

2022 MEMBER GUIDE

YOUR SUMMARY OF BENEFITS & SERVICES

"The value of VLCT membership as a trusted resource in the complex environment of municipal government cannot be calculated. It's invaluable!"



Barbara A. Courchesne
Springfield Town Clerk

VERMONT LEAGUE OF CITIES & TOWNS

Vermont League of Cities & Towns

VLCT exists to serve and strengthen local government. We provide you with the training, resources, and connections to make serving your community easier, more successful, and more enjoyable. In response to overwhelming member input in our 2021 member survey, we are expanding services. We are increasing the capacity of the Municipal Assistance Center with a new staff attorney, we hired a government finance specialist, and we returned more than \$3 million in member equity to our insurance pool members. Our advocacy team is fighting for the pandemic aid and infrastructure funding you need. Please connect with us regularly, visit vlct.org for weekly updates, and consider us your first stop as you work to make your community a better place.

Ted Brady,
Executive Director



Ted Brady

2021 BY THE NUMBERS

4K+



LEGAL QUESTIONS
ANSWERED

\$3.1M



MEMBER EQUITY
RETURNED TO PACIF
MEMBERS

1,500+



ADVOCACY STAFF HOURS
SPENT WORKING ON
LEGISLATIVE ISSUES

345K



VLCT.ORG UNIQUE
WEBSITE PAGE
VIEWS

2K+



ARPA EMAILS AND
PHONE CALLS
RESPONDED TO

\$200M



IN ARPA FUNDS
ALLOCATED TO MEMBERS
VIA OUR ADVOCACY

5 CORE BENEFITS OF MEMBERSHIP

The Value of Belonging

Membership in VLCT provides one of the best returns on investment by saving you and your municipality time and money. Think of the League as an extension of your office, providing comprehensive and specialized expertise and support.

☆ SUPPORT

Whatever your issue, you can call one number for all of your questions. Get answers and resources quickly from knowledgeable professionals, many of whom have firsthand knowledge from serving their municipalities.

☆ KNOWLEDGE

Access specialized expertise, on-point training, vetted resources, and the latest data – all with a municipal focus and deep understanding of trends and issues across the state.

☆ REPRESENTATION

Municipal voices are heard collectively and as a single, united voice through full-time, focused advocacy.

☆ INSURANCE

Manage your risks and protect your taxpayers' assets with robust member-owned insurance programs with coverage and services that are tailored to municipalities.

☆ CONNECTION

Whether you need to talk shop or shop for vendors, VLCT connects you to a variety of networks, agencies, organizations, colleagues, and experts.



ST. ALBANS CITY

RISK MANAGEMENT & EMPLOYEE BENEFITS

VLCT and its two risk pools* provide cost effective unemployment, property, liability, and workers' compensation coverage and employee benefit solutions — exclusively for members.

ANSWERING MEMBERS' QUESTIONS

VLCT's Municipal Assistance Center lawyers answer your questions about your responsibilities and general municipal law, often within 24 hours. VLCT's new ARPA Coordination and Assistance Program responds to calls and emails about ARPA funding and resources.

ADVOCACY VLCT's full-time, focused advocates are two-way conduits: they represent members' concerns in the State House, explain proposed legislation, and alert you when legislators need to hear your voice directly.

YOUR VLCT SERVICES

TRAININGS & WORKSHOPS Valuable municipal and risk management topics are available virtually, in person, and on demand.

REFERENCE MATERIALS Numerous informative and useful publications & resources are available in print and online at vlct.org.

SUBSCRIPTIONS The monthly *VLCT Journal*, bi-weekly updates, and the *Weekly Legislative Report* provide timely take-aways and crucial updates.

MEMBER CONFERENCES Town Fair, Local Government Day, and numerous special topic events are excellent forums for sharing with colleagues and learning from topic specialists.

LEGAL DRAFTING & REVIEW Affordable legal assistance in developing municipal ordinances, policies, governance charters, and more.

CONSULTING SERVICES Finance consulting and other custom municipal assistance is available to help municipal officials with specific projects. PACIF members receive risk management assistance from in-house law enforcement, human resources, and loss control professionals at no additional cost.

EXECUTIVE RECRUITMENT From advertising, through background checks, to hiring, full assistance in recruiting municipal managers and administrators.

NETWORKING Referrals and recommendations, including inroads into state agencies and other organizations, and opportunities to connect and convene with municipal peers.

NATIONWIDE PERSPECTIVE Via our partnerships with the National League of Cities, its Risk Information Sharing Consortium, and the Association of Governmental Risk Pools.

RESEARCH REPORTS & ANALYSIS Collecting and providing valuable data and insights on members' operations including compensation and benefits – and offering custom analysis of this data.

MODEL DOCUMENTS & TEMPLATES Ready to guide and/or be customized as you form or improve municipal policies, ordinances, and operations.

*Property and Casualty Intermunicipal Fund (PACIF) and VLCT Employment Resource and Benefits Trust (VERB)



A TOWN MANAGER

HR and legal support helps everyone avoid costly mistakes. It's hard to quantify money saved by avoiding a mistake, but the programs are very beneficial to the towns.



A SELECTBOARD MEMBER

Keep up the good work. For rural underfunded communities, you are essential for good government.



A TOWN CLERK/TREASURER

Your COVID-19 resources helped our municipality successfully navigate through all aspects of the changes wrought by the pandemic. Those were some of the most practically helpful resources I've ever used.



A TOWN CLERK

Great job helping us keep up with all of the changes. Your help made my job much easier during this difficult time.

In 2021 we asked people from across VLCT's membership to let us know how they use our current services & programs and to suggest ways that VLCT can stay valuable for the future. Their replies included these comments.



VLCT IS HERE FOR YOU



8 GREAT WAYS TO GET INVOLVED

REACH US
info@vlct.org
800-649-7915



**Vermont League
of Cities & Towns**
89 Main Street, Suite 4
Montpelier, VT 05602

Content – Contribute your wisdom & wit by submitting articles, photos, and artwork for publication in VLCT's various media!

Special Projects – Tell us about special projects in your community and ways that we can connect them with our members.

Surveys – Your input is valuable in forming programs and gaining insight, including ideas for trainings & events, data for reports, and perspectives on a topic.

Testimony – Voice your experience & concerns to legislators who are considering changes that affect municipalities.

Boards – Play a part in helping to shape the future of your League. Nominate a colleague or yourself when a vacancy occurs on the VLCT, PACIF, and VERB boards.

General Feedback – Any time you want to share an opinion or idea, send your thoughts to info@vlct.org.

Committees – Learn about the committees and opportunities to guide VLCT's legislative priorities at vlct.org/policy-committees.

Trainings & Presentations – Share your expertise with other members at a League event.

Use VLCT to express your ideas in ways that engage other members and help energize the organization.