office.

AUDITORS’ STATEMENT

The work of the Town Auditors is to present the Town Report in an understandable and accurate manner, using information from the certified municipal professional auditors, the Treasurer, Town Administrator, Town Clerk, and the organizations represented in this book.

The image we try to present is many- faceted from legal and fiscal to social and cultural. The photographs are integral to this report, contributions of many of our citizens. All work together to give us a picture of our town, for now and for posterity.

We offer the Town Report in full color and as a PDF download from the town website at www.guilfordvt.gov.

Paul Belogour | Bob Tucker | Cathi Wilken



photo: Steve Soszynski

SELECTBOARD REPORT

The Selectboard is pleased to present this report. In it, we review activities of the year since last March's Town Report, including the last four months of Fiscal Year 2024 (March–June, 2024) and the first six months of Fiscal Year 2025 (July–December, 2024).

Personnel Changes

In the past year, Guilford has experienced a number of changes in key roles in town government.

In March 2004, the Town elected newcomer Chip Carter to a three-year Selectboard term. In December, Zon Eastes resigned as Selectboard member in preparation for joining the Vermont Legislature as representative to Windham-1, Vernon and Guilford. The Selectboard appointed Mike Szostak to fill that seat till March elections, at which time Mike will seek election to fill the remainder of Zon's term (through March 2026).

Danielle Latulippe, elected as Town Clerk by the Town in March 2023, resigned effective August 21, 2024. Town Treasurer Elly Majonen was appointed by the Selectboard to expand administrative roles to include serving as Interim Town Clerk until the March election.

Dan Zumbruski, longtime road commissioner, retired effective December 1, 2024. In honor of Dan's lifelong service to Guilford, the Selectboard voted to name the Town Garage as the Dan Zumbruski Town Garage. James Freeman was appointed new road commissioner.

The Selectboard at Work

The Guilford Selectboard meets twice each month to serve the town in three functions:

1. Legislative (enacts local ordinances, regulations, and policies)
2. Administrative (prepares and presents the budget, oversees all town expenditures, supervises personnel and controls town buildings and property)
3. Quasi-judicial (determines private and collective rights in certain areas as guided by Vermont statute)

During the course of any year, the Selectboard addresses hundreds of issues and actions. The majority of these are routine and regular, and all are necessary to the Town's business. Following are a few of the noteworthy issues this year (in alphabetical order).

Annual Appointments

A measure of the involvement and pride in Guilford can be found in the annual appointment of over 50 volunteers to the many governmental posts that operate our town. Each March, after Town Meeting, the Selectboard approves a long list of appointments to commissions, committees, representatives to agencies, and single positions. (And this list of appointments does not include the volunteers for several community organizations.) Thanks to all for the spirit of generosity and civic mindedness.

American Rescue Plan Act (ARPA) Funds

Though the COVID pandemic struck every community in the nation, Guilford can finally look back about four years to the process of assuring the distribution of just over \$633,000 into our community. In 2021, the U.S. Congress announced plans to supply recovery and investment dollars to every community in the country. To comply with the ARPA program mandate, all dollars needed to be committed by December 31, 2024. Mission accomplished! Now, all obligated dollars need to be expended by December 31, 2026. To date, the Town has complied with all regulatory and reporting requirements.

Legal Issues

In June 2024, the Vermont Supreme Court upheld a lower court determination to dismiss a suit brought against the Selectboard (and thereby the Town) by Jason Herron. This was the second suit Jason Herron has submitted against the Town. Legal representation costs for this second suit were \$26,340.80.

State Mandated Updates to Open Meeting Law

In July 2024, new requirements were added to Vermont's Open Meeting Law, and temporary COVID-19 meeting regulations expired. Amendments to 1 V.S.A. § 312 make permanent the ability of local and State "advisory bodies" to meet remotely without designating a physical meeting location. "Non-advisory", or decision-making bodies are now required to record meetings and post the recordings. There is also a training requirement for chairs of decision-making bodies (*i.e.* Selectboard). All of Guilford's public bodies post meeting recordings on the town's website.

Changes in Town Road Status

As a timeline reminder: In Fiscal Year 2023, and after a long process, the Selectboard accepted the Road Commissioner's order to discontinue Potash Road as a Town Road.

In March 2024, at the original request of Paul and Christina Belogour, the Selectboard voted to rename South Stoney Hill Road. After a fair amount of research and community input, the Selectboard settled on a new name, Marian Road, to memorialize an early member of the community, who is commemorated by a stone up the path.

Windham County Sheriff Services Review

At last year's Town Meeting, the Town voted to raise \$68,000 to explore and possibly secure a range of appropriate community safety services. A committee of seven Guilfordites (Gordon Little, Chair; Hannah Tustin, Secretary; Jared Bristol, Kraig LaPorte, Bill Pettingill, Jamisen Ogg, and Marty Ramsburg) and two Selectboard members (Tara Cheney and Chip Carter) polled the community and met with the Windham County Sheriff as well as other safety experts. The Committee's recommendation, accepted by the Selectboard, was that the \$68,000 should not be spent at this time. The committee noted that, to secure services that would adequately serve the community, a greater investment will likely be required. This is an ongoing issue. The funds collected in Fiscal Year 2024 are set aside in an assigned fund for future use.

Selectboard Goals

Each year, the Guilford Selectboard sets short- and longer-term goals, in addition to our ongoing responsibilities. From these goals, we create a work plan as a framework to guide our actions. In recent years, supporting our most vulnerable community members has become one of the Selectboard's highest priorities. While the Selectboard has aspirational goals, our authority comes solely from State Statute: The selectboard is at the center of Vermont's local government. It is the body that has general supervision and control over the affairs of the town 24 V.S.A. § 872. The selectboard performs three functions: legislative, administrative, and quasi-judicial.

* An asterisk indicates progress on a given Action.

1. Guilford is a welcoming, inclusive, affordable, sustainable, and safe community.

Priorities:

Safety, Emergency Preparedness, Community Connections and Resilience

Actions:

- *Encourage collaboration among the various Guilford nonprofits and community organizations. Integrate newcomers into the community.
- *Re-pave roads in Algiers, Guilford Center, Weatherhead Hollow, Hinesburg Road.
- Mutual Aid plan, 911 list for vulnerable populations. Form a committee of peers and SB liaisons to establish goals and implement a best plan for a sheriff's presence.
- *Develop a public safety emergency response strategy.

2. The Selectboard is curious, open, transparent, and communicates clearly.

Priorities:

Enhance communication with the community

Actions:

- *Continuously update all available information online. Keep residents informed about upcoming events and meeting topics.
- *Inform community about upcoming events and meeting topics.
- *Offer ongoing education on complex governance issues. Welcome public input.
- *Support creation of the Guilford Guide, a print and online publication to be distributed on completion in 2025 to every household and area real estate agents.

3. The Selectboard works closely with Town Commissions, Committees, and Departments. Likewise, the Selectboard works closely with Guilford's State Representative, Windham Regional Commission, and regional public safety agencies.

Priorities:

Strengthen ties with Selectboard members. Continue to Increase reporting at meetings.

Strategic Planning

State Representative Coffey, WRC

Actions:

- *Develop schedule. Minutes and BCTV recordings serve as documentation. Selectboard members strengthen roles as liaisons.
- *In collaboration with Planning Commission, encourage broad participation through messaging and planning.
- *Build capacity to respond to funding opportunities. Communicate about transportation and infrastructure.

4. The Selectboard implements and monitors the Guilford Asset Management Plan, continuing to update the public.

Priorities:

Guilford Asset Management Plan; all other planned activities.

Actions:

- *Review 2018 Capital Needs Assessment and develop an updated Asset Management Schedule.

The Selectboard could not complete its work without the support of a very competent staff and the many volunteers who serve in so many capacities, striving together to make Guilford the special place that it is. With all respect and care for the Town of Guilford, we submit this report for the Town’s review.

GUILFORD ASSET MANAGEMENT REPORT

In 2024, Guilford’s Selectboard replaced the previous “Capital Program and Budget Policy” with an updated “Asset Management Program Policy”. Expanding on a Capital Needs Assessment completed in 2018, the Asset Management Program (AMP) describes each town asset category, a schedule for replacement and maintenance and reporting.

The Town’s assets include: Land, Buildings, Equipment, Highways, Bridges, and Culverts.

There are a number of funds maintained by the Town for the purpose of caring for its assets. Each asset has a schedule for maintenance and/or replacement. As an asset requires work or replacement, it becomes a higher priority.

When funds are appropriated to manage an asset, a Project Worksheet is created to show sources and uses of funds for that project. Many projects stretch over more than one fiscal year.

Starting with FY25, the Selectboard will create an annual Asset Management Report.

Asset Management Projects Completed in FY24:

Project (date complete)	Estimated Cost	Grant Revenue	Final Cost to Town
Grader Purchase (10/11/23)	\$448,000	\$150,000 TRADE-IN	\$298,000
Weatherhead Hollow Road Paving (10.14.23)	\$320,464	\$156,000	\$164,464

Asset Management Projects for FY25:

** indicates in progress, costs estimated ** indicates finished, costs final*

Project (date complete)	Estimated Cost	Grant Revenue	Final Cost to Town
**Sweet Pond Road Ditching (7.24.24)	\$61,390	\$45,000	\$16,390
**Stage Road Ditching (9.30.24)	\$58,971.38	\$31,000	\$27,970
**Weatherhead Hollow Paving (9/9/2024)	\$209,817		\$209,817
*Algiers Traffic Calming Scoping Study	\$50,000	\$50,000	TBD
*Slate Rock Road Culvert Replacement	\$480,000	\$560,000	TBD
Fitch Road Bridge	TBD	\$200,000	TBD
*Bridge Repair - Bridges, 81, 59, 57	TBD	-	TBD
Single-Axle Truck Purchase	\$100,000	-	TBD
Museum Painting and Repair	\$35,000	-	TBD
*Library Maintenance	\$25,224	\$4,000	TBD

Asset Management Projects for FY26:

- Stage Road Ditching (*continued*) \$25,000 VTrans Grant
- Slate Rock Road Culvert Replacement (*continued*)
- Crack Sealing Hinesburg Road
- Old Garage Roof Replacement

The current version of Guilford’s Asset Management Schedule with Project Worksheets can be viewed at www.guilfordvt.gov/documents-and-maps/plans/asset-management/.

LISTER'S REPORT

2025 CLA and COD

The 2025 CLA is 90.69. As the real estate market in our area remains strong and inventory is low, properties are sold at prices higher than the Town has them valued. It is anticipated we will need to do another reappraisal in 4 more years to keep valuations in line with the fluctuating market. CLA (common level of appraisal) is an adjustment to listed property values. Vermont calculates a CLA annually for each town so that listed values of properties reflect fair market value.

The 2025 COD for Guilford is 12.18%.

COD (coefficient of dispersion) is a measure of uniformity of appraisal for all properties in a town's Grand List. It measures the average deviation between the selling prices of recently sold properties from the average town-wide level of appraisal.

What's Happened Over the Past Year

The State modified the multiplier factor in the education tax equation resulting in education taxes being significantly higher state-wide last year than the previous year. We are hearing that the same may be occurring again this year. As Guilford's CLA is still fairly high, it helps keep our education tax rate on the lower side of the adjusted range. The lower the CLA of a town, the

higher the education property tax rate. In 2024 the Town reinstated the penalty for late Homestead Declarations. The State also focused on enforcing the law which requires property owners who live in their homes to file annually.

Expectations for 2025

The Listers will be out and about in the spring, driving the roads and looking for changes in properties. As the Town doesn't have any permitting process, it's the only way we can discover what's going on with building processes. If you have made such a change, expect a phone call to set up an appointment for the Listers to review your property.

Homestead Declarations

Please remember to file your Homestead Declaration on or before April 15th. The Town has reinstated the penalty for late filing. You'll save yourself quite a bit of money if you file on time. Be aware there is no extension for the Homestead Declaration, so if you are filing an extension for your State income taxes, file your Homestead at that time. A more detailed explanation can be found on the Town website.

As always, please feel free to email listers@guilfordvt.gov should you have any questions about your valuation or an upcoming inspection.

*Listers: Shaun Murphy, Dick Smith, Steve Soszynski
Assessor Clerk: Lisa Barry*

TOWN CLERK / TREASURER / DELINQUENT TAX COLLECTOR REPORT

2024 has been busy for the Guilford Town Office. There were three elections (March Town Meeting, August Primary, and the November General Election). There were staff changes for the Town Clerk and the Assistant Town Clerk. I'd like to thank Danielle Latulippe, Hannah Tustin and AJ Bellville for their service to the Guilford Community. I took on the role of Interim Town Clerk late in August. We welcomed Uriel Najera part-time (first as an Assistant Town Administrator, later adding Assistant Town Clerk responsibilities) and Marlene Soszynski part-time as Assistant Treasurer. We now have regular staff meetings with Erika Elder, our Town Administrator, and Lisa Barry, our Assessor Clerk, to address any issues, share knowledge, laugh, check in on upcoming trainings and deadlines, and reflect on how to best serve the Town of Guilford. I would

also like to acknowledge and thank Peter Hetzel for his time, experience and willingness to work with our team during our staff transitions.

All Things Town Clerk

In FY24 we successfully recorded 1,140 land record documents. The Town Clerk is required by law to be the receiver and recorder of all the Town's archives including:

- Recording deeds related to real estate and private property transactions.
- Filing vital statistics and information records relating to Town business.
- Filing proceedings of the Annual and Special Town Meetings.
- Filing and indexing all Selectboard Meeting minutes, driveway applications, Highway records, and surveys.

The following were also processed:

- 11- Marriage Licenses
- 12 – Birth Certificates
- 13 – Death Certificates
- 7 - Burial Permits
- 9 - Cemetery Deeds
- 17 - VT Fish & Wildlife licenses
- 35 - VT Motor Vehicle registrations renewed
- 29 - Parcels of land were posted
- 14 - Green Mountain Passports
- 258 - Dog licenses

A friendly reminder to all dog owners to please get your annual dog licenses beginning January 2nd through April 1st to avoid late fees. Beginning 1/1/25, the dog license fees increased by \$2. The Town is again partnering with the Windham County Animal Control Officer, Ashley Pinger, and Dr Paul Kotas from Free Range Veterinary Services to provide two Rabies vaccination clinics at the Town Office. They are Wednesday 2/26 from 4-6pm and Saturday 3/29 from 10-Noon. Check our [website](#) for more information.

Treasurer / Delinquent Tax Report

A few important reminders:

Homestead Declaration:

Please remember to file your Homestead Declaration and Property Tax Adjustment Claim, Form HS-122, in a timely manner, on or before April 15th annually. If you want to file for a Property Tax Credit Claim, you must also submit Schedule HI-144. These forms are submitted to the Vermont Department of Taxes.

Note: getting an extension for reporting your income taxes does not give you an extension to declare your Homestead status. Late filing will result in a late penalty of 8% of the education taxes due.

For more information about the Homestead Declaration, go to tax.vermont.gov/property-owners/homestead-declaration.

Tax Bills:

Your tax bill is created annually in early August and sent to you. If you do not receive a tax bill by the end of August, please contact the Treasurer. The bill goes to the owner of record as of April 1st. If you purchase a Guilford property after April 1st and before Oct 15th, the usual annual due date for tax bills, you or your attorney should contact the Treasurer for an estimated or current year bill. Who pays the taxes should be worked out by both parties (seller/purchaser) by the closing of the sale. The amount is often prorated according to purchase date. **It is the new owner's responsibility to contact the Treasurer with their contact information and to request a copy of the tax bill.**

Property taxes are due by October 15 by 5:00 pm. After the deadline, if your taxes are not paid, an 8% penalty and 1% interest per month, or a portion thereof, will be added, as it states on your tax bill. **To avoid penalty and late fees you can...**

- Pay early, with installments or in a lump sum – whichever is easier. The less money you owe on the 16th, the less your penalty and interest will be.
- If you do online banking, set up a payment to the Town through your bank. They can send a check directly to us, often at no extra cost to you. Talk to your bank if you need help.
- The Town of Guilford now has an online payment option which you can find on the homepage of the Town website: www.guilfordvt.gov called "Pay a Bill". For a further description of payment options, look on the website under Treasurer and scroll down.
- Don't wait until the last minute – something often gets in the way of paying on time.
- If you are going to hand deliver it – present it to the Treasurer or Town Clerk during our regular office hours. Do not leave it in the mailbox or slide it under the door.

2024 has been a year of change and certainly has had its challenges. We continue to move forward. I am grateful for those who support civility, kindness, and teamwork. I am thankful for the individual efforts of each staff member to work as a team to accomplish the tasks at hand.

Elly Majonen

• TOWN FINANCES & REPORTS •

TAX RATE CALCULATION WORKSHEET FOR 2024

Expenses as passed at March 2024 Town Meeting

Article 5	Highway	1,105,203.00
	TOTAL HIGHWAY	1,105,203.00
Article 6	GVFD	268,550.00
Article 7	GVFD Capital	35,000.00
Article 8	HCRS	3,000.00
Article 9	Human Services	14,730.00
Article 10	Sheriff	68,000.00
Article 11	ATA/ATT	14,500.00
Article 13	GFL Staff & Prog	33,000.00
Article 14	Town	810,993.00
	TOTAL MUNICIPAL	1,247,773.00
	TOTAL EXPENSES	2,352,976.00

	HIGHWAY	MUNICIPAL	
Expenses	1,105,203.00	1,247,773.00	<i>Expenses</i>
Other Revenue	175,200.00	174,660.00	<i>Subtract Other Revenue</i>
To Be Raised by Taxation	930,003.00	1,073,113.00	<i>Result is To Be Raised</i>
Grand List (G/L)	3,389,725.60	3,389,725.60	<i>Divided by Grand List (G/L)</i>
Tax Rate	0.274359	0.316578	<i>Result is Tax Rate</i>

Local Agreement (L/A) Rate Calculations*			
NON-RESIDENTIAL	VETERANS HOMESTEAD	VETERANS NON-RESIDENTIAL	
725,990.00	310,000.00	-	<i>Total Exemptions</i>
7,259.90	3,100.00	-	<i>Grand List Value Times 1%</i>
1.4533	1.5691	-	<i>Multiply by Education Rate</i>
10,550.81	4,864.21	-	<i>Amount To Be Raised by Taxes</i>
	15,415.02	Total L/A amount to be raised by taxes	
	0.004556	Division with G/L equals L/A tax rate	
* ["Local Agreement" properties are those given exemptions or reduction from the tax rolls, such as the fire station, or because of the military Veteran status of the owner. As voted by Town Meeting.]			
TOTAL TAX RATES	HOMESTEAD	NON-HOMESTEAD	
	0.590937	0.590937	<i>Sum of Highway and Municipal Tax Rates</i>
	1.5691	1.4533	<i>Add State's Education Rates</i>
	0.004556	0.004556	<i>Add Local Agreement Rate</i>
	2.164594	2.048794	TOTAL TAX RATES

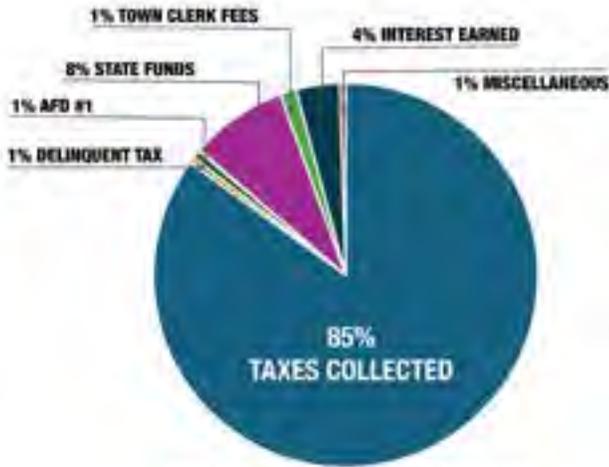
If you see something you do not understand and would like more information, you may contact the Town Administrator or the Town Treasurer via email at townadmin@guilfordvt.gov or treasurer@guilfordvt.gov.

GENERAL FUND – REVENUES (003)

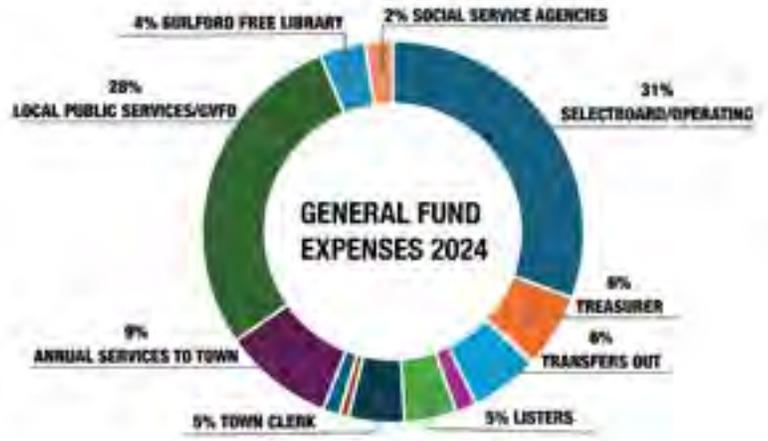
GENERAL FUND - REVENUES (003)	FY24 Budget	FY 24 Actual	FY 25 Budget	YTD 01/08/25	FY 26 Proposed	FY26 - FY25 Δ
003-200 TAXES COLLECTED						
003-2000-00.00 Taxes - General for 003 Operations	506,731	565,208	644,136	480,635	641,116	-5,520
003-2000-10.00 Taxes - Social Service Agencies	27,393	27,393	14,730	14,730	14,730	0
003-2000-11.00 Taxes - Transfers Out and Special Articles	539,378	539,378	555,850	555,850	570,650	14,800
	1,073,502	1,131,979	1,214,716	1,051,215	1,226,496	11,780
003-2010 DELINQUENT TAX						
003-2010-00.00 Delinquent Sale Tax Income	0	0	0	0	0	0
003-2000-30.00 Delinquent Taxes Interest	15,000	13,718	15,000	5,100	15,000	0
003-2000-31.00 Delinquent Taxes Penalty	0	0	15,000	19,040	15,000	0
	15,000	13,718	30,000	24,140	30,000	0
003-205 AFD #1						
003-2050-00.00 AFD #1 - Rev for Services	8,500	8,500	8,500	0	8,500	0
003-2051-00.00 AFD #1 - Rev for Adm Serv	0	500	1,000	0	1,000	0
	8,500	9,000	9,500	0	9,500	0
003-210 LICENSES & PERMITS						
003-2101-00.00 Liquor/Tobacco	100	185	230	0	230	0
003-2101-20.00 Dog Licenses	1,000	1,384	1,100	86	1,100	0
003-2101-21.00 Poundkeeper Fees Collected	0	108	0	0	0	0
003-2101-23.00 Dog Fines	0	0	0	0	0	0
003-2101-35.00 Salvage Yard Fees	0	0	0	0	0	0
	1,100	1,677	1,330	86	1,330	0
003-225 STATE FUNDS						
003-2250-00.00 Current Use Funds	80,000	87,749	90,000	68,019	80,000	-10,000
003-2250-10.00 PILOT Program	18,000	21,240	22,000	19,099	22,000	0
003-2250-50.00 State ROW Permits	0	0	0	0	0	0
	98,000	108,989	112,000	87,118	102,000	-10,000
003-2300 TOWN CLERK FEES						
003-2300-00.10 Legal Documents	18,000	14,524	15,000	7,519	15,000	0
003-2300-00.11 Search & Copy Fees	3,500	2,995	3,000	1,774	3,000	0
003-2300-00.12 Fish & Game Licenses	20	25	30	14	30	0
003-2300-00.14 Vehicle Registration Fees	100	105	200	30	200	0
003-2300-00.15 Marriage License Fee	150	135	250	90	250	0
003-2300-00.16 Excess Weight Permits	0	220	100	10	100	0
003-2300-00.20 Land Postings	100	145	150	90	150	0
003-2300-00.55 Maps & History Books	0	0	100	2	100	0
003-2300-00.60 Unanticipated Revenue	0	21	0	78	0	0
	21,870	18,170	18,830	9,607	18,830	0

GENERAL FUND - REVENUES (003)	FY24 Budget	FY 24 Actual	FY 25 Budget	YTD 01/08/25	FY 26 Proposed	FY26 - FY25 Δ
003-2400 FLOODPLAIN ADMIN FEES						
003-2400-00.00 Permit Fees	0	0	0	0	0	0
	0	0	0	0	0	0
003-2600 MISC. GRANTS						
003-2600-10.00 Misc. Grant Revenue	0	0	0	5,000	0	0
	0	0	0	5,000	0	0
003-293 INTEREST EARNED						
003-2931-00.00 General Fund Int Earned	8,000	48,698	3,000	39,304	3,000	0
	8,000	48,698	3,000	39,304	3,000	0
003-2990 MISCELLANEOUS						
003-2000-33.00 VLCT Insurance Credit	0	0	0	4,913	0	0
003-2990-00.00 Misc Cash Receipts	0	6,503	0	2,010	0	0
003-2990-00.01 Cannabis Control Board	0	300	0	0	0	0
	0	6,803	0	6,923	0	0
TOTAL REVENUE	1,225,972	1,339,043	1,389,376	1,223,393	1,391,156	1,780

GENERAL FUND – REVENUES 2024



85%	TAXES COLLECTED	\$1,131,979
1%	DELINQUENT TAX	\$6,671
1%	AFD #1	\$9,000
1%	LICENSES & PERMITS	\$1,677
8%	STATE FUNDS	\$108,989
1%	TOWN CLERK FEES	\$18,170
4%	INTEREST EARNED	\$48,698
1%	MISCELLANEOUS	\$6,803
	TOTAL	\$1,331,987



31%	SELECTBOARD/OPERATING	\$315,893
8%	TREASURER	\$64,906
1%	BCA	\$1,792
8%	TRANSFERS OUT	\$59,483
1%	AUDITORS	\$18,082
9%	LISTERS	\$45,553
9%	TOWN CLERK	\$48,677
1%	POUNDKEEPER	\$7,770
1%	HEALTH OFFICER	\$500
1%	SOLID WASTE	\$14,625
9%	ANNUAL SERVICES TO TOWN	\$96,716
28%	LOCAL PUBLIC SERVICES/GVFD	\$293,450
4%	GUILFORD FREE LIBRARY	\$39,910
2%	SOCIAL SERVICE AGENCIES	\$24,093
	TOTAL	\$1,031,450

GENERAL FUND – EXPENSES (003)

GENERAL FUND - EXPENSES (003)	FY24 Budget	FY 24 Actual	FY 25 Budget	YTD 01/08/25	FY 26 Proposed	FY26 - FY25 Δ
003-3000 SELECTBOARD						
003-3000-10.01 Selectboard Stipends	6,300	6,300	6,300	6,300	6,300	0
003-3000-10.02 Town Administrator	70,000	76,288	70,304	40,920	72,400	2,096
003-3000-10.03 Admin Assistant		3,498	11,440	7,277	11,784	344
003-3000-15.01 FICA/MEDI - Employer	21,500	23,453	21,500	14,768	25,000	3,500
003-3000-15.02 Retirement Fringe	12,666	12,300	15,616	7,484	15,300	-316
003-3000-15.03 Health Insurance	40,300	42,818	45,000	28,233	90,038	45,038
003-3000-15.04 Dental Insurance	2,057	1,295	2,000	737	1,820	-180
003-3000-15.05 Unemployment	0	261	300	0	300	0
003-3000-15.06 Vision	0	162	250	121	324	74
003-3000-15.07 Disability Insurance	1,600	1,402	2,160	905	2,170	10
003-3000-15.11 Child Care Contribution ACT			1,061	728	1,460	399
003-3000-16.00 Transfer to HRA	21,600	21,600	21,600	21,600	19,000	-2,600
003-3000-21.00 Miscellaneous	0	64	0	2,054	0	0
003-3000-25.00 Emergency Management	7,000	4,035	9,700	9,183	9,700	0
003-3000-30.00 Advertising & Subscriptions	3,500	831	3,500	1,249	2,500	-1,000
003-3000-40.00 Annual Training	1,000	461	1,000	307	1,000	0
003-3000-41.00 Travel & Expenses	750	0	500	0	500	0
003-3000-48.01 General Liability	10,000	12,018	13,500	5,470	13,000	-500
003-3000-48.04 Workers Comp.	1,500	1,737	1,900	2,475	3,000	1,100
003-3000-60.00 Legal Services	50,000	30,528	60,000	9,275	35,000	-25,000
003-3000-60.01 Communications	3,750	3,087	4,500	2,400	3,500	-1,000
003-3000-60.03 Technology Fees	6,480	6,524	6,500	4,264	8,000	1,500
003-3000-63.00 Office Supplies	3,500	3,763	4,500	1,731	4,500	0
003-3000-63.01 Office Equipment	2,200	2,419	2,200	397	3,500	1,300
003-3000-63.02 Office Equipment Contract	600	517	600	345	800	200
003-3000-63.03 Postage	4,000	3,098	4,500	2,425	4,500	0
003-3000-63.04 Technical Support	15,000	14,624	13,500	2,703	13,500	0
003-3000-68.00 Bldg Repair/Maintenance/Grounds	10,500	16,106	11,500	9,216	15,000	3,500
003-3000-76.00 Electricity	5,500	4,522	5,500	2,429	5,500	0
003-3000-76.01 Heating	4,000	1,740	4,000	235	4,000	0
003-3000-76.02 Telephone & Internet	4,800	5,381	4,800	2,062	4,800	0
003-3000-79.00 Abatements	1,000	15,061	1,000	0	1,000	0
	311,103	315,893	350,731	187,293	379,196	28,465

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GENERAL FUND - EXPENSES (003)	FY24 Budget	FY 24 Actual	FY 25 Budget	YTD 01/08/25	FY 26 Proposed	FY26 - FY25 Δ
003-3200 TREASURER						
003-3200-10.00 Treasurer Salary	55,000	59,983	54,080	24,440	55,702	1,622
003-3200-10.01 Salary - Asst. Treasurer	8,736	4,334	11,440	8,850	23,570	12,130
003-3200-60.00 Annual Training	500	589	500	360	500	0
003-3200-70.00 Travel & Expenses	250	0	300	121	300	0
	64,486	64,906	66,320	33,771	80,072	13,752
003-3310 BCA						
003-3310-10.00 BCA Stipend	0	0	0	0	0	0
003-3310-10.01 Ballot Clerks/Moderator	0	0	0	0	0	0
003-3310-20.00 Election Support	1,550	1,792	1,500	493	2,000	0
	1,550	1,792	1,500	493	2,000	0
003-341 TRANSFERS OUT						
003-3410-84.00 Trans to GRCB Fund	12,500	12,500	12,500	12,500	12,500	0
003-3410-85.00 Trans to Capital Projects Fund	225,000	225,000	225,000	225,000	225,000	0
003-3410-90.00 Trans to Waterline Fund	0	0	0	0	0	0
003-3410-92.00 Trans to Municipal Records Preservation	0	0	3,000	3,000	3,000	0
003-3410-95.00 Trans Surplus to Reserve	0	-189,146	0	0	0	0
003-3410-98.01 Trans to Planning Commission	0	754	1,500	1,500	1,000	-500
003-3410-98.02 Trans to Conservation Commission	0	663	1,000	1,000	100	-900
003-3410-98.03 Trans to Cemetery Commission	0	6,162	4,000	4,000	4,000	0
003-3410-98.05 Trans to Recreation Commission	0	3,550	2,300	2,300	500	-1,800
	237,500	59,483	249,300	249,300	246,100	-3,200
003-3420 AUDITORS						
003-3420-10.00 Auditors Wages	1,200	735	1,500	405	1,500	0
003-3420-20.00 Auditor Training	150	0	150	0	150	0
003-3420-34.00 Town Report Postage	2,400	1,347	2,000	0	2,000	0
003-3420-60.00 Professional Audit	15,000	12,500	16,500	7,500	16,500	0
003-3420-62.00 Town Report Printing	3,400	3,500	3,400	0	3,400	0
	22,150	18,082	23,550	7,905	23,550	0
003-3430 LISTERS						
003-3430-10.00 Listers Wages	2,500	4,707	1,900	504	5,636	3,736
003-3430-11.00 Assessor Clerk	30,660	35,016	37,492	17,920	38,617	1,125
003-3430-15.00 Annual Training	500	240	550	0	1,500	950
003-3430-60.01 Consulting	1,000	380	1,000	175	1,000	0
003-3430-74.00 Travel Expenses	300	334	300	29	425	125
003-3430-84.00 Software Licensing	2,970	2,476	2,970	2,156	2,800	-170
003-3430-90.00 Mapping Expense	2,400	2,400	2,400	2,400	2,400	0
	40,330	45,553	46,612	23,184	52,378	5,766

GENERAL FUND - EXPENSES (003)	FY24 Budget	FY 24 Actual	FY 25 Budget	YTD 01/08/25	FY 26 Proposed	FY26 - FY25 Δ
003-3500 TOWN CLERK						
003-3500-10.00 Town Clerk Salary	35,277	36,013	37,500	17,393	39,000	1,500
003-3500-10.01 Asst Town Clerk Wages	16,640	11,499	14,140	7,290	11,440	-2,700
003-3500-74.00 Annual Training	700	375	700	204	700	0
003-3500-75.00 Maps and Books	0	0	0	0	0	0
003-3500-76.00 Travel & Expenses	600	790	500	221	500	0
	53,217	48,677	52,840	25,108	51,640	-1,200
003-3510 DELINQUENT TAX SALES ADMIN						
003-3510-40.00 Advertising	50	0	3,300	0	3,300	0
003-3510-60.00 Legal Expense	500	0	5,000	0	5,000	0
003-3510-63.03 Del. Tax Postage	300	0	300	0	300	0
003-3510-74.00 Travel & Expenses	0	0	200	0	200	0
	850	0	8,800	0	8,800	0
003-3550 FLOODPLAIN ADMINISTRATION						
003-3550-63.00 Supplies	0	0	50	0	50	0
003-3550-74.00 Travel & Expenses	0	0	300	0	300	0
	0	0	350	0	350	0
003-4100 LAW ENFORCEMENT						
003-4100-60.00 Law Enforcement Svcs	0	0	68,000	0	0	-68,000
003-4100-74.00 Travel & Expenses	0	0	0	0	0	0
003-4100-83.00 Equipment	1,000	0	1,000	0	1,000	0
	1,000	0	69,000	0	1,000	-68,000
003-412 POUNDKEEPER						
003-4120-10.00 C/S Poundkeeper	2,555	1,925	2,555	1,281	2,555	0
003-4120-10.01 Animal Control Officer	5,150	5,150	5,316	3,093	7,430	2,114
003-4120-56.00 Boarding Fees	1,000	695	695	695	695	0
003-4120-60.00 Veterinary Services	150	0	0	0	0	0
003-4120-74.00 Travel & Expenses	0	0	0	0	0	0
003-4120-75.00 Annual Training	0	0	0	0	0	0
003-4120-95.00 Dog Damages	0	0	0	0	0	0
	8,855	7,770	8,566	5,069	10,680	2,114
003-420 HEALTH OFFICER						
003-4200-10.00 Health Officer Wages	500	500	500	500	500	0
003-4200-20.00 Supplies	25	0	0	0	0	0
003-4200-74.00 Travel & Expenses	125	0	0	0	0	0
	650	500	500	500	500	0
003-421 SOLID WASTE						
003-4210-00.00 Solid Waste Meetings	0	0	0	0	0	0
003-4210-01.00 WSWMD Assessment	14,625	14,625	15,193	7,597	15,771	578
	14,625	14,625	15,193	7,597	15,771	578

GENERAL FUND - EXPENSES (003)	FY24 Budget	FY 24 Actual	FY 25 Budget	YTD 01/08/25	FY 26 Proposed	FY26 - FY25 Δ
003-460 ANNUAL SERVICES TO TOWN						
003-4600-10.00 Windham Regional Commission	5,428	5,428	5,654	5,654	5,865	211
003-4600-15.00 Green Up Vermont	150	150	150	150	150	0
003-4600-20.00 Green Up Day	200	142	200	0	200	0
003-4600-25.00 VLCT	3,893	3,893	4,013	4,013	4,102	89
003-4600-30.00 Rescue, Inc.	50,947	51,431	51,940	51,940	52,470	530
003-4600-35.00 County Tax	22,000	30,447	31,000	31,737	31,000	0
003-4600-70.00 Front Porch Forum	75	75	75	75	75	0
003-4600-75.00 Guilford Gazette	150	150	150	150	150	0
003-4600-95.00 Broad Brook Community Center	5,000	5,000	5,000	5,000	5,000	0
	87,843	96,716	98,182	98,719	99,012	830
003-480 LOCAL PUBLIC SERVICES						
003-4800-10.00 Fire Department	258,450	258,450	268,550	268,550	286,550	18,000
003-4800-20.00 FD Capital Plan	35,000	35,000	35,000	35,000	35,000	0
	293,450	293,450	303,550	303,550	321,550	18,000
003-550 GUILFORD FREE LIBRARY						
003-5500-10.00 Guilford Free Library Wages	44,071	39,910	68,704	35,346	72,779	4,075
003-5500-20.00 GFL Books & Services	0	0	7,948	4,012	8,048	100
	44,071	39,910	76,652	39,358	80,827	4,175
003-9900 SOCIAL SERVICE AGENCIES						
003-9900-20.00 Youth Services (Now Interaction)	1,605	1,605	1,605	1,605	1,605	0
003-9900-30.00 Women's Freedom Center	1,000	1,000	1,000	1,000	1,000	0
003-9900-35.00 Groundworks Collaborative	1,000	1,000	1,000	1,000	1,000	0
003-9900-50.00 RSVP	485	485	485	485	485	0
003-9900-55.00 HCRS - Mental Health	3,000	3,000	3,000	3,000	3,000	0
003-9900-60.00 Senior Solutions	850	850	850	850	850	0
003-9900-70.00 Brattleboro Area Hospice	300	300	300	300	300	0
003-9900-75.00 Gathering Place	500	500	500	500	500	0
003-9900-80.00 Brattleboro Senior Meals	350	350	350	350	350	0
003-9900-94.00 SeVEDS	6,363	6,363	0	0	0	0
003-9900-95.00 AIDS Project of S. VT	350	350	350	350	350	0
003-9900-96.00 The MOOver (formerly CT River Transit)	250	250	250	250	250	0
003-9900-97.00 Guilford Cares	6,000	6,000	6,000	6,000	6,000	0
003-9900-99.00 SEVCA, Inc	2,040	2,040	2,040	2,040	2,040	0
	24,093	24,093	17,730	17,730	17,730	0
TOTAL EXPENSES	1,205,773	1,031,450	1,389,376	999,577	1,391,156	1,780

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HIGHWAY FUND – REVENUES (009)

HIGHWAY FUND – REVENUES (009)	Budget FY24	FY24 Actual	Budget FY25	FY25 YTD 1.8.25	FY26 Proposed	FY26 - FY25 Δ
009-2000-00.00 Taxes - General	887,689	887,689	930,003	930,003	983,457	53,454
009-2500-00.00 State Aid to Highways	145,000	161,472	175,000	210,988	166,000	-9,000
009-2500-00.21 Grants	0	156,000	0	0	0	0
009-2500-00.30 Civil Fines	500	0	0	15	0	0
009-2500-00.70 Scrap Metal	0	-	200	0	100	-100
009-2500-00.75 Misc. Revenue	0	-	0	0	0	0
009-2500-80.00 Ins Claim Reimbursement	0	-	0	0	0	0
009-2800-00.00 Transfer In	0	34,464	0	0	0	0
009-2931-00.00 Highway Interest Income	250	27,873	0	0	0	0
TOTAL REVENUES	1,033,439	1,267,498	1,105,203	1,141,006	1,149,557	44,354

HIGHWAY FUND – EXPENSES (009)

HIGHWAY FUND – EXPENSES (009)	Budget FY23	Actual FY23	Budget FY24	FY24 YTD 1.5.24	FY25 Proposed	FY24–FY23 Δ
009-5110-10.00 Wages/General	187,921	168,721	218,371	128,807	216,393	-1,978
009-5110-15.01 FICA/MEDI	18,000	18,549	25,088	10,981	26,265	1,177
009-5110-15.02 Retirement Fringe	20,500	18,826	22,957	11,417	24,891	1,934
009-5110-15.03 Health Insurance	42,053	46,561	50,000	33,877	81,634	31,634
009-5110-15.04 Dental Insurance	2,484	1,547	1,727	977	1,818	91
009-5110-15.05 Unemployment	0	0	0	0	0	0
009-5110-15.06 Vision Insurance	386	216	100	135	243	143
009-5110-15.07 Disability Insurance	2,657	2,068	2,670	1,510	2,670	0
009-5110-15.08 General Liability	17,700	16,712	17,700	8,827	20,232	2,532
009-5110-15.09 Workers Comp. Insurance	20,104	15,694	20,000	8,626	20,700	700
009-5110-15.10 Transfers Out to HRA	17,400	17,400	17,400	17,400	16,000	-1,400
009-5110-15.11 Child Care Contribution	-	0	1,404	675	1,511	107
009-5110-15.25 Transfer Out - Surplus	0	98,200	0	0	0	0
009-5110-22.01 Gravel	70,000	84,133	70,000	29,456	80,000	10,000
009-5110-22.02 Chloride	15,000	10,898	15,000	5,956	16,000	1,000
009-5110-22.03 Guard Rails	25,000	5,585	25,000	0	25,000	0
009-5110-22.04 Culverts	12,000	11,385	12,000	4,528	12,000	0
009-5110-56.01 Rental Equipment	1,500	0	1,500	0	1,500	0
009-5110-56.02 Rental Trucks	1,500	83	1,500	0	1,500	0
009-5110-56.03 C/S Tree Removal	20,000	21,150	20,000	4,400	20,000	0
009-5110-56.04 Retaining Walls	5,000	4,368	5,000	0	5,000	0
009-5110-56.05 Vehicle Damage	0	0	0	0	-	0
	479,205	542,096	527,417	267,572	573,357	45,939
ROAD RESURFACING						
009-5120-22.00 Transfer Out to 016 Resurfacing Fund	130,000	130,000	130,000	130,000	130,000	0
	130,000	130,000	130,000	130,000	130,000	0

HIGHWAY FUND – EXPENSES (009) (continued)	Budget FY23	Actual FY23	Budget FY24	FY24 YTD 1.5.24	FY25 Proposed	FY24– FY23 Δ
WINTER						
009-5140-10.00 Wages/Winter	121,944	119,633	128,934	41,127	126,930	-2,004
009-5140-22.01 Sand	51,500	35,667	55,620	0	55,620	0
009-5140-22.02 Salt	35,000	26,724	35,432	11,160	35,500	68
	208,444	182,024	219,986	52,287	218,050	-1,936
BRIDGES						
009-5160-22.01 Plank & Railings	3,000	0	3,000	0	3,000	0
009-5160-22.02 Painting	0	0	5,000	0	5,000	0
009-5160-22.04 Covered Bridge Repair	500	0	500	0	500	0
009-5160-22.08 Trans Out Bridge Fund - 011	60,000	60,000	60,000	60,000	60,000	0
	63,500	60,000	68,500	60,000	68,500	0
MUNICIPAL ROADS GENERAL PERMIT						
009-5250-21.00 MRGP Fees	1,990	1,350	2,000	0	1,350	-650
	1,990	1,350	2,000	0	1,350	-650
TOWN GARAGE						
009-5300-21.00 Operating Supplies	8,000	10,489	8,000	2,993	8,000	0
009-5300-21.01 Heat (Fuel Oil)	7,700	5,972	7,700	1,171	7,700	0
009-5300-22.00 Signs & Posts	3,000	2,868	1,000	835	2,000	1,000
009-5300-23.00 Small Tools & Equipment	3,000	2,090	3,000	434	3,000	0
009-5300-24.00 Safety Equipment	3,000	3,008	3,000	2,248	3,000	0
009-5300-34.00 Telephone	2,400	2,602	2,400	1,677	2,400	0
009-5300-60.00 Radios & Radio Repairs	500	617	1,500	1,865	1,500	0
009-5300-68.00 Building Maintenance	1,500	3,096	1,500	959	1,500	0
009-5300-68.01 Hazardous Waste Disposal	1,000	0	1,000	0	1,000	0
009-5300-76.00 Electricity	3,200	3,547	3,200	274	3,200	0
	33,300	34,289	32,300	12,456	33,300	1,000
TOWN EQUIPMENT						
009-5330-21.00 Diesel	65,000	52,589	65,000	20,480	65,000	0
009-5330-22.00 Repairs	60,000	0	60,000	35,611	60,000	0
009-5330-22.01 Repairs - 1998 Int'l	0	0	0	0	-	0
009-5330-22.03 Repairs - 2017 Int'l	0	7,332	0	6,092	-	0
009-5330-22-06 Repairs - 2012 Int'l	0	0	0	569	-	0
009-5330-22.09 - 2017 Backhoe	0	0	0	180	-	0
009-5330-22.14 Repairs - 2016 Int'l	0	13,886	0	3,193	-	0
009-5330-22.15 2018 22.5T Kaufman Trailer	0	0	0	0	-	0
009-5330-22.16 2018 John Deere Excavator	0	3,123	0	6,040	-	0
009-5330-22.17 2019 Ford F550	0	3,564	0	2,570	-	0
009-5330-22.18 2009 International 7500	0	5,395	0	1,460	-	0
009-5330-22.19 2019 John Deere 524L Load	0	5,272	0	250	-	0
009-5330-22-20 2020 Ford F550 1-ton	0	3,614	0	2,412	-	0
009-5330-22.21 2021 Ford F600	0	1,939	0	2,986	-	0
009-5330-22.22 2022 International Dump HV	0	6,172	0	1,076	-	0
009-5330-22.23 Kubota Tractor/Mower	0	4,819	0	6,067	-	0
009-5330-22.24 Bandit Chipper	0	215	0	0	-	0
009-5330-22.25 Cat Grader	0	2,118	0	2,716	-	0
	125,000	110,038	125,000	91,702	125,000	0
TOTAL EXPENSES	1,041,439	1,059,797	1,105,203	614,017	1,149,557	44,354

003 FUND BALANCE RESERVE FUND (007)

This Fund was established by the voters during the 2013 Town Meeting. The intent was to save the money for unexpected, unbudgeted expenses. The total shall not be less than 5% and not more than 20% of the Towns' annual combined Highway and General Fund total in any given year.

Overall Fund Balance July 1, 2023	305,048.26
REVENUES:	
Transfer in from Fund (405) Waterline Project	0
Total Revenues	0
EXPENSES:	
GPI Construction	(3,652.00)
D & B Tier Signs	(1,275.00)
FYE 23 AJE per Audit	(189,146.47)
Total Expenses	(194,073.47)
Fund Balance June 30, 2024	110,974.79

009 HIGHWAY SURPLUS FUND (010)

This fund was created to carry over surplus highway funds to address large highway projects when needed and save money for future highway expenses.

Overall Fund Balance July 1, 2023	692,447.19
REVENUES:	
Transfer in from Highway Fund 009	98,200.45
EXPENSES:	
Transfer to Hwy 009 - Briggs Bridge	(34,464.42)
Tustin - Lease	(1,200.00)
Worksafe	(3,294.95)
Total Expenses	(38,959.37)
Fund Balance June 30, 2024	751,688.27

CAPITAL FUND (004)

The Capital Fund, established in 2007, accounts for the financial resources to be used for the purchase of major equipment and projects, both planned and unplanned. The town annually approves a transfer to this Fund of \$225,000 in the annual budget.

Fund Balance July 1, 2023	469,053.81
REVENUES:	
Interest Earning	16,735.01
Transfer In from General (003)	225,000.00
Total Revenues	710,788.82
EXPENSES:	
Capital Purchases	
Caterpillar Grader	(298,000.00)
Total Expenses	(298,000.00)
Fund Balance June 30, 2024	412,788.82

BRIDGES RESERVE FUND (011)

For bridge repair and replacement only. The Town allocates \$60,000 annually to this fund.

Fund Balance July 1, 2023	481,603.15
REVENUES:	
Transfer In from General (003)	60,000.00
Total Revenues	60,000.00
EXPENSES:	
Bridge Expenses:	
Grant Match Expense	0.00
Total Expenses	0.00
Fund Balance June 30, 2024	541,603.15

GREEN RIVER BRIDGE RESERVE FUND (012)

Reserved for the Green River Covered Bridge. The Town allocates \$12,500 annually to this fund.

Fund Balance July 1, 2023	87,500.00
REVENUES:	
Transfer In from General (003)	12,500.00
Total Revenues	12,500.00
EXPENSES:	
GRCB Expenses	0.00
Total Expenses	0.00
Fund Balance June 30, 2024	100,000.00

CLEAN WATER ACT 64 (014)

Created in 2016 to help Town with expenses needed to be in compliance with Act 64, Clean Water Act.

Fund Balance July 1, 2023	164,405.07
REVENUES:	
Grant from VTRANS	45,000.00
EXPENSES:	
Stone Lined Ditching	(61,390.00)
Fund Balance June 30, 2024	148,015.07

MUNICIPAL RECORDS PRESERVATION FUND (206)

Established in 2010 as a records preservation fund for the restoration, preservation, conservation and digitization of municipal records. Revenue for this fund derives from \$4/pg from recording fees and voter approved budget.

Fund Balance July 1, 2023	46,929.86
REVENUES:	
Preservation Fees	5,216.00
Interest Income	1,866.61
Total Revenues	7,082.61
EXPENSES:	
Preservation Fund Expense	(2,690.18)
Total Expenses	(2,690.18)
Fund Balance June 30, 2024	51,322.29

REAPPRAISAL FUND (302)

Each year the State of Vermont allocates money to Vermont towns to be reserved for their own town-wide reappraisals. This money is carried over from year to year building a pool of money, so that when the time arrives for Guilford to reappraise its properties, enough funds will be there to significantly relieve the burden on our tax payers.

Overall Fund Balance July 1, 2023	148,849.32
REVENUES:	
State of VT + Year End Adjust	10,583.00
Interest	5,759.15
Total Revenues	16,342.15
EXPENSES:	
Consultant Contract	(9,605.00)
Total Expenses	(9,605.00)
Fund Balance June 30, 2024	155,586.47

LISTER EDUCATION FUND (301)

Each year the State of Vermont allocates money to Vermont towns to be reserved for Listers' education. This money is carried over from year to year so that Listers will have the funds necessary to pay for their training, thus allowing them to keep current in their field.

Fund Balance July 1, 2023	574.71
REVENUES:	0
EXPENSES:	0
Fund Balance June 30, 2024	574.71

SWEET POND FUND (550)

In FY24, the Selectboard approved repurposing the money from the Sweet Pond Fund to begin the Guilford Conservation Fund, per the request of the Conservation Commission and with the agreement of the Sweet Pond Dam Steering Committee.

Fund Balance July 1, 2023	6,760.82
REVENUES:	0
EXPENSES:	0
Move to Conservation Fund	(6,760.82)
Fund Balance June 30, 2024	0

ARPA FUND (045)

This fund is to record revenues and expenditures from the American Rescue Plan Act received by the Town. This fund is to record revenues and expenditures from the American Rescue Plan Act received by the Town. All money must be committed by 12/31/24 and spent by 12/31/26.

Overall Fund Balance July 1, 2023	260,001.74
REVENUES:	0
EXPENSES:	
Radar Speed Sign	(13,156.00)
ARPA Community Assistance	(121,358.81)
Strategic Planning	(24,513.86)
Town Web Design/Maintenance	(2,875.00)
Total Expenses	(169,028.67)
Fund Balance June 30, 2024	98,098.07

If you see something you do not understand and would like more information, you may contact the Town Administrator or the Town Treasurer via email at townadmin@guilfordvt.gov or treasurer@guilfordvt.gov.

VCDP GRANTS (400)

The Town, through various federal loan programs, has received grants and advanced funds to encourage community development. This fund is used to account for the VCDP grants. The loans generally secured by subordinated collateral positions, are recorded as notes receivables. The changes to the format of this report were to separate the Grants and note receivables.

Grants to the Town of Guilford associated with this Fund:	
There are currently no VCDP grants associated with this Fund	0
Note receivable associated with this Fund:	
Algiers Family Housing LP (matures in November 2042)	510,000

ALGIERS WATER LINE PROJECT (405)

This fund was created to track both a VT Municipal Bond and the Algiers Water Line construction revenue and expenses. The Water Line construction has ended, but the bond remains. On 12/5/24, the money was moved from the VT Bond Bank to the Town of Guilford. The funds are now available for a future project authorized by voters.

Overall Fund Balance July 1, 2023	175,500.00
FY24 - no activity on this account	0
Fund Balance June 30, 2024	175,500.00



photo: Lesley Mabouin

WATER OPERATIONS FUND (420)

The Water Operations Fund tracks income from water fees collected from customers (10) and expenses paid to the Town of Brattleboro for total water usage and services provided.

Overall Fund Balance July 1, 2023	12,338.12
REVENUES:	
Adjusting Entry Prof Audit	1,928.41
Delinquent Interest	4.49
Connection Fee	1,908.20
Base Rate	4,777.08
Usage Fees	2,797.86
Total Revenues	11,416.04
EXPENSES:	
Connection Fee	59.28
Master Fees	(3,748.00)
Master Usage	(3,645.07)
Total Expenses	(8,369.65)
Outstanding Receivables	(2,782.49)
Fund Balance June 30, 2024	12,602.02

HRA DEDUCTIBLE FUND (700)

Established in 2011 to hold the annual cost of deductibles required to be paid by Town employees and their dependents for their health insurance plan. A separate cash account is maintained, and employees have HRA (Health Reimbursement Account) debit cards connected to this bank account and are used for qualified medical expenses.

Overall Fund Balance July 1, 2023	233,864.91
REVENUES:	
Transfer in from 003 General Fund	21,600.00
Transfer in from 009 Hwy Fund	17,400.00
Interest	225.92
Total Revenues	39,225.92
EXPENSES:	
Employee Deductible expenses	(45,181.72)
Total Expenses	(45,181.72)
Fund Balance June 30, 2024	227,909.11

Smart new mailboxes outside the Guilford Free Library.

PENSION FUND (925)

This Fund tracks data from the actuary report for the State plan as a whole, and records the Town's portion of the net pension liability.

Fund Balance July 1, 2023	129,204.00
YE Audit AJE net pension liability	17,644.00
Pension Deferred Inflows	(9,835.00)
Pension Expense - Audit AJE	(31,869.00)
Total Revenues/Expenses	(24,060.00)
Fund Balance June 30, 2024	105,144.00

GUILFORD FREE LIBRARY ADDITION FUND (401)

Created in 2022 to track revenue and expenses relating to proposed renovations of the Guilford Free Library. Library addition voted down and Fund account closed in 2023.

GUILFORD CENTER BIKE & PEDESTRIAN FUND (407)

This fund, created in 2022, was used to account for the grant related to this project. Fund account closed in 2023.

EMERGENCY RESPONSE FUND (604)

Beginning in FY24, Emergency Management expenses will be included in 003 General Operating Budget.

CAPITAL ASSETS FUND (950)

This Fund tracks the depreciation of the Town assets: Building & Improvements; Vehicles & Equipment; Infrastructure (roads, culverts, bridges, covered bridge).

	Balance July 1,2023	Increase	Decrease	Balance June 30, 2024
CAPITAL ASSETS DEPRECIATED:				
Buildings & Improvements	1,080,536.58	-	-	1,080,536.58
Vehicles & Equipment	2,286,090.75	129,600.00	-	2,415,690.75
Infrastructure	2,620,087.00	-	-	2,620,087.00
Total capital assets, depreciated	5,986,714.33	129,600.00	-	6,116,314.33
LESS ACCUMULATED DEPRECIATION FOR:				
Buildings & Improvements	553,254.00	26,489.00	-	579,743.00
Vehicles & Equipment	1,262,304.00	218,328.00	-	1,480,632.00
Infrastructure	1,019,322.00	131,004.00	-	1,150,326.00
Total accumulated depreciated	2,834,880.00	375,821.00	-	3,210,701.00
Total capital assets, depreciated, net	3,151,834.33	(246,221.00)	-	2,905,613.33
Capital assets, net	3,151,834.33	(246,221.00)	-	2,905,613.33

REPORT OF TRUSTEES OF PUBLIC FUNDS

Public Funds Trustees: Todd Mandell, Elly Majonen, Carrie Nelson

The Trustees of Public Funds are responsible for the management of the five funds listed below. The trustees receive money from benefactors when the fund is created and assure that it is properly invested and the principal is maintained. The trustees disburse the interest from the funds yearly as directed by the original benefactors.

In 2024 we welcomed Carrie Nelson as a new Trustee.

MRS. C.A. KING FUND (202)

This is a permanent fund of \$1,000.00. The income is to be used for the care of the King Cemetery Lot, with the balance for support of Guilford Schools.

Overall Fund Balance July 1, 2023	1,011.17
REVENUES:	
FY24 Interest	1.05
Total Revenues	1.05
Fund Balance June 30, 2024	1,012.22
Permanent Fund Amount	1,000.00
LIABILITIES:	
Total Due to Guilford Central School	12.13

MRS. C.A. KING & JOHN LYNDE FUND (203)

This is a permanent fund of \$1,000.00. The income is to be used for support of Guilford Schools.

Overall Fund Balance July 1, 2023	1,011.17
REVENUES:	
FY24 Interest	1.05
Total Revenues	1.05
Fund Balance June 30, 2024	1,012.22
Permanent Fund Amount	1,000.00
LIABILITIES:	
Total Due to Guilford Central School	12.22

AURELIA D. TAFT FUND (204)

This is a permanent fund of \$10,800.00. The income is to be used for care of Cemetery Road, then other town highways.

Fund Balance July 1, 2023	10,920.75
REVENUES:	
FY24 Interest	10.96
Total Revenues	10.96
Fund Balance June 30, 2024	10,931.71
Permanent Fund Amount	10,800.00
LIABILITIES:	
Total Due to Guilford Central School	131.71

C.P. WOOD FUND (205)

This is a permanent fund of \$5,370.50. The income is to be used for town purposes.

Overall Fund Balance July 1, 2023	5,430.57
REVENUES:	
FY24 Interest	5.42
Total Revenues	5.42
Fund Balance June 30, 2024	5,435.99
Permanent Fund Amount	5,370.50
LIABILITIES:	
Total Due to Guilford Central School	65.49

LT. COL. CHARLES L. BULLOCK & MRS. MARY ELLEN BULLOCK EDUCATIONAL SCHOLARSHIP PERMANENT FUND (207)

This was originally a permanent fund of \$10,000.00, which was increased by additional contributions from the Bullock estate, between 1990 and 2009, resulting in a permanent fund of \$100,000. The income from interest is to be used to “allow Guilford students to attend any two- or four-year institution of higher education, including technical school and post-graduate work.”

Initially, the Bullock family had designated this as a Loan Fund. In 2009, the family requested it be reclassified as a Scholarship Fund, as of January 1, 2010.

In 2013, we opened an account with Edward Jones Company. After consultation with their financial advisor, the Trustees agreed to place the Fund in a portfolio of five broadly-based mutual funds.

Starting in 2014, the Fund was growing enough that we were able to begin disbursements at a satisfactory level to start offering scholarships. The performance of the mutual funds now allows the funding of scholarships, currently totaling \$3,000 annually, entirely through dividends and interest generated by the investment.

The scholarships are awarded by the Selectboard-appointed Bullock Educational Scholarship Committee.

Overall Fund Balance July 1, 2023	140,287.38
INVESTMENT BALANCES JUNE 30, 2024	
207-0002-00.00 AHITX	5,528.45
207-0003-00.00 AMRMX	47,138.22
207-0004-00.00 AMUSX	3,627.39
207-0005-00.00 CAIBX	38,766.51
207-0006-00.00 AMECX	28,425.01
207-0007-00.00 E Jones MM	15,022.96
207-0008-00.00 ABNDX	8,740.03
207-0009-00.00 LTEBX	9,569.90
207-0250-00.00 Due To/From Permanent	(2,950.00)
Total Assets	140,287.38
Investment/ Fund Balance June 30, 2024	153,868.47
Permanent Fund Amount	100,000.00
LIABILITIES:	
Interest Due to Bullock Fund (500)	186.18

* Public Funds Trustees: Todd Mandell, Carrie Nelson, Elly Majonen

BULLOCK EDUCATIONAL SCHOLARSHIP FUND (500)

This Fund receives distributions from the Bullock Educational Scholarship Fund. A committee awards scholarships to assist deserving Guilford students with the costs of attending college and post-graduate educational institutions. The committee members are: Kathryn Mason, Carol Schnabel, and Tosha Tillman. Recipients are selected by the committee through an application process based on such criteria as achievement in high school, service to the community, and goals for higher education and future career. In 2024 four scholarships were awarded for \$750 each. The recipients were Jarvis Kaidyn, Jesse Ackerman Hovis, Miles Ackerman Hovis and Emmett Hoyer. Awarded in FY23 but paid out in FY24, a scholarship for Skylar Tourville.

Overall Fund Balance July 1, 2023	186.80
REVENUES:	
FY24 Interest	0.23
Transfer from EJ MM	4,500.00
Total Revenues	4,687.03
EXPENSES:	
4 scholarships at \$750 each	(3,000.00)
1 scholarship at \$1,500	(1,500.00)
Fund Balance June 30, 2024	187.03

BIRDIE COOK FUND (200)

Trustee: Elly Majonen

Voted at the 1950 Town Meeting, the income from this account, after it reached \$1,500, was to be available to the Selectboard to use at their discretion.

Overall Fund Balance July 1, 2023	2,396.00
REVENUES:	
FY23 Interest	2.28
Total Revenues	2.28
Fund Balance June 30, 2024	2,398.28
Permanent Fund Amount	1,500.00
LIABILITIES:	
Total Due to Town	896.00

BRAINARD S. GALE FUND (201)

Trustee: Elly Majonen

Originally Good Boy Fund set up by John E. Gale in memory of Brainard S. Gale (born July 22, 1869). Given in August 1963 by Richard E. Gale and John C. Gale. The income to be used to purchase books or educational materials for the Guilford School Library. Withdrawal to be made at the discretion of the Town Clerk.

Overall Fund Balance July 1, 2023	340.16
REVENUES:	
FY23 Interest	0.37
Total Revenues	0.37
Fund Balance June 30, 2024	340.53
Permanent Fund Amount	200.00
LIABILITIES:	
Total Due to Town	140.53



photo: Linda Hecker

CEMETERY TRUST FUND (005)

This Fund was established for the care of the Blanchard Cemetery at the north end of Weatherhead Hollow Road. The fund is associated with an interest bearing checking account and a Putnam Investment Fund. Any unused portion of the interest is to be used for care of other cemeteries in town.

	Warren Wilder Fund	Warren Wilder Investment Fund (Asset)	WW Fund Overall Balance	Weatherhead Hollow Cemetery Fund (Asset)	Weatherhead Hollow Putnam Investments	WHH Trust Fund Balance	WHH Fund Balance	Total Cemetery Trust Fund 005 Balance
Overall Fund Balance July 1, 2023	2,977.03	5,427.86	8,404.89	4,731.18	6,818.12	(1,398.78)	14,349.30	22,754.19
FY 23 Adj to year end balance:								
Total Revenues:	75.49	1,096.66	-	95.35	1,377.55	677.85	-	-
Audit AJE	-	-	-	-	-	720.93	2115.23	-
Total Revenues	75.49	1,096.66	1,172.15	95.35	1,377.55	1,398.78	2,115.23	-
Total Gain/Loss:	-	(161.34)	-	-	(202.67)	-	-	-
Audit AJE	-	-	-	-	-	(3,126.04)	-	-
	-	(161.34)	-	-	(202.67)	(3,126.04)	-	-
Fund Balance June 30, 2024	3,052.52	6,363.18	9,415.70	4,826.53	7,993.00	(3,126.04)	16,464.53	25,880.23

If you see something you do not understand and would like more information, you may contact the Town Administrator or the Town Treasurer via email at townadmin@guilfordvt.gov or treasurer@guilfordvt.gov.



photo: Steve Soszynski

PLANNING COMMISSION FUND (601)

The Planning Commission Fund tracks all the revenue and expenditures for the Planning Commission. The Energy Committee is a sub-committee of this Commission.

Fund Balance July 1, 2023	4,536.84
REVENUES:	
Energy Grant - MERP	4,000.00
Energy Grant - Walk America	500.00
Total Revenues	4,500.00
EXPENSES:	
Energy - MERP	(107.90)
Energy - Walk America	(461.90)
Total Expenses	(569.80)
Fund Balance June 30, 2024	8,467.04

CONSERVATION COMMISSION FUND (602)

The Conservation Commission Fund tracks all the revenue and expenditures for the Conservation Commission.

Fund Balance July 1, 2023	5,339.37
REVENUES:	
Donation	35.00
Total Revenues	35.00
EXPENSES:	
Natural Resource Inventory	(1,900.00)
Total Expenses	(1,900.00)
Fund Balance June 30, 2024	3,474.37

CEMETERY DEDICATED COMMISSION FUND (603)

This fund, originally established by combining the Primary Cemetery Fund, the Weatherhead Hollow Cemetery Fund and the Carpenter Hill Cemetery Fund, is used for the maintenance and care of Guilford cemeteries. It is a dedicated cemetery fund, as established in FY16 by the Selectboard, and used to account for revenues and expenditure for the Cemetery Commission.

Fund Balance July 1, 2023	8,032.30
REVENUES:	
Total Revenues	0
EXPENSES:	
Total Expenses	(0)
Fund Balance June 30, 2024	8,032.30

RECREATION COMMISSION FUND (605)

The Recreation Commission Fund was created in FY16 to track event fees collected. Fund 605 now tracks all revenues and expenses of the Recreation Commission.

Fund Balance July 1, 2023	1,446.03
REVENUES:	
Transfer In YE AJE	3,550.00
Total Revenues	3,550.00
EXPENSES:	
Instructors and Coaches	(400.00)
Event Expenses	(298.54)
Project Expenses	(1,134.15)
Total Expenses	(1,832.69)
Fund Balance June 30, 2024	3,163.34



photo: Steve Soszynski

INSURANCE ON BUILDINGS AND EQUIPMENT

BUILDINGS and LAND	INSURED FOR
Town Garage (Old) – building and contents	55,548.20
Town Garage (New) – building and contents	776,184.00
Fuel Storage Shed – building and contents	31,222.12
Generator Shed – building and contents	16,676.79
Salt Shed – building and contents	51,494.80
Chloride Storage – 6,000 gallons	12,513.43
Sand Shed – building	445,848.00
Library – building and contents	294,560.00
Museum (Old Town Hall) – building	364,624.00
Town Office – building and contents	674,108.00
Green River Covered Bridge	1,173,095.15
TOTAL	3,895,874.49

FIRE DEPARTMENT BUILDING AND EQUIPMENT	INSURED FOR
Fire Station – building and contents	1,253,008.00
2006 KME Pumper/Tanker	269,000.00
2005 Pace Cargo Trailer	4,700.00
2008 Pierce Pumper	350,000.00
2013 GMC Sierra Crew 2500 Pickup	45,208.00
2016 Ford F350	30,970.00
2017 Polaris ATV-17 570 Sportsman	14,000.00
2019 ALCOM C8X12STAIF Stealth Trailer	10,170.00
2020 Pierce Pumper Enforcer Pumper/Tanker	529,000.00
TOTAL	2,506,056.00

HIGHWAY EQUIPMENT	COST NEW
1998 International Dump (2574)	-
2007 Quality Trailer	1,350.00
2009 International Dump (7500)	72,072.00
2011 Ver-Mac Portable Message Sign	17,000.00
2011 Ver-Mac Portable Message Sign	17,000.00
2013 Caterpillar Grader (12M2AWD)	trade in for 2024 Cat Grader - 150,000
2016 International Dump (7600)	131,045.00
2017 International Dump Truck (7600)	142,506.00
2018 Caterpillar Backhoe (430F2IT)	167,900.00
2018 John Deere 75G Excavator	111,900.00
2018 Kaufman Trailer	14,260.00
2018 Buffalo Turbine (Leaf/Debris Blower)	5,400.00
2019 Ford F-550 (Dump/Plow)	98,861.00
2019 John Deer Wheel Loader (524L)	152,000.00
2020 Ford F-550 (Dump/Plow)	97,638.00
2021 Ford F600 Super Duty	123,827.00
2022 International HV613	194,371.00
2022 Radar Speed Feedback Signs	9,234.80
2023 Kubota M6-11DTC	158,645.00
2023 Bandit Chipper	52,746.00
2024 Caterpillar Grader	448,000.00
2024 Radar Speed Feedback Signs	13,682.24
TOTAL	2,029,438.04

LIBRARY EQUIPMENT	COST NEW
2023 J Swift Electric Bike #1	899.95
2023 J Swift Electric Bike #2	899.95
TOTAL	1,799.90



photos: Urriel Najera

TOWN ORDINANCES

The Town ordinances are available in the Town Office during regular business hours for inspection, or copies are available for a nominal fee. They are also on the Town website at guilfordvt.gov.

DELINQUENT TAX LIST

as of 06/30/2024

	Parcel	Name	2023	2022	2021	2020	PREVIOUS	TOTAL
	175	BRATTON JANET	3,394.91	-	-	-	-	-
	764	CHAPIN JOHN	754.99	-	-	-	-	-
*	782	DANA WILLIAM A	1,294.15	1,666.59	1,851.06	2,074.83	2,074.83	6,241.07
	707	EARL DAYTON	1,937.56	-	-	-	-	-
	427	EVANS MARGERY	7,110.15	8,275.07	-	-	-	-
	428	EVANS MARGERY	5,103.67	5,119.49	5,686.01	6,373.79	6,373.79	5,933.50
	430	EVANS MARGERY	457.56	613.14	681.06	763.47	763.47	801.84
*	655-1	COLBY FILGATE	690.72	-	-	-	-	-
	508	HANNAN E CONNOR	503.06	590.33	655.57	734.72	734.72	29,366.34
	080-1	HARRIS SHANE	1,476.93	1,594.87	1,771.34	1,985.80	1,985.80	2,085.93
*	760-2	HOYER ERIC	2,918.33	-	-	-	-	-
*	904--2	LABARGE GARY	3,478.96	2,896.64	482.46	-	-	-
**	341	LABOUTY BRUCE & MELISSA	48.76	-	-	-	-	-
**	296	LASHAY VERLENE	2,059.28	-	-	-	-	-
	005	LEE BARBARA	6,271.15	4,719.25	4,245.43	-	-	-
**	924	LEIGHTON SARAH	7.41	-	-	-	-	-
*	527	MAULUCCI GABRIEL	6,947.28	5,687.85	-	-	-	-
	023-1	MELLOAN MELISSA	3,942.57	4,204.19	4,669.51	-	-	-
**	487-1	MOODY SCOTT	405.22	-	-	-	-	-
*	896	MUNOZ NAUMAN ABRAHAM	1,567.90	-	-	-	-	-
*	555	MURRAY PAUL	4,308.00	4,328.97	4,807.96	5,389.75	5,389.75	1,807.90
*	265	NELSON LORI	4,856.51	4,954.01	5,502.14	6,408.02	6,408.02	4,025.92
*	872	POSTMUS ALLISON	1,374.24	1,792.14	1,976.49	-	-	6,236.05
*	904	SCHERLIN DOUG	611.10	-	-	-	-	-
	845-3	SHIPPEE PARRISH	1,600.26	2,114.20	2,348.01	1,540.88	1,540.88	-
*	822-3	SILVER CONSTANCE	1,463.21	1,917.19	1,448.68	-	-	-
	716-1	SPEULSTRA GERRIT	790.42	958.47	1,064.53	1,193.32	1,193.32	7,339.85
*	564-3	THOMAS CHRISTOPHER	5,324.10	-	-	-	-	-
**	724-5	WASSERLEIN CHRISTOPHER	4,822.58	-	-	-	-	-
*	719	WATERS PAUL	3,520.92	2,947.88	-	-	-	-
**	648-2	WILCOX ANDREW	296.42	-	-	-	-	-
	756	WINCHESTER RALPH	5,576.83	6,204.72	8,787.95	7,765.51	7,765.51	-
*	258	WOODS RZ D	2,251.62	2,343.70	1,526.31	-	-	-
*	937	WRIGHT DAVID & BONNIE	2,126.57	-	-	-	-	-
		Total Del. Taxes	89,293.34	62,928.70	47,504.51	34,230.09	63,838.40	297,795.04
		Total Principal Collected FY24		6,122,654.96				
		Total Penalty Collected FY24		18,068.99				
		Total Interest Collected FY24		13,724.19				

* Partial payment as of 12/31/2024

** Paid in full as of 12/31/2024

DELINQUENT TAX REPORT

Elly Majonen, Delinquent Tax Collector

October 29, 2023 to October 28, 2024

Tax Year	Received for Collection*	Collected*	Abated	Balance*
2012	2,775.72	1,582.28	-	1,193.44
2013	2,863.46	-	-	2,863.46
2014	2,778.19	-	-	2,778.19
2015	3,600.70	-	-	3,600.70
2016	2,915.36	-	-	2,915.36
2017	4,595.61	-	-	4,595.61
2018	2,939.19	-	-	2,939.19
2019	21,893.28	4,238.58	-	17,654.70
2020	24,533.26	1,257.01	-	23,276.25
2021	40,346.51	12,914.74	-	27,431.77
2022	72,074.53	22,275.54	-	49,798.99
2023	170,465.88	144,978.69	-	25,487.19
Total	351,781.69	187,246.84	-	181,315.81
Interest Collected		11,425.67		
Penalty Collected		18,502.60		

* Principal only.

DELINQUENT TAX POLICY

The delinquent tax policy is available on the Town website at guilfordvt.gov.

If you see something you do not understand and would like more information, you may contact the Town Administrator or the Town Treasurer via email at townadmin@guilfordvt.gov or treasurer@guilfordvt.gov.

• SCHOOL REPORTS •

WINDHAM SOUTHEAST SUPERVISORY UNION/WINDHAM SOUTHEAST SCHOOL DISTRICT REPORT

WSESU/WSESD SEEK TO IDENTIFY CHILDREN WITH DISABILITIES FOR EDUCATIONAL SERVICES

The Windham Southeast Supervisory Union is required by federal law to locate, identify and evaluate all children with disabilities. The process of locating, identifying and evaluating children with disabilities is known as Child Find.

Windham Southeast Supervisory Union schools conduct Kindergarten screening each spring, but parents may call to make an appointment to discuss their concerns at any time. As the school district of residence, WSESU has the responsibility to identify and provide services to any child with special needs who may require special education and related services in order to access and benefit from public education.

If you have, or know of any WSESU resident who has a child with a disability under the age of 21 or a child who attends a private school located in Brattleboro, Dummerston, Guilford, Putney or Vernon, we would like to hear from you. This includes individuals who are homeless, migrant, home schooled and/or individuals attending private schools. Sometimes parents are unaware that special education services are available to their children.

Please contact the School Principal at any of our WSESU Schools or the Director of Special Education, Tate Erickson, at 802-254-3748 or terickson@wsesdvt.org.

Brattleboro Area Middle School	802-451-3500
Brattleboro Union High School	802-451-3400
Academy School	802-254-3743
Green Street School	802-254-3737
Oak Grove School	802-254-3740
Dummerston School	802-254-2733
Guilford School	802-254-2271
Putney Central School	802-387-5521
Vernon Elementary School	802-254-5373
Early Childhood Special Education	802-254-3765

GUILFORD CENTRAL SCHOOL ADMINISTRATOR REPORT

133 Students, Grades Pre-K–6; 53% of our students qualify for medicaid/free or reduced lunch, as reported by VT AOE.

Guilford Central School (GCS) continues to build on its tradition of a strong sense of community, with positive regard for each other and learning. Each day children and teachers bring their best selves to our Pre-K–6 elementary school. The school’s mission is to build a learning community in which every child is known, valued and celebrated. Our core academics have continued to provide high quality instruction in math, literacy, science and other content areas. Adapting to current conditions, our multi-layered system of support (MLSS) remains in place, with differentiated instruction and interventions to meet our students’ academic and social-behavioral needs. Along with our focus on academic and behavioral needs, we are keeping our eye on building engagement, community and a love of our natural environment. We love our students and families; and we love Guilford!

Literacy

As do all schools in WSESD, Guilford Central continues to keep a very strong focus on literacy. In the spring of 2024, 70% of our students scored proficient, as measured by our district benchmark screener, DIBELS. With our 2024 statewide grades 3-6 assessment, VTCAP, 61% of our students scored at grade level or above. For the 2024–25 school year, we are striving to improve our overall proficient rate to 80% schoolwide, as measured by DIBELS. The FY 26 budget allows us to keep our MLSS strong to meet the literacy needs of all Guilford learners.

Math

As with literacy, GCS is aligned with our district’s Continuous Improvement Plan and the goal of improving our students’ math achievement. In the spring of 2024, our schoolwide proficiency level in math as measured by our district benchmark screener, STAR, was 49%. Our VTCAP score for the spring of 2024 was 37% at grade level or above. The FY 26 budget provides us with the resources necessary to bolster our students’ math achievement.

Science/Social Studies and Related Arts

GCS has a long history of providing our students with rich, place-based and integrated learning experiences. Our students are engaged in working and learning in an outdoor setting, and with various community partners. For the 2024–25 school year, the Guilford Historical Society is teaming with our 6th grade to engage in an archeological dig at the site of a pre-Civil War tavern

in Guilford Center. Our arts program has also been bolstered by a partnership with River Gallery School that brings in local artists to provide enrichment and opportunities for community art. Most remarkably, our music program boasts that 75% of our grades 4–6 students are enrolled in instrumental lessons, and/or participating in our student chorus. The FY 26 proposed budget provides the necessary resources to continue this good and necessary work. An upcoming community art project in grades 4–6.

Social Emotional Learning

Providing our students a safe and positive learning environment is our first priority. Towards this end we employ a variety of means to build our students' sense of belonging. We engage in explicit teaching prosocial behaviors and habits via our PBIS framework and our 2nd Step curriculum. We also hold daily morning meetings, weekly and/or monthly all school meetings and celebrations and mixed age activities. Our counselor and part-time social worker meet with small groups to provide targeted instruction focused on self-regulation, communications and friendship. On Friday afternoons, our students engage in various activities, such as community games, outdoor art, Farm To School and Makerspace. These activities provide our students opportunity to work in mixed grade settings, in an activity that is fun and filled with opportunities to practice prosocial skills.

Summary

The classroom practices, high levels of professionalism, and dedication of all GCS staff are quite impressive. GCS is adorned with student work and art. Our student-tended gardens are numerous and well-maintained, and the outdoor classrooms are a unique and beautiful feature of our school. We strive to connect our students to their community's farming heritage and we view our natural environment as a source of strength.

As we move forward into the spring of 2025 and the 25–26 school year, we are committed to providing our students with high quality academic instruction, coupled with practices that foster engagement and community. Teaching and connecting our students with the history and natural environment of Guilford, along with a focus on fostering our children's sense of empathy, compassion and wonder are our overarching goals. The proposed FY26 budget represents a solid plan to continue the good work of our students and staff at GCS.

John Gagnon, Principal

WINDHAM SOUTHEAST SCHOOL DISTRICT BOARD REPORT

The Windham Southeast School District (WSESD) Board recognizes that student success depends on the collective efforts of student leadership, teachers, principals, administrators, counselors, coaches, social workers, parents, caregivers, and many other members of our diverse community. A verbal commitment to shared goals is only the beginning. Together we practice active listening to ensure that we are able to navigate difficult conversations. We acknowledge the hard work and long hours that underscore the collaborative engagement of so many groups.

With this resolve to consider input from all constituencies, the Administration/Board Retreat of June 18, 2024, centered on our understanding of The Governance Core by Davis Campbell and Michael Fullan. Months earlier Superintendent Mark Speno suggested that every administrator and board member commit to this text as a common read for the year. Much of this text is foundational and served to guide us as we brainstormed strategies and goals aimed at enhancing student success. The better we engage with each other, the better our rate of success.

This year, the District has approved four goals based on data from various sources, including academic assessments and surveys from students and families. The District's goals include improving proficiency scores in reading and writing literacy as well as in mathematics. In addition the District is committed to enhancing each student's sense of belonging in our schools. And finally we are working to increase the graduation rate of Brattleboro Union High School. These measurable and achievable goals will be implemented across all schools – from preschool through grade 12 in Brattleboro, Dummerston, Guilford, and Putney. Research demonstrates that when students have early academic success, coupled with a strong sense of belonging and connection, they are far more likely to graduate high school. This knowledge drives our work across the District.

Over the course of the year, the Board has consistently worked to balance student needs with the financial means of the community. Vermont's system of school funding, along with legislative changes, adds complexity to our responsibility of fiduciary oversight. We are grateful for the guidance of the Superintendent, the Business Manager, and the Finance Committee who have crafted a budget that meets the needs of our ten schools while

addressing the concerns of community members. Budget development is complex as we work to provide a diversity of resources supporting social and emotional growth alongside academic classes and extracurricular activities. We acknowledge that the pool of resources is limited even as the needs of children increase. We need to hear from everyone as we engage in this process. Community members are always welcome to attend meetings to discuss issues that affect the education of our children. We are grateful for the support of so many people from our four towns.

An important responsibility of the WSESD Board is the regular review of policies. This year, the Policy and Amendment Committee evaluated and revised more than 20 policies to ensure that they clearly express the values of the District and comply with mandates from both the Agency of Education and Vermont's legislative bodies. Every policy is then presented to the full board, administrators, students, and the community for comment. Only after several weeks does the WSESD Board vote for re adoption. The following are only a few of the policies that went through this rigorous process: Personnel Recruitment, Selection, Appointment and Background Checks; Safety and Security of School Facilities; Environmental Awareness and Responsibility; Student Conduct and Discipline; Volunteers and Work Study Students; Multilingual Learners; Continuous Improvement Plan; and the Family Engagement Policy. This committee meets twice monthly in the Central Office. We welcome everyone; it is only with a diversity of opinions that we can truly test a policy's adherence to equity for all.

Members of the public are encouraged to attend meetings to discuss issues that affect the education of our children. In addition to the Policy and Amendment Committee, other standing committees include Personnel, Finance, Social Justice, Programmatic and Performance Equity, and Communications. Each school also has a Leadership Council, serving as a bridge between local school culture and the wider District. Together we strive for excellence, ensuring students' social and emotional well-being and maintaining community trust. We are grateful to the Leadership Councils for helping to align local school cultures with district goals. Together we can accomplish much.

All meeting times and agendas are posted on the Windham Southeast Supervisory Union (WSESU) website. Meetings of the WSESD are held at the Windham Regional Career Center in Brattleboro as well

as at each community school. In that way School Board Directors can experience each school's unique character as well as ensuring that meetings are accessible to stakeholders throughout our four towns.

Our collaboration also extends to the Vernon Elementary School Board through the Windham Southeast Supervisory Union. Through the initiative of Superintendent Speno, we now participate in three annual summit meetings. These sessions provide an opportunity to collaborate across districts as we learn about new trends, discuss broad issues, and evaluate progress toward our continuous improvement goals. Using academic data, we critically assess current methods of instruction and student engagement. We have also had substantive discussions about staff professional development that have emphasized the physical and emotional safety of every child and adolescent in our district. We strive to balance the needs of every school, regardless of size, in order to promote a culture of collaboration and shared goals.

Schools are vital community hubs where we work together as neighbors. We meet regularly to discuss, plan, and implement. We educate our children because they represent our future both locally and nationally. For that reason, everyone has a vested interest in creating a vibrant, inclusive, and equitable educational system.

Thank you for your continued support as we practice the strategies that will lead our schools and our community towards a future that represents a safe and healthy environment for all.

Deborah Stanford, WSESD Board Chair

SUPERINTENDENT OF SCHOOLS REPORT

The Windham Southeast Supervisory School District has a dedicated, experienced and caring staff, administration, and school board that offer a wide variety of educational opportunities for our students. Our goal is to provide the children of our communities with a high quality and well-rounded educational experience, as well as ensure a safe and healthy learning environment.

Our school district has faced many of the same serious challenges that schools around the country have experienced since the pandemic. We have overcome these challenges by keeping students' needs and priorities at the forefront of our decisions. Because of this, through much adversity, we are a strong, united school system that is proud to collaborate with all stakeholders to benefit the growth and success of our students.

Since the start of the pandemic we have benefitted from ESSER federal funding to assist with our recovery. We have utilized these funds by investing in building projects, curriculum, programs and providing additional support and programming for our students. Now that ESSER funds are no longer available we have strategically and proactively balanced our work force over the last three years with the use of attrition to align resources effectively. We are proud of our ability to support our students while at the same time planning ahead with fiscal responsibility.

We continue to be fiercely driven to meet the many social/emotional, behavioral, and academic needs of our students. To do this we have continued to develop our Continuous Improvement Plan that guides our work as a school system.

Large goals of our Continuous Improvement Plan include the continued development and implementation of MLSS (Multiple Layered Systems of Support) and EST (Educational Support Teams). As an administrative team, we meet regularly to study, plan, and collaborate on the development of these necessary school systems and structures. Our goal is to continue to work together with all stakeholders to develop these systems at every school in our school district while also appreciating and admiring the unique characteristics of each school community.

For this 2024–25 school year, we have developed our Continuous Improvement Plan (CIP) with goals to increase our student academic achievement in math and literacy by 10%. To increase our students' sense of belonging by 10% and to increase our graduation rates to exceed the state average. Our school district routinely engages in data informed decision making, including three formal data checkpoints in the fall, winter, and spring to analyze student academic and social emotional data and to develop both whole class and individual student plans. These plans are progress monitored routinely throughout the school year.

Another area of focus for our school system that is reflected in our plans is the ongoing development of our Diversity, Equity and Inclusion office. Through our Diversity, Equity & Inclusion (DEI) office and Curriculum & Assessment office we continue to support our staff and students by providing district level and school based academic coaches which increases our ability to collaborate across schools. We have developed strategic professional development opportunities throughout the year for our staff and we continue to explore the use of peer observation models as another way to build informal support for teacher growth.

This school year and for planning ahead we have reorganized our Curriculum and Assessment Office to better meet the needs of our staff and students. We have a Director of Curriculum and Assessment who supervises a Pre-K–Grade 6 Curriculum Coordinator, a Grade 7–12 Curriculum Coordinator, and Math and Literacy Coaches. This reorganization and clarity of targeted support has greatly benefitted the support and leadership we provide to the district.

We are also proud to announce that we opened this school year successfully with a new public Pre-K program at the former Canal Street School. We have renovated the school to create beautiful learning spaces for our 4 year olds and we have built the capacity to offer more Pre K opportunities to the Brattleboro community in the coming years. Our new and growing school is called the Brattleboro Early Childhood Center (BECC).

Moving forward to next school year we are excited about the opportunity to develop our very own Food Service Program. Throughout the spring we will be building the foundation of our program to open for the 2025-26 school year. Add what this means for providing better nutrition for our students? Susan wrote: Our independent nutrition program aims to improve food quality, provide culturally relevant meals, and better support student health, academic success, and local economies.

The academic, social/emotional, and behavioral needs continue to be a focus. We are confident that with the continued development of systems to efficiently utilize our resources, aligned with data informed decision making, we will continue to excel and reach our goals.

We feel that our plan to continue to invest in new initiatives and continue to develop programs and plans that support students at all levels is essential to our continued growth. With the support of this plan we believe we will continue to meet our challenges and give our students what they need to be successful.

We have worked closely as an organization to balance the importance of supporting new building projects and upgrades throughout our school district to enhance the quality of the school day experience. We understand the importance of the school setting for our students and staff and continue to work thoughtfully with our capital planning.

Our school district is fortunate and thankful for the incredible effort, collaboration, and hard work of our school board, administrators, teachers, and staff. We are a strong school community that I am proud to serve!

All schools in Windham Southeast School District appreciate the overwhelming support that we feel and receive from our families and greater communities. Thank you for your continued support!

Please remember that the annual Windham Southeast School District budget vote, including schools in Brattleboro, Dummerston, Guilford, and Putney as well as Brattleboro Area Middle School, Brattleboro Union High School, and the Windham Regional Career Center will take place in person only at the WSESD Annual District Meeting at 7:00pm on Tuesday, March 18th in the BUHS gymnasium.

Mark V. Speno, Superintendent of Schools

BRATTLEBORO AREA MIDDLE SCHOOL REPORT

258 Students, Grades 7–8; 44% of our students qualify for medicaid/free or reduced lunch, as reported by VT AOE. Our local calculations project it is closer to 62%.

At Brattleboro Area Middle School (BAMS), we are dedicated to fostering a learning environment that promotes academic success, emotional growth, and personal development for all students. This year, we have made significant progress in aligning our efforts with the District's Continuous Improvement Plan (CIP) while also launching new programs designed to meet the unique needs of our community.

Progress Toward Meeting Student Learning Standards

Literacy: We are proud to report that more than 60% of our students are meeting or exceeding proficiency in literacy, a reflection of our commitment to high-quality instruction and targeted interventions. This year, we fully implemented the district-wide EL curriculum, designed to align with the latest standards and research. The FY26 budget includes funding for professional development, instructional resources, and collaborative planning time to support this transition. These efforts are vital in ensuring that all students have the literacy skills they need to succeed.

MATH: We've seen significant progress in math instruction, supported by the implementation of the IM curriculum, a research-based program designed to enhance students' conceptual understanding and problem-solving skills. The FY26 budget supports ongoing professional development and resources for teachers to ensure the continued success of this program. These investments will help us sustain and build on the progress we've made in math instruction.

SCIENCE, SOCIAL STUDIES, AND RELATED ARTS: Our interdisciplinary approach in Science, Social Studies, and Related Arts enhances learning by connecting concepts across subjects. The FY26 budget supports this work with funding for collaborative planning, project-based learning opportunities, and professional development to strengthen cross-curricular connections. These efforts ensure that our students receive a well-rounded education that prepares them to think critically and creatively.

SOCIAL EMOTIONAL LEARNING (SEL): This year, we launched the Social Emotional Assistance (SEA) program, which provides comprehensive support for all students. By integrating previously isolated roles into a collaborative approach, the SEA program ensures effective and consistent support for students facing social, emotional, and behavioral challenges. The FY26 budget prioritizes continuing and enhancing this program to meet the diverse needs of our students.

Reflections on Support for Social Well-Being for Students and Staff

The SEA program is a cornerstone of our Multi-Layered System of Supports (MLSS). It integrates the expertise of school counselors and social workers, who work closely with students, families, and staff to provide targeted interventions. This collaborative approach has been vital in fostering a safe and supportive environment, addressing both academic and social-emotional needs.

In addition to the SEA program, we have strengthened community partnerships with local mental health organizations to extend our reach and resources. Moving forward, we will continue to align SEL initiatives with academic goals and engage student and family voices to enhance school climate.

Unique Aspects of Our School Community

BAMS is organized into teams – Leo, Draco, Taurus, and Canis Major – that foster strong relationships between students and teachers. These smaller, supportive learning communities are key to middle school development. Our extracurricular programs, especially the BEAMS program, have seen high participation, including a significant increase in 8th-grade involvement during the summer session. Field trips are another integral part of our students' education, and this year we allocated significant funds for transportation to ensure students can engage in real-world learning experiences beyond the classroom.

Introducing the SEA Program: A Support System for All Students

The SEA program is designed to meet the varied needs of all students, whether it's a quick reset, a de-escalation, or long-term academic and emotional support. The SEA team includes paraprofessionals, a special educator, and a social worker, and works closely with other support staff to ensure a holistic, collaborative approach to student care. This inclusive support system has created a more nurturing environment for all students at BAMS.

Programmatic Development Based on Student Need and Performance

Our strategic investments are guided by ongoing assessments of student needs and performance, ensuring that both academic and social-emotional growth are addressed effectively. Key initiatives include:

Academic Support Teams (AST) and Educational Support Teams (EST)

These teams provide targeted interventions based on student performance data, especially in literacy and math.

Multi-Layered System of Supports (MLSS)

Investments in the SEA program and other support structures have strengthened our ability to meet students' social-emotional needs, contributing to a positive learning environment.

Professional Development

We've focused on providing teachers with training in the IM and EL curricula, as well as social-emotional learning (SEL), to better support student well-being and achievement.

Technology Investments

Tools like GoGuardian and STAR 360 support formative assessments and data analysis, enabling personalized instruction.

Community Engagement:

We continue to strengthen our partnerships with local agencies to provide additional resources for our students and families.

School-Specific Goals and Initiatives

This year, BAMS is focused on several key goals to drive student achievement:

LITERACY: The full implementation of the EL curriculum, which is aligned with elementary schools, has been well received, particularly in 8th grade, with the reading of Maus sparking important discussions about history, ethics, and identity.

MATH: The implementation of the Illustrative Math (IM) curriculum has deepened students' conceptual understanding and engagement. We are also piloting additional math support for students who need extra help.

SKILLS PERIOD: The restructuring of our skills period allows for more personalized, data-driven instruction, essential for achieving the district goal of increasing proficiency by 10%.

Alignment with District CIP Goals

BAMS is aligned with the district's goal to increase academic proficiency in English Language Arts (ELA) and mathematics by 10%. Through the use of STAR 360 assessments, we've identified areas for improvement and tailored instruction to meet student needs. While literacy proficiency has shown strong growth, we recognize the need for continued focus on math. Our work in social-emotional learning and the SEA program also contributes to our students' overall success and well-being.

Budget Support for Continuous Improvement Plan and Long-Range Goals

GOAL 1: *Achieve a 10% increase in literacy proficiency.*

Progress to Date: 8th-grade literacy proficiency has increased by 17%, reflecting the effectiveness of our targeted investments in literacy support.

GOAL 2: *Achieve a 10% increase in math proficiency.*

Progress to Date: Math proficiency has increased by 14%, and we are continuing to refine our strategies to support student growth in this area.

GOAL 3: *Exceed the Vermont state graduation rate by 2026.*

Our investments in literacy and math instruction, combined with enhanced social-emotional and mental health supports, are critical to improving graduation rates.

GOAL 4: *Increase favorable responses in student climate surveys.*

We are committed to improving our students' sense of belonging through continued engagement with their needs and feedback.

Keith Lyman, Principal

Tom Daughton, Assistant Principal

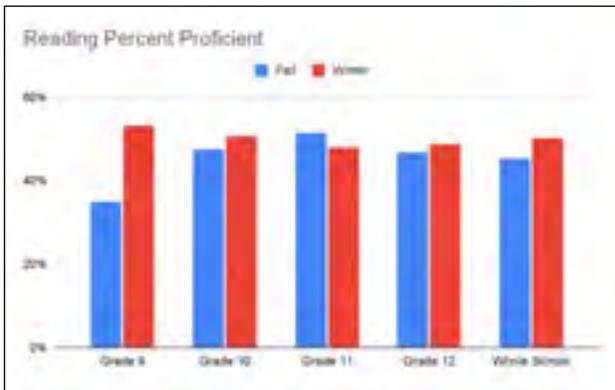
BRATTLEBORO UNION HIGH SCHOOL REPORT

Grade 9, 166 students, Grade 10, 157 students, Grade 11, 216 students, Grade 12, 225 students; 50% of our students qualify for medicaid/free or reduced lunch, as reported by VT AOE.

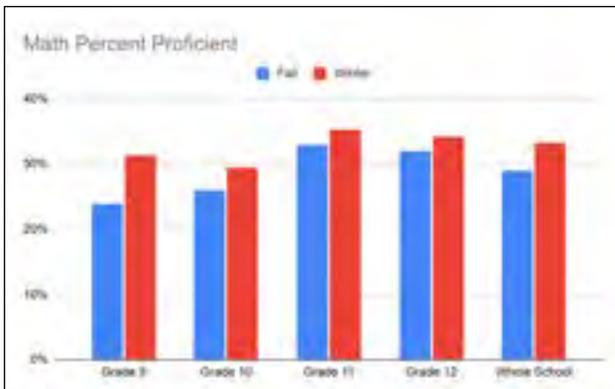
Brattleboro Union High School continues to offer a variety of opportunities to its students. Students in grades 9–12 are offered a large array of academic options, music, theater, athletic and club activities. BUHS supports its students to develop into young adults who are conscientious community members ready for what comes next.

School's Progress Toward Meeting Student Learning Standards

LITERACY: BUHS CIP goal is to improve our STAR literacy results by 10% from fall 2024 to spring 2025. As indicated by this graph, we are making progress towards this goal.



MATH: BUHS CIP goal is to improve our STAR math results by 10% from fall 2024 to spring 2025. As indicated by this graph, we are making progress towards this goal.



SCIENCE/SOCIAL STUDIES AND RELATED ARTS: BUHS continues to offer students a wide variety of courses and extracurricular activities in these areas.

SOCIAL EMOTIONAL LEARNING: BUHS is piloting Second Step SEL (social emotional learning) curriculum in the second semester.

Reflections on Support for Social Well-Being for Students and Staff

BUHS students continue to gain social emotional support through the BUHS counseling department including our school counselor, school social workers, school nurses and our SAP. We collaborate with outside agencies including Turning Point, Alanon and HCRS.

Programmatic Development Based on Student Need and Performance

The Access Hub is a newly developed program at BUHS to help support our students struggling with academic engagement and social emotional challenges. SEA services is our special education service that helps to support our highest need students to engage in their academic courses. Both of these programs support the work of our MLSS system. Each of our core content departments are supported by an academic support teacher and a special education teacher who are embedded in classrooms.

Budget Support for Continuous Improvement Plan and Long-Range Goals

GOAL 1: Achieve 10% more proficiency in literacy for WSESU students

Based on winter STAR data, BUHS is on track to meet this goal.

GOAL 2: 10% more proficiency in math for WSESU students

Based on winter STAR data, BUHS is on track to meet this goal.

GOAL 3: By June 2026, the WSESU 4-year and 6-year graduation rate will exceed the Vermont state average rate.

BUHS is dedicated to supporting students to graduate with a plan for after high school. This is ongoing work as part of our Aspiration program which we collaborate with through VSAC.

GOAL 4: 10% increase in favorable responses in Sense of Belonging measures of student climate survey.

BUHS implemented a new advisory system at the start of the 2024–2025 school year. This advisory system allows students an opportunity to engage and feel part of their school community.

BUHS & WRCC: Enrollment Patterns

Course failure data

For semester 1 in the 2023–24 school year, there were 161 course failures for 91 students. For semester 2, there were 169 course failures for 91 students. It is important to

note that some of these students were able to participate in BUHS summer school to either complete all required proficiencies in a course or to earn a passing grade.

College and Career Counseling Services

Our Counseling department has a four year curriculum focused on adapting to high school, learning about career options and required preparation, and exploring options for continuing education beyond high school. For 10th grade students, counseling provides required sessions focused on completing an interest inventory and learning about career options. In 11th grade, counseling provides optional workshops to support students as they learn about career options and resume writing. For 12th grade students, the primary focus is on supporting them through the college application process.

Last May, BUHS hosted a fair about high demand careers and apprenticeship opportunities, open to all students but with a focus on upper grade students. This fair will be offered annually. Prior to this fair, interested students can access ACE sessions which provide an orientation to apprenticeships as well as assistance with resume writing.

Last spring, 11th grade students were invited to participate in a Reality Fair held at Leland and Gray. This coming spring, BUHS will host its own reality type fair with a dual focus on financial literacy and practical life skills. Students in 10th grade will participate in the practical skills portion of the fair, with some ACE sessions about career interest provided before the fair. Students in 11th grade will participate in the financial literacy portion of the fair which will be supported by BDCC and WRCC Business program students. Going forward, this opportunity will be offered annually for BUHS students.

BUHS has robust flexible pathways and dual enrollment opportunities for our students.

Statistics about students entering post-secondary education, military and job market:

This data is from the VSAC Senior Survey for the BUHS class of 2024. The survey provides information on planned activities after high school, not necessarily the actual number of students entering each of the paths mentioned above.

86% of seniors in the class of 2024 participated in the Senior Survey.

- Plan to attend school in fall 2024 - 47%
- Plan to attend school and work - 27%
- Plan to begin a registered apprenticeship - 3.5%
- Plan to join the military - 0%
- Plan to get a job - 10.5%

Of students who plan to attend school in fall 2024:

- 74% will most likely attend a 4 year college
- 11% will most likely attend a 2 year college
- 6% will most likely attend a technical or trade school less than 2 years

Summary

BUHS continues to collaborate with VSAC to ensure every student graduates with a plan. BUHS is in year 2 of the 4 year Aspirations partnership. BUHS continues to strengthen our MLSS system with a focus this year on social emotional learning. Faculty was able to partner with colleagues to observe one another's teaching to build upon their current practices and learn from one another. BUHS is excited to continue its work with supporting staff and students to meet the CIP goals around both social/emotional and academic learning.

Hannah Parker, Principal

Cassie Damkoehler, Assistant Principal

Ben Coppola, Assistant Principal

Christopher Brewer, Dean of Students

Nancy Johnston, School Improvement Coordinator

WINDHAM REGIONAL CAREER REPORT

280 Students, Grades 10-12

Approximately 50% of our students qualify for medicaid / free or reduced lunch, as reported by VT AOE

As the director of the Windham Regional Career Center, it has been my pleasure to get to know many of your children. Career and technical education enrollment has exploded because of the rising cost of college and WRCC is no different. It has been a great joy to offer an increasing number of students the benefits of career and technical education.

Windham Regional Career Center's Progress Toward Meeting Student Learning Standards

LITERACY: In the fall data collection window, 46% of WRCC students scored proficient or workplace-ready in Workplace Documents and 63% of students scored proficient or Workplace-ready in Graphic Literacy.

MATH: In the fall data collection window, 51% of WRCC students scored proficient or workplace-ready in Applied Math.

SCIENCE/SOCIAL STUDIES AND RELATED ARTS: 26.52% of students tested as proficient on 9th grade state science assessment.

SOCIAL EMOTIONAL LEARNING: In the WRCC Spring Survey of Belonging, 95.4% of students reported a sense of belonging at WRCC. 14 students did not want to answer or indicated that they somewhat disagreed or disagreed.

We partner with local employers to offer students work-based learning experiences and to reinforce the skills they'll need to be successful working adults.

Reflections on Support for Social Well-Being for Students and Staff

WRCC has the luxury of spending two hours a day with students who have for the most part self-selected to be part of their program at WRCC. This time and the nature of the learning allow for relationship-building that lowers student anxiety. Students spend the time engaged in in-depth experiential learning where making mistakes and correcting them is expected and viewed as a learning opportunity. The environment is one that supports students of all levels. This type of learning is very demanding for staff, requiring a huge amount of time and energy for both planning and teaching. Students engage in learning in both classroom and lab or shop settings and are expected to be able to generalize the skills and information they are learning.



photo: Lesley Malinin

Programmatic Development Based on Student Need and Performance

Programmatic Development at WRCC is based on the Comprehensive Local Needs Assessment that is completed every other year. The assessment looks at data such as student outcomes including WorkKeys and other testing data, graduation rates, participation in nontraditional programs, earning of industry-recognized credentials, students earning dual enrollment credit, and students participating in Work-Based Learning. The assessment also looks at each program in terms of its size, scope, outcomes, program needs, and overall outcomes. The third major area of the CLNA is an examination of the county and state labor market by program area and employment opportunities in high-skill, high-demand, high-wage jobs.

The region has a wonderful technical center that is currently offering over 250 students, in grades 10–12, an in-depth, experiential learning opportunity in the areas of:

Automotive Technology, Aviation, Business, Construction/Architecture, Culinary Arts, Early Childhood Education, Electrical Technology (Electricians), Advanced Manufacturing and Engineering, Forestry/Natural Resources, Health Careers, Protective Services.

As well as offering students classes and services in:

Technical English, Career Foundations, Academic Support, Dual Enrollment Courses (High School And College Credit), Work-Based Learning Programs, Career And Technical Student Organizations (CTSO's).

Budget Support for Continuous Improvement Plan and Long-Range Goals:

GOAL 1: *Achieve 10% more proficiency in literacy for WSESU students.*

Students have completed WorkKeys testing and are currently engaged in WorkKeys intervention Curriculum to master skills that will support greater proficiency.

This work is funded through the Perkins CTE Grant and the Agency of Education.

GOAL 2: *10% more proficiency in math for WSESU students.*

Students have completed WorkKeys testing and are currently engaged in WorkKeys intervention Curriculum to master skills that will support greater proficiency.

This work is funded through the Perkins CTE Grant and the Agency of Education.

GOAL 3: By June 2026, the WSESU 4-year and 6-year graduation rate will exceed the Vermont state average rate.

FY23 rate was 96.88% 62 of 64, FY 24 rate was 92.24% 107 of 116 (four at 5th year students).

WRCC teachers are working with the WRCC special needs coordinator to support all students reaching graduation.

GOAL 4: 10% increase in favorable responses in Sense of Belonging measures of student climate survey.

First Semester data will be collected in January.

Staff is working to address a relatively small number of student attendance issues.

BUHS & WRCC: Enrollment Patterns

Students who attend a Career Center Program spend at least two hours a day over a two-year period learning the skills they will need to establish a career in the study area. We partner with local employers to offer students work-based learning experiences and to reinforce the skills they'll need to be successful working adults. We are thrilled to have so many local employers who are willing to add to the experiences that so many of our students benefit from. We cannot thank them enough for the opportunity.

In FY24 WRCC students participated in 216 dual enrollment opportunities. They earned 55 tier two industry-recognized credentials.

Summary

WRCC takes pride in the fact that the vast majority of students feel a sense of belonging, earn industry-recognized credentials and or dual enrollment credits, and our student graduation rate.

If you have a child, grandchild, or young person who might be interested in starting to build the pathway to their future career while they are still in high school, career and technical education has many opportunities to offer. Our goal is to support students in learning the skills necessary to successfully enter college or the region's workforce at a higher level of experience than the typical high school graduate.

Nancy Wiese, Director

2024–25 GUILFORD CENTRAL SCHOOL STAFF

Certified Staff:	Position:
Gagnon, John	Principal
Albin, Chantelle	School Guidance Counselor
Cortes, Sandra	Academic Support K-6 Teacher
Damon, Steven	Music & Instrumental Teacher
Deslauriers, Kristin	Grade 2 Teacher
Hallowell, Emma	Pre-K Teacher
Hansen, Margaret	Kindergarten Teacher
Katz, Hillary	Academic Support Teacher
Landers, Sarah	Grade 6 Teacher
Moorhouse, Ashley	Grade 1 Teacher
Nabizadeh, Nina	Art Teacher
Plotkin, Dovrah	Social Worker
Radune, Katherine	Grade 5 Teacher*
Salisbury, Hannah	Special Education Teacher
Sauvain, Molly	Academic Support Teacher
Saviano, Angela	Librarian*
Thatcher, Samantha	Special Education Teacher
Tyler, Karyn Elizabeth	Instructional Coach-Ast
Venman-Clay, Ruth	Grade 3 Teacher
Wells, Johanna	Physical Education Teacher
White, Melissa	Nurse
Wilson, Hannah	Grade 4 Teacher

Support Staff:	Position:
Baker, Adam	Facility Manager
Baker, Renee	Administrative Assistant
Baldwin, Beverly*	Special Education Paraeducator
Bohl, Miranda*	Step Behavior Interventionist
Calcagnini, Caitlin*	SE Step Paraeducator
Dunklee, Beth*	SE Step Paraeducator
Giordano, Julianne	Pre-K Paraeducator
Jillson, Christopher	Pt Elementary Night Custodian
Jillson, Crystal	Classroom Paraeducator
Lyman, Jessica	Classroom Paraeducator
Rosow, Sarah	Garden Coordinator
Vonfeldt, Jennifer	Classroom Paraeducator
Ward, Melissa	Pre-K Paraeducator
Wood, Amy	Garden Coordinator

*Employed by WSESU

WSESU Staff:	
Mark Speno	Superintendent
Frank Rucker, Ed.D.	Business Administrator
Tate Erickson	Director of Special Education

2024 GCS ENROLLMENT

PreK	10	Grade 3	21
Kindergarten	17	Grade 4	23
Grade 1	15	Grade 5	18
Grade 2	14	Grade 6	15

Total Enrollment – 133

BUHS #6 ENROLLMENT FROM GUILFORD

Grade 7:	16	Grade 10:	20
Grade 8:	20	Grade 11:	15
Grade 9:	15	Grade 12:	14

Total Enrollment – 100

• TOWN REPORTS •

ENERGY COMMITTEE

The Guilford Energy Committee again staged a very successful weatherization program, building insulating window inserts for homes in Guilford and nearby towns. For the fourth year participants helped to build the inserts at a community workshop, held in the Winston Prouty gym in November. Because the work was done by volunteers and supported by a Maine not-for-profit, Window Dressers, the inserts were priced at low or no cost to customers.

282 inserts were built in 2024. The event sparked a real sense of cooperation and camaraderie among workers, and the result was warmer homes, reduced fuel bills, and a cleaner environment. The program will run again in 2025. Those interested should sign up at www.windowdressers.org any time between now and August to have their windows measured. All customers are expected to participate in the Community Build in October. We welcome all volunteers.

The Energy Committee is dedicated to educating the citizens of Guilford on methods of saving energy and reducing damage to our environment. In July the committee hosted a well-attended talk by Jonathan Mingle, a freelance journalist and the author of *Gaslight: The Atlantic Coast Pipeline and the Fight for America's Energy Future*.

The committee does not meet regularly at this time. Anyone interested in taking an active role on the committee should contact Nancy Detra at 802-254-4762.

GUILFORD CEMETERY COMMISSION

The Guilford Cemetery Commission oversees the cemeteries which are located in and owned by the town. The 12 cemeteries are: Maplehurst, Elmhurst, Lee, Carpenter, Blanchard, Weatherhead Hollow, Wilkins Hill, Stark, Billings, Groll, Colgrove, and Burrows Plains.

In the spring, we assessed the condition of all town cemeteries and set out flags for veterans before Memorial Day. We did maintenance over the course of the summer and fall at Blanchard, Maplehurst, Carpenter, and Billings cemeteries. We installed signs at several of the sites. At the invitation of the property owner, we visited a very early and now overgrown cemetery, Wilkins 2, which is set back in the woods.

We met with Vermont Old Cemeteries Association member Charlie Marchant to plan a workday for Saturday, May 31, 2025 at the historic Elmhurst Cemetery. We will be looking for volunteers to help on that day, straightening and cleaning gravestones and doing other maintenance work.

Current commissioners include Kyle Parker, Carol Schnabel, Eric Morse, Eric Feindel, and Nancy Detra. The Cemetery Commission meets at 9:30am on the third Thursday of each month during the spring, summer, and fall at different cemeteries, as posted. From November through March the commission meets at the town office.

Nancy Detra, Cemeteries Trustee
ndetra53@gmail.com



photo: Kyle Parker

GUILFORD CONSERVATION COMMISSION

In 2024 the Conservation Commission began using the wealth of information in our recently completed Natural Resources Inventory (NRI) to benefit the town of Guilford. Thanks to the outstanding field work of Patti Smith, naturalist from Bonnyvale Environmental Education Center, and Lesley Malouin, graphic designer, Guilford now has a dynamic, readily accessible document for understanding and appreciating our natural heritage.

We put that document to work in several ways as we:

- Identified critical wildlife crossings and worked with the road crew to design and install wildlife crossing signs at two sites along Guilford Center and Weatherhead Hollow Roads
- Discussed areas of highest priority for maintaining our valued diversity of wildlife and plants in forests, fields and wetlands. To support this work, we established a Conservation Fund, seeded with money left from the Save Sweet Pond Campaign. This fund can help us move quickly to buy or conserve ecologically important land if it comes available, and to leverage our modest reserves with donations from individuals or foundations. This fund can accept tax-exempt donations.
- Led several well-attended walks in parts of Guilford that were highlighted by the NRI for their ecological importance.
- Held several joint meetings with the Planning Commission to talk about tools for conserving land while working to keep housing affordable for Guilford residents. One meeting included representatives from three regional conservancies to share their expertise: the Vermont Land Trust, Vermont River Conservancy, and Green Mountain Conservancy. We plan to make this information more widely available in the coming year.
- Began planning a series of events to engage the community in planning how to preserve Guilford's "rural character." These include a photography exhibit scheduled at the Broad Brook Community Center to coincide with 2025 Town Meeting.

We continue to deal with invasive plants and insects. Last year the Emerald Ash Borer (EAB) was officially identified in Guilford, posing great risk to our many ash trees. We posted notices in Front Porch Forum alerting landowners to potential damage from the EAB and provided information about how to manage ash trees on their land. The road crew uses our Ash Tree Inventory to identify hazardous ash trees along town roads.

We help the road crew monitor and remove invasive roadside plants. We regularly schedule work sessions in Weeks Forest to control over-abundant poison ivy at the trailhead and invasive bittersweet, multiflora rose, garlic mustard, barberry, and glossy buckthorn along the Carriage Trail. We know that this trail is visited frequently and much appreciated for its natural and historic values.

We collaborate with other town organizations to make Guilford a better place for all. We are working with the Historical Society to develop a database of historic sites around town. We assist the Recreation Commission with outdoor events. We work with the Planning Commission to update and implement the Town Plan and continue the important town-wide conversations about planning that conserves ecologically important areas while providing a range of housing options that preserve the rural character of our town.

We communicate with Guilford community members via Front Porch Forum, the Guilford Gazette, and Town Meeting displays. A highlight of our 2024 display was "Timmy", an otter killed by a car at an important wildlife crossing on Guilford Center Road. Timmy was preserved and mounted by a Vernon taxidermist for our display. An accompanying video showed the variety of wildlife that live in this part of town and were captured on trail cameras.

In 2024 we also updated and improved the Conservation Commission pages on the town website in order to provide information to the town about our natural resources at <https://guilfordvt.gov/conservation-commission>. We continue to print and distribute copies of the Guilford Road map through the town office, library, and Historical Society. These maps include our suggestions for exploring and getting to know our town.

Our commission members participate in regionwide conservation activities with the Green River Watershed Alliance, Vermont Woodlands Association, Windham Regional Commission, and joint regional meetings of conservation-focused groups.

We continue planning for succession, as our older, long-standing members gradually retire. We replaced one member this year, but still have an open slot, with more anticipated in the coming year. If you are interested in the work of the Conservation Commission, we invite you to attend meetings and get acquainted.

Current members of the Guilford Conservation Commission are Linda Hecker, Susan Bonthron, Bill Jewell, Linda Lembke, Steve Soszynski, Karen Murphy, Joshua Farr, Anne Montgomery, with Michael Becker representing the Selectboard.

The Conservation Commission holds regular meetings at 5:30pm on the third Thursday of each month in the Town Office or virtually via Zoom, including phone access. If you'd like to participate in our walks, activities or join a working committee, contact us at [**guilfordvtcc@gmail.com**](mailto:guilfordvtcc@gmail.com).

The Guilford Conservation Commission (GCC) was formed in 2000. Our mission is to identify, inventory, foster education about, and help protect Guilford's natural, scenic, recreational, historic, educational, cultural, architectural, agricultural, and archaeological resources for the public good. The commission "shall help residents and town officials recognize the value of these resources and administer them for the benefit of future generations."

guilfordvtcc@gmail.com
guilfordvt.gov/conservation-commission



Photo: Steve Soszynski

GUILFORD PLANNING COMMISSION

Guilford's 2022–2030 Town Plan is a visionary document that articulates guiding principles that are intended to maintain Guilford's rural character while positioning it to thrive in the face of climate change, developmental and demographic pressures. It is the goal of the Planning Commission to have the Town Plan function as a 'living document' whose recommendations inform our work.

To assist the Planning Commission in its mission we undertook a Strategic Planning Process throughout 2023 and continuing into early 2024 to engage with residents regarding their priorities for Guilford's future while remaining grounded in the aspirations contained in the Town Plan. The summary of the planning process can be viewed on the Town website. The spreadsheet 'Goals, Strategies and Actions Chart' maps out 5 goal areas with recommended strategies and actions for each goal. In brief, the five Goals are: Develop Physical Connections, Increase Business and Economic vitality, Explore Land Use planning, Enhance Public Facilities and Recreation, Support Community Communications. We hope that this chart helps to delineate a roadmap for the future.

The Strategic Planning Process highlighted Guilford's strengths – its physical beauty and natural resources, its community character, and the many selfless ways Guilfordites volunteer their time and expertise to the benefit of the Town. That selflessness was evident at the signature event of the process, the community Visioning Workshop held in November, 2023. At that workshop over 40 residents came together to listen, learn and talk about their visions for enhancing Guilford. The community dialogue that ensued was inspiring and productive. For example, a core group of residents at the event volunteered to create a long-dreamed-of *Guilford Guide*, which will be published in 2025. This comprehensive guide to living and thriving in Guilford will serve new and established residents. It is the product of hours of research, writing, and creativity rooted in a deep appreciation for our hometown.

Another key takeaway of our planning process was that collaboration within Guilford, with neighboring towns, and with local, state agencies is essential in order for Guilford to thrive. To that end the Planning Commission reached out to the Vernon Planning Commission to hold a joint meeting to explore opportunities to leverage our combined strengths to benefit both towns. More such meetings will be scheduled in 2025.

A second Guilford-Vernon Business Breakfast was held in June, 2024, with guest speakers from the Brattleboro Development Credit Corporation. Attendees heard about the supports that BDCC can provide to local businesses. An outgrowth of that event was the formation of a Guilford Economic Development group whose mission is to promote local businesses in a coordinated, collaborative fashion. Residents will be hearing more from this dynamic group in 2025.

Continuing with its theme of collaboration the Planning Commission intends to work closely with the Conservation Commission to explore ways to help Guilford 'preserve its rural character,' a phrase that is woven throughout the Town Plan. Jointly the two commissions will provide several community dialogue sessions in 2025 and beyond to explore what 'rural character' means to its residents and discuss which regulatory tools could be deployed to attain our shared goals. In its 'Municipal Planning Manual' Vermont's Agency of Commerce and Community Development articulates why this discussion matters: "Planning for economic development, housing needs, infrastructure, and environmental health are fundamental responsibilities of Vermont's municipalities. In many ways, local planning is like retirement planning – many of us avoid charting a roadmap for our retirement future because it's overwhelming and easy to postpone. However, shelving important decisions that radically influence our future doesn't solve the problem, it makes it worse." The Planning Commission and Conservation Commissions have taken this mandate to heart and look forward to engaging with the Guilford community to discuss what legacy we hope to craft for our future.

Jeannette Tokarz

jeannettetokarzpc@gmail.com

guilfordvt.gov/boards-and-commissions/planning-commission/

GUILFORD EMERGENCY OPERATIONS

In 2024 the Emergency Management Directors, Dan Ingold and Jared Bristol, have continued to expand Guilford's capabilities to deal with weather event emergencies and help protect residents. Projects for 2024 include:

- In May the updated *Local Hazard Mitigation Plan* was completed and submitted. The plan was reviewed by State and Federal officials and adopted by the Selectboard.
- The town-owned emergency generators located at the Town Garage, Town Offices, Fire Station and Guilford Community Church continue to be properly serviced and maintained.
- Setting up volunteers to be **Neighborhood Hub Managers**. If the electrical grid and phone systems are down, the Hub (local neighborhood) Managers have a Town-supplied communication radio that can be used to contact a central **Emergency Point of Contact**. This will let the Town and the **Emergency Operations Center** know what is happening in the neighborhood and what is needed. This can include:
 - Medical issues and evacuation if needed
 - Need for emergency shelter or supplies
 - Need for vulnerable person check-in by Guilford Fire & Rescue
 - Local roads impassable by downed trees or washouts
 - Gather reliable information and share with neighbors about how to deal with issues like roads that are open, water quality, food safety, and waste.

The Hub Managers not only provide an important resource to neighbors during an emergency event, but keep town resources from being overwhelmed by duplicated requests for assistance.

Six Hub Managers have started, and we be expanding to as many as 12 Hub Managers over the next several years.

Using ARPA funds, Guilford Emergency Management has purchased multiple portable Air Source Heat pumps (heating and cooling) and battery systems that can take the place of fueled generators. These can be used at the Emergency Shelter or even loaned to vulnerable residents that need power, heat or cooling during a grid outage.

We continue to work with the local utility, Green Mountain Power, to develop and fund a local resiliency zone based in Guilford Center and including the Town Offices, the Town Garage and the Guilford Central School. This zone includes a self-sufficient microgrid in case of utility outages and will allow the use of the school as an emergency shelter.

Dan Ingold & Jared Bristol, Directors
EMD@guilfordvt.org

GUILFORD VOLUNTEER FIRE DEPARTMENT (GVFD)

The Guilford Volunteer Fire Department has successfully navigated another year of challenges. With our committed volunteer firefighters and officers, we are ready to meet the safety needs of our community in 2025.

The trustees would like to thank our team, who have worked tirelessly to give Guilford the best level of emergency services possible. And thanks to the Guilford community for supporting us.

Steve Detra, President, Board of Trustees

GUILFORD VOLUNTEER FIRE DEPARTMENT (GVFD) FIRE CHIEF'S REPORT

The Guilford Volunteer Fire Department responded to a total of 275 calls, which is a decrease from 337 the prior year. Medical calls continue to lead our response count with a total of 152, followed by mutual aid with 37, motor vehicle accidents with 30, and automatic alarms with 18.

This year, as always, our volunteers have continued to serve with an exceptional level of commitment, responding to calls, participating in training, and ensuring that our town remains well-protected in the event of an emergency. This is especially noteworthy as volunteers continue to become more difficult to find. GVFD remains a leader among our local communities in volunteer membership, and we take great pride in the tenure and expertise of our team. We are deeply grateful for their time, energy, and dedication. The tireless efforts of our volunteers ensure that Guilford remains safe 24/7, and their commitment to excellence and training continues to elevate our service. To all of our volunteers, we say thank you. Your service is vital, and we could not do this work without you.

We would also like to express our sincere thanks to the Guilford community for their continued support. From the families of our volunteers to our neighbors, friends, and town leaders, your encouragement and participation make all the difference. Whether through donations, attending our fundraisers, or simply sending a thank you note, we could not accomplish what we do without your unwavering support. We look forward to continuing our partnership in the years ahead.

This year, the GVFD made significant advancements in our emergency response capabilities, thanks to funding through the American Rescue Plan Act (ARPA). We have implemented a new system of emergency radios, ensuring that all our fire trucks are equipped with state-of-the-art communication equipment. In addition to fixed radios installed in the trucks, we have updated portable response radios for our firefighters, allowing for improved coordination and safety during calls. This upgrade ensures that our teams are better equipped to respond to emergencies quickly and effectively, and we are grateful for the community's support in making this a reality.

Our fundraising efforts this year have been met with great success, thanks to the generosity of the community. One of the highlights was the resounding success of our new firearms raffle, which raised over \$30,000 for the department. These funds will be utilized to help offset rising costs and lessen the tax burden on our community. Additionally, they will help to make continued investments into equipment and facility upgrades. Our annual Chicken BBQ at the Guilford Fair brought one of our highest profits to date, thanks to the exceptional turnout and beautiful weather. We appreciate the support of everyone who came to enjoy the food and festivities. In addition, our bake sale at the Welcome Center proved to be another wonderful opportunity for the community to come together and raise funds for our department. These events not only provide crucial funding but also allow us to engage with the public and thank everyone who supports our work.

The GVFD is excited to announce the launch of a Junior Firefighter Program for youth ages 16–18. This initiative aims to engage the next generation of community leaders by providing hands-on training and mentorship in fire service. In collaboration with Vernon Fire Department, the program will give participants a unique opportunity to develop life-saving skills, foster teamwork, and learn about the responsibilities of first responders. Enrollment details are available from any department member, and we encourage all interested teens to consider joining.

We would like to extend a special thank you to the Guilford Volunteer Fire Department Auxiliary for their many years of service and dedication. For decades, the Auxiliary has played a pivotal role in supporting our fire department through fundraising, organizing events, and providing logistical assistance during emergencies. Their contribution has been immeasurable, and we are grateful for their time, hard work, and passion. As the Auxiliary has now officially disbanded, we want to acknowledge their legacy of service and express our deepest gratitude for all they have done over the years. Their dedication has made a lasting impact on our department and the community.

In the coming years, the GVFD faces an important challenge: the replacement of one of our fire trucks. To address this, we have formed a Truck Committee, tasked with investigating and planning for the purchase of a new fire truck. This will be a significant investment in the future of our department and the safety of our community. The committee will be responsible for researching options, evaluating costs, and ensuring that we make the most informed and prudent decisions moving forward. We are committed to providing our firefighters with the best tools and equipment available to ensure effective and efficient responses to emergencies.

As always, we urge all community members to take a moment to check the batteries in their smoke detectors and carbon monoxide (CO) detectors. These simple devices can save lives, and regular maintenance ensures they are functioning properly in the event of an emergency. We encourage everyone to make this a part of their routine home safety practices. Thank you!

Jared Bristol, Chief

Mike Tkaczyk, Asst. Chief

802-254-4413

guilfordfire@gmail.com

GUILFORD VOLUNTEER FIRE DEPARTMENT FY26 BUDGET PLANNING

	FY24 Budget	Actual FY24	FY25 Budget	FY26 Proposed	Change
Income					
4001 Donations	5,000.00	7,177.00	5,000.00	5,000.00	0.00
4100 Fundraising Income	8,500.00	50,992.00	8,500.00	38,500.00	30,000.00
4150 Miscellaneous Income		1.00			0.00
4220 Net Town Appropriation	258,450.00	293,450.00	268,550.00	286,550.00	18,000.00
GVFD Reserve Offset	15,000.00	15,000.00			0.00
4300 GVFD Auxiliary					0.00
4500 Interest on Accounts		536.00			0.00
Grants, etc.					0.00
4700 Services		1,200.00			0.00
TOTAL INCOME	\$ 286,950.00	\$ 368,356.00	\$ 282,050.00	\$ 330,050.00	\$ 48,000.00
Expenses					
5200 Communications	8,000.00	7,198.00	8,000.00	10,000.00	2,000.00
5410 Interest/Fees	500.00	30.00	500.00	0.00	(500.00)
5440 Debt Service	46,300.00	46,232.00	46,300.00	46,300.00	0.00
5500 Dispatching	30,000.00	31,595.00	32,000.00	32,000.00	0.00
5600 Dues and Subscriptions	7,650.00	412.00	7,650.00	7,650.00	0.00
5700 Electricity	1,500.00	2,214.00	1,500.00	2,000.00	500.00
5710 Heating Oil	6,600.00	4,606.00	6,600.00	5,600.00	(1,000.00)
5730 Rubbish Removal	1,100.00	1,160.00	1,100.00	1,100.00	0.00
5740 Sewer (Algiers Fire Distr #1)	900.00	851.00	900.00	900.00	0.00
5800 Firefighting Equipment	35,000.00	30,650.00	35,000.00	35,000.00	0.00
5860 Radio/Pager Repair/Upgrade	6,000.00	121,347.00	6,000.00	6,000.00	0.00
5865 Medical/EMT	9,400.00	1,703.00	6,500.00	6,500.00	0.00
6000 Insurance	10,000.00	7,578.00	7,000.00	8,000.00	1,000.00
6100 Legal & Accounting	5,000.00	11,290.00	6,000.00	10,000.00	4,000.00
6200 Office Supplies	1,000.00	1,259.00	1,000.00	1,000.00	0.00
6300 Payroll Expenses	17,000.00	13,802.00	17,000.00	14,000.00	(3,000.00)
6400 Truck Fuel	8,000.00	1,971.00	8,000.00	6,500.00	(1,500.00)
6450 Truck Repair/Maintenance	8,000.00	9,713.00	8,000.00	8,000.00	0.00
6500 Training/Education	2,000.00	1,270.00	2,000.00	1,500.00	(500.00)
6600 Volunteer Reimbursement Funds	22,000.00	17,865.00	22,000.00	22,000.00	0.00
7100 Uncategorized Expense		28.49			0.00
Building	12,000.00	1,626.00	10,000.00	10,000.00	0.00
Capital Outlay Fund - Truck	36,000.00	36,000.00	36,000.00	74,000.00	38,000.00
Computer & Software	4,000.00	8,860.00	4,000.00	4,000.00	0.00
Fundraising Expenses	5,000.00	13,863.00	5,000.00	15,000.00	10,000.00
Miscellaneous	4,000.00	1,574.00	4,000.00	3,000.00	(1,000.00)
TOTAL EXPENSES	\$ 286,950.00	\$ 374,669.00	\$ 282,050.00	\$ 330,050.00	\$ 48,000.00
Capital Outlay Fund - Building	35,000.00		35,000.00	35,000.00	0.00

GUILFORD FREE LIBRARY

An enormous thank you to Cathi Wilken for 26 years of service as the library director of the Guilford Free Library! Cathi's tenure at the library ended in July, but you'll still see her continuing her many other responsibilities to the town of Guilford. During Cathi's tenure, library services expanded and improved. She switched from a card catalog to an electronic database and then joined a shared library catalog system that has grown to include 23 Vermont libraries. She connected with children and parents through her storytimes, her collaboration with Guilford Central School, summer camps, and all the programs she led at the library. She was celebrated in June with a strawberry festival at the Meetinghouse that included bountiful strawberries, desserts, tribute songs, a poem from Verandah Porche, and a special reading of *Tops and Bottoms* by more than a dozen Guilford children of various ages. Attendees filled guest books with notes of thanks and love for Cathi. Amber Hunt was hired in July to succeed Cathi as library director, becoming the 15th director since 1892.

The library continues to be a bustling community hub providing library materials, free public space, and free fast Internet available from inside or outside the building. Not only do we circulate thousands of books, we also offer games and puzzles, toys, e-books and e-audiobooks, DVDs, a projector, museum, free or reduced price admission passes to concert and park, a telescope, e-bikes, snowshoes, and public programming for all ages. With our membership in the Catamount Library Network, library patrons can choose from nearly a quarter million volumes. Our summer reading program camps continue to be fully enrolled. The last several years, camp has been partially funded by a generous grant from Vermont Humanities.

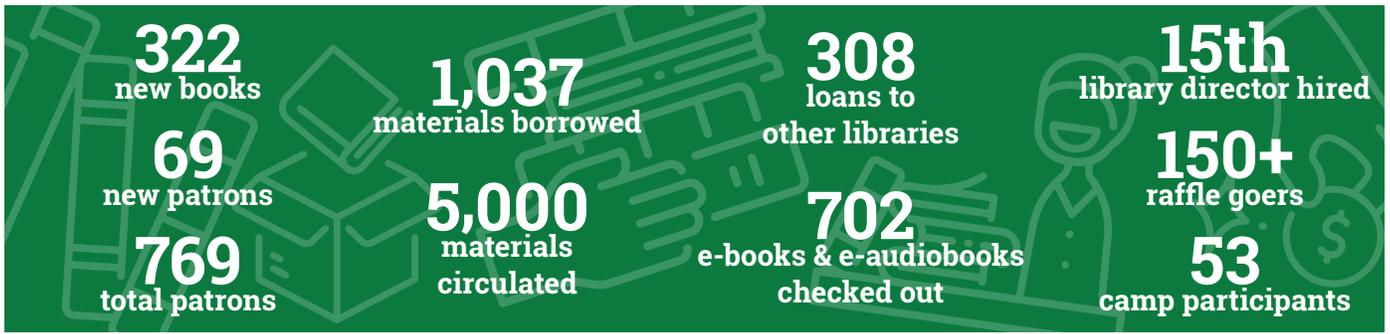
Our online resources are available to all Guilford residents. These resources include: Libby and Palace (downloadable books and audiobooks), Udemy (high quality online courses), VT OnLine Library (research, magazine and newspaper articles), as well as the Library's own catalog. A patron can reach all of these resources on our re-designed website: www.guilfordfreelibraryvt.org. To use these resources patrons need to have a current library card, for which there is no charge. Residents should contact the library to renew their card, or to get a new one. Library cards must be renewed annually.



Successful 2024 Programs

Here are some of the successful programs the library offered this year. All library programs are free to participants.

- Weekly storytime for babies and toddlers and their families
- Weekly cribbage club
- Winter pen pals
- Eclipse viewing parties and related programming for children on early school release days
- 4 weeks of summer camp, all fully enrolled
- Storytime at Guilford Central School Summer Garden Days
- Book sale and activities for children at the Guilford Fair
- Weekly storytime by the librarian for the Guilford Central School pre-K class
- Monthly Talk About Books book club
- Halloween celebration in Guilford Center Village
- Snacks for all visitors sponsored by the Guilford Cares food pantry
- Meeting space for small groups



Here are some statistics for the FY24 fiscal year:

- Patrons checked out or renewed nearly 5,000 items (books, audio books, DVDs, puzzles, museum and park passes, and stuffed toys).
- Guilford library patrons borrowed 1,037 items from other libraries; lent 308 items to other libraries.
- The library added 69 new patrons; total of 769 patrons
- Library patrons checked out 702 e-books and e-audiobooks using Libby and Palace
- The library added 322 new books
- The library had 53 kids participate in its summer reading program camps, which were fully enrolled

The Friends of the Library again welcomed in the summer on a June afternoon and raised money with a raffle concert at the Guilford Fairgrounds. About 150 attended the free concert which featured raffle prizes of three pairs of gifts to local businesses offering \$50 gift certificates to raffle winners. The entire event took place in the cattle barn at the Guilford Fairgrounds, which donated the space for the event.

In the fall, the library hosted a fundraising concert featuring trustee co-chair Judith Serkin and three of her colleagues, who donated their time for the event. The concert was held at the Guilford Meetinghouse, which donated the space for the event, and was followed by a dessert reception.

Coming up in 2025

The library is expanding our hours in 2025! Our hours:

- Tuesday: 10am–6pm
- Wednesday: 10am–8pm
- Thursday: 10am–6pm
- Saturday: 10am–3pm

With the help of funds from the Friends of the Guilford Free Library, the library plans to add another book courier stop to make for two book courier stops a week. We hope this expanded courier service will mean faster turnaround time for materials requested from other Vermont libraries. Nearly 25% of the library’s check-outs are books from other libraries in Vermont.

In November, the library was awarded a \$5,000 grant from John Henry Eldred Jr. Foundation for children’s



Mackie Dove prepares his special eclipse glasses to view the eclipse on April 8, 2024; afterschool program participants create bracelets with UV beads to learn about the sun during an eclipse themed program.

collections and furnishings. We'll use the funds to purchase additional children's museum passes for circulation and updated furnishings and equipment for the children's room.

The library is actively applying for grants to fund a community-input driven effort to expand and update the library in order to meet the needs of our community and fulfill our obligation to be an accessible public building. The current size of the library is too small to meet accessibility standards and the parking and access to the building and building storage are inadequate. Be on the lookout for community conversations and open houses to gather input for a new design. We will need your participation to design something that best meets the needs of Guilford. No funds from the town are being spent on this effort. We haven't incurred any expenses related to this work and any design expenses in the next fiscal year will be funded through grants and fundraising by the library trustees and the Friends of the Guilford Free Library. The library building's regular maintenance expenses will continue to be paid by the town.

The library sends a monthly email newsletter with updates from the library and information about

upcoming programs, new books and other materials available. If you'd like to join, please email staff@guilfordfreelibraryvt.org.

We appreciate the wonderful support the Guilford Free Library received from so many Guilford community members as patrons, volunteers, and donors. Our dedicated volunteers perform many of the basic functions of the library and we are so thankful for their support. This participation and engagement creates a vibrant town library with a diversity of resources. We are sincerely grateful for this support.

Amber Hunt, Librarian

Leah Gessner, Assistant Librarian

Matt Valentine, Summer Camp Coordinator

Jasmine Bete-Mitchell, Summer Camp Assistant

Sandra Cortes, Trustee

Nika Fotopulos, Trustee, Secretary

Judith Serkin, Trustee, Co-Chair

Jeannette Tokarz, Trustee

John Shaw, Trustee, Secretary

Laura Lawson Tucker, Trustee, Co-Chair

802-257-4603

staff@guilfordfreelibraryvt.org

www.guilfordfreelibraryvt.org



The library's annual hot dog roast; a dedicated group has been meeting on Saturday afternoons at the library to play cribbage; summer reading program campers share the names and occupations of the 'peeps' they created in their village in the forest.



GUILFORD FREE LIBRARY FINANCIAL REPORT

	FY24 PROPOSED	FY24 ACTUAL	FY25 PROPOSED	FY25 YTD (Nov)	FY26 PROPOSED	FY26-FY25 Δ
GFL REVENUES						
GFL Revenue from Taxes						
Guilford Free Library Wages	44,071.00	39,909.54	68,704.00	27,232.66	72,779.17	4,075.17
GFL Books & Services	-	-	7,948.00	1,778.15	8,048.00	100.00
GFL OTHER REVENUE						
Grant from Friends of the Guilford Free Library	12,670.00	12,053.87	12,404.00	9,572.38	12,299.40	(104.60)
Other Grants	4,000.00	20,936.48	4,000.00	4,300.00	4,683.80	683.80
Miscellaneous Income	110.00	112.62	140.00	-	140.00	-
Total Revenue	60,851.00	73,012.51	93,196.00	42,883.19	97,950.37	4,754.37
GFL EXPENSES						
GFL Wages						
Director	23,622.49		46,691.94	17,078.72	48,092.60	1,400.66
Library Staff	20,448.51		22,012.06	10,153.94	24,686.57	2,674.51
Total GFL Wages	44,071.00	39,909.54	68,704.00	27,232.66	72,779.17	4,075.17
GFL BOOKS & SERVICES						
Collections: Adult	2,600.00	3,132.61	2,500.00	607.90	2,500.00	-
Collections: Children	2,600.00	2,212.92	2,500.00	826.18	2,500.00	-
Collections: Digital Resources	400.00	291.03	600.00	-	600.00	-
Collections: Other Materials	80.00	116.14	400.00	-	400.00	-
Fees: Catamount Library Network	750.00	700.00	700.00	800.00	800.00	100.00
Fees: Courier	1,150.00	1,335.60	1,248.00	344.06	1,248.00	-
Total GFL Books & Services	7,580.00	7,788.30	7,948.00	2,578.14	8,048.00	100.00
GFL FEES						
Fees: Remaining Courier	-	-	-	-	1,487.20	1,487.20
Fees: Dues & Pubs	250.00	627.85	500.00	69.95	500.00	-
Fees: Licenses & Permits	350.00	687.72	450.00	652.73	650.00	200.00
Fees: Professional	550.00	360.80	500.00	-	500.00	-
Total GFL Fees	1,150.00	1,676.37	1,450.00	722.68	3,137.20	1,687.20
GFL SUPPLIES						
Supplies: Equipment & Furniture	-	246.09	200.00	-	400.00	200.00
Supplies: Computer Equipment	200.00	250.98	200.00	-	200.00	-
Supplies: Library	50.00	54.58	100.00	26.24	100.00	-
Supplies: Office	100.00	368.64	100.00	20.55	100.00	-
Supplies: Postage	-	-	136.00	31.85	136.00	-
Supplies: Maintenance	-	-	100.00	-	100.00	-
Total GFL Supplies	350.00	920.29	836.00	78.64	1,036.00	200.00
GFL PROGRAMS						
Programs: Expense	5,000.00	2,784.16	10,000.00	259.59	7,000.00	(3,000.00)
Programs: Camp Leaders	2,000.00	3,074.00	2,000.00	3,187.12	4,000.00	2,000.00
Programs: Camp Supplies	300.00	699.58	300.00	439.30	500.00	200.00
Programs: Camp Expense	-	-	400.00	398.82	400.00	-
Total GFL Programs	7,300.00	6,557.74	12,700.00	4,284.83	11,900.00	(800.00)
GFL TRAINING & TRAVEL						
	-	-	1,000.00	55.00	1,000.00	-
GFL OTHER: MISCELLANEOUS						
	50.00	-	50.00	-	50.00	-
Total Expenses:	60,501.00	56,852.24	92,688.00	34,951.95	97,950.37	5,262.37
Total Revenue	60,851.00	73,012.51	93,196.00	42,883.19	97,950.37	4,754.37
Revenue Over Expenses	350.00	16,160.27	508.00	7,931.24	-	(508.00)

GUILFORD RECREATION COMMISSION

All activities completed by the Rec Commission in fiscal year 2024:

- Yoga group – started Oct bi-weekly. Increasing to weekly starting in January 2025.
- Trunk-or-treat Oct 26th.
- Saturday morning weekly walking group started in October.
- Word games at library weekly started September.
- Cross country ski lending program – skis distributed throughout December.
- Bike Night June 15th.
- Wake up the Earth spring festival April 13th.

For 2025 we plan to continue all weekly groups, potentially add more weekly groups, host a winterfest, and continue hosting annual Bike Night, Wake up the Earth, and Trunk-or-Treat festivals.

Meghan Arthur, Chair

802-451-6548

recreationcommissionguilford@gmail.com

guilfordvt.gov/guilford-recreation



photo: Lesley Malotin



photo: Uriel Najera

• HUMAN SERVICES REPORTS •

AIDS PROJECT OF SOUTHERN VERMONT

The AIDS Project of Southern Vermont (APSV) located at 15 Grove Street in Brattleboro is a nonprofit, community-based AIDS Service Organization providing services in Windham, Bennington and southern Windsor counties.

For more than 35 years, APSV has provided case management services to people living with HIV/AIDS, their partners and immediate family members including a nutritious food program and limited financial assistance. Our harm reduction (prevention) services include HIV and Hepatitis C testing, syringe services, treatment referrals, HIV and Hep C presentations, safer sex supplies and information, and a website with links to additional resources.

In 2024, APSV provided case management to 106 people living with HIV/AIDS. Our food program served 72 individuals and 35 family members with 29,998 pounds of frozen meat and vegetables, dairy products, fresh produce, and non-perishable food including nutritional shakes; 1,955 household and personal care items; and 1,320 pre-paid grocery cards and farm stand certificates.

The harm reduction (prevention) staff and volunteers continue to provide evidence-based prevention services to those at highest risk for contracting HIV. In 2024, 492 individuals were reached through our syringe services program, community outreach, case management, testing, and HIV presentations.

APSV also provided various trainings in person or virtually to staff members of human service agencies in the region on HIV/AIDS issues and advocated for people living with or at risk for HIV in areas of social justice, policy, legal and ethical issues, and equal access to community resources.

Although APSV does serve Guilford residents through its direct services and prevention programs, out of respect for client confidentiality we do not publish the number of individuals served in each town. We can say that 10% (60 individuals) are from the Dummerston-Guilford-Newfane-Putney-Vernon area.

For more information, please call us at or visit www.apsvt.org.

Samba Diallo, Executive Director
802-254-8263 x 101, 802-254-4444
samba@apsvt.org, www.apsvt.org

BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice respectfully requests that the Town of Guilford support our programs for the next fiscal year of 2025/2026 in the amount of \$300.

Brattleboro Area Hospice provides a wide range of services to individuals at the end of life, and their families. All services are provided at no cost to participants.

Hospice & EarlyCare: BAH offers physical, spiritual, and emotional support for individuals with terminal illness, and their families, as well as help with practical needs (e.g., respite care, grocery shopping, seasonal chores, etc.). The EarlyCare Support Program helps those with a prognosis of up to two years, and who may continue active medical therapies. Caregiver support is also available.

Bereavement Services & Support Groups: Bereavement support is provided through both individual and group counseling and is available to anyone in the community experiencing the loss of a loved one, whether or not they have used hospice care services.

Support for Individuals with Serious Illnesses (SIP): expands our current EarlyCare Support Program to those who are seriously ill, regardless of their prognosis. Facing a life-altering medical diagnosis can be an overwhelming experience for individuals with serious illnesses, as well as for their families. SIP helps individuals navigate that initial phase of diagnosis and set up an environment conducive to resilience, dignity and hope.

Advance Care Planning: In partnership with the Vermont Ethics Network, the Taking Steps Brattleboro program overseen by BAH pairs volunteer facilitators with individuals to complete advance care planning documents outlining healthcare directives.

Community Outreach & Education: As a community resource on issues of death, dying and grief, BAH offers free training, classes and workshops, as well as a lending library that is available to the public. BAH hosts volunteer training opportunities for those interested in becoming hospice and/or bereavement volunteers. These comprehensive training sessions are open to the community.

In 2023/24, 9 unduplicated Guilford residents received services from BAH: There were 2 Hospice Care, 5 Bereavement Care, and 2 ACP clients. Five Guilford residents were active BAH volunteers.

All BAH services are free of charge to Guilford residents. We receive no insurance and state or federal funding; therefore, we rely on local support to fund our work. (Our thrift shop, Experienced Goods, provided 61% of our operating budget in 2024.) We are especially grateful for the financial assistance provided by the towns we serve. Thank you for considering our funding request.

Susan Parris, Executive Director
802-257-0775

Hospice Care:
2 Guilford residents @ **8.5** hours

Advanced Care Planning (ACP):
2 Guilford residents @ **4** hours
2 ACP's completed

Bereavement 1-on-1:
3 Guilford residents @ **26** hours

Bereavement Support Group:
3 Guilford residents @ **35** sessions

In FY24, 9 unduplicated Guilford residents received our services. Five Guilford residents were active BAH volunteers.

Cathi Wilken spoke to a rapt crowd at the Meeting House for her retirement celebration.

BRATTLEBORO SENIOR MEALS, INC.

Brattleboro Senior Meals, Inc. is a nonprofit food service organization that assumes the responsibility of meal preparation for both in-house congregate dining and meal distribution through Meals on Wheels for the over 60 and disabled population of Brattleboro, Guilford, Dummerston, Vernon, and Marlboro. Our home delivered meal program is designed to serve people over 60 who face challenges in preparing healthy, adequate meals due to such situations as advancing age, hospital recovery or physical disability. Any person over 60 who experiences “Food Insecurity” will qualify for the program. Our noon-time congregate dining program is available every weekday by reservation.

As government sources provide less than 50% of the cost of a meal, our programs are financed through a combination of participant donations, government reimbursement and fundraising efforts. This \$350 donation will help to offset the cost of providing home delivered meals to our clients in Guilford this next fiscal year.

Cynthia Fisher, Executive Director
802-257-1236

director@brattleboroseniormeals.org
brattleboroseniormeals.org



photo: Lesley Malouin

BROAD BROOK COMMUNITY CENTER

The Broad Brook Community Center (BBCC) is a non-profit organization founded in 2015. Its mission is to “preserve and care for Guilford’s historic Grange Hall by revitalizing it as a gathering place for activities that foster community spirit, honor our rural heritage, and spark creative ways to enhance the well-being of, and serve, the people of Guilford, now and for generations to come.”

A large-scale renovation of the building was completed in October 2022, and in 2023, the community made full use of the new space, holding events there 298 days out of the year. In 2024, the BBCC experienced even more remarkable growth, hosting hundreds of events, both large and small. Public events included over two dozen dances, three plays, two film screenings, two craft markets, two folk cafes, a writing workshop, library camp, book discussions, weekly Guilford Cares food pantries and tai chi, bi-weekly senior support groups, the Neighborhood Roots Guilford Food Hub, yoga classes, Grange brunches and suppers, pre-town meeting and voting, a chili cook-off, a Christmas concert, two clothing swaps, three art shows (including our first group art show), and the rebirth of the Fourth of July celebrations in Guilford Center. Private rentals included celebrations of life, birthday parties, baby showers, dinner parties, dance retreats, and our first wedding since the renovation.

This year, we welcomed new board members Carol Schnabel and Rory Lincoln. The other current board members are Sherry Providence, Diane Murphy, Greg Stein, Julie Holland, Alan Overman, Mary Wallace Collins, Frank Larkin, and Josh Renaud.

The building is available for rent at a reduced rate for Guilford residents. The BBCC also offers rent-free Community Days for anyone wishing to host a free, open-to-all, and upbuilding community event. For more information about renting the building or hosting an event, please contact Ada Brown.

As Guilford’s community center, we are fully committed to making this space accessible to all and a hub for community connection. Thank you to all who support the community center by donating and volunteering. We look forward to another year of growth, connection, and shared experiences at the BBCC.

To learn more about the organization, our mission, and upcoming events, visit our website and sign up for our monthly email newsletter.

Ada Brown
broadbrookcc@gmail.com
www.broadbrookcommunitycenter.org
Facebook: BroadBrookCommunityCenter
Instagram: @bbcc_vt



Photos: Lesley Malonin

BBCC once again held many activities in 2024 including a joint art and poetry show and the beloved Mother’s Day brunch.

BROAD BROOK GRANGE #151

We are a welcoming community-minded organization. We encourage local folks and visitors to our town to take part in the activities we host and to join in our programs. In 2024, to mark our 150th anniversary, we collaborated with other Guilford organizations and the Guilford Country Store to hold a community Fourth of July celebration. Townsfolk of all ages came out to play games, listen to inspiring speakers, play bingo and eat heartily! There was much excitement to once again have our own Guilford Fourth of July, as in recent years, this activity had not happened. We hope to continue this tradition in 2025, and welcome ideas and participation from others in the community.

Broad Brook Grange hosts an annual pre-town meeting to inform residents about our local government, maintains a scholarship fund to encourage local students to pursue higher education, and holds a free community Thanksgiving dinner in cooperation with Guilford Cares.

We encourage participation in our Guilford Center Stage theatre group, work together to put on a sugar-on-snow supper to fund our community service efforts, and conduct outreach such as our December holiday stockings to seniors and others to provide cheer.

The Broad Brook Community Center building is our permanent home. Our organization in Guilford was established in 1874.

Bobbie Fitch Haumann, President

DVFIBER

By the numbers:

- 2,427 locations available for service
- 600+ current customers including voice
- 240 miles built
- 10 crews working

Now servicing:

Readsboro, Stamford, Whitingham and Halifax

Future planned service:

Brattleboro, Brookline, Dover, Dummerston, Guilford, Jamaica, Londonderry, Marlboro, Newfane, Putney, Searsburg, Stratton, Townshend, Vernon, Wardsboro, Westminster, Weston, Wilmington, Windham, Winhall

In Their Words:

“The competitors are never going to go up the dirt roads. But DVFiber is going everywhere... The alternatives have been so bad – and expensive – having DVFiber is like night and day.” – *Jon H., Readsboro*

“It’s really fast and works really well.” – *Stewart J., Stamford*

“DVFiber has made my life so much easier. It’s absolutely so fast! Before when pages would load I would sit and wait and wait and play Solitaire. Now the pages come up so quickly... no Solitaire!” – *Marylou P., Halifax*

Year Four Budget:

	FY 2024 Budget	FY 2024 Actual (Projected)	FY 2025 Budget
Operating Revenue	503,697	465,442	857,678
Grant Revenue – Construction	9,158,716	10,182,741	5,249,114
Grant Revenue – Ops	794,608	1,133,121	989,566
Other Revenue	50,000	200,382	45,262
Net Revenue	10,507,021	11,981,686	7,141,620
Expenditures			
Admin Costs	(534,670)	(600,977)	(704,878)
Operating Costs	(813,635)	(430,362)	(946,901)
Construction Costs	(9,158,716)	(10,182,741)	(5,249,113)
Total Expenditures	(10,507,021)	(11,214,079)	(6,900,892)
Annual Net Cash Flow	0	767,607	240,728

**FY 2023 Financial Statements can be found in our FY 2023 Audit.*

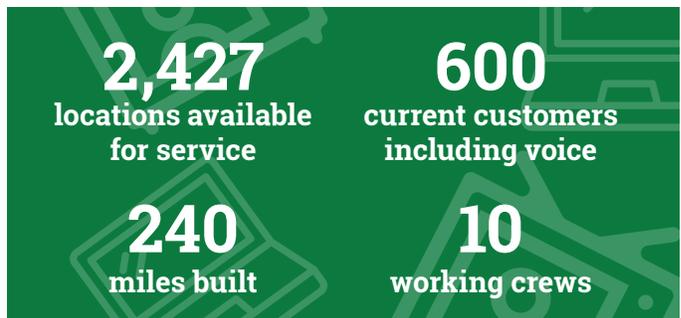
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Gabrielle Ciuffreda

844-383-6246

info@mydvfiber.net



FRIENDS OF ALGIERS VILLAGE, INC.

In the early 2000's, some Guilford residents became concerned that the small village center, known as Algiers, had a number of empty and decaying properties. In 2004, this small group formed a nonprofit with the goal of revitalizing that area and protecting the historic buildings in the Village Center. With the help of Windham Regional Commission, they developed a plan for the "Algiers Triangle" and set about bringing it back to life.

In 2009, the owner of the Guilford Country Store in Algiers, Pat Good, was struggling to continue to operate the store after the death of her husband, Jim. She didn't want to sell to a chain, and so she approached Friends of Algiers Village (FAV), hoping they would consider purchasing and saving it. Owning buildings hadn't been a goal of the nonprofit, but the store, in the historic Broad Brook House (built in 1817) was a very important part of the village. Over the years it had been home to a tavern, a dance hall, a post office, a barber shop and a country store. With strong encouragement from Preservation Trust of VT, and help securing grants, loans and a hefty mortgage, the group scraped the money together to buy the building in 2010.

More grant writing and fundraising followed, as well as support from Patrick Leahy who came to town to visit the shuttered building. FAV began renovations in 2012. On June 28th, 2013, the store reopened and FAV was gratified to watch it become the gathering place they had envisioned. The store is a hub for our community, which has no other public place to get a meal or snack, and gather with friends. Currently Ali West, owner of the store business since early 2023, has expanded hours and offerings, pulling in early risers with her amazing and varied offerings. And Joanna Gabriel's Natural Beauty salon, our other first floor tenant, has been a great addition to the commercial center of Algiers.

Throughout our ownership of the Broad Brook House, FAV has continued to make critical improvements to not only the building but also to the parking lot and grounds. All these improvements have been made without using Town funds.

Friends of Algiers Village is an all-volunteer, community nonprofit based in Guilford. We have an active and engaged board. There have been and continue to be other projects and goals of our nonprofit not related to the store but we are very proud of this part of our efforts to keep Algiers a vital village center in Guilford.

Anne Rider, President of the Board of Friends of Algiers Village, Inc.
www.friendsofalgiersvillage.org



photo: Steve Soszynski

FRIENDS OF MUSIC AT GUILFORD

Friends of Music at Guilford (FOMAG) began in 1966 with an organ recital in a barn on Packer Corners Rd., and we normally open every September-to-June season with a return to this rural farmstead for a Saturday evening organ concert in the barn (still on hold post-pandemic) and a popular Sunday afternoon orchestra concert on the lawn. Two related principles have guided us since our founding. First is dedication to the great tradition of amateur performance – music performed for the love of it. Skilled amateurs and volunteer professionals serve as our musicians. Second, we have kept our core events admission-by-donation, as a service to the community, including the Labor Day Weekend Festival, Community Messiah Sing, Christmas at Christ Church holiday program, and A Cappella à la Carte season finale in June. The Messiah Sing was rededicated as a fundraiser for the homeless in 2007 and to date has raised over \$25,000 for the Groundworks Collaborative. We would like to present more guest artist concerts and stage music projects that require us to recoup costs through modestly priced ticket sales and limited grant funding, now that we're getting our feet back under us after COVID.

We were very fortunate to be able to present four of our core events in 2024. The June a cappella concert was held at Guilford Center Meetinghouse as part of their grand reopening event, and it was a pleasure to be invited.

Our annual Labor Day Weekend Sunday afternoon Orchestra Concert had the largest audience in many years with perfectly beautiful weather. We have hopes of having the organ looked at and tuned in 2025, which would hopefully lead to getting back our fifth core event.

We held a full traditional Messiah Sing in December: with a chorus approaching pre-COVID levels. It felt wonderful to hear full-throated singing of the choruses again. We brought in nearly \$1,000 for Groundworks, plus donations of nonperishable food.

We then had two nights of “Sing We Noel! Christmas in Guilford Center” with its largest audiences both nights since before COVID! In past years this had been called Christmas at Christ Church, but due to the ongoing structural repairs at Christ Church, it once again took place at the Broad Brook Community Center. We do hope to collaborate with Christ Church again in the future.

We're looking forward to another a cappella concert in June, date TBA.

FOMAG's financial support also comes from many member households from the Tri-State region and further afield who make an annual donation and receive the *Continuo* newsletter (now electronic, only mailed by request). We invite our local Guilford neighbors to participate in and attend our events, and support us through door donations, tickets, or memberships. Please come enjoy some music and support us!

Jenifer Ambler, President
(802) 254-3600

Friends of Music at Guilford, Inc.
PO Box 6366, Brattleboro, VT 05302-6366

www.fomag.org

www.facebook.com/FriendsOfMusicAtGuilford

THE GATHERING PLACE

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the older adults and adults with disabilities residents of the Windham County region including bordering New Hampshire and Massachusetts communities since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Older adults and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. The Gathering Place is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 7:45 AM to 4:45 PM. Participants receive 2-way transportation from door to door.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- Nursing oversight
- Access to on-site counseling, and occupational and physical therapies
- Daily exercise program
- Recreation and social activities that help participants retain their sense of identity
- Nutritious meals and snacks
- Personal care (showers, podiatry, hairdressing)
- Outreach services
- Socializations
- Special events
- Access to transportation and coordination of transportation for medical appointments

There are many different ways that program participants may pay for their services:

- Private pay refers to those participants who pay The Gathering Place's stated fee.
- Vermont Medicaid
- Dementia and Respite Grants
- American Parkinson's Disease Association Grants

- TGP offers scholarships for those who exhibit financial need to help cover the cost of attendance. For those program participants whose income falls within TGP's Sliding Fee Scale range, an adjusted fee is calculated according to the scale.

We continue the long climb to regrow our program to pre-pandemic levels when we served over 100 families each year. The program is currently operating at just over 60% of pre-pandemic census.

In the last Fiscal Year TGP provided services to 42 families, 3 of whom reside in Guilford. The services included:

- 25,909 hours of service
- 20,160 hours of planned activities
- 8,467 breakfasts, lunches and snacks
- 10,080 hours of exercise per year

Guilford residents represented over 7% of our service hours in FY24. The following represents an approximation of services provided to Guilford residents:

- 1,851 hours of service
- 1,440 hours of planned activities
- 605 breakfasts, lunches and snacks
- 720 hours of exercise per year

As part of our fundraising program, we ask local towns for financial support so that we can continue to provide an excellent program and stand ready to meet the future demand for our services, including the ability to fund our income sensitive sliding fee scale for those folks that need our support. The Gathering Place is asking for your help and is requesting funding in the amount of \$500.

Thank you for your consideration. We look forward to your response. If you have any questions or require additional information please contact me at your earliest convenience.

Heather Robertson, Executive Director

802-254-6559

info@gatheringplacevt.org

GREEN MOUNTAIN RSVP (GMRSVP)

Green Mountain RSVP is an AmeriCorps Seniors program that matches people aged 55+ with volunteer opportunities in nonprofit organizations and also coordinates free, volunteer-led Bone Builder weight-training classes and the Sunshine Cards project, which distributes cheerful, hand-written notes to homebound seniors.

During the period funded, 6 Townshend residents were active Green Mountain RSVP volunteers and they gave a combined 383 hours of service to the community. Of the six volunteers, two are Sunshine Card makers, one is a volunteer tax preparer with the AARP Tax Aide program in Brattleboro, and one volunteers at three nonprofits doing administrative tasks. Guilford residents also benefitted from Meals on Wheels deliveries from another RSVP volunteer and from our free Bone Builders classes in Brattleboro.

Voter-approved funds are essential for us to continue to support and develop programs that help Vermont seniors age-in-place.

Thank you for approving \$485 in funding to Green Mountain RSVP at the 2024 Town Meeting. We respectfully request to appear on the ballot for 2025 Town Meeting at \$485 again (level funding).

Erica Walch
Program Director & Windham County Coordinator
(802) 772-7875
ewalch@svcoa.net
www.rsvpvt.net

GREEN UP VERMONT

Green Up Day, saw a 30% growth in volunteers over 2023, picked up over four tons of litter and 15,813 tires. In flood clean-up projects we took care of an additional 10,000 tires. We also attempted a Guinness World Records® title and succeeded! The record is: “The Most Pledges Received to Pick Up Trash in 24 Hours.” Vermont is the only State in the nation that can boast this achievement and the only State that offers a program like Green Up Day. As one of Vermont’s favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We received a special flood recovery donation from Subaru of New England and have been able to rally volunteers and pay for many flood clean-up projects across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2025.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play.

Be an Environmental Hero – Donate on Line 23 of the Vermont State Income Tax Form or at www.greenupvermont.org.

2025 Green Up Day is May 3rd.

Green Up Vermont is a 501c3 nonprofit.

Jaime Durham and Jethro Eaton, Local Coordinators
617-596-0460
greenupguilford@gmail.com
www.greenupvermont.org



GROUNDWORKS COLLABORATIVE

Groundworks Collaborative works with people and systems creating solutions to end hunger and homelessness for all people in our region. We envision a community in which all people have their basic needs met, including a dignified place to call home.

FOODWORKS

Foodworks – In FY24, our food distribution program provided support to 4,629 unique individuals across more than 1,900 households, facilitating over 12,000 shopping visits. Foodworks offers a welcoming, neighborhood grocery store atmosphere, where anyone in need of supplemental food can shop free of charge. In-person shopping hours are: Monday (12-3), Tuesday (10-1 with 10-Noon reserved for seniors), Wednesday (3-6), Thursday (10-1), and Friday (12-3).

HOUSINGWORKS

Groundworks Drop-In Center & Overnight Shelter at 54 South Main – Our 34-bed nightly shelter and Drop-In Center operates year-round. The Drop-In Center offers a safe and welcoming space for our neighbors experiencing homelessness to take shelter from the weather and access essential services. These include case management, showers, laundry facilities, coffee and snacks, access to email and phones, lockers for personal belongings, and a kitchen with food available to prepare a meal.

Housing Case Management Team – Our case management team provides comprehensive support, including street outreach, housing navigation, and assistance with retaining stable housing – helping people find and maintain permanent housing in the community after one or more periods of homelessness. Case Managers are available at each of Groundworks' housing and shelter program locations, including provision of case management services to the majority of households sheltering in Brattleboro motels through the State's emergency motel voucher program.

SUPPORTWORKS

Representative Payee Service – Groundworks' Rep Payee provides financial management – serving as an intermediary for individuals receiving Social Security disability payments. This program ensures that rent and basic living expenses are paid before spending money is disbursed to program participants – helping people to maintain good financial standing, thereby preventing further threat of homelessness.

Permanent Supportive Housing (PSH) – Great River Terrace & The Chalet are PSH communities in North and West Brattleboro respectively. Our PSH programs are partnerships with Windham & Windsor Housing Trust – offering permanent housing and on-site supportive services prioritized for our neighbors who've previously experienced one or more periods of homelessness.

Outreach Team – Supports and engages with unsheltered people within our community; facilitating service connections related to housing, and specialized health care needs, obtaining identification, and providing support with basic needs such as critical camping gear, food, and clothing, etc.

HEALTHWORKS

The Healthworks Assertive Community Treatment (ACT) Team – Offers specialized inpatient-level healthcare, mental health treatment, case management and peer support to Groundworks participants – delivered on an outpatient or street-level basis. Healthworks is a collaborative mobile team of providers from Groundworks Collaborative, Brattleboro Retreat, Brattleboro Memorial Hospital, and Health Care and Rehabilitation Services.

Becky Best, Director of Development & Communications
802.302.8310

Development@GroundworksVT.org
www.GroundworksVT.org



GUILFORD CARES INC.

Guilford Cares Inc. is a nonprofit residents' organization in Guilford, VT. We provide a free personal, caring safety net to community members when the need arises. Guilford is a town where neighbors help neighbors and Guilford Cares is an important part of our way of life. We serve the entire community with a focus on reaching out to older residents. These folks can remain independent at home longer than they thought possible. They can stay connected and safe by calling one phone number for support services and programs.

The Guilford Cares Food Pantry was open 48 Thursdays from January through December 2024. There were 1,070 household visits and we served 2,355 individuals. The majority of our clients have 1-2 people per household and are over 60 years old. This year we saw a number of new, one-time visitors. We distributed Christmas and Thanksgiving food gift cards to help our families through the holidays. During the growing season local gardeners shared an abundance of fresh produce. We delivered groceries to several homes each week and to the school for one family. Pat Haine, Pantry Director, coordinates a group of 22 volunteers who make this miracle happen every week. She represents the Pantry on Project Feed the Thousands and other programs that provide healthy, local food whenever possible.

Our Community Nurse, Sandy Merz, RN, provided 99 hours of free home visits through December, checking in on seniors, helping in post-hospital recovery and managing chronic conditions. Guilford Cares maintains

a recycling inventory of medical equipment which we loan for post-op, short and long-term use. We loaned 150 items, free of charge, while receiving 130 returns and donations. This service saved our neighbors hundreds of dollars and the stress of waiting long periods for needed equipment. We helped with homecare provider contacts and medical alert service installation. If a request is beyond our scope, we are prepared to make referrals.

Volunteers provided weekly shopping services, transportation to medical appointments and companionship. Guilford Cares sponsored 4 weekly tai chi classes, 5 senior walks, taking advantage of the exceptional historic and natural features of the town as a fun, safe way to get moving and connect with others.

Our partnership with Broad Brook Community Center (BBCC) helps keep us in touch with community needs. Thursdays at the BBCC are Guilford Cares days where you can find our morning tai chi classes, support group, food pantry and special presentations on topics of interest.

Jan Drechsler writes: "After surgery last winter, I needed to go to physical therapy twice a week for more than two months. Due to the surgery, I was unable to drive. In addition to that my hilly dirt road and driveway can be tough to navigate in the snow or ice and required intrepid drivers with good snow tires. Friends were already bringing meals for me and taking me to some appointments but the long list of physical therapy appointments seemed impossible to arrange. Then someone suggested I call Guilford Cares for help. I gave them the dates and times of appointments and they made arrangements with their volunteer drivers. Guilford Cares is such a gift of hard working neighbors for our community! Thank you Guilford Cares!"

We wish to thank the Town of Guilford, our private donors, and our volunteers for their continuing generosity. We are requesting the same annual appropriation of \$6,000 from our town.

Whether it is to request help, volunteer, or join our board of directors, you can contact us at guilfordcaresvt@gmail.com or 802-579-1350. Thank you.

Leah Gessner, Executive Director

802-579-1350

guilfordcaresvt@gmail.com

www.guilfordcares.com



GUILFORD COMMUNITY PARK

I have to pinch myself to realize that it was only three years ago, 2021, when we formed the Guilford Community Park (GCP) Committee and started brainstorming about how to use the piece of land just south of the Guilford Community Church. Dwayne Johnson said “Let’s build a timber-frame pavilion.” Elizabeth Christie said, “Let’s build a seven-circuit labyrinth.” Dunham Rowley, Jim Haine, Peter Amidon and Tracy Sloan said, “Let’s include an open field, children’s play area, fire pit, and half basketball court,” and Mary Piluski said, “And let’s call it the ‘Guilford Community Park’”. Planning came first, of course, but it seemed like the fundraising (that’s you! plus several grants), Act 250 permit process (kudos to Dunham Rowley), and construction (thank you Kitsy LaRock, Chad Mathrani and construction manager Dwayne Johnson) all happened at the same time, because, somehow, by June 2023, the Guilford Community Park was in place and became a focal point for local community events.

The 2024 life of the Guilford Community Park is a microcosm of the extraordinarily diverse and dynamic community we are blessed to live in. Of course there has been a lot of public use of the park: picnics in the Pavilion, quieting labyrinth walks, frisbee throwing, dog walkers, and basketball pickup games. There have also been a full wedding (rehearsal dinner, lawn wedding,

reception), a baby shower, a fiftieth wedding anniversary, an Easter egg hunt, a seventieth birthday party, a memorial service, a youth soccer league, and three outdoor Sunday morning church services.

Other Guilford Community Park events are more off the beaten track: a full-day Sacred Harp Sing (early American folk hymns); an evening of Balfolk dancing (simple traditional French community dances); and a gathering place for the Marlboro Morris Ale (an international gathering of Morris dancers dancing traditional ritual dances from England).

Local homeschoolers use the Pavilion as a rainy day location. The GCP was used as a biker’s meet up location, committee meetings, a book club, a plant and seed swap, a political rally, and a meeting of the Women’s Freedom Center.

Our new home-built Park has been seasoned now by two full years of individual recreation and rich community celebration. Deep gratitude to the many, many folks who have had a part in creating and sustaining the Guilford Community Park. It is there for you.

Peter Amidon, member of the Guilford Community Park Committee

www.guilfordcommunitypark.org



GCP waiting for 2025.



GCP wedding.



GCP youth soccer.

GUILFORD HISTORICAL SOCIETY (GHS)

Guilford Historical Society public events in 2024 included a presentation at the BBCC by board president Richard Austin on the origins and history of the Grange in Guilford and Vermont, and the June 1 grand re-opening of the 1837 Meeting House. The Meeting House then served as the site of a Guilford Free Library cello concert, a GHS-sponsored talk and demonstration by Ned Phoenix on the Esty organs in the Meeting House. Finally, we had our showing of the Guilford-related historical film “Lost Nation,” at BBCC, with director Jay Craven present.

At the Guilford Museum, open June to September, we continued to research, discover, document, and work to preserve our town’s rich history. Board secretary Carol Stack attended a “Digitalization of Glass Negatives” workshop sponsored by the Vermont History Museum and shared methods for preserving these images at our booth at the Guilford Fair and at a regional history fair in Newfane. We continued to coordinate with other town and state organizations, from the Conservation Commission to the Preservation Trust of Vermont.

In 2024, former board president, treasurer, and building project manager Jim Henry retired from the board, and we thank him for his dedicated service.

Erin Tkaczyk
erintkaczyk@gmail.com



photo: Steve Soszynski

GUILFORD RECREATION CLUB

The Guilford Recreation Club owns and manages property adjacent to the Fairgrounds. This includes the tennis/basketball/pickleball court, as well as the ballfield, log cabin, picnic pavilion, and nature trails. Our facilities are open to the public. Facility use, including the courts, is first-come, first serve, except for the log cabin which requires a reservation.

In 2023, we completed the major project of rebuilding the tennis/basketball/pickleball court. We were able to do this with a grant from the State of Vermont Building Communities Recreational Facilities, matching funds, and town-designated ARPA funds. We are so grateful to the Town of Guilford for choosing to help support this project. The court has seen increased use especially by our local and enthusiastic pickleball community. We are delighted to see this and encourage others to use the property. The court also suffered vandalism this summer resulting in damage that we will have to fix. We were devastated by this after all the effort and funds that went towards creating a shared community resource. We are working on ways to keep the court safe while maintaining access for those who will use it respectfully for future summers. In 2024, we installed a new Bert Whittemore Park sign thanks to Bill Morse and family who donated the sign in remembrance of Bert Whittemore who donated much of the land that we now steward. In 2025, we hope to continue work on the tennis court, install an info kiosk, and work on signage for the trails.

The Recreation Club also offers an annual scholarship to one or more graduating high school seniors from Guilford. This year’s scholarships went to Jesse Ackerman-Hovis, Miles Ackerman-Hovis, Emmett Hoyer, and Kaidyn Jarvis.

We are always open and invite anyone who is interested in joining the board for quarterly meetings or being a friend of the Guilford Recreation Club Board by helping with work parties, contributing ideas, etc. Please contact us at www.facebook.com/guilfordrecreationclub or by email at maggiejfoley@gmail.com with questions about facility use or interest in joining the board. Trustees: Kelsey Burns, Maggie Foley, Peter Hetzel, Whitney Lynde, Elly Majonen, John Majonen, Therese Marcy, Carol Schnabel, Cynthia Symons, Dan Zumbroski.

Maggie Foley
maggiejfoley@gmail.com
www.facebook.com/guilfordrecreationclub

HEALTH CARE AND REHABILITATION SERVICES OF SOUTHEASTERN VERMONT, INC. (HCRS)

Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) requests an appropriation of \$3,000.00 from the Town of Guilford at the 2025 Town Meeting to help support same day access to our services for residents of your community. This funding will support our Access Navigator positions, which allow us to provide mental health, substance use, and developmental disability supports to Guilford residents when they need them. Same-day access is now more essential than ever due to the increased anxiety experienced by so many since the COVID-19 pandemic. In the year ending June 30, 2024, our agency provided a comprehensive range of community-based services to 3,873 people in Windsor and Windham counties. The services that are available to the residents of your community include:

Adult Mental Health and Substance Use Services: HCRS offers comprehensive services for adults who are experiencing mental health and/or substance use difficulties. These services include assessment of need, treatment, referral services, and limited psychiatric services. HCRS is committed to building on the strengths of the people we serve. Our goal is to help clients, and their families, achieve improved wellness, health, and quality of life while addressing their mental health and substance use needs.

Children, Youth, and Families Program: We provide a comprehensive system of care for youth of all ages who are experiencing emotional, behavioral, developmental, or substance use difficulties in their life, as well as education and support for family members. We offer many services including psychiatry, counseling, case management, respite services, school-based services, behavioral consultation services, summer therapeutic programs, and employment assistance for older youth.

Kindle Farm School: Our alternative school in Newfane serves boys in grades 2–12, who are unable to remain in a traditional classroom setting. Kindle Farm uses a unique approach of strong relationships, a low student to staff ratio, and hands-on learning experiences to engage these students, many of whom are able to return to their sending schools after learning new skills.

Developmental Services (DS): The DS program provides services for people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person served receives an individualized program to meet their unique needs.

Residential Services: HCRS offers residential care including short term crisis stabilization, intensive residential care, and therapeutic community residential services. Each program is specifically designed to offer individuals an appropriate level of care to support their personal recovery and wellness needs.

Emergency Services: This team has a very specific mission to act quickly in critical situations. Specially-trained mental health professionals are available 24 hours a day for mental health and substance use emergencies. Anyone may use this service when such an emergency arises including people of any age, family or friends of an individual in crisis, hospitals and nursing homes, police, schools, clergy, businesses, and other community agencies.

We thank the Board and the citizens of Guilford for your past support and for your continued interest in Health Care and Rehabilitation Services of Southeastern Vermont.

Heather Cloud, Communications Coordinator
(802) 886-4567 ext. 2219
hcloud@hcrs.org, www.hcrs.org

INTERACTION (FORMERLY YOUTH SERVICES)

Interaction, formerly Youth Services, celebrated 50 years in 2022. We provide programs in prevention, intervention and restorative justice services for area young people, individuals, and families in Windham County communities. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged community citizens. Our broad array of program services include:

Youth Programs

- Therapeutic case management services, support, and referral
- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away
- Transitional shelter or housing for youth
- Youth-led printing business

Behavioral Health Services:

- Mental Health Counseling
- Substance use treatment/prevention
- Anger, substance use, and mental health assessments

Restorative Justice

- Restorative Justice programs for youth and adults
- Court Diversion, Reparative Boards
- Support for individuals exiting prison through COSA program
- Youth Substance Awareness Safety Program
- Restorative Justice circles for Groundwork Collaborative participants, residents, and staff to address conflicts and repair harm

This year, we respectfully request \$1,605 from the Town of Guilford to help fund our agency's services. We served 12 residents from Guilford during Fiscal Year 2024 and remain available to provide services in the future. Services included Behavioral Health, Court Diversion, Youth Substance Awareness Program, Pre-Trial Justice Services, Community Justice, and Balanced Restorative Justice including case management. Your continued support is beneficial to the children, youth and families in your town. Thank you for your consideration of this request.

Russell Bradbury-Carlin, Executive Director
802-257-0361

www.interactionvt.org info@interactionvt.org

THE MOOVER ROCKINGHAM

Thank you again for Guilford \$250 donation last year.

As a private nonprofit 501c3 transportation company, the MOOver relies heavily and more than ever on local contributions. Guilford has contributed to us for many years, and we thank you again for your support.

The MOOver's mission is to provide a safe, reliable, and efficient transportation system that supports economic opportunity and quality of life for 34 Windham and southern Windsor County towns. We operate bus routes, Medicaid, and senior and disabled transportation services via our fleet of 69 buses and a network of volunteer drivers. Last year we provided 500,777 bus, van, and volunteer rides, travelling almost two million miles over 117,393 hours. The town of Guilford's total operating expenses last year were \$49,171.

We receive state and federal grants, contributions from towns and resorts, foundations, sponsors, businesses, and contributions from our human service partners. Like most agencies and businesses, expenses have risen faster than traditional funding resources. Town contributions such as Guilford's are now more than ever key to us sustaining service levels and avoiding cuts.

Guilford's contribution supports continuing public transit in your town and throughout the region. We hope that all towns in our service will support the region's public transit services, regardless of the level of services received. These levels can change overnight, and we will be there to serve them with the region's continued support.

We are requesting a \$250 contribution from Guilford this year. We hope you will support our funding request.

Christine Howe, General Manager

Southeast Vermont Transit

The MOOver

45 Mill St, Wilmington VT 05363

802-463-2470, info@moover.com



RESCUE, INC.

Rescue, Inc. continues to serve as your regional nonprofit ambulance service provider. We are honored to be serving our community and proud to have been able to answer every 911 call for service in the last eight years. In the last year our members responded to and assisted 6,000 patients in need, providing lifesaving care and ambulance transport to and from our local hospitals and nursing homes. This year our team received the Mission Lifeline Gold award for cardiac and stroke care demonstrating our commitment to excellence. Our team remains committed to providing the best possible emergency and nonemergency care to our community.

Our technical rescue team assisted dozens of people lost in the wilderness of southern Vermont, providing warm clothes, medical care and direction. We aided the state with flood response, rescuing trapped flood victims and recovering the bodies of those that did not survive.

At the Vermont EMS Academy, our education team has continued to expand our class offerings at our state-of-the-art training facility located in Newfane. We have worked tirelessly to reverse the workforce challenges facing our local agencies. Partnerships with our local hospitals, first response agencies and the generous support of grants and donations have made this work possible. We now have training programs that will help support local businesses with safety compliance.

We have had an amazing start to our Mobile Integrated Health program in partnership with Brattleboro Memorial Hospital. Our team has been working with the orthopedics team to provide out of hospital follow up care and education to total joint replacement patients. Expansions in this program over the next couple years will help bring chronic illness care provided by Rescue, Inc. EMTs and Paramedics to patients. This innovative program will reduce unnecessary hospitalization and improve the health of our community.

In the last 58 years we have shared both joy and tragedy with so many families in our region. Rescue, Inc. is committed to continue our history of innovation and excellence with an emphasis on compassion for many years to come. We thank you for your support and trusting all of us with such an important mission.

Drew Hazelton, Chief of Operations
(802) 257-7679
www.rescueinc.org

SENIOR SOLUTIONS (COUNCIL ON AGING FOR SOUTHEASTERN VERMONT, INC.)

Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Guilford and Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor, and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

This is a summary of services provided to Guilford residents in the time period of 07/01/2023–06/30/2024.



Information & Assistance: 71 Calls or Office Visits. Our HelpLine (802-885-2669 or 866-673-8376) offers information, referrals, and assistance to older Vermonters, their families, and their caregivers to problem-solve, plan, and access resources. We assist with health insurance questions, long-term care applications, fuel assistance, applying for benefits, and many other needs. Extensive resources are also on our website at www.SeniorSolutionsVT.org.

Medicare Assistance: 28 Calls or Office Visits. 23 residents received assistance with Medicare issues and enrollment through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, classes for new Medicare enrollees, and help enrolling in Part D and choosing a drug plan.

In-Home Care Coordination Services: We provided 12 residents with in-home case management or other home-based assistance (totaling 45.75 hours) to enable them to remain living safely at home. A Senior Solutions case manager meets clients at home to create and monitor a person-centered plan of care. Based on this plan, case managers work to secure services that support the client in the community. We also support clients with self-neglect behaviors, and help those who experience abuse, neglect, or exploitation.

Nutrition Services and Meal Programs: We partnered with Brattleboro Senior Meals at the Gibson-Aiken Center to provide 15 residents with 1,673 Home-Delivered Meals, plus community meal gatherings in our region.

Senior Solutions administers federal and state funds to local organizations to supplement their operating costs for these meal programs. The funds we provide do not cover the full cost, so local meal sites must seek additional funding to meet operating costs. Senior Solutions does not use town funding to support these meal programs and does not benefit from any funds that towns provide directly to local meal sites. Senior Solutions also offers the services of a registered dietician to older adults and to local meal sites.

Volunteer Visitors: Our volunteers provided home visits, telephone reassurance, and respite for family caregivers. Our Vet-to-Vet program matches Veteran volunteers with Veteran recipients. 2 residents received 31 hours of volunteer service.

Other Services: Residents may also have received one or more of the following services: caregiver respite, transportation, wellness and fall prevention programs, options counseling, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, pet care support, and home-based mental health services.

Mark Boutwell, Executive Director

1-866-673-8376, 802-885-2669

www.SeniorSolutionsVT.org

SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA)

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate the root causes of poverty.

SEVCA has a variety of programs and services to meet this end. They include Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing, and food assistance), Micro-Business Development, Financial Coaching (asset building & financial literacy), volunteer Income Tax Assistance, a Community Solar program, and a Thrift Store Voucher Program.

SEVCA has served a total of 35 unduplicated households comprised of 53 people in Guilford between Oct 2023 and the end of September 2024. Unduplicated means that some of these households may have received services from more than one of our program areas.

In Guilford, SEVCA's impact in FY2024 included:

- No-cost weatherization services that reduce a household's energy costs and make homes healthier and safer valued at least \$23,080.

- Emergency heating system repairs and replacements to keep homes heated valued at least \$1,899.
- Fuel & utility assistance to keep people's homes heated and their power on valued at least \$6,794.
- Housing assistance to help people avoid eviction or get into safe and affordable housing valued at least \$4,170.
- Community solar energy assistance valued at \$408 to reduce member household's energy costs
- 11 households received assistance preparing their income taxes to take advantage of tax credits, refunds and rebates.

The combined value of services provided to residents in the Town of Guilford exceeded \$36,351. The figures reported here are for direct client assistance only and do not include the cost of SEVCA providing these services through staffing and operating costs.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private and town funds allow us to not only maintain, but increase and improve service.

We thank the residents of Guilford for their support.

Josh Davis, Executive Director

(800) 464-9951 or (802) 722-4575

sevca@sevca.org

www.sevca.org

SOUTHEAST VERMONT ECONOMIC DEVELOPMENT STRATEGIES (SeVEDS)

Improving wages, creating jobs, and attracting and keeping people in the region is critical economic development work that is beyond the capacity of any single community to do on its own. Southeastern VT Economic Development Strategies (SeVEDS) was founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC) in 2007 to create regional strategies and attract resources that help us act together to build a thriving economy. BDCC, Southeastern Vermont's Regional Development Corporation, contracts with SeVEDS to develop and implement these strategies in the Windham Region.

Our work is guided by the Comprehensive Economic Development Strategy (CEDs), a 5 year regional plan that is developed with extensive regional input. The CEDs was updated in 2024 to inform the region's economic direction through 2029. The plan's central tenet is: 'Southern Vermont must adapt to the rapid pace of innovation, continuing climate change impacts, and trending demographic shifts.' The full document is available at www.vermontzone.com/ceds.

Background and Request

To support this work, SeVEDS requests funding at \$3.00 per person from all 27 towns we serve. Therefore, we ask the Town of Guilford to appropriate \$6,360 (based on a population of 2120) to support SeVEDS.

In 2024, 22 communities, representing 86% of Windham region residents, voted to invest in SeVEDS. We use this municipal funding in three key ways:

1. To directly fund implementation of programs and projects serving local communities, businesses and people.
2. To build regional economic development capacity. SeVEDS uses municipal funding to create programs, conduct research and planning, secure and administer grants, and to help regional partners.
3. As seed funding. We leverage your dollars to bring additional money to the region to provide technical assistance and programs: every dollar contributed by towns is matched to bring in outside funding. In FY24 we helped bring over \$7.5 million to our region – funding that supports the work of our region's towns, businesses and nonprofits.

Program Impacts

BDCC's newly expanded Business Services provides technical assistance and lending. We work with businesses of any size, from startup to retirement. 8 businesses owned by Guilford residents, or located in Guilford, are in our current direct assistance pipeline. We encourage every local business to reach out – if we can't help, we'll connect you with someone who can. We'll also connect local business owners with new "BizConnect" events now happening every month around the region.

In June, BDCC staff and leadership attended a business breakfast for Vernon/Guilford businesses organized by the Guilford Planning commission to talk about our programs and help support local economic development.

Regionally, we support jobs for the many Guilford folks who commute out of town to work, by working with hundreds of businesses, including many of the area's largest employers.

Our Workforce Team creates programs like Pipelines and Pathways: a program that in 2023 provided career training and support to students in area High Schools. The Southern Vermont Young Professionals group helps young adults in their 20's–40's advance their careers and deepen their connections in the region.

The Welcoming Communities program has supported 207 New Americans who have filled positions in 51 local companies, keeping our regional economy thriving.

The Southern Vermont Economy Project helps towns and nonprofits improve community vibrancy through local projects. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants to help community projects solve problems and find resources. Examples of events attended by Guilford residents in the recent past include "Local Solutions for Local Housing Needs" in 2023, the Southern Vermont Economy Summit yearly, and a 2024 Grant Writing workshop.

More SeVEDS-Led Programming

For a deeper overview of our programs, visit our website at www.brattleborodevelopment.com. There you can sign up for our e-newsletter to get updates including state and federal economic and community development resources, or download our annual report (you can also call the office to receive your own copy: 802-257-7731).

Meg Staloff, Southern VT Economy Project Manager
802-257-7731 x222

www.brattleborodevelopment.com

VERMONT DEPARTMENT OF HEALTH

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The Brattleboro Local Health Office provides essential services and resources to people in Windham and Windsor counties. Some highlights of our work in 2024 are below. For more information, visit www.HealthVermont.gov/local/Brattleboro.

Improve Family and Child Health

Family and Child Health is an essential part of what we do

- We provided WIC food benefits, nutrition support, and breast/chestfeeding education to nearly 600 families in the past year.
- Our team has prioritized meeting the needs of all of our clients. We are proud to offer both WIC appointments as well as nutrition education resources in multiple languages to meet the diverse needs of our community.
- In partnership with several community partners, we have worked to get cribs, pack-n-plays, diapers, wipes, as well as adult hygiene products to community members with the most need.

Protect Community Health

Our team has been a leader in vaccinations for our community

- The Brattleboro team has continued to prioritize vaccinations for a diversity of community members from vaccination clinics in partnership with local refugee resettlement agencies to going out to local farms to vaccinate farm workers along with on-site vaccination for community members facing barriers.
- We have established strong partnerships with local long-term care facilities and hospitals in the district to assist in managing illness outbreaks and help keep residents and staff safe.
- Our team continues to be a resource for preventative needs in the community. From large-scale COVID test kit distributions to getting condoms out to community partners, we prioritize prevention.

Create Resilient Communities

We prioritize making community-wide impacts

- In response to major barriers to accessing dental care, in October 2024 the Brattleboro office hosted a dental clinic in partnership with Windham County Dental Center that served 50 community members. We hope to host more clinics in the next year.
- We also work extensively with local partners to improve access to physical activity, sunscreen, tick prevention, and emergency preparedness resources.

802.257.2882

AHS.VDHBattleboro@Vermont.gov



photo: Lesley Malinin

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits: All 247 Vermont cities and towns are members of VLCT, as are 140 other municipal entities that include villages, solid waste districts, and fire districts. As members, municipal officials and staff can tap into specialized benefits, expertise, and services, such as:

- Legal and technical assistance, including prompt responses to thousands of questions on how to comply with state and federal requirements. VLCT also creates and publishes guidance, templates, research reports, and FAQs to simplify the day-to-day work of municipal officials and staff. In 2024, members used VLCT's consultation, resources, and government-specific finance training to help them obtain federal infrastructure funding, respond to flooding, and manage grants. Staff even helped state leaders design and implement grant programs to be easier for municipalities to use.
- Trainings and timely communications on topics of specific concern to local officials. VLCT provides training via webinars, classes at members' locations, and its annual member conference. In the wake of the 2023 floods, VLCT became a crucial information hub for local officials, and in 2024 VLCT helped members understand the local effects of updates to the Open Meeting Law, Act 250, and other state laws. VLCT's Equity Committee assists local officials in centering the work of justice, diversity, equity, inclusion, and belonging in their municipalities' decision making, policies, practices, and programs.

- Representation before the state legislature, state agencies, and the federal government, ensuring that municipal concerns are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped secure flood relief for municipalities, increase local transportation funding, expand remote meeting authority, improve emergency medical services, exempt downtowns from Act 250, and create local option tax authority. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- Not-for-profit insurance programs. The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also offers members group rates on desirable employee benefits. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are only available to VLCT members.

To learn more about the Vermont League of Cities and Towns, visit vlct.org. Recent audited financial statements are available at vlct.org/AuditReports.

Ted Brady, Executive Director
(802) 229-9111
tbrady@vlct.org, vlct.org

WINDHAM COUNTY SHERIFF'S OFFICE

We continue our multi-year work on regionalized policing that can deliver services in an affordable way. We continue to develop stakeholders to work toward a finalized plan. As we enter our next phase of the project, we begin our public process where we will hold meetings around Windham County to ensure the broadest input possible. If this conversation interests you or your town, please look out for future advertising of these public meetings. Regionalizing services is not a new recommendation for Vermont. It is my intent that we continue to develop a proposal that provides improved policing services in a manner affordable to towns and taxpayers.

I'm pleased to share that my office was recently awarded a \$1.1 million dollar lead reduction capacity building grant. Research shows the impact of lead on crime and incarceration rates, as well as other public health issues. This grant will serve all of Windham County in building capacity for lead abatement professionals to reduce lead hazards in homes, which will present future opportunities for further grant funding, jobs, and improvements in Windham County housing.

The Windham County Sheriff's Office recently leased space in our building to the State of Vermont that adds bed capacity for the Department of Children and Families (DCF). While located in the same building as us, this program is operated entirely through DCF without any other affiliation to my office. The program establishes a safe location for children in DCF custody to stay, which is a statewide issue in dire need.

In return, the revenue raised offsets the costs of operation of our building, reducing the county tax – a win for the taxpayer in a time of rising costs, a win for youth in need of services, and a win for public safety.

Our Regional Animal Control Officer (ACO) program, of which the Town of Guilford is a member, continues to grow each year, now representing ten towns. The initial work of the member towns has been a remarkable success; addressing animals that are vicious, at-large, neglected, unregistered, or in need of quarantine.

Our Regional Emergency Communications Center received upgrades this year with improvements directed at our communications infrastructure and programmatic improvements providing opportunities to better align the public's access to emergency services with best practices. Our Center answers approximately 43,780 phone calls each year, which generates 12,008 responses to the communities we serve.

The Windham County Sheriff's Office is pleased to serve the people of Guilford, and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies, or 911 for emergencies.

Mark R. Anderson, Sheriff
802-365-4942



Folks enjoying an outdoor concert at the Guilford Christ Church's cemetery grounds.

Photo: Lesley Malouin

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27-member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Guilford is currently represented by Steve Lembke and Gabrielle Cuiffreda. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

We assist towns with a wide variety of activities, including updating town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area bylaw assistance; serving as a liaison between towns and the State Emergency Operations Center to report damage caused by a disaster; natural resource planning, including assisting towns with watershed restoration and water quality projects; energy resilience and planning; addressing transportation issues, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), and road foremen training; redevelopment of Brownfields sites (sites that are or may be contaminated by hazardous substances); review of projects submitted through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant applications and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, by assisting with projects in, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative.

Work highlights for 2024 include assisting towns with project development and applications to the state Hazard Mitigation and Flood Resilient Communities programs, piloting a multi-town housing planning charrette process, supporting several towns with their town plan and zoning updates, assisting with the management of wastewater engineering and implementation projects, continued collaboration with Green Mountain Power on engaging with towns around grid resiliency, and helping towns access the Municipal Energy Resilience Program and the Municipal Technical Assistance Program. The WRC has also worked to bring more faculty and student engagement into the region, and this year brought in the University of Vermont, UMass-Amherst, and Norwich University on wastewater system mapping, housing and community connectedness, and river flood modeling, respectively. We are also updating the regional plan.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 5 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$5,864.87. To see our detailed Work Program and Budget for FY2025 and 2024 Annual Report, visit our website, www.windhamregional.org, and click on the heading "About Us."

Chris Company, Executive Director
(802) 257-4547 x106
ccampany@windhamregional.org
www.windhamregional.org

WINDHAM SOLID WASTE MANAGEMENT DISTRICT (WSWMD)

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 7 full-time and 4 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

Town Solid Waste Services: Seven member towns, Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington operate transfer stations for trash and recyclable materials. Other materials such as tires and electronics are also collected by some transfer stations, and most of the single stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop-off of food scraps. Three towns, Brookline, Halifax, and Marlboro provide drop-off sites for recyclables. Two towns, Brattleboro and Westminster provide residential curbside trash and recycling collection. Six towns, Dummerston, Guilford, Newfane, Putney, Somerset, and Vernon do not provide any trash or recycling services. The WSWMD website has a map showing the services provided by each town. Residents and businesses can contract with haulers for trash and recycling collection services or purchase an annual access sticker at WSWMD for \$60 (a single day pass is \$15). There are several companies providing subscription collection of food scraps.

Financial Report: WSWMD finished fiscal year 2024 with a budget surplus of \$103,530. Revenues of \$1,588,087 off-set total expenses of \$1,356,786 and \$127,771 of capital plan and facility reserves.

The annual assessment to member towns for fiscal year 2024 was kept to a 4% increase.

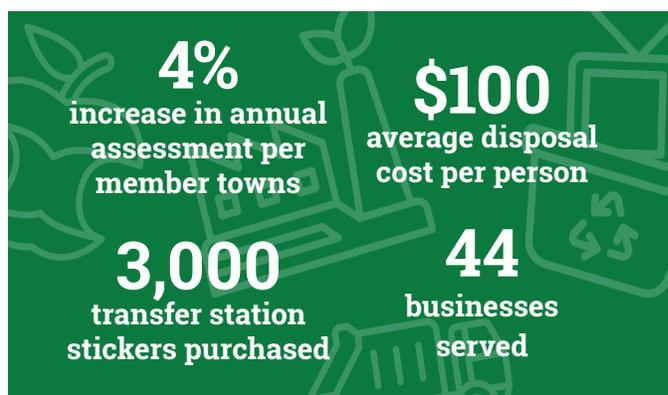
Transfer Station: The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction and demolition debris, scrap metal, and appliances. The transfer station also handles electronics, fluorescent tubes, ballasts, lead-acid and

household batteries, waste oil and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at \$60/year. Approximately 3,000 customers purchase annual access stickers. For some items, there is no additional charge for recycling and composting. For others, fees are presented at www.windhamsolidwaste.org.

Materials Recovery Facility (MRF): The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District. Revenue in FY24 was \$63,801.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 12th year of operation and is the 2nd largest food scrap composting facility in Vermont. There are five distributors of “Brattlegrow Compost.” WSWMD donates compost for school and community gardens

As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased. To handle the increased quantity and meet Vermont solid waste management regulations, in 2024 the District constructed a new building with aerated windrows, odor control, as well as rainwater and liquid management systems for the compost piles. The expansion will allow the District to continue to locally manage organic wastes while meeting state permitting requirements for a larger capacity facility. Funding for the new facility is from federal and state grants, as well as District funds. No long-term debt is anticipated.



Solid Waste Implementation Plan (SWIP): All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. 2024 was the fourth year of the five-year term of the current SWIP, which addresses household hazardous waste collection, education, and outreach, as well as numerous other requirements.

Solar Array: WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington.; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of \$250,000.

Household Hazardous Waste: Management of household hazardous waste is a costly and difficult service required by state regulations. Member towns benefit by having the District provide this service to residents and small businesses at the WSWMD Household Hazardous Waste (HHW) Depot in Brattleboro. The HHW Depot is open one day each week from May through October. This year 281 households and 6 small businesses were served by the program. The average disposal cost per user is approximately \$100, for a total program cost of \$56,242. A portion of the costs are offset by a Vermont DEC grant program and a nominal user fee of \$10 per visit. The Depot provides a convenient way for residents and small businesses to dispose of their hazardous waste.

Community Outreach and Technical Assistance: The District continues to provide technical assistance for schools, businesses, and towns. In 2024, WSWMD worked on a grant from the US Department of Agriculture to assist real estate agencies in educating new homeowners, and short term rentals with providing recycling services. For the towns with transfer stations (Dover, Jamaica, Readsboro, Stratton, Townshend, and Wilmington) the District has continued to provide signage and technical assistance. In 2024, the District assisted 44 businesses with their waste management needs.

Special Event Outreach and Technical Assistance: The WSWMD special event bins were used at 20 events this year. The bins are used to separately collect recyclables, food scraps, and trash. They are available at no charge to towns, businesses, residents, and institutions for fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

Bob Spencer, Executive Director

802-257-0272

www.windhamsolidwaste.org



Photo: Lesley Malorin

WINDHAM & WINDSOR HOUSING TRUST (WWHT)

Windham & Windsor Housing Trust (WWHT) is a nonprofit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents with low and moderate incomes, provide supportive services, preserve and revitalize neighborhoods, help residents acquire their own homes, and support homeowners with critical repairs to homes in Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The Homeownership's Home Repair Program assisted 17 homeowners by providing low-cost loans to make critical repairs. 95 participants completed the Homebuyer Educational Workshop. The one-to-one counseling assisted 19 new homeowners in 2024 by navigating them through the purchase process to closing on their new home. The Shared Equity program has 141 homes currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. The VHIP (Vermont Housing Improvement Program) works with private landowners to rehab and/or create new units. There are 91 units under construction spread across the whole of Windham and Windsor Counties this year with a healthy pipeline for 2025 with VHIP 2.0 funds.

Housing Development: WWHT develops affordable rental housing opportunities which meet the diverse housing needs within a community. This takes the form of both the rehabilitation of existing housing and the construction of new apartments. In 2022, the Bellows Falls Garage opened creating 27 new, affordable apartments to downtown Bellows Falls. The Central & Main 25-apartment development in downtown Windsor will be opening spring of 2025, leasing information will be available through Stewart Property Management. Alice Holway Drive in Putney is slated to create 25 new homes within the village and is planned to break ground in 2025. We are also in the funding phase for the innovative redevelopment plan of the Chalet property, a multi-phase development that will cumulate in a new neighborhood of rental townhomes, multi-family

apartments for general occupancy, single family shared equity homeownership properties, and the restoration of the iconic original Chalet building. Information and updates on all these can be found under the FAQ tab on our website www.homemattershere.org.

Property Management: WWHT owns 83 residential properties housing 16 commercial spaces with 929 rental apartments and 3 mobile home parks, home to over 1,500 residents. We manage the rental properties in southern Windham County and contract with Stewart Property Management for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure the long-term health and safety of our residents as well as the preservation of property values. For resident support, between Windsor's Support and Services at Home (SASH) program and Brattleboro-area's SASH For All, we had over 137 participants connected to health and wellness resources.

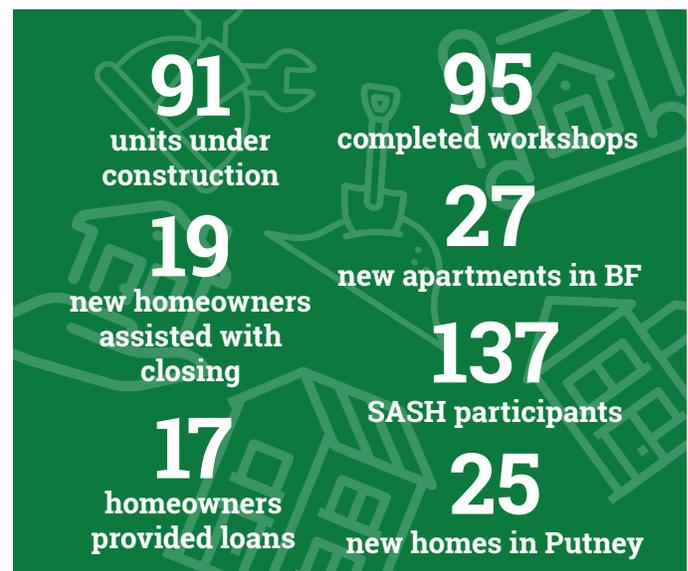
Although WWHT is a nonprofit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

Marion Major, Outreach Coordinator

802-254-4604

info@HomeMattersHere.org

www.homemattershere.org



WOMEN'S FREEDOM CENTER

The Women's Freedom Center's mission is to end physical, sexual, and emotional violence against the women and children of Windham and southern Windsor County. We achieve this by educating the community about the root causes of violence, challenging the systems that perpetuate it, and providing comprehensive support and services. These include shelter, safe housing, and assistance for survivors of domestic violence, sexual assault, stalking, human trafficking, and dating violence. Since our founding in 1974, we have supported survivors of these crimes and conducted educational activities to a wide range of community groups to help foster a community that does not tolerate violence.

We offer emergency support – including shelter, safety planning, financial assistance, and information and referrals – 24/7, 365 days a year. Our services also include ongoing individual and group support, advocacy in legal, medical, housing, and social services, and collaboration with other agencies during the week. Given the rural nature of our service area and the isolation often experienced in abusive relationships, we are committed to meeting survivors wherever it is safe, whether that means helping them reach us or going to a secure location within their community.

During the fiscal year from July 1, 2023, to June 30, 2024, the Women's Freedom Center responded to over 1,700 crisis telephone calls, provided shelter to 153 individuals, and offered thousands of hours of individual and group support. We also provided advocacy, emergency financial and housing assistance, access to legal representation, transportation, and childcare to 986 people, including 554 women, 6 non-binary individuals, 34 men, and 392 children, all of whom had experienced abuse. These figures encompass 12 survivors and their 8 children from Guilford, of which 2 adults and their 3 children received temporary housing. Additionally, we conducted 67 community outreach activities, such as school presentations and workshops, reaching over 800 people throughout Windham and southern Windsor County.

As a private, nonprofit organization, the Freedom Center relies significantly on the generous support of our community to provide the free and confidential services that are essential to our mission. Your Town's contribution is crucial in helping us sustain and expand our programs, ensuring that survivors of violence receive the critical assistance they need and deserve. We extend our heartfelt gratitude for your commitment and support, which is vital to our ongoing efforts and to making a lasting difference in the lives of those we serve.

Vickie Sterling, Executive Director

802-257-7364

advocates@womensfreedomcenter.net

womensfreedomcenter.net



photo: Lesley Malouin



Cathi Wilken and Amber Hunt take a quick break at the Guilford Free Library's Send a Kid to Camp raffle concert at the Guilford Fairgrounds.

• VITAL STATISTICS •

(July 1, 2023 – June 30, 2024)

BIRTHS

CHILD'S NAME	PARENTS
Amidon, Anna Eloise	Alice Robin Amidon & Winthrop Leonard Amidon III
Heiden, Oaklan May Corbeil	Michaela Rose Heiden
Johnson-Montuclard, Ollin Immanuel Fredrik	Astrid Linn Montuclard & Jeremy Daniel Johnson
Hanson, Carleigh Marguerite	Caitlin Marguerite & Charles Alden Hanson
Bettini, Elena Carlson	Hannah Carlson Lynde & Dylan Bradley Bettini
Matilsky, Miriam Pippilotta	Sarabeth Matilsky & Jeffrey Russell Amaral
Brooks, Benjamin Vincent	Marguerite Deborah & Derrick Vincent Brooks
Rath, Reverie Jade	Brooke Alyssa Chaney
Blaise, Danica Sarah Sativa	Chantel Leonard & Matthew Edward Blaise
Duell, Maisy Grace	Lacy Sharyn Slade & Nathaniel Jared Duell
Thomson, Ilmarinen	Hailey Mardman & Zachariah David Thomson
Ohstrom, Corvidia Ruth	Maghan Elisabeth & Finley Matheson Ohstrom

DEATHS

NAME OF DECEDENT	DATE	AGE
Dowley, Margaret M	8/2/2023	60
Benson, Thomas Alan	8/21/2023	40
Wood, Douglas J	8/31/2023	77
Gregg, Lila W	9/29/2023	92
Harris, David A	10/26/2023	86
Ragle, Thomas Bramble	11/28/2023	96
McCabe, Stephen J	12/2023	65
Mesropian, Levon	12/15/2023	92
Molongoski, Charles Edmund	1/15/2024	70
Squires, Shirley May Clark	1/24/2024	94
Mitchell, Ronald Primm	1/25/2024	81
Spencer, Margaret Kittredge	06/07/2024	83
Squires, Stephen Douglas	6/13/2024	69



MARRIAGES/CIVIL UNIONS

8/5/23	Bullen, Abigail Elizabeth Harrington-Woodard, Kyle Daniel	Guilford, VT Guilford, VT
8/26/23	Bills, Greer Elizabeth Cutler, Cody John	Guilford, VT Guilford, VT
8/26/23	Cascone, Gabriella B DeSimone, Joseph Richard	Framingham, MA Framingham, MA
9/9/23	Bryon, Andrea Hunnewell, Roger J	Guilford, VT Guilford, VT
9/18/23	Baumgarten, Kelsey Ruth Guarino, Jake Davis	Guilford, VT Guilford, VT
10/13/23	Dionne-Couture, Raylene Beth Warriner, Donald Eugene III	Guilford, VT Guilford, VT
10/14/23	Fulton-Black, Maia Dawn Baumann, Katherine Ellen	Durham, NC Durham, NC
10/14/23	Murphy, Brenton Charles Ayala, Fabio Arnaldo Jr.	Guilford, VT Guilford, VT
12/23/24	Blake, Sheri Lynn Higgins Davis, Lance Dale	Guilford, VT Guilford, VT
2/14/24	Leonard, Chantel Blais, Matthew E	Guilford, VT Guilford, VT
3/20/24	Smith, Amy Katherine Freckleton, Steven Michael	Guilford, VT Guilford, VT

• TOWN MEETING AND WARNINGS •

SUMMARY OF TOWN MEETING - MARCH 5, 2024

The legal voters of the Town of Guilford, Vermont met at the Guilford Central School Gymnasium on Tuesday, March 5, 2024 and voted by Australian ballot at the Guilford Central School. The following Town officers were elected:

Selectboard	3-year term	Chip Carter	371
Selectboard	2-year term	Zon Eastes	273
Lister	3-year term	Stephen Soszynski	451
Lister	2 year term	Shaun Murphy	490
Auditor	3-year term	Cathi Wilken	438
WSESD Director Brattleboro	3 Year	Colleen Savage	288
WSESD Director Brattleboro	1 Year	Matthew Schibley	248
WSESD Director Guilford		Brian Remer	336
WSESD Director Putney		Anne Beekman	390

The legal voters met at 10 AM at the Guilford Central School Gymnasium to act on the following:

ARTICLE 1: Rick Zamore was elected moderator by voice vote.

ARTICLE 2: The report of the auditors was accepted by voice vote.

ARTICLE 3: Laura Lawson Tucker, Library Trustee, reported on Library activities. It was accepted.

ARTICLE 4: Eric Feindel was elected as Cemetery Commissioner, Josh Nelson and Sandra Cortes were elected as Library Trustees and Carrie Nelson was elected as Trustee of Public Funds.

ARTICLE 5: The article to approve the Highway Fund expenditures of \$1,105,203.00 was approved by voice vote.

ARTICLE 6: The article to appropriate the sum of \$268,550 for the Guilford Volunteer Fire Department was approved by voice vote.

ARTICLE 7: The article to appropriate the sum of \$35,000.00 for the Guilford Volunteer Fire Department Capital Improvements Fund was approved by voice vote.

ARTICLE 8: The article to raise the sum of \$3,000.00 for Health care and Rehabilitation Services of Southeastern Vermont (HCRS) to provide services to individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders was approved after discussion.

ARTICLE 9: The article to fund the following Human Services Organizations was passed as amended after discussion in the amount \$14,730.

Youth Services	1,605.00
Women's Freedom Center	1,000.00
Groundworks Collaborative.....	1,000.00
Visiting Nurse & Hospice for VT and NH.....	6,300.00
Retired Senior Volunteer Program (RSVP)	485.00
Senior Solutions.....	850.00
Brattleboro Area Hospice	300.00
Gathering Place	500.00
Brattleboro Senior Meals	350.00
SE. VT Economic Dev. Strategies (SeVEDS)	0.00
AIDS Project of Southern VT	350.00

Connecticut River Transit	250.00
SEVCA	2,040.00
Guilford Cares.....	6,000.00

ARTICLE 10: The article to approve the expenditure of not more than \$68,000 to contract with the Windham County Sheriff for law enforcement services passed after lengthy discussion.

ARTICLE 11: The article to appropriate the expenditure of no more than \$14,500 for increased Assistant Town Administrator/Assistant Town Treasurer staffing was approved by voice vote.

ARTICLE 12: The article to approve the expenditure of no more than \$14,500 for increased Town Clerk and Assistant Town Clerk staffing did not pass.

ARTICLE 13: The article that authorized the expenditure of not more than \$33,000 for an increased library staff and program services passed with a voice vote.

ARTICLE 14: The article to approve the General Fund expenditures was Amended to reflect the previous decisions to be \$810,993.00 with \$636,333 to be raised by taxes and \$174,660.00 by non-tax revenues passed with a voice vote.

ARTICLE 15: The article to ask the voters of the Town of Guilford to hold its annual meeting on the Saturday immediately preceding the first Tuesday in March at 10 a.m. passed with a voice vote after discussion.

ARTICLE 16: The vote for the Town of Guilford to adopt all budget articles by Australian ballot, did not pass after much discussion.

ARTICLE 17: The question of should the Town of Guilford vote on all public questions by Australian Ballot did not pass.

ARTICLE 18: The question of Shall the Town exempt from taxation for three (3) years the real estate owned by the Guilford Recreation Club was approved at \$1,151 forgiveness. The rules were suspended and this article was combined with articles 19-24, and approved as a group, with the amount of forgiveness and whether new or renewal indicated.

ARTICLE 19: Guilford Fair Association, \$936.72, Renewal.

ARTICLE 20: Guilford Volunteer Fire Department, \$9,510.36, New Request.

ARTICLE 21: Guilford Volunteer Fire Department, \$3,175.30, New Request, 4 years.

ARTICLE 22: Green River Village Preservation Trust, \$715.60, Renewal.

ARTICLE 23: Green River Village Preservation Trust, \$488.40, New Request.

ARTICLE 24: Broad Brook Community Center, \$10,899, Renewal, 5 years.

ARTICLE 25: The article to allow the Town to collect its taxes through the Treasurer without discount was adopted by voice vote.

ARTICLE 26: The article to charge the interest rate of 1% per month on overdue taxes was approved by voice vote.

ARTICLE 27: Transact any other business that may lawfully come before said meeting.

**TOWN OF GUILFORD
TOWN MEETING WARNING
MARCH 1, 2025**

The legal voters of the Town of Guilford, Vermont, are further notified and warned to meet at the Guilford Central School (gymnasium) in the Town of Guilford on Saturday, March 1, 2025, at the hour of ten o'clock (10:00) in the forenoon (a.m.) at which time the Guilford Town Meeting will commence to act upon the following Articles of business not involving voting by Australian Ballot. The Meeting will then be adjourned and reconvened as described below.

- ARTICLE 1: To elect a Moderator for the ensuing year.
- ARTICLE 2: To hear the report of the Town Auditors.
- ARTICLE 3: To hear the report of the Library Trustees (22 V.S.A., § 144).
- ARTICLE 4: To elect the following officers: Cemetery Commissioner (1), Library Trustee (2), and Trustee of Public Funds (1).
- ARTICLE 5: Shall the voters of the Town of Guilford authorize Highway Fund expenditures in the amount of \$1,149,557.00 for fiscal year July 1, 2025 to June 30, 2026, for which revenues will be raised through taxes and other sources (17 V.S.A. § 2664)?
- ARTICLE 6: Shall the Town raise and appropriate the sum of \$286,550.00 for the Guilford Volunteer Fire Department?
- ARTICLE 7: Shall the Town vote to raise and appropriate the sum of \$35,000.00 for the Guilford Volunteer Fire Department Capital Improvements Fund?
- ARTICLE 8: Shall the Town raise and appropriate the sum of \$3,000.00 for Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) to provide services to individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders (24 V.S.A. § 2691)?
- ARTICLE 9: Shall the Town raise and appropriate the sum of \$14,730.00 for the following Human Service Organizations (24 V.S.A. § 2691)?
 - Interaction (formerly Youth Services)\$1,605.00
to provide programs in prevention, intervention and restorative justice services for area young people, individuals, and families
 - Women’s Freedom Center.....\$1,000.00
to end physical, sexual, and emotional violence against women and children
 - Groundworks Collaborative.....\$1,000.00
to provide food, shelter, and supportive services

- Retired Senior Volunteer Program (RSVP)\$485.00
to engage people 55 and older in volunteer work at local non-profits
- Senior Solutions.....\$ 850.00
to promote the well-being and dignity of older adults
- Brattleboro Area Hospice\$ 300.00 to
provide services to individuals at the end-of-life and their families
- Gathering Place\$ 500.00
to provide services and activities to elders and adults with disabilities
- Brattleboro Senior Meals.....\$ 350.00 to
prepare meals for the over 60 and disabled population
- AIDS Project of Southern VT\$ 350.00
to provide services to people living with HIV/AIDS, their partners and immediate family members
- The MOOver (formerly CT River Transit).....\$ 250.00
to provide a public transportation system
- SEVCA\$2,040.00 to
alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty
- Guilford Cares.....\$6,000.00 to
provide services to community members, with a focus on older residents
- ARTICLE 10: Shall the voters of the Town of Guilford authorize General Fund expenditures for operating expenses of \$805,776.00, of which \$641,116.00 shall be raised by taxes and \$164,660.00 by non-tax revenues for the fiscal year July 1, 2025 to June 30, 2026 (17 V.S.A. § 2664)?
- ARTICLE 11: Shall the Town authorize the Town Treasurer, pursuant to 32 V.S.A. § 4791, to collect current taxes without discount?
- ARTICLE 12: Shall the voters authorize payment of current taxes on October 15th by physical delivery or online payment to the tax collector before 5pm on that date (32 V.S.A. § 4773)? (Postmarked payments received after 5pm on October 15th will be late)
- ARTICLE 13: Shall the town vote that overdue taxes will bear interest at a rate of 1% (one percent) per month or fraction thereof from the due date of such tax, to be charged after October 15th (32 V.S.A. § 5136)?
- ARTICLE 14: Transact any other business that may lawfully come before said meeting.

Note: Free childcare will be available at Town Meeting!

**TOWN OF GUILFORD
PUBLIC NOTICE
MARCH 4, 2025**

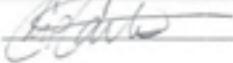
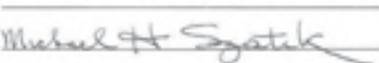
The legal voters of the Town of Guilford, Vermont, are hereby notified and warned to meet at the Broad Brook Community Center in the Town of Guilford on Tuesday, March 4, 2025, between the hours of ten o'clock (10:00) in the forenoon (a.m.), at which time the Meeting will be reconvened and polls will open, and seven o'clock (7:00) in the evening (p.m.), at which time the polls will close, to vote by AUSTRALIAN BALLOT upon the following order of business:

To elect all necessary Town Officers for the following positions, as required by 17 V.S.A. §2640:

Town Clerk	1-year term
Selectboard	3-year term
Selectboard	2-year term
Selectboard	1-year term
Lister	3-year term
Auditor	3-year term
Auditor	1-year term
WSESD Director Guilford	3-year term
WSESD Director Brattleboro	3- year term
WSESD Director Dummerston	3- year term
WSESD Director Dummerston	1- year term

The legal voters of the Town of Guilford are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated, this 30th day of January 2025, in Guilford

	Verandah Porche, Selectboard Chair
	Tara Cheney, Selectboard Vice-chair
	Chip Carter, Selectboard
	Michael Becker, Selectboard
	Michael Srostak, Selectboard

Received for record and recorded in the records of the Town of Guilford on 01/30/2025

ATTEST:
 Ellen Majonen, Town Clerk



photo: Linda Hecker

• TOWN OFFICES FOR 2024 •

TOWN OFFICES 2024		TERM EXPIRES
Moderator	Rick Zamore	2025
Town Clerk	Elly Majonen, Appointed	2025
Treasurer	Elly Majonen	2026
Selectboard	Verandah Porche	2026
	Tara Cheney	2025
	Chip Carter	2027
	Mike Szostak, Appointed	2025
	Michael Becker	2025
Listers	Richard Smith	2025
	Steve Soszynski	2027
	Shaun Murphy	2026
Auditors	Paul Belogour	2025
	Robert Tucker, Appointed	2025
	Cathi Wilken	2027
WSESD Director, Guilford	Shaun Murphy	2025
WSESD Director, Guilford	Brian Remer	2027
WSESD Director, Brattleboro	Matt Schibley	2026
WSESD Director, Brattleboro	Tim Maciel	2027
WSESD Director, Brattleboro	Colleen Savage	2027
WSESD Director, Brattleboro	Kim Price	2026
WSESD Director, Dummerston	<i>Vacant</i>	2026
WSESD Director, Dummerston	Deborah Stanford	2025
WSESD Director, Putney	Ruby McAdoo	2026
WSESD Director, Putney	Anne Beekman	2027
Library Trustees	Jeannette Tokarz	2025
	John Shaw	2027
	Laura Lawson Tucker	2027
	Judith Serkin	2028
	Sandra Cortes	2029
	Josh Nelson	2029
	Nika Fotopulos	2025
Trustees of Public Funds	Todd Mandell	2025
	Elly Majonen	2026
	Carrie Nelson	2027
Cemetery Commissioners	Nancy Detra	2026
	Eric Morse	2027
	Carol Schnabel	2025
	Eric Feindel	2029
	Kyle Parker, Chair	2028
Justice of the Peace	Robertta Bremmer, Dem.	2026
	Sara Coffey, Dem.	2026
	Skye Morse, Dem.	2026
	Patricia Haine, Dem.	2026
	Doug Hunt, Rep.	2026
	Anna Klein, Ind.	2026
	Todd Mandell, Dem.	2026
	Don McLean, Ind.	2026
	Lori Nelson, Ind.	2026
	Cathi Wilken, Dem.	2026
Selectboard Appointments (effective through March 1, 2025)		
Road Commissioner	Jim Freeman	2025
Delinquent Tax Collector	Elly Majonen	2025
Constable	<i>Vacant</i>	
Emergency Management Director	Dan Ingold	2025
Health Officer	Richard Davis	2025

TOWN OFFICES 2024 (CONTINUED)

TERM EXPIRES

Fence Viewers	Daniel Zumbroski	2025
	Dan Ingold	2025
	<i>Vacant</i>	2025
Conservation Commission	William Jewell, Vice Chair	2026
	Anne Montgomery	2026
	Susan Bonthron	2026
	Linda Hecker, Chair	2025
	Steve Soszynski	2025
	<i>Vacant</i>	2029
	Bevan Quinn	2029
	Linda Lembke	2025
Planning Commission	Karen Murphy, Treasurer	2025
	Jeannette Tokarz, Chair	2025
	Nathanael Matthiesen	2026
	Julie Holland	2025
	Charles Light, Secretary	2027
	Jethro Eaton	2027
	Marty Ramsburg	2026
Recreation Commission	Christina Belogour, Vice Chair	2026
	Kelsey Allan	2026
	Meghan Arthur, Chair	2026
	Elina Moss Koumjian	2026
	Silvana Karlin-Smith	2027
	Ragan Beebe	2027
	Ashley Kane	2026
	Taylor Franklin	2027
Windham Regional Commission	Gabby Ciuffreda	2025
	Steve Lembke	2025
Town Poundkeeper	Marianne Lawrence	2025
Floodplain Administrator	Steve Lembke	2025
Energy Coordinator	Gary Swindler	2025
Green Up Day Coordinators	Jaime Durham & Jethro Eaton	2025
Tree Warden	Matt Stinchfield	2025
Rescue Trustee	Gordon Little	2025
DVFiber Representative	Jason Black	
	Lynn Pancake (<i>alternate</i>)	
	Michael Becker (<i>alternate</i>)	
WSWMD Directors	David Eastman	2026
	<i>Vacant</i>	
Bullock Edu Scholarship Committee	Carol Schnabel	2025
	Kathryn Mason	2026
	Michael Iacona	2027
Appointed by Town Clerk		
Assistant Town Clerk	Uriel Najera	
Appointed by Treasurer		
Assistant Treasurer	Marlene Soszynski	
State of Vermont Appointments		
Fire Warden	Michael Tkaczyk	2030
Deputy Fire Warden	<i>Vacant</i>	2025
Representative to Legislature	Zon Eastes	2026

MEMORIES

MARGARET DOWLEY

The most important lesson her children learned from her was that it's okay to not be perfect, and what matters most is to be happy and healthy, and that what others think of you doesn't matter. A favorite motto that she would often tell her children was, "If they don't like me now, they wouldn't like me if I were (insert adjective): skinnier, prettier, richer..."

THOMAS BENSON

An ardent outdoorsman, Tommy enjoyed hunting, fishing, four wheeling, chopping wood and puttering around his home. He had a deep love and profound appreciation for nature and considered the woods his church.

"Outta here. Headed for the woods 'n streams!
Peace out world."

DOUGLAS WOOD

Doug, a 7th generation Vermonter, was a descendant of Col. John Sargent, who is claimed to be the first non-native child born within the present limits of Vermont. Doug collected antique gas engines and showed them at the Guilford Fair, as well as other places throughout New England. He loved taking his whole family out to the Sugar House Restaurant.

LILA GREGG

Lila always wanted to try something new, whether it be to drive a bulldozer, a mac truck, or being a short order cook (all of which she did, just part of her list of fifty things to do). Mary Lila will always be remembered as a funny, independent woman. Her generosity was unlimited. She always said her longevity was due to her "keeping her sense of humor". The next time you sit down at a table, do as Mary Lila would have done, eat dessert first, or at least, plan accordingly.

DAVID HARRIS

"I considered him to be one of my favorite Veterans because he was always so kind and lovely, and had a very dry "Vermont wit" about him."

TOM RAGLE

"I've been very lucky to have been married to the most wonderful husband for 58 years, the perfect, gentleman and scholar, ethical and honest, sweet, funny and playful." Tom was a great Dad with their blended family of six children. Tom had wanted to teach at Marlboro College, but ended up president. He read in Greek, loved poetry, and was Daddy Bear who made up stories for the children with them as the heroes.

STEPHEN MCCABE

Steve's favorite place to be was in the woods or on the water, enjoying fishing, biking, camping at Vermont state campgrounds. Steve also loved American history, especially the Revolutionary War period. That and his knowledge of military aircraft brought him to visit many air shows and museums.

LEON MESROPIAN

Leon, a competitive, athletic, outdoors type of guy, was also an accomplished artist. Leon, who lived in Arlington, MA, loved Vermont and often came to paint or photograph scenes for future paintings. When diagnosed with stage 4 cancer, he said he'd lived well and it was time, and he wanted to return to Vermont to die, where there was Death with Dignity.

CHARLES MOLONGOSKI

Chuck was often seen walking with his chocolate lab Buddy all the way down to the mailboxes on Slate Rock Road, about two miles.

SHIRLEY MAY CLARK SQUIRES

In addition to wonderful flowerbeds, Shirley was known for how much she enjoyed cooking. She would cook a huge Thanksgiving dinner and invite strangers, hunters, anyone who had no other plans. She used to make donuts and then invite the crew at the town garage to stop by and get some.

RONALD MITCHELL

Ron came to Guilford to live in hospice with his son and daughter-in-law for a month. During that short time, one of his building projects was a chicken coop, legacy from his life as artist and builder in Charlestown, NH. He was born in Miami and moved north!

MARGARET SPENCER

Peggy Spencer loved the Yeaw Farm, living there for over 50 years, walking its many paths and beyond. She raised two sons and, valuing the community that her boys grew up in, she volunteered at the school, the library and the hospital. As a widely respected violinist, teacher and chamber music coach, Peggy served as soloist and concertmaster of the New England Bach Festival for 25 years.

STEPHEN SQUIRES

Steve's nickname Stub or Stubby probably began with his high school buddies, who thought he was the most stubborn among them. But his favorite nickname was Poppa to his four grandchildren. His reputation as a fair, honest and straightforward businessman was complimented by his incredible generosity to people who wanted or needed help. And he was proud to be a Guilford boy.

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Guilford maps available at the Town Office for \$10. Call 802-254-6857 for more information.

Town of Guilford
236 School Road
Guilford, VT 05301

guilfordvt.gov

Your Guilford Town Meeting is Saturday, March 1 at 10:00am at the Guilford Central School.
The Local Town/ School election will be held on Tuesday March 4th from 10am-7pm at the BBCC.