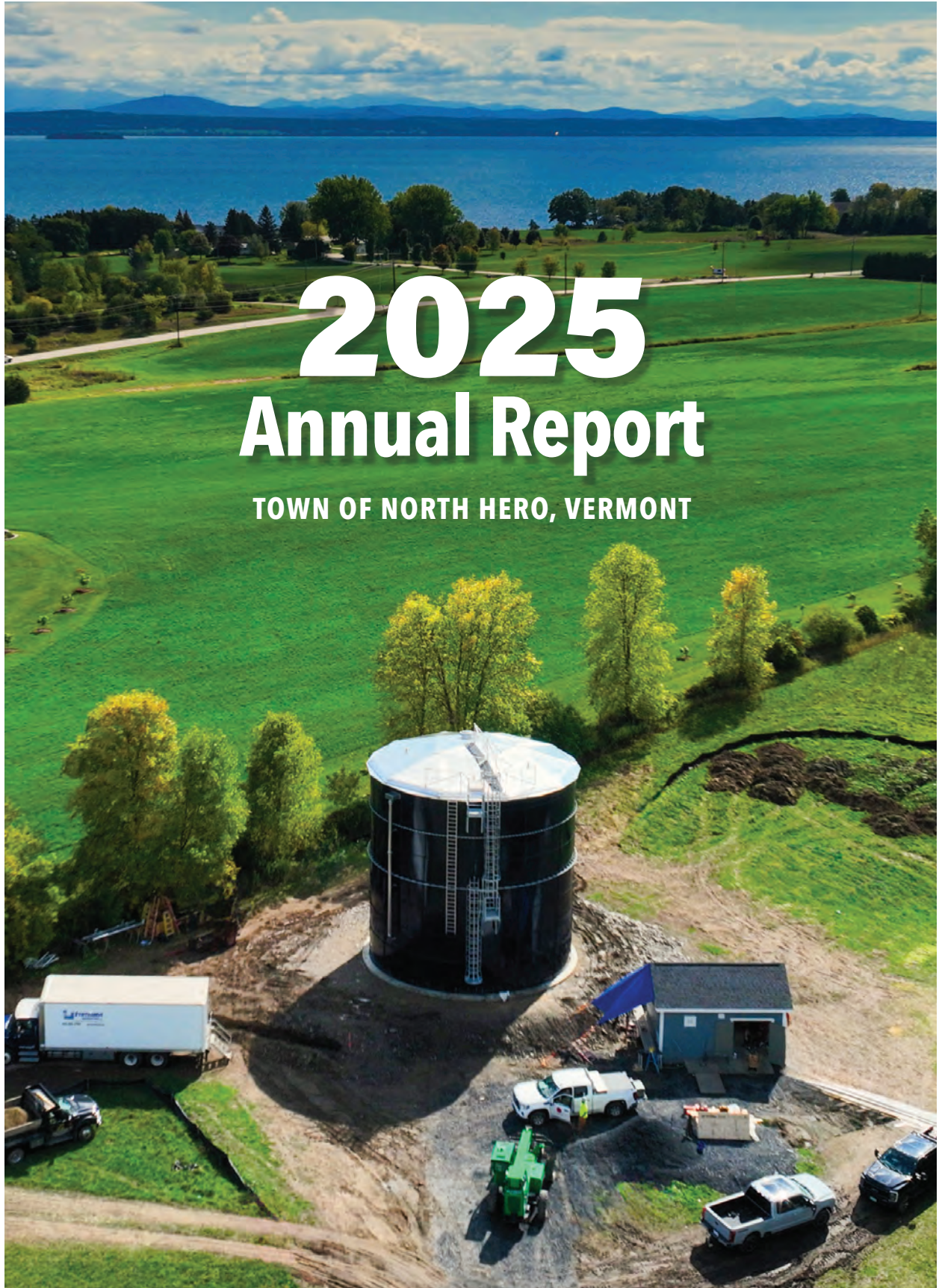




Activity reports for the period ending June 30, 2025. Budget proposals for the fiscal year ending June 30, 2027.

NORTH HERO TOWN DIRECTORY

Ambulance/Rescue/Fire	911
Vermont State Police	802-524-5993
Grand Isle County Sheriff	802-372-4482
Delinquent Tax Collector	802-372-6926 ext.1
Grand Isle County Court	802-372-8350
CIUUSD-Grand Isle Campus	802-372-6913
Town Office	802-372-6926 ext. 1
Listers Office	802-372-8503
Town Library	802-372-5458

MEETINGS:

Selectboard – 1st & 3rd Mondays of each month
Planning Commission – 4th Tuesday of each month
Development Review Board – 2nd Thursday of each month
Champlain Islands Unified Union School District – 2nd Tuesday of each month
Library Trustees – 1st Thursday of each month
Recreation Committee – 1st Tuesday of each month
Volunteer Fire Department – 1st Monday Maintenance; 2nd Monday Training, 3rd Monday Training, 4th Monday Business
Water Board – 2nd Monday of each month

Calendar at www.northherovt.com provides dates, times, and locations for all board meetings.

TOWN OFFICE:

802-372-6926 ext. 1 | Fax 802-372-3806
Town Clerk: Corinn Julow | cjulow@northherovt.com
Treasurer: Lisa Keyworth | lkeyworth@northherovt.com
Assistant Town Clerk: Lori Chalmers | lchalmers@northherovt.com

Hours: Monday - Thursday 8am-4:30pm, Friday 8am-Noon
Secure drop box available behind Community Hall.

Property Taxes due: August 20th, November 20th, February 20th & May 20th
Water fees due: July 20th, October 20th, January 20th & April 20th

WEBSITES:

Municipal: www.northherovt.com
Library: www.northherolibrary.org
School: www.grandisleschool.org

TOWN LIBRARY:

Librarian – Caroline Korejko | ckorejko@northherovt.com
Hours: Tuesday 2pm – 7pm; Wednesday - Friday 9am – 2pm
Saturday 9am – 1pm

SOLID WASTE TRANSFER STATION:

802-524-5986 | 362 West Shore Rd. | Northwest Solid Waste District
Saturday (Year-round): 8:00am – 2:00pm

WATER PLANT:

802-372-6258 (Water Plant) | 802-793-8243 (cell)
Kevin Knapp | kknapp@northherovt.com
Simon Operation Services, Water Plant Contract Operator

PUBLIC WORKS:

802-372-4755 (Town Garage) | 802-343-9493 (cell)
Public Works Supervisor – Tracy Juairé | tjuaire@northherovt.com
Public Works Assistant – Michael Ayer

<u>North Hero Town Report - Table of Contents</u>			
North Hero Town Directory: Inside front cover			
Dedication	2	<u>Feature Article</u>	
<u>2026 Election Information</u>		Water System Reliability Improvement Project	71
Candidates for Elective Office & Current Officers	3		
Notice to Voters for Local Elections	6	<u>Water Board</u>	
2026 Warning for Town Information/Annual Meeting	8	Water Department Report	77
<u>2025 Election Information</u>		Water Department Budget Report	79
2025 Town Information Meeting Minutes	10	Water Department Cash Basis Report	81
2025 Town Annual Meeting Voting Results	11	Water Department Statement of Indebtedness	82
2025 Town Special Election Information Meeting Minutes	19	Water Fees Reconciliation Report	83
2025 Town Special Election Voting Results	20		
		<u>CIUUSD Information</u>	
<u>Town Reports & Budgets</u>		Principal's Report	84
Budget Overview	22	2026 Warning for CIUUSD Annual Meeting	86
Selectboard Report	24	2025 School District Annual Meeting Voting Results	88
Selectboard Budget	26	CIUUSD FY27 Budget Information	91
Public Works Report	32	CIUUSD FY27 Proposed Budget by Function	92
Highway Budget	34	CIUUSD FY27 Proposed Budget - Revenue	93
Library Trustees Report	37	CIUUSD FY27 Proposed Budget - Expense	94
Library Budget	38	Three Year Comparison of Net Education Costs	99
Cemetery Commission Report	39	Homestead Estimated FY27 Education Tax Rate	100
Cemetery Budget	40	GISU FY27 Proposed Budget	101
Capital Improvement Program Committee Report	41		
Capital Improvement Plan FY26-31	42	<u>Public Safety</u>	
Capital Improvement Budget FY27	45	Grand Isle County Sheriff's Department	102
Town Office Report	46	Grand Isle Rescue	104
Listers Report	47	North Hero Volunteer Fire Department	105
Community Hall Advisory Committee Report	48	Vermont State Police	106
Northwest Fiberworx (NWCUD)	49	Animal Control Officer Report	108
<u>Fund Reports</u>		<u>Community</u>	
CPA Audit Report Reference	50	Champlain Islands Food Shelf	109
Town Treasurer's Financial Overview	51	Champlain Islands Parent Child Center	110
Statement of Property Taxes	57	Grand Isle County Mentoring Program	111
Statement of Investments	58	Great Ice!	112
General Fund Cash Basis Report	59	Green Up Vermont	113
Highway & Capital Equipment Funds	60	Island Arts	114
Cemetery & Alfred Howe Trust Funds	61	Lake Champlain Islands Economic Development Corp.	115
Library & Library Capital Funds	62	North Hero Historical Society	116
North Station Renovation & NHVF Station Funds	63	Northwest Regional Planning Commission	117
Reappraisal & Record Restoration Funds	64	Northwest Vermont Solid Waste Management District	118
Community Hall Fund & VT Community Foundation	65	Partners for Bay Restoration Association (PBRA)	119
Contingency Fund & PBRA Fiduciary Fund	66	UVM Home Health & Hospice	120
		VT Association for Blind and Visually Impaired	121
<u>Land Use</u>		Vermont Center for Independent Living	122
Planning Commission Report	67	Vermont Department of Health	123
Development Review Board Report	68	Vermont League of Cities & Towns	124
Zoning Administrator's Report	69		
Parks and Recreation Report	70	<u>Vital Statistics</u>	125

2025 Town Report Dedication

This report is dedicated to the conscientious and consistent work of the water board at the close of their 30th year bringing North Hero clean water.

A municipal water system is one of the best investments a community can make. It provides safe drinking water, protects health, supports local businesses, and saves money over time through centralized treatment and maintenance. It is the backbone of a strong community.

North Hero's water board was formed in 1995. They oversaw the system's installation, guided its growth, and pushed for key upgrades to keep it reliable.

We are fortunate to have had these dedicated volunteers on the water board over the past 30 years:

Larry Dupont: 30 years	Jay O'Boyle: 5 years
Rob Cunningham: 15 years	Dwayne Cormier: 4 years
Joe Poquette: 13 years	Rob Rousseau: 3 years
Bryan McCarthy: 12 years	Frank Dattilio: 3 years
Jack Miller: 11 years	Chad Wimble: 3 years
Terry Schaefer: 10 years	Jim McNally: 2 years
Douglas Robertson: 8 years	Louis Dorwaldt Jr: 2 years
Douglas Tudhope: 6 years	Nick Kinney: 2 years
Jim Blandino: 6 years	Ralph Soule: 1 year
Andy Alling: 6 years	Frank Codey: 1 year

The water board was supported by the work of a few loyal clerks:

Jo-Ann Tier: 17 years	Joan Sutherland: 2 years
Lisa Keyworth: 5 years	Deb Allen: 2 years
Barbara St. Gelais: 4 years	

The commitment of these volunteers and clerks—an average of seven years each—has enabled the completion of major, long-term projects and built a system that will serve generations to come.

Candidates for Elective Office

March 3, 2026

(as shown on official ballot)

Position	Term	Candidates
Moderator	One year	Andy Julow
Selectboard	Three years	Francis J. "Frank" Codey
Selectboard	Two years	Claire LaVoie
CIUUSD Director	Three years	Linda Darrow
Lister	Three years	Kathy Finck
Lister	Two years remaining in a three year term	Lisa Keyworth
Cemetery Commissioner	Five years	Frank Dattilio
Cemetery Commissioner	Three years remaining in a five year term	James Tudhope
Library Trustee	Four years	Melissa Cronin
Library Trustee	Three years	Helen McCarthy
First Constable	One year	Jim Benson
Planning Commissioner	Three years: vote for two	Jan Peterson Jeff van den Noort
Planning Commissioner	Two years	George Salembier

**** Write-ins are possible for all positions ****

Town Officers - Elected

Position	Elected Official	Term Length	Term Expires
Town Moderator	Todd Keyworth	One year	2026
Town Clerk	Corinn Julow	Three year	2027
Town Treasurer	Lisa Keyworth	Three year	2027
Selectboard	Claire LaVoie	Three year	2026
	Tim Bourne	Two year	2026
	Harry C. Parker	Three year	2027
	Karl Raacke	Two year	2027
	Roland (Joe) Latimer II	Three year	2028
Listers	Kathy Finck	Three year	2026
	Jim Kilbride	Three year	2027
	Lisa Keyworth	Three year	2028
CIUUSD Director	Bradley Blanchette	Three year	2026
Cemetery Commissioners	Frank Dattilio	Five year	2026
	Michael Tranby	Five year	2027
	Tracy Giroux	Five year	2028
	Jim Tudhope	Five year	2029
	Majken Tranby	Five year	2030
Library Trustees	Melissa Cronin	3yr remaining in a 4yr term	2026
	Helen McCarthy	Three year	2026
	Elizabeth (Betsy) Jaffe	Three year	2027
	Roberta Gilmour	2yr remaining in a 3yr term	2027

Library Trustees	Linda Darrow	Four year	2028
	Angie Marano	Three year	2028
	Diane Bahrenburg	Four year	2029
First Constable	Jim Benson	One year	2026
Delinquent Tax Collector	Lisa Keyworth	Three year	2027
Planning Commission	Bobby Miller	Three year	2026
	Vacant	Three year	2026
	George Salembier	Two year	2026
	Andy Alling	Three year	2027
	David Bahrenburg	Two year	2027
	Warren Wright	Three year	2028
	Patricia Sainsbury	Three year	2028
Justice of the Peace	Robert Ayers	Two year	1/31/2027
	Diane Bahrenburg	Two year	1/31/2027
	Susan Davis	Two year	1/31/2027
	Leisa Fearing	Two year	1/31/2027
	Mary Jo McCarthy	Two year	1/31/2027

Town Officers - Appointed

Position	Appointed Official	Term	Term Expires
Development Review Board	Chip Porter - alternate	One year	2026
	Vacant-alternate	One year	
	Christine Salembier	Three year	2026
	Delcie Durham	Three year	2026
	Diana Meehan	Three year	2027
	Charlie Dekar	Three year	2027
	Leisa Fearing	Three year	2027
	Patti LaBounty	Three year	2028
	David Ehrich	Three year	2028
Zoning Administrator- Contracted w/NRPC	Danielle Turin	Three year	2027
Assistant Zoning Administrator	Andy Alling	Three year	2027
Water Commissioners	Frank Codey	Three year	2026
	Bryan McCarthy	Three year	2027
	Larry Dupont	Three year	2027
	Jim Blandino	Three year	2028
	Andy Alling	Three year	2028
Water Credit Supervisor	Lisa Keyworth	One year	2026
Recreation Committee	Michael Classen	Three year	2026
	Tim O'Reilly	Three year	2026
	John Skutel	Three year	2026
	Jeanne Metherall	Three year	2027
	Bonnie Codey	Three year	2027
	Berney Skutel	Three year	2028
	Mary Jo McCarthy	Three year	2028

Recreation Committee	Evan Meenan	Three year	2028
	Scott Sainsbury	Three year	2028
Fire Warden	Leo (Butch) Dupont	Five year	2026
Animal Control Officer	Robert Arnett	One year	2026
Health Officer	Mary Anthony	Three year	12/1/2028
Tree Warden	Craig Dusablon	One year	2026
Emergency Management Director	Brandy Latimer	One year	2026
Road Commissioner	Karl Raacke	One year	2026
Community Hall Committee			
Historical Society Rep	Tracy Giroux	Three year	2026
Historical Society Rep	Paul Habersang	Three year	2026
Selectboard Member	Tim Bourne	Three year	2027
	Dean Haller	Three year	2028
	Patty Helsingius	Three year	2028
Capital Improvement Plan Committee	Angie Marano	One year	2026
	Michael Clasen	Two year	2027
	Pat Sainsbury	Two year	2027
	Jim Richards	Three year	2028
	Frank Codey	Three year	2028
Emergency Management Committee	Brandy Latimer	One year	2026
	Tracy Juaire	One year	2026
	Michael Murdock	One year	2026
	Andy Alling	One year	2026
	Desiree Maltais	One year	2026
	Joe Latimer	One year	2026
Northwest Vermont Solid Waste District	Jim Richards	Three year	2027
NRPC- Regional Commission	Andy Alling	No set term	
	Vacant	No set term	
NRPC-Transportation Advisory Committee	Vacant	No set term	
Northwest Communications Union District	Vacant	One year	
	Vacant	One year	
Town Historian	Mary Jane Healy	No set term	Appointed in 2015
North Station Building Replacement Subcommittee	Harry Parker	One year	2026
	Karl Raacke	One year	2026
	Tracy Juaire	One year	2026
	Michael Murdock	One year	2026
	Marie Kilbride	One year	2026
Selectboard Shoreland Subcommittee	Tom Briselden	One year	2026
	Melissa Roberge	One year	2026
	Joe Latimer	One year	2026
	David Ehrich	One year	2026
	Andy Alling	One year	2026

NOTICE TO VOTERS

Annual Meeting Election – March 3, 2026

BEFORE ELECTION DAY:

CHECKLIST POSTED at Clerks Office by February 1, 2026. If your name is not on the checklist, then you must register to vote.

SAMPLE BALLOTS will be posted by February 21, 2026.

HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to **vote.vermont.gov**.

REQUEST EARLY or ABSENTEE BALLOTS: You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email, or online at **vote.vermont.gov**. The latest you can request ballots for the Election is the close of the Town Clerk's office on Monday, March 2, 2026. (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

WAYS TO VOTE YOUR EARLY BALLOT:

- You may vote in the town clerk's office before the deadline.
- Voter may take his or her ballot(s) out of the clerk's office and return in same manner as if the ballots were received by mail.
- Have ballot mailed to you, and mail or deliver it back to the clerk's office before Election Day or to the polling place before 7:00 p.m. on Election Day.
- If you are sick or disabled before Election Day, ask the town clerk to have two justices of the peace bring a ballot to you at your home. (Ballots can be delivered on any of the eight days preceding the day of the election or on the day of election.)

ON ELECTION DAY:

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

- If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities, let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place, let them know that ballot(s) may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your town clerk or any election official for help.

NO PERSON SHALL:

- Vote more than once per election, either in the same town or in different towns.
- Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- Hinder or impede a voter going into or from the polling place.
- Socialize in a manner that could disturb other voters in the polling place.
- Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

If you believe that any of your voting rights have been violated, you may file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

INSTRUCTIONS FOR VOTERS using Australian Ballots

CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

MARK YOUR BALLOT: For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

CHECK OUT:

- Go to the exit checklist table and state your name in an audible voice.
- Wait until your name is repeated and checked off by the official.

CAST YOUR VOTE by depositing your voted ballot in "Voted Ballots" box.

LEAVE the voting area immediately by passing outside the guardrail.

**TOWN OF NORTH HERO
OFFICIAL WARNING
INFORMATION HEARING**

The legal voters of the Town of North Hero are hereby notified and warned of a Public Hearing to be held at the Community Hall and Zoom, on Monday, March 2, 2026, at 7:00 PM. Said hearing is an Information Hearing to discuss the articles listed below and to meet the candidates to be voted on by Australian ballot on Tuesday, March 3, 2026.

Zoom information:

Phone: 1-929-205-6099 | Meeting ID: 880 5307 9920

Web Link: <https://us02web.zoom.us/j/88053079920>

**WARNING
NORTH HERO ANNUAL ELECTION MEETING
March 3, 2026**

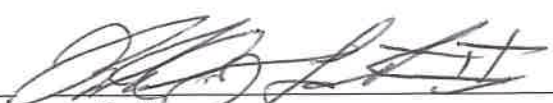
The legal voters of the Town of North Hero are hereby warned and notified to meet in the Community Hall of said Town on March 3, 2026, from 7a.m. to 7p.m. to transact the following business by Australian ballot:

1. Shall the voters authorize general fund expenditures for operation expenses of \$1,107,938 of which \$946,388 shall be raised by taxes and \$161,550 by non-tax revenues?
2. Shall the voters authorize public works fund expenditures for operation expenses of \$547,387 of which \$382,137 shall be raised by taxes and \$165,250 by non-tax revenues?
3. Shall the voters authorize cemetery fund expenditures for operation expenses of \$20,260 of which \$7,010 shall be raised by taxes and \$13,250 by non-tax revenues?
4. Shall the voters authorize library fund expenditures for operation expenses of \$92,003 of which \$87,453 shall be raised by taxes and \$4,550 by non-tax revenues?
5. Shall the voters appropriate \$30,000 to the North Hero Volunteer Fire Department for needed equipment?
6. Shall the voters appropriate \$10,500 to the Grand Isle County Mutual Aid Association/North Hero Volunteer Fire Department for their share of the emergency communication system, equipment, and dispatching?
7. Shall the voters appropriate \$36,000 to Grand Isle Rescue for operating and capital expenses?
8. Shall the voters appropriate \$10,000 to Partners for Bay Restoration Association (PBRA) for the removal of aquatic nuisance weeds around the shores of North Hero during 2026/2027?
9. Shall the voters appropriate \$7,500 to the University of Vermont Health Network Home Health & Hospice for unreimbursed care?
10. Shall the voters appropriate \$4,000 to the North Hero Historical Society?
11. Shall the voters appropriate \$2,000 to Age Well for support and services to North Hero's aging population?
12. Shall the voters appropriate \$1,000 to Prevent Child Abuse Vermont to fund work in North Hero in FY2027?
13. To elect all officers as required by law:
 - a. Moderator for a term of one year.
 - b. Selectboard member for a term of three years.
 - c. Selectboard member for a term of two years.

- d. Lister for a term of three years.
- e. Lister for a term of two years remaining in three years.
- f. Cemetery Commissioner for a term of five years.
- g. Cemetery Commissioner for a term of three years remaining in five years.
- h. Champlain Islands Unified Union School District representative for a term of three years
- i. Library Trustee for a term of four years.
- j. Library Trustee for a term of three years.
- k. First Constable for a term of one year.
- l. Planning Commissioner for a term of three years.
- m. Planning Commissioner for a term of three years.
- n. Planning Commissioner for a term of two years.

Dated this 19th day of January 2026 by the Selectboard members of the Town of North Hero:


Karl Raacke, Chair

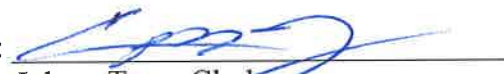

Joe Latimer


Claire LaVoie

Harry Parker


Tim Bourne

Recorded and posted this 20th day of January 2026, at the Town Clerk's Office in North Hero, Vermont.

Attest: 
Corinn Julow, Town Clerk

North Hero Annual Meeting Informational Hearing
March 3, 2025, at 7:00 P.M.
Community Hall and Zoom

Selectboard in attendance – Karl Raacke, Harry Parker, Tim Bourne, Claire LaVoie, Joe Latimer
Staff in attendance – Treasurer Lisa Keyworth, Town Clerk Corinn Julow, Public Works Supervisor Tracy Juaire, Assistant Town Clerk Lori Chalmers

Karl Raacke opens the hearing at 7:00pm. He turns the meeting over the moderator Todd Keyworth.

T. Keyworth asks the selectboard and staff to introduce themselves.

T. Keyworth reads Articles 1-18 including Elected Offices separately with the opportunity for the public to ask questions after each. Highlights of discussion include:

Article 14-

- Marilyn Lagrow asks for examples of what the Contingency Fund would be used for and Harry Parker explains this is a step in the development of the Capital Improvement Plan designed to handle issues not part of the standard budgeting process. Brief discussion follows.

Article 16-

- Betsy Jaffe explains the library is asking for voter approval to reserve funds they already have for Capital Improvements to the library.

After a slide showing the estimated FY 25/26 municipal tax rate of 4.67% T. Keyworth opens the floor to questions. A discussion follows on the Grand Isle Sherrif Department which is now included in the public safety budget as a contract for services rather than a separate appropriation.

Two slides about the Capital Improvement Program are reviewed and discussion on future projects and the funding status of the water storage tank follows.

The informational hearing ends at 7:37PM.

Attest: Corinn Julow, Selectboard Executive Assistant

Guests

See attached sign in sheet for in person guests.

Zoom Guests: names as shown in Zoom

Jim O'Neil
Anissa
Brisson
T
Christian
Emma Kaplan
Roberge
jtud

Mary Ellen Hutchins
Leisa Fearing
Jeanne Metherall
Ken Bassett
8023382021
Stacy Smith
Brad ipad
9144741081



OFFICIAL RETURN OF VOTES
ELECTIONS DIVISION
OFFICE OF THE SECRETARY OF STATE

Election	ANNUAL MEETING 2025 (03/04/2025)	Town	NORTH HERO
		District	

1.	Total Registered Voters on checklist for this polling place:	925
2.	Total Number of Voters checked off on the entrance checklist: (this includes absentee ballots)	273
3.	Total number of absentee ballots returned: (Include this count in Line 2)	47

☒ I hereby certify, under the pains and penalties of perjury, that the information provided is true and accurate to the best of my knowledge, information, and belief. By checking this box, no signature is needed and you agree to the terms and conditions under Vermont law.

Corinn Julow

CORINN JULOW
TOWN CLERK

OFFICIAL RETURN OF VOTES ENTRY			
Election	ANNUAL MEETING 2025	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
----------------	-------	-------------------	-----------

MODERATOR			Vote for not more than ONE
TODD KEYWORTH		NORTH HERO	249
TOTAL WRITE IN COUNTS			0
OTHER WRITE IN COUNTS			0
OVERVOTES			0
BLANK VOTES			24
TOTAL VOTES COUNTED			273

SELECTBOARD MEMBER			Vote for not more than ONE
JOE LATIMER		NORTH HERO	228
TOTAL WRITE IN COUNTS			8
OTHER WRITE IN COUNTS			8
OVERVOTES			0
BLANK VOTES			37
TOTAL VOTES COUNTED			273

SELECTBOARD MEMBER			Vote for not more than ONE
KARL RAACKE		NORTH HERO	230
TOTAL WRITE IN COUNTS			10
OTHER WRITE IN COUNTS			10
OVERVOTES			0
BLANK VOTES			33
TOTAL VOTES COUNTED			273

LISTER			Vote for not more than ONE
MARY DATILIO		NORTH HERO	238
TOTAL WRITE IN COUNTS			1
OTHER WRITE IN COUNTS			1
OVERVOTES			0
BLANK VOTES			34
TOTAL VOTES COUNTED			273

OFFICIAL RETURN OF VOTES ENTRY			
Election	ANNUAL MEETING 2025	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
----------------	-------	-------------------	-----------

CEMETERY COMMISSIONER		Vote for not more than ONE	
MAJKEN TRANBY		NORTH HERO	251
TOTAL WRITE IN COUNTS			1
OTHER WRITE IN COUNTS			1
OVERVOTES			0
BLANK VOTES			21
TOTAL VOTES COUNTED			273

LIBRARY TRUSTEE		Vote for not more than ONE	
DIANE BAHRENBURG		NORTH HERO	245
TOTAL WRITE IN COUNTS			0
OTHER WRITE IN COUNTS			0
OVERVOTES			0
BLANK VOTES			28
TOTAL VOTES COUNTED			273

LIBRARY TRUSTEE		Vote for not more than ONE	
ANGIE MARANO		NORTH HERO	244
TOTAL WRITE IN COUNTS			0
OTHER WRITE IN COUNTS			0
OVERVOTES			0
BLANK VOTES			29
TOTAL VOTES COUNTED			273

LIBRARY TRUSTEE 2 YR REMAINING IN 3 YR		Vote for not more than ONE	
ROBERTA GILMOUR		NORTH HERO	245
TOTAL WRITE IN COUNTS			0
OTHER WRITE IN COUNTS			0
OVERVOTES			0
BLANK VOTES			28
TOTAL VOTES COUNTED			273

OFFICIAL RETURN OF VOTES ENTRY			
Election	ANNUAL MEETING 2025	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
FIRST CONSTABLE		Vote for not more than ONE	
JIM BENSON		NORTH HERO	246
TOTAL WRITE IN COUNTS			0
OTHER WRITE IN COUNTS			0
OVERVOTES			0
BLANK VOTES			27
TOTAL VOTES COUNTED			273

PLANNING COMMISSIONER		Vote for not more than TWO	
PAT (PATRICIA) SAINSBURY		NORTH HERO	202
WARREN M WRIGHT		NORTH HERO	197
TOTAL WRITE IN COUNTS			5
OTHER WRITE IN COUNTS			5
OVERVOTES			0
BLANK VOTES			142
TOTAL VOTES COUNTED			546

PLANNING COMMISSIONER		Vote for not more than ONE	
DAVID BAHRENBURG		NORTH HERO	233
TOTAL WRITE IN COUNTS			8
OTHER WRITE IN COUNTS			8
OVERVOTES			0
BLANK VOTES			32
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE VOTERS AUTHORIZE GENERAL FUND EXPENDITURES FOR OPERATION EXPENSES OF \$875,112 OF WHICH \$696,812 SHALL BE RAISED BY TAXES AND \$178,300 BY NON-TAX REVENUES?			
YES			208
NO			60
OVERVOTES			0
BLANK VOTES			5
TOTAL VOTES COUNTED			273

OFFICIAL RETURN OF VOTES ENTRY			
Election	ANNUAL MEETING 2025	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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Vote for not more than ONE			
SHALL THE VOTERS AUTHORIZE PUBLIC WORKS FUND EXPENDITURES FOR OPERATION EXPENSES OF \$449,723 OF WHICH \$367,973 SHALL BE RAISED BY TAXES AND \$81,750 BY NON-TAX REVENUES?			
YES			224
NO			45
OVERVOTES			0
BLANK VOTES			4
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE VOTERS AUTHORIZE CEMETERY FUND EXPENDITURES FOR OPERATION EXPENSES OF \$24,000 OF WHICH \$5,200 SHALL BE RAISED BY TAXES AND \$18,800 BY NON-TAX REVENUES?			
YES			241
NO			27
OVERVOTES			0
BLANK VOTES			5
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE VOTERS AUTHORIZE LIBRARY FUND EXPENDITURES FOR OPERATION EXPENSES OF \$82,616 OF WHICH \$76,286 SHALL BE RAISED BY TAXES AND \$6,330 BY NON-TAX REVENUES?			
YES			226
NO			44
OVERVOTES			0
BLANK VOTES			3
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$30,000 TO THE NORTH HERO VOLUNTEER FIRE DEPARTMENT FOR NEEDED EQUIPMENT?			
YES			253
NO			17
OVERVOTES			0
BLANK VOTES			3
TOTAL VOTES COUNTED			273

OFFICIAL RETURN OF VOTES ENTRY			
Election	ANNUAL MEETING 2025	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$10,500 TO THE GRAND ISLE COUNTY MUTUAL AID ASSOCIATION/NORTH HERO VOLUNTEER FIRE DEPARTMENT FOR THEIR SHARE OF THE EMERGENCY COMMUNICATION SYSTEM, EQUIPMENT, AND DISPATCHING?			
YES			249
NO			14
OVERVOTES			0
BLANK VOTES			10
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$36,000 TO GRAND ISLE RESCUE FOR OPERATING AND CAPITAL EXPENSES?			
YES			236
NO			27
OVERVOTES			0
BLANK VOTES			10
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$10,000 TO PARTNERS FOR BAY RESTORATION ASSOCIATION (PBRA) FOR THE REMOVAL OF AQUATIC NUISANCE WEEDS AROUND THE SHORES OF NORTH HERO DURING 2025/2026?			
YES			155
NO			105
OVERVOTES			0
BLANK VOTES			13
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$7,500 TO THE UNIVERSITY OF VERMONT HEALTH NETWORK HOME HEALTH & HOSPICE FOR UNREIMBURSED CARE?			
YES			217
NO			46
OVERVOTES			0
BLANK VOTES			10
TOTAL VOTES COUNTED			273

OFFICIAL RETURN OF VOTES ENTRY			
Election	ANNUAL MEETING 2025	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$4,000 TO THE NORTH HERO HISTORICAL SOCIETY?			
YES			208
NO			55
OVERVOTES			0
BLANK VOTES			10
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$2,000 TO AGE WELL FOR SERVICES THAT ALLOW AGING VERMONTERS TO STAY INDEPENDENT?			
YES			226
NO			36
OVERVOTES			0
BLANK VOTES			11
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$1,500 TO NORTHWEST UNIT FOR SPECIAL INVESTIGATIONS FOR EFFORTS TO END SEXUAL AND CHILD ABUSE?			
YES			231
NO			32
OVERVOTES			0
BLANK VOTES			10
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$310 TO VERMONT CENTER FOR INDEPENDENT LIVING FOR SUPPORTING PEOPLE WITH DISABILITIES?			
YES			234
NO			26
OVERVOTES			0
BLANK VOTES			13
TOTAL VOTES COUNTED			273

OFFICIAL RETURN OF VOTES ENTRY			
Election	ANNUAL MEETING 2025	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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Vote for not more than ONE			
SHALL THE TOWN ESTABLISH A RESERVE FUND TO BE CALLED THE CONTINGENCY RESERVE FUND FOR THE PURPOSE OF UNANTICIPATED OPERATIONAL AND EMERGENCY SITUATIONS THAT SHALL BE FUNDED WITH AN INITIAL DEPOSIT OF \$230,146, WHICH REPRESENTS APPROXIMATELY 15% OF OUR FISCAL YEAR 2026 OPERATING BUDGET, OUT OF GENERAL OPERATING SURPLUS PURSUANT TO 24 V.S.A. 2804?			

YES			193
NO			70
OVERVOTES			0
BLANK VOTES			10
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE TOWN FUND THE NORTH STATION BUILDING REPLACEMENT FUND WITH \$70,000 OF HIGHWAY FUND SURPLUS FOR THE PURPOSE OF REPLACING OR IMPROVING THE TOWN GARAGE IN ACCORDANCE WITH 24 V.S.A. 2804?			

YES			220
NO			42
OVERVOTES			1
BLANK VOTES			10
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE TOWN FUND THE LIBRARY CAPITAL FUND WITH \$50,000 OF LIBRARY OPERATING SURPLUS TO BE USED FOR CAPITAL IMPROVEMENTS IN ACCORDANCE WITH 24 V.S.A. 2804?			

YES			213
NO			48
OVERVOTES			0
BLANK VOTES			12
TOTAL VOTES COUNTED			273

Vote for not more than ONE			
SHALL THE VOTERS AUTHORIZE THE SELECTBOARD PURSUANT TO 24 V.S.A. 1061(B) TO CONVEY A 1.66 ACRE VACANT PARCEL OF LAND ON STATION ROAD TO JAMES O'NEIL FOR \$5,000 PROVIDED AN EASEMENT DEED FOR THE MUNICIPAL WATER MAIN IS EXECUTED AT THE TIME OF THE SALE?			

YES			199
NO			58
OVERVOTES			0
BLANK VOTES			16
TOTAL VOTES COUNTED			273

North Hero Special Election Informational Meeting
Fire Station and Public Works Garage Replacement Project Bond Vote
Monday, September 15, 2025
Community Hall and Zoom

Selectboard in attendance – Karl Raacke, Harry Parker, Tim Bourne, Claire LaVoie, Joe Latimer

Staff in attendance – Treasurer Lisa Keyworth, Town Clerk Corinn Julow, Public Works Supervisor Tracy Juaire, Assistant Town Clerk Lori Chalmers

Todd Keyworth, Moderator, opens the meeting at 7:04pm and turns the meeting over to Don Stewart, Project Director.

Don leads attendees through a power point presentation outlining the proposed project for a new fire station and public works garage explaining the need and financing options.

T. Keyworth opens the floor to comments and questions.

Many attendees expressed support for the project, emphasizing the importance of investing in emergency services and public works.

Concerns were raised about the lack of precise cost estimates, including bond interest rates and future operating costs, and the potential tax burden on fixed-income residents.

Out-of-state property owners voiced frustration over education taxes but supported the municipal project.

The meeting ended at 8:10pm.

Attest: Corinn Julow, Selectboard Executive Assistant

Guests

See attached sign in sheet for in person guests.

Zoom Guests: names as shown in Zoom

Brandy

Jeff van den Noort



OFFICIAL RETURN OF VOTES
ELECTIONS DIVISION
OFFICE OF THE SECRETARY OF STATE

Election	09/16/2025 - FIRE STATION & PUBLIC WORKS GARAGE BOND	Town	NORTH HERO
		District	TOWN

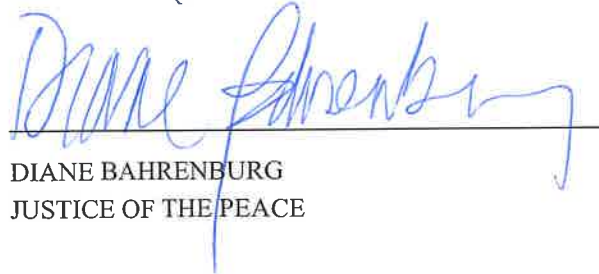
1.	Total Registered Voters on checklist for this polling place:	924
2.	Total Number of Voters checked off on the entrance checklist: (this includes absentee ballots)	261
3.	Total number of absentee ballots returned: (Include this count in Line 2)	55
4.	Total number of DEFECTIVE ballots (not counted but name checked off checklist): (Enter the Total Defective ballots from the Defective Ballot Envelope. — DO NOT include REPLACED ballots.)	0

Ballot Bag Seal #:

0097366

☒ I hereby certify, under the pains and penalties of perjury, that the information provided is true and accurate to the best of my knowledge, information, and belief. By checking this box, no signature is needed and you agree to the terms and conditions under Vermont law.


CORINN JULOW
TOWN CLERK


DIANE BAHRENBURG
JUSTICE OF THE PEACE

OFFICIAL RETURN OF VOTES ENTRY			
Election	09/16/2025 - FIRE STATION & PUBLIC WORKS GARAGE BOND	Town	NORTH HERO
		District	TOWN

Name on Ballot	Party	Town of Residence	Vote Cast
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Vote for not more than ONE			
SHALL GENERAL OBLIGATION BONDS OR NOTES OF THE TOWN OF NORTH HERO IN AN AMOUNT NOT TO EXCEED FOUR MILLION FIVE HUNDRED THOUSAND DOLLARS (\$4,500,000), SUBJECT TO REDUCTION FROM THE RECEIPT OF AVAILABLE STATE AND FEDERAL GRANTS-IN-AID, BE ISSUED FOR THE PURPOSE OF FINANCING THE COST OF CONSTRUCTION OF A FIRE STATION AT 7456 US ROUTE 2 AND A PUBLIC WORKS GARAGE AT 7444 US ROUTE 2, THE AGGREGATE ESTIMATED COST OF ALL SUCH IMPROVEMENTS BEING FIVE MILLION TWO HUNDRED THOUSAND DOLLARS (\$5,200,000)?			
YES			167
NO			94
OVERVOTES			0
BLANK VOTES			0
TOTAL VOTES COUNTED			261

Fiscal Year 2026–2027 Budget Overview

We are pleased to share an overview of the Fiscal Year 2026–2027 proposed budget. Each year, we work to balance the essential services our community relies on with careful stewardship of public funds. This year’s budget reflects the needs of a growing and active community and our ongoing responsibility to plan wisely for the future.

Revenue

You will notice a reduction in projected interest revenue this year. With interest rates falling, the Town expects to earn less on bank balances and certificates of deposit. While this is a modest shift, it does affect our overall revenue picture.

General Government

Several changes in this year’s budget help keep pace with state requirements and day-to-day needs of our residents:

- **Lister salaries** have increased due to new state-mandated certification requirements; while the State pays for the training, the salary increase covers the staff time needed to complete the training.
- The **Reappraisal Reserve Fund** was intentionally enhanced this year, ensuring continued readiness for the 2028 contracted reappraisal and maintaining long-term compliance with the State’s required six-year reappraisal cycle.
- **Postage costs** are up across all departments due to higher postal rates.
- The **Assistant Town Clerk position** has been increased to 20 hours per week to better support the community and rising administrative needs.
- A reduction in **health insurance costs** is realized through the Town’s move from Blue Cross Blue Shield to MVP.
- Additional funding for **professional services** will allow us to explore the option of outsourcing payroll—an effort aimed at improving efficiency, accuracy and reducing administrative workload.
- **Office equipment costs** include the purchase of a fireproof zoning file cabinet to better protect important records.
- A new line item for **legal fees** addresses the rise in Development Review Board appeal activity.
- A new line item supports technology maintenance for the **Community Hall’s** audio-visual equipment, which is used frequently for meetings and community events.

- Rising fuel prices have resulted in higher heating costs across all municipal departments.
- Funds have been budgeted for the replacement of the “Welcome to North Hero” signs located at the north and south ends of the island.

Planning & Zoning

To begin the work updating North Hero’s Town Plan, we have budgeted additional funds for consulting and technical writing services as part of the Town’s share of the Municipal Planning Grant.

Public Safety

- We have added a \$1,200 stipend for the **Fire Warden** in recognition of the essential duties this role provides.
- The **Sheriff’s Department** contract includes a 3% increase.
- The **County tax** is projected to increase by 10%.

The **Library budget** reflects an 11.36% increase, influenced primarily by an increase in salaries, computer managed services and landscaping expenses.

Cemetery spending has decreased by 15.58%, mainly due to fewer improvement projects planned for the coming year.

To support safe winter road operations, the **Highway Department** includes a \$3,500 increase for new plow blades and a \$2,500 increase to ensure Public Works employees are properly equipped with updated uniforms.

Capital Debt

The most significant change this year is the addition of debt service for the **new Fire Station and Public Works Garage**—two essential buildings that support the safety and maintenance needs of North Hero. The FY26–27 debt obligation is \$270,165. These projects were approved by voters at the September 16, 2025, bond vote and represent long-term commitments to the well-being of our town.

Appropriations

Appropriations overall show a **9% decrease**, reflecting updated requests from community organizations and the removal of the \$10,000 funding to the North Station Building Replacement Committee Fund.

North Hero is a strong community, and preparing this budget each year is a reminder of how interconnected all of our departments, volunteers, and residents truly are. Thank you for engaging in the budget process and for continuing to support the services that keep our town running smoothly. Please reach out if you ever have questions or would like more information.

SELECTBOARD REPORT 2025

This year was marked by significant progress on capital projects, policy modernization, and community engagement.

Much of the work that keeps North Hero running is accomplished through its various boards and committees. These groups handle detailed tasks, research, and community engagement within their areas of expertise. The Selectboard serves as the coordinating body, authorizing actions, approving budgets, and ensuring that all efforts align with town priorities and statutory requirements. This collaborative structure allows the town to leverage volunteer expertise while maintaining accountability and transparency. Below are examples of significant projects and initiatives completed by these boards with substantial support from the Selectboard during the year.

1. North Station Building Replacement Committee: Fire Station & Public Works Garage Project

- Completed design and permitting phases.
- Conducted a special election to approve the bond and completed all steps necessary to secure project financing.
- Public informational meetings and hearings were held to ensure transparency.
- Conducted sealed bid openings and selected contractors.

2. Shoreland Subcommittee: Pelot's Point Road Stabilization

- Secured grant funding for design and feasibility studies.
- Engaged Fitzgerald Environmental for engineering proposals.

3. Water Board: Water Storage Tank & US Route 2 Waterline Replacement

- Reviewed all policies to ensure conformance with federal grant standards.
- Updated bidding process to allow for electronic bidding.
- Approved financing documents and reimbursement orders for grants.

4. Capital Improvement Planning Committee: Fiscal Year 2026/27 Capital Plan

- Selectboard held a joint meeting with the Capital Improvement Committee to review and align the Capital Plan with town priorities.
- Public hearing to present the Capital Plan and gather community feedback.

5. Planning Commission: Development Regulations

- Act 250 changes and a decision to opt into Tier 1A & 1B jurisdictions status to allow for streamlined permitting for housing development.
- Public hearing and detailed review of proposed amendments to the Development Regulations.
- Approvement of the Municipal Planning Grant for drafting of next Town Plan.

In addition, the Selectboard reviewed the draft Hazard Mitigation Plan prepared by the Hazard Mitigation Planning Subcommittee and provided feedback before submission to

FEMA. It approved office restructuring and related budget changes recommended by the Lister Board. The Selectboard also worked with legal counsel to navigate an appeal of a Development Review Board decision, supporting the actions taken by local officials.

In addition to coordinating with other boards, the Selectboard undertakes a wide range of independent actions to advance town goals and ensure effective governance. This year, the board revised the appropriations policy to strengthen fiscal accountability and completed a comprehensive employee benefits analysis, which led to a change in the town's health insurance provider. The Selectboard also scoped the feasibility of installing radar speed signs in the village to improve traffic safety, approved new welcome signs at town entrances to enhance community identity, and authorized revisions to the West Shore Road subdivision to accommodate updated requirements for capped landfill monitoring. These initiatives reflect the board's commitment to proactive planning and continuous improvement across operations, infrastructure, and public safety.

Tim Bourne has announced that he will not be running for reelection to the Selectboard. Tim has served the town since 2019, contributing his time and expertise as liaison to the Library and Parks & Recreation, and as the Selectboard representative to the Community Hall Advisory Committee. His dedication and thoughtful leadership have been instrumental in advancing community projects and fostering collaboration. The Selectboard extends its sincere gratitude to Tim for his years of service and commitment to North Hero.

Looking Ahead

- Begin construction on Fire Station and Public Works Garage.
- Continue Pelot's Point Road stabilization project.
- Install radar speed signs on US Route 2 in the village.
- Enact proposed Development Regulation amendments.
- Advance hazard mitigation planning and emergency preparedness initiatives.

Acknowledgment: The Selectboard extends its gratitude to town employees, volunteers, and community members whose dedication and hard work make North Hero a vibrant and resilient town.

Karl Raacke, Chair

Joe Latimer, Vice Chair

Harry Parker

Tim Bourne

Claire LaVoie

**NORTH HERO SELECTBOARD BUDGET REPORT
GENERAL FUND**

	2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget
REVENUES				
PROPERTY TAX - REVENUE				
Interest-Late payment	\$ 3,800	\$ 7,052	\$ 4,000	\$ 5,000
Interest on Delinquent Taxes	\$ 5,000	\$ 2,513	\$ 5,000	\$ 2,500
Delinquent Tax Penalty	\$ 9,500	\$ 8,828	\$ 10,000	\$ 9,000
TOTAL PROPERTY TAX REVENUE	\$ 18,300	\$ 18,393	\$ 19,000	\$ 16,500
STATE OF VERMONT - REVENUE				
Current Use	\$ 16,000	\$ 21,164	\$ 16,000	\$ 20,000
PILOT	\$ 30,000	\$ 31,032	\$ 30,000	\$ 30,000
Judicial Fines	\$ 1,800	\$ 1,263	\$ 1,800	\$ 1,200
State of Vermont - Other	\$ -	\$ 1,095	\$ 1,000	\$ 1,000
TOTAL STATE OF VERMONT REVENUE	\$ 47,800	\$ 54,553	\$ 48,800	\$ 52,200
SERVICE FEES - REVENUE				
Recordings/Vault	\$ 16,000	\$ 13,264	\$ 15,000	\$ 15,000
ACT 46 Admin. Billing Revenue	\$ 10,500	\$ 12,726	\$ 10,500	\$ 12,500
Liquor/Cannabis License	\$ 800	\$ 715	\$ 700	\$ 700
Dog Licenses	\$ 1,400	\$ 1,991	\$ 1,400	\$ 1,500
Office Income	\$ 4,500	\$ 4,625	\$ 4,500	\$ 4,500
PBRA Town Admin Revenue	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,250
Building Permit Fees	\$ 12,000	\$ 11,617	\$ 14,000	\$ 14,000
Conditional Use Permit Fee	\$ 600	\$ 1,400	\$ 900	\$ 900
Zoning Compliance Permit	\$ 3,000	\$ 2,875	\$ 3,500	\$ 3,500
Site Plan Application Fee	\$ 1,200	\$ 2,600	\$ 1,500	\$ 1,500
Parks & Recreation Programs Fee	\$ 1,000	\$ 1,640	\$ 1,500	\$ 1,500
Community Hall Rental Fees	\$ 6,000	\$ 5,500	\$ 6,000	\$ 6,000
TOTAL SERVICE FEES REVENUE	\$ 58,000	\$ 59,953	\$ 60,500	\$ 62,850
INTEREST REVENUE				
Interest Revenue-General Fund	\$ 20,000	\$ 20,456	\$ 10,000	\$ 5,000
TOTAL INTEREST REVENUE	\$ 20,000	\$ 20,456	\$ 10,000	\$ 5,000
TOTAL GENERAL FUND REVENUE	\$ 144,100	\$ 153,355	\$ 138,300	\$ 136,550
EXPENSES				
SELECTBOARD				
Selectboard Stipend	\$ 6,250	\$ 6,250	\$ 6,250	\$ 6,250
Selectboard Executive Assistant	\$ 25,000	\$ 25,000	\$ 25,750	\$ 27,038
Selectboard FICA	\$ 2,400	\$ 2,304	\$ 2,450	\$ 2,546
SB Child Care Contribution	\$ 140	\$ 31	\$ 30	\$ 30
SB Executive Assistant Retirement	\$ 3,400	\$ 3,344	\$ 3,575	\$ 3,887
SB Meetings/Travel	\$ 300	\$ -	\$ 300	\$ 300
TOTAL SELECTBOARD	\$ 37,490	\$ 36,930	\$ 38,355	\$ 40,051
LISTERS OFFICE				
Listers Salaries	\$ 40,320	\$ 27,449	\$ 40,788	\$ 43,316
Listers FICA	\$ 3,090	\$ 2,030	\$ 3,121	\$ 3,314
Listers Child Care Contribution	\$ 180	\$ 31	\$ 71	\$ 80

NORTH HERO SELECTBOARD BUDGET REPORT
GENERAL FUND

	2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget
Listers Retirement	\$ 3,210	\$ 2,719	\$ 3,430	\$ 3,845
Listers Tax Mapping Contract	\$ 4,900	\$ 6,300	\$ 5,700	\$ 6,000
Listers Professional & Other Services	\$ 1,000	\$ 852	\$ 1,600	\$ 1,910
Listers Legal	\$ 1,000	\$ -	\$ 1,000	\$ 1,000
Listers Computer Managed Services	\$ 1,918	\$ 1,485	\$ 2,800	\$ 2,800
Listers Computer Software	\$ 2,256	\$ 2,231	\$ 2,256	\$ 2,500
Listers Telephone	\$ 1,000	\$ 1,135	\$ 1,200	\$ 1,200
Listers Postage	\$ 375	\$ 375	\$ 500	\$ 750
Listers Advertising	\$ 300	\$ 124	\$ 300	\$ 300
Listers Printing/Copy	\$ 250	\$ 250	\$ 250	\$ 300
Listers Mileage	\$ 700	\$ 140	\$ 700	\$ 500
Listers Meetings/Travel	\$ 1,000	\$ 250	\$ 1,000	\$ 1,000
Listers Supplies	\$ 300	\$ -	\$ 300	\$ 300
Listers Reappraisal Fund	\$ 15,000	\$ 15,000	\$ 15,000	\$ 25,000
Listers Other	\$ 100	\$ -	\$ 100	\$ 100
TOTAL LISTERS OFFICE	\$ 76,899	\$ 60,371	\$ 80,116	\$ 94,215
ZONING				
Zoning Clerical	\$ 3,400	\$ -	\$ -	\$ -
Zoning Administrator Assistant	\$ 500	\$ -	\$ 500	\$ 500
Zoning FICA	\$ 300	\$ -	\$ 40	\$ 40
Zoning Child Care Contribution	\$ 20	\$ -	\$ 20	\$ 20
Zoning Contracted Service	\$ 16,000	\$ 16,000	\$ 20,000	\$ 21,000
Zoning Legal	\$ 1,000	\$ 135	\$ 1,500	\$ 1,000
Zoning Computer Managed Services	\$ 890	\$ 1,281	\$ 3,672	\$ 4,000
Zoning Computer Software	\$ 528	\$ 528	\$ 600	\$ 600
Zoning Phone	\$ 700	\$ 854	\$ 700	\$ 1,000
Zoning Postage	\$ 200	\$ 200	\$ 200	\$ 200
Zoning Printing/Copy	\$ 100	\$ 100	\$ 125	\$ 125
Zoning Mileage	\$ 500	\$ -	\$ 250	\$ 250
Zoning Training	\$ 250	\$ -	\$ -	\$ -
Zoning Inspection Fees	\$ 150	\$ -	\$ 150	\$ 150
TOTAL ZONING	\$ 24,538	\$ 19,099	\$ 27,757	\$ 28,885
PLANNING COMMISSION				
Planning Consultant & Technical Writer	\$ 1,000	\$ -	\$ 1,000	\$ 3,000
Planning Contracted Services	\$ 2,000	\$ 2,000	\$ 3,000	\$ 3,500
Planning Legal	\$ 500	\$ -	\$ 500	\$ 500
Planning Postage	\$ 200	\$ 200	\$ 200	\$ 200
Planning Advertising	\$ 200	\$ -	\$ 200	\$ 200
Planning Copy/Printing	\$ 200	\$ 200	\$ 200	\$ 200
Planning Meeting/Travel	\$ 500	\$ -	\$ 250	\$ 100
Planning Supplies	\$ 100	\$ -	\$ 100	\$ 100
TOTAL PLANNING COMMISSION	\$ 4,700	\$ 2,400	\$ 5,450	\$ 7,800
DEVELOPMENT REVIEW BOARD				
DRB Contracted Services	\$ 18,085	\$ 14,065	\$ 20,000	\$ 20,000
DRB Legal	\$ 4,000	\$ 2,617	\$ 2,000	\$ 2,000
DRB Legal Appeal	\$ -	\$ -	\$ -	\$ 3,000

**NORTH HERO SELECTBOARD BUDGET REPORT
GENERAL FUND**

	2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget
DRB Computer Software	\$ 264	\$ -	\$ -	\$ -
DRB Postage	\$ 650	\$ 650	\$ 800	\$ 1,000
DRB Advertising	\$ 800	\$ 823	\$ 800	\$ 800
DRB Copy/Printing	\$ -	\$ -	\$ 200	\$ 200
DRB Meeting/Travel	\$ 450	\$ 255	\$ 100	\$ 100
DRB Supplies	\$ 50	\$ -	\$ 50	\$ 50
TOTAL DEVELOPMENT REVIEW BOARD	\$ 24,299	\$ 18,410	\$ 23,950	\$ 27,150
GENERAL OFFICE OPERATIONS				
Assistant Clerk/Treasurer	\$ 10,000	\$ 7,995	\$ 16,380	\$ 22,000
Delinquent Tax Collector	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Town Clerk	\$ 45,000	\$ 45,000	\$ 46,350	\$ 47,741
Town Treasurer	\$ 30,000	\$ 30,000	\$ 30,900	\$ 32,445
G/O Health Insurance	\$ 61,100	\$ 67,412	\$ 71,983	\$ 71,613
G/O FICA	\$ 6,810	\$ 6,261	\$ 7,469	\$ 8,123
G/O Child Care Contribution	\$ 400	\$ 602	\$ 711	\$ 765
G/O Retirement	\$ 10,570	\$ 10,566	\$ 11,273	\$ 12,102
G/O Unemployment Insurance	\$ 630	\$ 319	\$ 304	\$ 350
G/O Worker's Compensation	\$ 1,176	\$ 1,421	\$ 1,199	\$ 1,200
G/O Professional Services	\$ 6,500	\$ 6,213	\$ 4,250	\$ 10,670
G/O Service Contracts	\$ 6,600	\$ 6,104	\$ 1,000	\$ -
G/O Computer Managed Services	\$ 5,204	\$ 6,283	\$ 8,135	\$ 7,500
G/O Computer Software	\$ 1,032	\$ 989	\$ 10,970	\$ 10,410
G/O Janitorial Expenses	\$ 175	\$ 291	\$ 250	\$ 250
G/O Improvements	\$ 750	\$ 712	\$ 200	\$ 200
G/O Bonds Public Official	\$ 1,200	\$ 947	\$ 1,226	\$ 1,000
G/O Telephone	\$ 4,000	\$ 4,144	\$ 5,000	\$ 4,000
G/O Postage	\$ 2,600	\$ 2,914	\$ 2,800	\$ 3,200
G/O Internet	\$ 3,900	\$ 4,377	\$ 4,400	\$ 4,500
G/O Advertising & Notices	\$ 750	\$ 515	\$ 750	\$ 500
G/O Printing/Copying	\$ 2,400	\$ 3,267	\$ 3,235	\$ 3,300
G/O Dues	\$ 200	\$ 125	\$ 205	\$ 210
G/O Meetings/Travel	\$ 2,000	\$ 1,473	\$ 2,000	\$ 1,500
G/O Supplies	\$ 4,500	\$ 2,799	\$ 4,500	\$ 4,000
G/O Computer Hardware	\$ 2,000	\$ 5,020	\$ 2,000	\$ 1,500
G/O Equipment	\$ 2,900	\$ 2,704	\$ 3,150	\$ 6,600
TOTAL GENERAL OFFICE OPERATIONS	\$ 216,397	\$ 222,453	\$ 244,640	\$ 259,679
PARKS AND RECREATION				
P&R Salaries	\$ 14,390	\$ 9,735	\$ 14,358	\$ 12,625
P&R FICA	\$ 1,100	\$ 745	\$ 1,100	\$ 967
P&R Child Care Contribution	\$ 65	\$ 39	\$ 65	\$ 65
P&R Unemployment	\$ 350	\$ 178	\$ 221	\$ 250
P&R WC Insurance	\$ 770	\$ 554	\$ 785	\$ 825
P&R Programs	\$ -	\$ -	\$ -	\$ 2,950
P&R Water	\$ 350	\$ 335	\$ 347	\$ 359
P&R Programs - Contracted	\$ 15,375	\$ 16,206	\$ 18,125	\$ 21,250
P&R General Insurance	\$ 1,700	\$ 1,361	\$ 1,756	\$ 1,756
P&R Equipment and Supplies	\$ 9,150	\$ 8,363	\$ 9,050	\$ 4,800

NORTH HERO SELECTBOARD BUDGET REPORT
GENERAL FUND

	2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget
P&R Electric	\$ 650	\$ 424	\$ 670	\$ 575
P&R Grant Expense	\$ -	\$ 1,035	\$ -	\$ -
PARKS & RECREATION TOTAL	\$ 43,900	\$ 38,975	\$ 46,477	\$ 46,422
LIBRARY BUILDING				
Library Water	\$ 920	\$ 920	\$ 950	\$ 983
Library Maintenance/Repairs	\$ 2,000	\$ 3,163	\$ 2,000	\$ 2,000
Library General Insurance	\$ 2,000	\$ 1,770	\$ 2,066	\$ 2,066
Library Electrcity	\$ 1,500	\$ 1,196	\$ 1,545	\$ 1,545
Library Fuel/Propane	\$ 1,500	\$ 2,077	\$ 1,545	\$ 2,400
TOTAL LIBRARY BUILDING	\$ 7,920	\$ 9,125	\$ 8,106	\$ 8,994
COMMUNITY HALL				
CH Janitor	\$ 12,000	\$ 5,640	\$ 6,000	\$ 6,500
CH Janitor FICA	\$ 918	\$ 351	\$ 460	\$ 500
CH Child Care Contribution	\$ 55	\$ -	\$ -	\$ -
CH Janitor Retirement	\$ 1,605	\$ 595	\$ 833	\$ 935
CH Computer Software	\$ 300	\$ -	\$ -	\$ -
CH Technology Maintenance	\$ -	\$ -	\$ -	\$ 3,000
CH Event Expense	\$ 3,500	\$ -	\$ 3,500	\$ 3,500
CH Water	\$ 920	\$ 920	\$ 950	\$ 983
CH Janitorial Supplies	\$ 5,000	\$ 721	\$ 1,800	\$ 1,000
CH Maintenance Supplies	\$ 1,000	\$ 385	\$ 1,000	\$ 1,000
CH Routine Services	\$ 17,505	\$ 17,670	\$ 19,850	\$ 22,200
CH Insurance	\$ 5,500	\$ 4,703	\$ 5,682	\$ 5,966
CH Electric	\$ 7,800	\$ 6,969	\$ 8,500	\$ 8,925
CH Propane	\$ 4,000	\$ 3,480	\$ 4,000	\$ 4,200
CH Capital Improvement Fund	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000
TOTAL COMMUNITY HALL	\$ 79,103	\$ 60,433	\$ 71,575	\$ 77,709
PUBLIC SAFTEY				
Animal Control Officer	\$ 3,100	\$ 3,100	\$ 3,100	\$ 3,100
911 Coordinator	\$ 1,000	\$ 616	\$ 1,000	\$ 1,000
Fire Warden	\$ -	\$ -	\$ -	\$ 1,200
Public Safety FICA	\$ 320	\$ 284	\$ 320	\$ 405
P/S - Child Care Contribution	\$ 20	\$ 16	\$ 20	\$ 23
Public Safety Unemployment	\$ 55	\$ 43	\$ 51	\$ 56
Animal Control WC Insurance	\$ 450	\$ 312	\$ 459	\$ 350
NHVFDD WC Insurance	\$ 1,217	\$ 1,217	\$ 1,240	\$ 1,250
Emergency Management Services	\$ 3,300	\$ 2,279	\$ 1,000	\$ 1,000
EM Managed Services	\$ -	\$ -	\$ 1,000	\$ 1,000
Sheriff Department	\$ 80,080	\$ 78,984	\$ 81,681	\$ 84,130
Generators	\$ 2,000	\$ 1,871	\$ 2,600	\$ 2,600
Water-Oman Fire Station	\$ 1,840	\$ 1,840	\$ 1,900	\$ 1,966
Water-North Fire Station	\$ -	\$ -	\$ 950	\$ -
North Fire Station Maintenance	\$ -	\$ -	\$ 5,000	\$ 5,000
Public Safety General Insurance	\$ 2,234	\$ 3,584	\$ 2,283	\$ 3,700
Public Safety Vehicle Insurance	\$ 2,930	\$ 3,841	\$ 3,027	\$ 4,000
North Fire Station Insurance	\$ -	\$ -	\$ 4,000	\$ 4,000

NORTH HERO SELECTBOARD BUDGET REPORT
GENERAL FUND

	2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget
Animal Control Licensing Supplies	\$ 1,000	\$ 1,381	\$ 1,500	\$ 1,500
Animal Control Shelter Fee	\$ -	\$ -	\$ 500	\$ 500
Electric - Oman Fire Station	\$ 340	\$ 418	\$ 500	\$ 500
Electric - North Fire Station	\$ -	\$ -	\$ 6,000	\$ 6,000
Propane - Oman Fire Station	\$ 600	\$ 2,168	\$ 1,500	\$ 2,500
Propane - North Fire Station	\$ -	\$ -	\$ 1,900	\$ 2,000
Phone/Internet - North Fire Station	\$ -	\$ -	\$ 7,500	\$ 7,500
EM Grant Expenses	\$ -	\$ 5,366	\$ -	\$ -
TOTAL PUBLIC SAFETY EXPENSES	\$ 100,486	\$ 107,322	\$ 129,031	\$ 135,280
GENERAL EXPENSES				
Bank Fees	\$ -	\$ 177	\$ 150	\$ 200
Audit	\$ 9,500	\$ 11,188	\$ 10,000	\$ 12,000
Legal & Professional Services	\$ 6,000	\$ 2,395	\$ 6,000	\$ 6,000
General Computer Software	\$ 3,457	\$ 8,518	\$ 6,344	\$ 7,090
Website	\$ -	\$ 5,002	\$ 5,175	\$ 5,175
Grand Isle County Tax	\$ 108,550	\$ 108,000	\$ 112,000	\$ 123,535
General Insurance	\$ 3,193	\$ 3,213	\$ 3,263	\$ 3,500
NWRPC Dues	\$ 1,122	\$ 1,122	\$ 1,156	\$ 1,191
NWSWD Dues	\$ 1,221	\$ 1,221	\$ 1,348	\$ 1,460
VLCT Dues	\$ 2,407	\$ 2,407	\$ 2,460	\$ 2,533
Computer Hardware	\$ 500	\$ 515	\$ 1,000	\$ 1,000
Gifts and Awards	\$ 1,500	\$ 150	\$ 1,500	\$ 1,500
Special Projects	\$ 1,000	\$ -	\$ 1,000	\$ 4,500
TOTAL GENERAL EXPENSES	\$ 138,450	\$ 143,909	\$ 151,396	\$ 169,684
TOTAL DEPARTMENT EXPENSES	\$ 754,182	\$ 719,427	\$ 826,853	\$ 895,869
DEBT & CAPITAL FUNDING				
Fire Station Bond Principal	\$ -	\$ -	\$ -	\$ 77,000
Fire Station Bond Interest	\$ -	\$ -	\$ -	\$ 101,309
TOTAL DEBT & CAPITAL FUNDING	\$ -	\$ -	\$ -	\$ 178,309
APPROPRIATIONS				
American Red Cross	\$ 250	\$ -	\$ 250	\$ -
LCI Economic Development	\$ 1,850	\$ 1,850	\$ 1,850	\$ 1,850
Age Well	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Parent Child Center	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
UVM Home Health Hospice	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500
Island Arts	\$ 1,950	\$ 1,950	\$ 1,950	\$ 1,950
NW Unit Special Investigation	\$ -	\$ -	\$ 1,500	\$ 1,500
Voices Against Violence	\$ 1,800	\$ -	\$ 1,500	\$ -
Great Ice!	\$ 500	\$ 500	\$ 500	\$ -
VT Independent Living	\$ -	\$ -	\$ 310	\$ 310
Vermont Family Network	\$ 250	\$ 250	\$ 250	\$ -
Green Up Vermont	\$ 50	\$ 50	\$ 50	\$ 50
Food Shelf	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
NH Historical Society	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Island Center for Arts & Recreation	\$ 1,000	\$ 1,000	\$ 1,000	\$ -

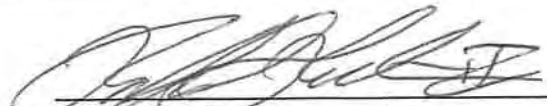
**NORTH HERO SELECTBOARD BUDGET REPORT
GENERAL FUND**

	2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget
VT Association for the Blind	\$ 100	\$ 100	\$ 100	\$ 100
VT Bar Foundation	\$ 1,500	\$ 1,500	\$ 1,000	\$ -
Friends of Northern Lake Champlain	\$ 1,000	\$ 1,000	\$ -	\$ -
Water Appropriation	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
PBRA Appropriation	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
North Station Renovation	\$ 10,000	\$ 10,000	\$ -	\$ -
North Fire Station Renovation	\$ -	\$ -	\$ 10,000	\$ -
Prevent Child Abuse VT	\$ -	\$ -	\$ -	\$ 1,000
Grand Isle Rescue	\$ 36,000	\$ 36,000	\$ 36,000	\$ 36,000
NH Fire Department	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
Grand Isle Mutual Aid	\$ 10,500	\$ 9,526	\$ 10,500	\$ 10,500
TOTAL APPROPRIATIONS	\$ 148,250	\$ 145,226	\$ 148,260	\$ 134,760
TOTAL DEPARTMENT & APPROPRIATIONS	\$ 902,432	\$ 864,653	\$ 975,113	\$ 1,208,938
*Highlighted items are ballot items and will be voted on as individual line items				
Total Budget Expenses Including Ballot Item Appropriations	\$ 902,432	\$ 864,653	\$ 975,113	\$ 1,208,938
Total Budget Expenses Without Ballot Item Appropriations*	\$ 802,432	\$ 765,627	\$ 875,113	\$ 1,107,938
Total Non-Tax Income	\$ 144,100	\$ 153,355	\$ 138,300	\$ 136,550
Previous Year Surplus			\$ 40,000	\$ 25,000
To Be Raised by Taxes Including Ballot Item Appropriations	\$ 758,332	\$ 711,298	\$ 796,813	\$ 1,047,388
To Be Raised by Taxes Without Ballot Item Appropriations*	\$ 658,332	\$ 612,272	\$ 696,813	\$ 946,388


Karl Raacke, Chair


Claire Lavoie


Tim Bourne


Joe Latimer, Vice Chair

Harry Parker

January 19, 2026

North Hero Public Works 2025

Last year, the Public Works Department completed a series of essential maintenance and infrastructure improvements across the community. Key accomplishments include:



Roadside Tree Trimming: Crews conducted extensive trimming along priority roadways to improve sightlines, enhance driver safety, and reduce the risk of storm related debris.

MRGP Grant Funded Ditching (3,000 Feet): Utilizing Municipal Roads General Permit (MRGP) grant funding, the department completed approximately 3,000 feet of ditching. This work improves stormwater management, reduces erosion, and supports long term road resilience.



Road Surface Repairs: Various road patching projects were completed to address potholes, surface failures, and wear from seasonal conditions, improving overall road quality and extending pavement life.



Ongoing Property Mowing Maintenance: Regular mowing of town owned properties, rights-of-way, and public spaces continued throughout the season, ensuring well maintained grounds and improved visibility along road edges.

In addition to this work, we also hired Michael Ayer as the new Public Works Assistant, and he has been a valued asset. Michael started January 1, 2025, so if you see him out and about, please welcome him.

Tracy Juaire, Public Works Supervisor

Town Garage: 802-372-4755

Cell: 802-343-9493

Email: tjuaire@northherovt.com

NORTH HERO SELECTBOARD BUDGET REPORT

HIGHWAY FUND

	2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget
HIGHWAY REVENUE				
Property Tax - Allocation	\$ 341,641	\$ 341,641	\$ 367,973	\$ 382,137
Highway Aid - State	\$ 55,500	\$ 58,829	\$ 55,500	\$ 55,500
WD Labor Transfer	\$ 250	\$ 136	\$ 250	\$ 250
Highway Grant Revenue	\$ 10,000	\$ 23,742	\$ -	\$ 8,500
HW Misc. Income	\$ -	\$ 50	\$ -	\$ -
Interest Revenue-Highway	\$ 3,000	\$ 4,468	\$ 1,000	\$ 1,000
TOTAL HIGHWAY REVENUE	\$ 410,391	\$ 428,866	\$ 424,723	\$ 447,387
HIGHWAY PERSONNEL				
HW Foreman Salary	\$ 51,500	\$ 51,613	\$ 58,410	\$ 57,831
HW Assistant	\$ 30,000	\$ 22,701	\$ 43,275	\$ 46,275
WD Labor Expense	\$ -	\$ 82	\$ -	\$ -
Overtime	\$ 4,000	\$ 9,370	\$ 4,000	\$ 4,000
HW Health Insurance	\$ 30,000	\$ 16,383	\$ 43,224	\$ 31,729
HW FICA	\$ 6,550	\$ 6,413	\$ 8,085	\$ 8,270
WD FICA	\$ -	\$ 6	\$ -	\$ -
HW - Child Care Contribution	\$ 380	\$ 389	\$ 492	\$ 504
HW Retirement	\$ 11,500	\$ 9,684	\$ 11,797	\$ 12,359
HW Uniforms	\$ 1,000	\$ 935	\$ 1,000	\$ 3,500
HW Technical Labor	\$ 2,000	\$ -	\$ -	\$ -
HW Mileage	\$ 250	\$ -	\$ 250	\$ 250
HW Education/Training	\$ 500	\$ 207	\$ 500	\$ 500
Gifts and Awards	\$ 200	\$ 150	\$ 200	\$ 200
TOTAL HIGHWAY PERSONNEL	\$ 137,880	\$ 117,933	\$ 171,233	\$ 165,418
GARAGE				
HW Computer Managed Services	\$ 972	\$ 1,017	\$ 2,712	\$ 2,800
HW Computer Software	\$ 528	\$ 280	\$ -	\$ 300
Water-Town Garage	\$ 920	\$ 920	\$ 950	\$ 983
Contracted Maintenance	\$ 1,000	\$ 1,953	\$ 1,000	\$ 1,000
HW Telephone	\$ 2,000	\$ 1,739	\$ 2,000	\$ 2,000
HW Building Maintenance Supplies	\$ 1,000	\$ 1,484	\$ 1,000	\$ 1,000
HW Electricity	\$ 1,900	\$ 2,589	\$ 2,000	\$ 2,000
HW Fuel/Propane	\$ 3,000	\$ 2,168	\$ 3,000	\$ 3,000
TOTAL GARAGE	\$ 11,320	\$ 12,151	\$ 12,662	\$ 13,083
LAWN CARE				
HW Lawn Care Supplies	\$ 500	\$ 69	\$ 500	\$ 500
HW Lawn Equipment Parts	\$ 1,500	\$ 1,098	\$ 1,500	\$ 1,500
HW Lawn Gasoline	\$ 2,000	\$ 742	\$ 2,000	\$ 2,000
TOTAL LAWN CARE	\$ 4,000	\$ 1,908	\$ 4,000	\$ 4,000

NORTH HERO SELECTBOARD BUDGET REPORT
HIGHWAY FUND

	2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget
TOWN EQUIPMENT				
Contracted Equipment Maintenance	\$ 1,500	\$ 893	\$ 1,500	\$ 1,500
Contracted Tandem Maintenance	\$ 2,500	\$ 3,258	\$ 2,500	\$ 2,500
Contracted Single Axle Maintenance	\$ 2,000	\$ 949	\$ 2,000	\$ 2,000
HW Equipment Rental	\$ -	\$ -	\$ 3,000	\$ 3,000
Tools	\$ 2,000	\$ 3,615	\$ 3,000	\$ 3,000
Supplies	\$ 2,500	\$ 1,640	\$ 3,000	\$ 3,000
Boom Mower Parts	\$ 1,000	\$ 761	\$ 1,000	\$ 1,000
Backhoe Parts	\$ 1,500	\$ 366	\$ 1,500	\$ 1,500
Plow Parts	\$ 1,500	\$ 4,833	\$ 1,500	\$ 5,000
Sander Parts	\$ 500	\$ -	\$ 500	\$ 500
Tractor Parts	\$ 1,000	\$ 105	\$ 1,000	\$ 1,000
Tandem Truck Parts	\$ 4,000	\$ 2,243	\$ 4,000	\$ 4,000
Tires	\$ 4,000	\$ 3,711	\$ 4,000	\$ 4,000
Singe Axel Truck Parts	\$ 2,000	\$ 438	\$ 2,000	\$ 2,000
TOTAL TOWN EQUIPMENT	\$ 26,000	\$ 22,812	\$ 30,500	\$ 34,000
HIGHWAY MAINTENANCE				
Equipment Hire	\$ 1,500	\$ 244	\$ -	\$ -
Muni Roads General Permit	\$ 1,000	\$ 500	\$ 1,000	\$ 1,000
Ditching Supplies/Culvert	\$ 7,000	\$ 4,027	\$ 7,000	\$ 7,000
MUTCD Signs	\$ 1,500	\$ 262	\$ 2,500	\$ 1,500
Diesel/Gas	\$ 15,000	\$ 9,848	\$ 15,000	\$ 15,000
Salt/Sand	\$ 11,500	\$ 8,076	\$ 11,500	\$ 11,500
Stone-Rock	\$ 7,500	\$ 4,202	\$ 7,500	\$ 7,500
Chloride	\$ 200	\$ -	\$ 200	\$ 200
Cold Patch	\$ 250	\$ 667	\$ 250	\$ 250
Resurfacing	\$ 75,000	\$ 68,242	\$ 75,000	\$ 75,000
Tree Trimming	\$ 10,000	\$ 9,608	\$ 20,000	\$ 20,000
Nuisance Animals	\$ 100	\$ -	\$ 300	\$ 300
TOTAL HIGHWAY MAINTENANCE	\$ 130,550	\$ 105,678	\$ 140,250	\$ 139,250
ROAD CONSTRUCTION				
Professional Services	\$ 2,000	\$ 342	\$ 2,000	\$ 2,000
Equipment Hire	\$ 2,500	\$ -	\$ 2,500	\$ 2,500
Contracted HWY Construction	\$ 40,000	\$ -	\$ 40,000	\$ 40,000
Highway Grant Expenses	\$ 10,000	\$ 8,168	\$ -	\$ 8,500
TOTAL ROAD CONSTRUCTION	\$ 54,500	\$ 8,510	\$ 44,500	\$ 53,000

**NORTH HERO SELECTBOARD BUDGET REPORT
HIGHWAY FUND**

	2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget
INSURANCE				
HW Unemployment Insurance	\$ 571	\$ 613	\$ 773	\$ 780
HW Worker's Compensation	\$ 6,570	\$ 7,575	\$ 6,695	\$ 6,800
HW Vehicle Insurance	\$ 2,000	\$ 1,796	\$ 2,066	\$ 2,100
HW General Insurance	\$ 2,000	\$ 1,948	\$ 2,044	\$ 2,100
TOTAL INSURANCE	\$ 11,141	\$ 11,931	\$ 11,578	\$ 11,780
DEBT & CAPITAL FUNDING				
HW Capital Equipment Fund	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000
HW Bond Principal	\$ -	\$ -	\$ -	\$ 39,667
HW Bond Interest	\$ -	\$ -	\$ -	\$ 52,189
TOTAL DEBT & CAPITAL FUNDING	\$ 35,000	\$ 35,000	\$ 35,000	\$ 126,856
TOTAL HIGHWAY EXPENSES	\$ 410,391	\$ 315,924	\$ 449,723	\$ 547,387
TOTAL NON TAX REVENUES	\$ 68,750	\$ 87,225	\$ 56,750	\$ 65,250
PREVIOUS YEAR SURPLUS			\$ 25,000	\$ 100,000
TO BE RAISED BY TAXES	\$ 341,641	\$ 228,699	\$ 367,973	\$ 382,137


Karl Raacke, Road Commissioner


Tracy Juare, Public Works Supervisor

January 19, 2026

NORTH HERO PUBLIC LIBRARY

MISSION STATEMENT-The North Hero Public Library serves as a community destination providing a balanced collection of materials, inventive resources and library experiences that support education, imagination, and community engagement. The North Hero Public Library will continue to be a major information and resource center for the entire community.



Number of Check-outs

We had 3,544 visitors throughout the 2025 year!

4283



Programs

Thank you to the Community Hall and Camp Ingalls for sharing your amazing spaces. 457 people attended our programs!

179



Patrons

We had 29 new/renewing patrons this year!

612



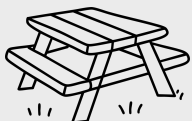
Book Barn

Thanks to a grant from an anonymous donor, we were able to purchase a shed to rehouse the year-round book sale!



Coming soon!

Stay tuned for information about the next Capital Project-an Outdoor Refresh!



We couldn't do it alone

A huge thank you goes out to our amazing assistant librarian, volunteers, trustees and Friends of the Library.



Library Capital Projects

The library will be working on some projects through the Capital Improvement Plan. The library has funding set aside to pay for things like replacing the carpets and refreshing the outdoor space. Please vote "yes" on these projects this March!

NORTH HERO SELECTBOARD BUDGET REPORT

LIBRARY FUND

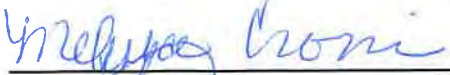
	2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget
LIBRARY REVENUE				
Property Tax Allocation	\$ 73,042	\$ 73,042	\$ 76,286	\$ 87,453
Library Grant Revenue	\$ 800	\$ 11,292	\$ 950	\$ 1,050
Library Donations	\$ 5,000	\$ 4,308	\$ 3,000	\$ 3,000
Interest Revenue-Library	\$ -	\$ 740	\$ 1,500	\$ 500
Investment Revenue - Library	\$ -	\$ -	\$ 880	\$ -
TOTAL LIBRARY REVENUE	\$ 78,842	\$ 89,382	\$ 82,616	\$ 92,003
LIBRARY EXPENSES				
Librarian Salary	\$ 28,482	\$ 28,604	\$ 29,592	\$ 31,402
Assistant Library Salary	\$ 7,700	\$ 6,143	\$ 8,449	\$ 8,449
Library Health Insurance	\$ 3,200	\$ 3,200	\$ 3,200	\$ 3,200
Library FICA	\$ 3,013	\$ 2,903	\$ 2,910	\$ 3,049
Library - Child Care Contribution	\$ 160	\$ 167	\$ 168	\$ 175
Library Retirement	\$ 4,079	\$ 4,254	\$ 4,106	\$ 4,514
Library Unemployment Insurance	\$ 400	\$ 283	\$ 400	\$ 334
Library WC Insurance	\$ 253	\$ 569	\$ 361	\$ 672
Lib-Program Instructors	\$ 1,500	\$ 896	\$ 1,500	\$ 1,500
Library Computer Managed Services	\$ 4,500	\$ 6,633	\$ 6,885	\$ 9,142
Library Computer Software	\$ 1,500	\$ 3,031	\$ 1,500	\$ 2,300
Housekeeping	\$ 1,200	\$ 1,050	\$ 1,440	\$ 1,440
Landscaping	\$ 2,500	\$ 1,786	\$ 3,000	\$ 6,000
Major Projects	\$ 4,555	\$ 5,700	\$ 4,555	\$ 4,000
Library Telephone	\$ 1,100	\$ 1,226	\$ 1,100	\$ 1,226
Library Postage	\$ 1,000	\$ 1,240	\$ 1,200	\$ 1,300
Library Advertising	\$ 1,500	\$ 358	\$ 500	\$ 500
Library Educ/Train/Mileage	\$ 250	\$ 264	\$ 150	\$ 250
Library Supplies	\$ 3,500	\$ 3,357	\$ 3,500	\$ 3,500
Library Bks/Per/Video/Audio	\$ 6,650	\$ 7,455	\$ 6,650	\$ 7,500
Library Computer Hardware	\$ 1,000	\$ -	\$ 500	\$ 500
Grant Expense	\$ 800	\$ 8,984	\$ 950	\$ 1,050
Transfer to Capital Fund	\$ -	\$ 50,000	\$ -	\$ -
TOTAL LIBRARY EXPENSES	\$ 78,842	\$ 138,101	\$ 82,616	\$ 92,003

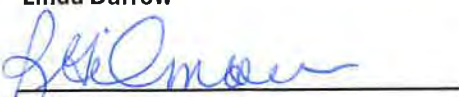

Diane Bahrenburg, Chair

Angie Marano


Betsy Jaffe


Linda Darrow


Melissa Cronin


Roberta Gilmour


Helen McCarthy

North Hero Cemetery Commission

2025 Town Report

The North Hero Cemetery Commission made significant progress this past year, focusing on preserving and improving our town's cemeteries. This year, we honored Bob Greenough for over 20 years of dedicated service as chairperson, whose leadership has shaped our commission and the quality of our cemeteries. We welcomed James Tudhope to the commission and look forward to his contributions.

Major maintenance projects included professional monument cleaning and repairs at South and Hyde Cemeteries, and the installation of new fencing at North and South Cemeteries, while preserving and painting the antique front section of the fence at South Cemetery. We established wildflower planting at the natural burial area and performed driveway maintenance at the Hazen Westview Cemetery. We are actively pursuing the purchase of columbaria for Hyde Cemetery to expand burial capacity, supported by a generous gift from the Howes family.

When a burial lot is purchased, specific fees are paid to the Town of North Hero. Our current fee schedule is as follows:

Resident: Single: \$350.00 Single (Natural Burial Lot): \$500.00

Non-Resident: Single: \$500.00 Single (Natural Burial Lot): \$800.00

Recording Fee \$15.00 per deed

Corner Pins \$200.00 per 4 corner pins with standard letter engraving

Burial Fee \$100.00 per interment, all types

When purchasing a traditional burial site, corner pins must be purchased and properly placed around the perimeter of the burial lot. This ensures that each lot is clearly marked and maintained in accordance with cemetery guidelines. To uphold the standards and appearance of our cemeteries, a monument must be installed at the burial site within 3 years of the burial. Please note that planting trees or shrubs, or placing artificial decorations within burial lots, is not permitted. These rules are in place to maintain the dignity, uniformity, and overall appearance of our cemeteries for the benefit of the community.

Our clerk, Mary Dattilio, continues to input information and data into our Pontem Cemetery software for all our town cemeteries. At present, everything is current. She continues to upload memorial photos for new and current burial sites. We purchased a new laptop computer with a docking station. We are working with the cemetery software company to obtain remote access to the system, improving data entry efficiency. We appreciate all of Mary's efforts as our clerk, her diligence, and her willingness to go the extra mile when issues arise with deeds.

Each year, Mike and Majken Tranby, dedicated members of our community, ensure that all memorial flags are in place for Memorial Day, a task they perform with great respect and care. The Isle of Patmos Lodge #17 in South Hero kindly donated our flags this year. Majken continues to update all the veteran cemetery information and has shared it with the Historical Society for research and genealogical purposes.

Maintaining our cemeteries is a shared responsibility that we take seriously. We visit regularly, make improvements, and encourage community members to share their concerns, fostering a sense of pride and appreciation for our town's burial grounds. The commission urges residents to review our policies on the town website and reach out with questions or concerns.

We thank the North Hero Public Works Supervisor, Tracy Juiare, and his assistant, Michael Ayer, for their excellent care and maintenance of our five cemeteries. We appreciate their efforts to keep all the cemeteries in tip-top shape throughout the year. This past year, they have been very flexible with the time to accommodate several burials and memorial events.

The commission thanks Frank Dattilio, our dedicated chair, for his leadership and commitment.

Respectfully Submitted,

Tracy Giroux, on behalf of the Cemetery Commission

Frank Dattilio

Tracy Giroux

Michael Tranby

Majken Tranby

James Tudhope

**NORTH HERO SELECTBOARD BUDGET REPORT
CEMETERY FUND**

	2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget
CEMETERY REVENUE				
Property Tax Allocation	\$ 5,200	\$ 5,200	\$ 5,200	\$ 7,010
Sale of Lots-Traditional	\$ 7,000	\$ 2,900	\$ 7,500	\$ 4,000
Natural Burial Revenue	\$ 4,000	\$ 3,200	\$ 7,000	\$ 4,000
Burial Fees	\$ 1,000	\$ 1,600	\$ 1,800	\$ 2,000
Corner Pins/Plot Markers	\$ 1,600	\$ 800	\$ 1,000	\$ 1,000
Other Donations	\$ -	\$ 2	\$ -	\$ -
Interest Revenue-Cemetery	\$ 500	\$ 1,113	\$ 500	\$ 250
Investment Interest-Cemetery	\$ 985	\$ 2,910	\$ 1,000	\$ 2,000
TOTAL CEMETERY REVENUE	\$ 20,285	\$ 17,724	\$ 24,000	\$ 20,260
CEMETERY EXPENSE				
Cemetery Clerk	\$ 2,000	\$ 499	\$ 1,200	\$ 1,200
Cemetery FICA	\$ 150	\$ 38	\$ 100	\$ 150
Cemetery - Child Care Contribution	\$ 10	\$ 2	\$ 10	\$ 10
Cemetery Unemployment	\$ 50	\$ 10	\$ 50	\$ 50
Cemetery Legal	\$ 250	\$ -	\$ 250	\$ 250
Cemetery Computer Managed Services	\$ 890	\$ 1,055	\$ 550	\$ 600
Cemetery Computer Software	\$ 635	\$ 674	\$ 635	\$ 700
Cemetery Stone Cleaning	\$ 1,000	\$ 3,000	\$ 5,000	\$ 5,000
Cemetery Landscaping	\$ 1,000	\$ 75	\$ 1,000	\$ 3,000
Natural Burial Maintenance	\$ 200	\$ -	\$ 1,000	\$ 1,000
Cemetery Stone Restoration	\$ 2,000	\$ 1,575	\$ 3,000	\$ 2,000
Cemetery General Insurance	\$ 100	\$ 56	\$ 100	\$ 100
Cemetery Printing/Copying	\$ 100	\$ 100	\$ 100	\$ 100
Cemetery Supplies	\$ 100	\$ 473	\$ 5	\$ 100
Corner Pins/Plot Markers	\$ 1,800	\$ 1,200	\$ 1,000	\$ 1,000
Cemetery New Improvements	\$ 10,000	\$ 35,077	\$ 10,000	\$ 5,000
Cemetery Computer Hardware	\$ -	\$ 1,101	\$ -	\$ -
TOTAL CEMETERY EXPENSE	\$ 20,285	\$ 44,935	\$ 24,000	\$ 20,260


Frank Dattilio, Chair


Tracy Giroux


Mike Tranby


Jim Tudhope

Majken Tranby

Capital Improvement Program (CIP) Committee

2025 Town Report

The North Hero Selectboard created the Capital Improvement Program (CIP) Committee in 2023 to administer a five-year financial plan that lists the physical assets and future needs of the town and indicates how projects, and ongoing maintenance, are to be funded. The program provides a blueprint for planning a community's capital expenditures and is one of the most important responsibilities of local government officials. It coordinates community planning, financial capacity, and physical development.

The Capital Improvement Program has essentially three components - a capital program, a capital plan, and a capital budget.

- The capital program provides guidance, procedures, and policy.
- The capital plan is the community planning and fiscal management tool that looks ahead five years.
- The capital budget is the upcoming year's spending plan for capital items that is presented to the town for approval.

A capital expense is for new infrastructure or the improvement of an asset that costs more than \$10,000. When you review the 5-year plan you will notice projects that were initiated prior to the establishment of the CIP.

The CIP Committee is responsible for soliciting inventory information and requests for capital projects from town boards and departments, evaluating and ranking projects based on policy objectives, assessing the budget impacts of projects, and presenting all findings to the Selectboard. The Committee reviews and revises the entire plan in conjunction with the Planning Commission to ensure the Capital Plan reflects the goals of North Hero's Town Plan. The Capital Improvement Program provides residents insight into future potential needs in order to plan for priorities, including funding. The CIP Committee submitted a proposed plan and budget to the Selectboard on October 8, 2025. A public hearing was held on November 3, 2025 to receive public comments and to consider the adoption of the FY2026- 2031 Capital Plan pursuant to 24 VSA 4430 and 4443. The final Capital Plan and Capital Budget will be presented to voters by the Selectboard at the Town Meeting in March 2026.

This year's Capital Improvement Plan (CIP) includes the annual capital budget for FY2027 and a plan for FY2026-FY2031 that identifies the Town of North Hero's priority capital funding needs and possible sources of funds. The projects listed in the 5-year plan are for planning only, with no commitments for funding or proceeding, while the capital budget reflects a commitment of funding for the upcoming year. Please refer to the CIP Committee page online at <https://www.northherovt.com> for more information as we continue to evolve and refine our capital planning process. Thanks to Terry Lambert, former, and first Chair of the Committee, and to Corinn and Lisa for their efforts in helping to create the capital planning process for North Hero. Please contact any member of the committee if you wish to discuss any element of the Capital Improvement Program in more detail.

Capital improvement Program (CIP) Committee Members

Michael Clasen (Chair)

Angie Marano

Pat Sainsbury

Lisa Keyworth (Advisory)

Frank Codey (Vice Chair)

Jim Richards

Corinn Julow (Advisory)

Town of North Hero, VT												
Appendix E, 5-Year Capital Improvement Plan												
Department	Sub Department	Department Priority	Description	Fiscal Year of Project	Anticipated Cost	Reserve Balance as of 7/23/2025	FY 26			FY 27		
							To Reserve	From Reserve	From General Fund	Other Funding	To Reserve	From Reserve
GENERAL FUND												
Public Safety	Fire Department	1	Fire Station	2026-2027	\$3,532,661	\$22,883	\$10,000			\$3,532,661	\$0	
Public Safety	Selectboard	1	Village Radar Signs	2026-2027	\$15,000	\$0			\$15,000			
Community Hall			Exterior Painting	2028	\$75,000	\$7,538	\$19,000				\$19,000	
Community Hall			Auditorium Floor Renovation	2026	\$15,000			\$7,500		\$7,500		
Community Hall			Exterior Paint Touch up	2031	\$25,000							
Community Hall			Carpet Replacement	2031	\$10,000							
Community Hall			Interior Painting	2031	\$25,000							
Listers		1	Reappraisal	2027-2028	\$156,500	\$139,329	\$25,000				\$25,000	
GENERAL FUND TOTAL					\$3,854,161	\$169,750	\$54,000	\$7,500	\$15,000	\$3,540,161	\$66,500	\$0
HIGHWAY FUND												
Public Works		1	PW Garage	2026-2027	\$1,667,661	\$900,193	\$35,000	\$900,193				\$767,468
Public Works		2	Replacement Truck w/plow	2027	\$225,000	\$62,493	\$35,000				\$35,000	
HIGHWAY FUND TOTAL					\$1,892,661	\$962,686	\$35,000	\$900,193	\$0	\$0	\$35,000	\$0
RESTORATION FUND												
Town Office		1	Automatic Door Closer on Vault	2027	\$15,000	\$23,761	\$5,000				\$5,000	
RESTORATION FUND TOTAL					\$15,000	\$23,761	\$5,000	\$0	\$0	\$0	\$5,000	\$0
LIBRARY CAPITAL FUND												
Library		1	Book Shed	2026	\$15,000	\$110,177		\$5,000		\$10,000		
Library		1	Carpet Replacement	2026	\$10,329			\$10,329		\$0		\$0
Library		1	Entrance Way Replacement	2027	\$10,000					\$0	\$10,000	\$0
Library		1	Outdoor Refresh - 1	2027	\$20,000						\$20,000	
Library		1	Outdoor Refresh - 2	2028	\$20,000					\$0		\$0
LIBRARY CAPITAL FUND TOTAL					\$75,329	\$110,177	\$0	\$15,329	\$0	\$10,000	\$30,000	\$0
ENTERPRISE FUND												
Water		1	Storage Tank	2025-2026	\$2,156,156	\$1,210,327	\$110,141			\$2,156,156		
Water		2	Line Replacement	2026-2027	\$2,431,278			\$405,100		\$926,178	\$0	\$600,000
ENTERPRISE FUND TOTAL					\$4,587,434	\$1,210,327	\$110,141	\$405,100	\$0	\$3,082,334	\$500,000	\$600,000
GRAND TOTAL 5-YEAR CAPITAL PLAN					\$10,424,585	\$2,476,701	\$204,141	\$1,328,122	\$15,000	\$6,632,495	\$611,500	\$1,367,468

Town of North Hero, VT														
Appendix E, 5-Year Capital Improvement Plan														
FY 28														
Department	Sub Department	Department Priority	Description	Fiscal Year of Project	Anticipated Cost	Reserve Balance as of 7/23/2025	To Reserve	From Reserve	From General Fund	Other Funding	To Reserve	From Reserve	From General Fund	Other Funding
GENERAL FUND														
Public Safety	Fire Department	1	Fire Station	2026-2027	\$3,532,661	\$22,883	\$0				\$0			
Public Safety	Selectboard	1	Village Radar Signs	2026-2027	\$15,000	\$0								
Community Hall			Exterior Painting	2028	\$75,000	\$7,538	\$19,000	\$40,000		\$35,000	\$0			
Community Hall			Auditorium Floor Renovation	2026	\$15,000									
Community Hall			Exterior Paint Touch up	2031	\$25,000						\$19,000			
Community Hall			Carpet Replacement	2031	\$10,000									
Community Hall			Interior Painting	2031	\$25,000									
Listers		1	Reappraisal	2027-2028	\$156,500	\$139,329	\$25,000	\$90,000			\$0			\$0
GENERAL FUND TOTAL					\$3,854,161	\$169,750	\$44,000	\$130,000	\$0	\$35,000	\$19,000	\$0	\$0	\$0
HIGHWAY FUND														
Public Works		1	PW Garage	2026-2027	\$1,667,661	\$900,193								
Public Works		2	Replacement Truck w/plow	2027	\$225,000	\$62,493	\$35,000	\$145,000		\$80,000				
HIGHWAY FUND TOTAL					\$1,892,661	\$962,686	\$35,000	\$145,000	\$0	\$80,000	\$0	\$0	\$0	\$0
RESTORATION FUND														
Town Office		1	Automatic Door Closer on Vault	2027	\$15,000	\$23,761								
RESTORATION FUND TOTAL					\$15,000	\$23,761	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LIBRARY FUND														
Library		1	Book Shed	2026	\$15,000	\$110,177								
Library		1	Carpet Replacement	2026	\$10,329					\$0				\$0
Library		1	Entrance Way Replacement	2027	\$10,000					\$0				\$0
Library		1	Outdoor Refresh - 1	2027	\$20,000									
Library		1	Outdoor Refresh - 2	2028	\$20,000			\$20,000		\$0				\$0
LIBRARY FUND TOTAL					\$75,329	\$110,177	\$0	\$20,000	\$0	\$0	\$0	\$0	\$0	\$0
ENTERPRISE FUND														
Water		1	Storage Tank	2025-2026	\$2,156,156	\$1,210,327								
Water		2	Line Replacement	2026-2027	\$2,431,278									
ENTERPRISE FUNDS TOTAL					\$4,587,434	\$1,210,327								
GRAND TOTAL 5-YEAR CAPITAL PLAN					\$10,424,585	\$2,476,701	\$79,000	\$295,000	\$0	\$115,000	\$19,000	\$0	\$0	\$0

Town of North Hero, VT												
Appendix E, 5-Year Capital Improvement Plan												
Department	Sub Department	Department Priority	Description	Fiscal Year of Project	Anticipated Cost	Reserve Balance as of 7/23/2025	FY 30			FY 31		
							From Reserve	From General Fund	Other Funding	To Reserve	From Reserve	From General Fund
GENERAL FUND												
Public Safety	Fire Department	1	Fire Station	2026-2027	\$3,532,661	\$22,883	\$0			\$0		anticipated funding is \$4.5 mil bond
Community Hall	Public Safety Selectboard	1	Village Radar Signs Exterior Painting	2026-2027 2028	\$15,000 \$7,538	\$0				\$0		other funding is from the Vermont Community Foundation
Community Hall			Auditorium Floor Renovation	2026	\$15,000							other funding is from the Vermont Community Foundation
Community Hall			Exterior Paint Touch up	2031	\$25,000	\$19,000				\$19,000	\$12,500	other funding is from the Vermont Community Foundation
Community Hall			Carpet Replacement	2031	\$10,000					\$5,000	\$5,000	other funding is from the Vermont Community Foundation
Community Hall			Interior Painting	2031	\$25,000					\$12,500	\$12,500	other funding is from the Vermont Community Foundation
Listers		1	Reappraisal	2027-2028	\$156,500	\$139,329	\$0		\$0	\$0	\$0	other funding is Vermont State Reappraisal payment
GENERAL FUND TOTAL						\$3,854,161	\$169,750	\$0	\$0	\$19,000	\$30,000	\$0 \$30,000
HIGHWAY FUND												
Public Works		1	PW Garage	2026-2027	\$1,667,661	\$900,193						other funding is \$4.5 mil bond
Public Works		2	Replacement Truck w/plow	2027	\$225,000	\$62,493						other funding trade in value
HIGHWAY FUND TOTAL						\$1,892,661	\$962,686	\$0	\$0	\$0	\$0	\$0
RESTORATION FUND												
Town Office		1	Automatic Door Closer on Vault	2027	\$15,000	\$23,761						
RESTORATION FUND TOTAL						\$15,000	\$23,761	\$0	\$0	\$0	\$0	\$0
LIBRARY FUND												
Library		1	Book Shed	2026	\$15,000	\$110,177						Other funding is grant funding
Library		1	Carpet Replacement	2026	\$10,329				\$0			\$0
Library		1	Entrance Way Replacement	2027	\$10,000				\$0			\$0
Library		1	Outdoor Refresh - 1	2027	\$20,000							
Library		1	Outdoor Refresh - 2	2028	\$20,000				\$0			\$0
LIBRARY FUND TOTAL						\$75,329	\$110,177	\$0	\$0	\$0	\$0	\$0
ENTERPRISE FUND												
Water		1	Storage Tank	2025-2026	\$2,156,156	\$1,210,327						other funding is debt, grants
Water		2	Line Replacement	2026-2027	\$2,431,278							other funding is debt, grants
ENTERPRISE FUNDS TOTAL						\$4,587,434	\$1,210,327					
GRAND TOTAL 5-YEAR CAPITAL PLAN						\$10,424,585	\$2,476,701	\$19,000	\$0	\$19,000	\$30,000	\$0 \$30,000

Town of North Hero, VT							
Appendix F, Annual Capital Improvement Plan Budget FY 2026-2027							
TOWN PRIORITY	DEPT	DEPT PRIORITY	DESCRIPTION	NARRATIVE	ESTIMATED TOTAL COST	RECOMMENDED SOURCE(S) OF FINANCING	Notes
	Fire Department	1	Replacement Fire Station	Replace fire station located at 7444 US Route 2	\$3,532,661	Bond	Project started in FY 26
	Public Works	1	Replacement Public Works Garage	Replace Public Works Garage located at 7444 US Route 2	\$1,667,661	Reserves/Bond	Project started in FY 26
	Listers	1	Town Wide Reappraisal	State mandated Town Wide Reappraisal	\$156,500	Reserve Fund	This will be carried over to FY 28
	Town Office	1	Vault Automatic Door Closer	Automatic Vault Door Closer connected to fire suppression system	\$15,000	Reserve Fund	
	Library	1	Entrance Way Replacement	Front door, railings, and stairs need to be replaced.	\$10,000	Reserve Fund	
	Library	2	Outdoor Refresh - 1	Hire landscape architect/designer to determine better flow on exterior of building.	\$20,000	Reserve Fund	
	Water	1	US Route 2 Waterline Replacement	Replace up to 3 miles of water main along US Route 2 between Jerusalem Place and Hibbard Point.	\$2,431,278	Reserve Fund/Grants/ DWSRF	Project started in FY 26

\$7,833,100

2025 Town Office Annual Report

This year has been one of growth and adaptation for the Town Office team. While we continue to manage the everyday essentials, we've also taken on projects that strengthen North Hero's future.

The addition of Lori Chalmers as Assistant Town Clerk brought operational flexibility and renewed energy to the office. Lori quickly tackled long-neglected land records work, digitizing four years of surveys, designing long-term storage for loose files, and planning vault improvements to maximize space. Her leadership ensures compliance and preservation of town history.

Treasurer Lisa Keyworth has managed millions of dollars as the town undertakes multiple infrastructure projects. She oversaw reimbursement for nineteen grants across seven departments. Lisa also increased revenue by investing reserve funds in short-term CDs and began analyzing fraud risks, educating departments on best practices. Her precision and dedication are vital to our financial health.

Town Clerk Corinn Julow focused on IT and cybersecurity, replacing six computers as Windows 10 expired and updating remote meeting processes. Working on grant compliance, she drafted six policies and completed an ADA accessibility review. Corinn also managed a special election for the fire station and public works garage bond.

Together, our team continues each year to exceed our own expectations of what we can accomplish. We succeed because of teamwork. We enjoy collaborating with our Zoning Administrator on permitting and records management processes. We team up seamlessly with the listers on property records and tax billing. Our wonderful public works crew is always available at a moment notice with a smile. The water staff is plain fun to chat with and reliably accessible. The librarians work to keep the numbers in line and follow all policies when they'd rather be doing librarian things. We couldn't do it without them.

Ultimately, we work for you—the property owners and community members of North Hero. Thank you for your trust and support. We look forward to serving you in the year ahead.

Corinn Julow

Lisa Keyworth

Lori Chalmers

Lister Office Report 2025

The North Hero Lister's Office is composed of a three-member elected board responsible for maintaining the Grand List, which is the official record of all taxable property within the town. Following Dave Davis's resignation in June 2024, Mary Dattilio graciously stepped in to temporarily fill the vacant Lister seat. She recently stepped down from the role in January 2026. We extend our sincere thanks to Mary for her many years of dedicated service as a Lister. Her depth of knowledge and experience has been truly invaluable to the town.

The Selectboard has appointed Lisa Keyworth to fill Mary's Lister position until the vote in March of 2026. Jim Kilbride is currently serving the second year of his three-year term, which will conclude in March 2027. Kathy Finck is in the final year of her term, ending in March 2026. The March 2026 ballot will include two open Lister seats—one for two-years remaining of a three-year term, and one for a three-year term.

Act 73 of 2025 mandates training requirements for all Listers and Assessors. Lisa Keyworth, the appointed Assessor, has completed the required training and is certified as a Vermont Property Assessor, Level One. She is on track to complete Level Two certification by the end of the summer of 2026. Kathy Finck serves part-time as an Assistant Assessor, responsible for updating and maintaining property records. Both Kathy Finck and Jim Kilbride are expected to complete Level One certification by the end of fiscal year 2026. The Listers will continue to function as a policy and review board, attending monthly meetings without compensation. They will be compensated for training time and participation in grievance appeals.

From July 1, 2024, to June 30, 2025, the town recorded approximately 73 real estate property transfers. The Listers observed that sale prices—particularly for lakefront properties—have exceeded assessed values, reflecting the strength of the real estate market. In response to rising property values, the State of Vermont has mandated a town-wide reappraisal. The Selectboard has approved a contract with Tyler Technologies to begin the reappraisal process on July 1, 2027.

In 2025, the Listers issued Change of Appraisal notices and heard four grievance appeals, none of which were escalated to the Board of Civil Authority (BCA). We also sent out Current Use (Land Use Value) Assessment notices and updated ownership records for Current Use properties.

The Listers have completed a comprehensive review of all property files and updated the town's tax maps. Regular property visits are conducted to document completed projects, upgrades, and changes.

The Lister office is staffed on Mondays and available on other days by appointment. The availability of online maps has significantly reduced the volume of inquiries from property owners and professionals.

Kathy Finck, Jim Kilbride and Lisa Keyworth

Annual Report for North Hero Community Hall

The North Hero Community Hall has genuinely become a vibrant hub of activity this year, warmly welcoming neighbors for a variety of events and serving as the heart of our Town offices. The upstairs hall regularly brings together the Town's Boards and committees, fostering strong connections and a spirit of collaboration that strengthens our community bonds. In addition, the hall area is rented to organizations and groups for events.

Agency or Organization Meetings and Events

- **Meetings Held:** Agency of Natural Resources, Spectrum (2X), Isle La Motte Community Group, Pickle Ball Meetings, Friends of Northern Lake Champlain
- **North Hero Rentals:** Anniversary Parties, Celebration of life, Graduation, NHVFD Dance, CIUUSD, Library and NHHS movie, Shoreland Informational Meetings, Library programs and events, Great Ice
- **Business Rentals:** Kraemer & Kin, Ducks Unlimited, Fiber Bees, Indivisible, Hero Yoga

Acknowledgments and Recognition

Community Participation

The continued involvement and support of all community members have been invaluable throughout the year. Their dedication and active participation have significantly contributed to the success and growth of our shared initiatives.

Public Works

The public works team has performed excellently in maintaining the building, ensuring it remains in top condition for everyone's use. Their attention to detail and consistent effort are truly appreciated.

In addition to their outstanding performance, the public works team's services have helped sustain the operations and functionality of our facilities throughout the year.

Mama's Gardens

Mama's Gardens has played a vital role in caring for the garden located in front of the community hall. Through their hard work and dedication, the garden has become a source of pride for the entire community. This effort has significantly enhanced the hall's aesthetic appeal, creating a welcoming environment for all who visit.

The North Hero Community Hall Fund

This vital fund provides financial assistance for capital improvements. The Town of North Hero is fortunate that this fund exists for the future care of the hall. This past year, funds were used to support the transition to a public space and the Town Offices.

The North Hero Community Hall remains a vital part of our community, fostering connections and offering a welcoming venue for celebrations, programs, meetings, and business activities. We look forward to another successful year ahead! Our rental policy and contract are available on the town website.

Respectfully submitted by Tim Bourne on behalf of The North Hero Community Hall Advisory Committee



NORTHWEST FIBERWORX

2025

Annual

Report

Introduction

Pursuant to 30 V.S.A. § 3075, the Northwest Vermont Communications Union District (NWCUD) is pleased to present its annual report and budget for your review. The NWCUD was officially formed on August 3, 2020. The NWCUD is a municipal body consisting of representatives from Northwest Vermont municipalities for the purposes of building communication infrastructure. As of October 14, 2025, the NWCUD represents 22 Northwest municipalities: Alburgh, Bakersfield, Berkshire, Enosburgh, Fairfield, Franklin, Fairfax, Georgia, Grand Isle, Highgate, Isle la Motte, Milton, Montgomery, North Hero, Richford, Saint Albans Town, Sheldon, South Hero, Swanton, Village of Alburgh, Village of Enosburg Falls and Village of Swanton.

The mission of the NWCUD, as adopted by the Board of Representatives, is:

"Leverage partnerships and procure funding to connect Northwestern Vermont via fiber to ensure opportunity for all homes and businesses in our region."

Activities of Northwest Vermont Communications Union District

Make Ready

To date make-ready has been successful with the completion of five licenses with Vermont Electric Cooperative (VEC).

This milestone represents meaningful progress on the current project and reinforces our commitment to execution and excellence. Our collaboration with VEC highlights a shared dedication to efficient project delivery and robust utility partnerships

Construction RFP

This year, we successfully issued and awarded a Request for Proposals (RFP) for construction services, marking a key milestone in advancing infrastructure development and expanding project capabilities.

Breaking Ground at Last

After years of planning and persistence, we began construction on 10/6/2025 — cue the confetti, hard hats, and high-speed dreams!

	FY2025 Budget	FY2025 Projected Actuals	FY2026 Budget
TOTAL REVENUES	\$26,196,191	\$12,559,170	\$9,852,498
Total Cash Receipts	\$26,196,191	\$12,559,170	\$9,852,498
* Subtotal Capital	\$8,739,616	\$12,142,080	\$8,209,213
Subtotal Operational	\$202,319	\$149,521	\$642,640
Subtotal Staff	\$327,800	\$267,418	\$253,979
Subtotal Technology	\$8,000	\$150	\$500
Totals			
TOTAL CAPEX	\$8,739,616	\$12,142,080	\$8,229,213
TOTAL OPEX	\$538,119	\$417,090	\$897,119
TOTAL EXPENDITURES	\$9,277,735	\$12,559,170	\$9,001,695
Deferred Revenues	\$16,918,456	\$9,374,973	\$1,145,760
Net Income			

*FY 2024 Financial Statements are available as part of the FY 2024 Audit

Drafted on:

10/09/2025

Approved for

Distribution on: 10/16/2025

30 V.S.A. § 3075 - The district's fiscal year shall commence on January 1 and end on December 31.

CONTACT

802.489.7685

info@nwcud.com

nwfiberworx.com

Sullivan, Powers & Co., P.C.

Certified Public Accountants

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
802/223-2352
www.sullivanpowers.com

Richard J. Brigham, CPA
Chad A. Hewitt, CPA
Jordon M. Plummer, CPA
VT Lic. #92-000180

January 5, 2026

Selectboard
Town of North Hero, Vermont
P.O. Box 38
North Hero, Vermont 05474

We have audited the financial statements of the Town of North Hero, Vermont as of and for the year ended June 30, 2025.

The financial statements and our report thereon are available for public inspection at the Town Treasurer's Office and on their website at www.northherovt.com.

Sullivan, Powers & Co.

Town Treasurer's Financial Overview

As the treasurer for the Town of North Hero, I present a comprehensive overview and analysis of our financial activities for the fiscal year ending June 30, 2025, adhering to the modified cash basis of accounting.

Financial Highlights

At the conclusion of fiscal year 2024-2025, the Town's governmental funds, excluding the Water Fund, reported combined ending fund balances totaling \$1,957,957 which represents an increase of \$192,632 from the previous fiscal year. This growth is primarily attributable to higher than anticipated investment interest, reserve fund transfers of \$199,000 (net of expenditure), and combined surpluses in the General and Highway funds.

The **General Fund** recorded a positive unassigned total fund balance of \$353,445 which includes the contingency reserve fund.

The **Highway Fund** ended the fiscal year with a positive balance of \$232,852, reflecting a net increase of \$42,942.

The **Water Fund** concluded the year with a positive balance of \$1,425,742, marking a \$41,562 increase from the prior year.

Budgetary Highlights

In the fiscal year 2024-2025, the **General Fund** experienced a negative cash flow, with disbursements surpassing receipts by \$186,530 mostly due to the creation of the Contingency Reserve Fund as approved by the voters in March of 2025.

Total receipts for the **General Fund** amounted to \$6,583 above the budgeted line items, primarily driven by receiving \$8,092 in grant funding for the Parks & Recreation department and Hazard Mitigation Planning. Property tax revenue did not meet expectations, coming in \$10,865 under budget. Interest in tax revenue exceeded projections by \$3,252. Delinquent tax interest was under budget by \$2,487, and delinquent tax penalties did not meet expectations by \$672. Additionally, judicial fines, recording fees, liquor licensing, zoning fees, and Community Hall rental fees all underperformed, falling short of projections by \$537, \$2,736, \$85, \$508, and \$500, respectively. Conversely, changing interest rates contributed an additional \$456 over budget in revenue for general fund interest. Furthermore, the State funded programs of Current Use and Payments in Lieu of Taxes contributed an additional \$6,196 in revenues. Dog licensing, office income, DRB application fees and Parks & Recreation program fees all exceeded budget expectations by \$591, \$125, \$2,200, and \$640, respectively.

Total disbursements from the **General Fund** exceeded the budget by \$193,113. This overage was primarily due to the vote in March 2025, which authorized the transfer of \$230,146 from the general fund surplus to the voter approved **Contingency Reserve Fund**. The purpose of this transfer was to establish the Contingency Reserve Fund for unanticipated operational expenses and emergency situations. The transfer of \$230,146 represents approximately 15% of the fiscal year 2025/2026 operational expenses.

Departments within the General Fund:

- The **Lister's** office came in under budget by \$15,781 due to the lister personnel line items being \$14,571 below budget. The legal, mileage, meeting/travel and supplies lines were all under budget by \$1,000, \$560, \$750, and \$300, respectively. Tax mapping services were \$1,400 over budget because of a one-time map clean-up project.
- The **Zoning, Planning Commission and Development Review Board Departments** successfully operated under budget by contracting with the Northwest Regional Planning Commission for Zoning Administrator, DRB and Planning Commission clerk services. As a result, expenses related to clerical work, FICA, mileage, and training all remained below budgetary expectations by \$10,835. All three departments also came in under budget for legal services with a combined total of \$2,748.
- **Town Office Operations** exceeded the budget by \$6,056. The computer managed services budget line ran over by \$1,079 due to the transition to a new IT vendor. The telephone expense line was over budget by \$144; Postage was over budget by \$314, Internet was over budget by \$477, and the printing/copying line item was over budget by \$867. Additionally, health insurance costs were \$6,312 over budget due to an unexpected 22% increase in healthcare costs that took effect on January 1, 2025. The delayed hiring of the Assistant Clerk until November resulted in savings of \$2,554 under the Assistant Clerk/Treasurer and related line items. Professional Services were \$287 under spent; service contracts came in \$496 under budget; bonds for the public officials came in \$253 under budget, and office supplies came in under budget by \$1,701. Due to the end-of-life for Windows 10, replacement laptops were purchased, resulting in the computer hardware budget being exceeded by \$3,020.
- The **Parks and Recreation Department** experienced an overall underspending of \$4,925. Personnel line items were underspent by \$5,424; Contracted Programs were overspent by \$831, and the equipment and supply line items underspent by \$787. The Parks & Recreation department received a \$2,500 grant from the Green Mountain Audubon Society of which they spent \$1,035 on deer exclusion fencing to be installed at the Pelots Point walking trail and Island Line trail. Utilities and insurance expenses exceeded the budget by \$226, and \$339, respectively.
- **Library Building Maintenance** exceeded the budget by \$1,206. The maintenance and repair line exceeded the budget by \$1,163 due to unforeseen repairs made to the HVAC system. Insurance and electricity expenses were under budget by \$230, and \$304, respectively. Propane expenses were over budget by \$577.
- The total budget for the **Community Hall** was \$18,669 under budget, due to the janitorial line items being underspent by \$12,271. Additionally, expenses for events, and maintenance supplies were underspent by \$4,115. Furthermore, utilities for the hall came in under budget by \$1,351, and insurance being under budget by \$797.
- **Public Safety** was over budget by \$5,861, primarily due to the development of the Hazard Mitigation Plan, which incurred \$7,155 in grant expenses. This was partially

offset by \$5,366 in grant revenue. The E911 Coordinator line came in \$384 under budget, while the Grand Isle Sheriff Department line was underspent by \$1,096. However, insurance expenses for Public Safety exceeded the budget by \$2,123, and utilities for the Oman Station were \$1,647 over budget. The Grand Isle Mutual Aid used \$9,525 of their \$10,500 appropriation, resulting in a \$975 surplus. Lastly, animal control licensing supplies exceeded the budget by \$381.

- **Total General Expenses** exceeded the budget by \$5,459, primarily due to the transition to a new IT vendor. This change involved one-time setup costs and a brief period of overlapping service to ensure continuity. As a result, the Computer Software line was \$5,061 over budget. Website maintenance expenses of \$5,003 were not included in the original budget due to an oversight during the budgeting process. Additionally, the audit expense was \$1,688 over budget. On the positive side, Legal & Professional Services, Gifts & Awards, and Special Projects came in under budget by \$3,605, \$1,350, and \$1,000, respectively. Banking fees were \$177 over budget, while the Grand Isle County Tax was \$550 under budget.

North Hero has consistently demonstrated its commitment to community support, contributing a total of \$34,700 to various island organizations. Additionally, the town allocated \$113,242 to enhance operations for the Water, Library, and Cemetery, along with funding for the North Station Renovation project. Furthermore, the town provided \$75,526 in financial assistance to the North Hero Volunteer Fire Department, Grand Isle Rescue, and Grand Isle Mutual Aid.

The **Highway Fund** ended the fiscal year with a positive balance of \$232,852, reflecting a net increase of \$42,942. Total receipts exceeded budget projections by \$18,475, primarily due to \$13,742 in additional Highway Grant revenue received in FY 2025 but expensed in FY 2024. Additional revenue gains included \$1,468 in interest income and \$3,329 in State Highway Aid. Total disbursements were \$24,467 below budget, with notable savings in personnel costs due to the Public Works Assistant position remaining vacant for part of the year, resulting in a \$19,947 surplus for those line items.

Operational expenses varied: Garage maintenance exceeded budget by \$832; Lawn care came in \$2,091 under budget; Town equipment expenses were \$3,188 under budget, with savings across backhoe, sander, tractor, and truck parts. New plow blades were purchased resulting in the plow parts line being \$3,333 over budget. Tool expenses were over budget \$1,615. Highway maintenance costs were \$24,874 below budget, with the Blockhouse Point Road paving project coming in under budget and comprising the bulk of those expenses. Specific line-item savings included: Diesel/Gas: \$5,152; Salt and Sand costs were \$3,424 under budget due to low snowfall in 2023-2024 and use of leftover inventory in the winter of 2024-2025; Equipment Hire: \$1,256; Ditching & Culvert Supplies: \$2,973; MUTCD Signs: \$1,238; Stone & Rock: \$3,298; Blockhouse Point Road resurfacing: \$6,758. The Cold Patch line was \$417 over budget, while overall road construction expenses were \$45,990 below budget. Insurance expenses were \$791 over budget. Voter approved surplus funds of \$70,000 were transferred to the North Station Renovation Fund for anticipated construction expenses of the new Public Works garage.

The **Water Fund** experienced a net position increase of \$41,562, bringing the total to \$1,425,742, of which \$1,227,674 is allocated to Water Capital Reserves. Total operational receipts exceeded the budget by \$21,474, with \$14,434 attributed to new users connecting to the municipal water system and an additional \$4,820 in interest earned. Total disbursements from operations were under budget \$53,116. Specifically, distribution line expenses were \$40,508 below budget. Equipment maintenance exceeded the budget by \$12,466 while contracted services and computer managed services exceeded the budget by \$4,647 and \$4,899, respectively. Additionally, building and grounds expenses were \$12,580 under budget, and general expenses were \$1,858 below budget.

The Town collected \$14,000 in connection fees, supporting the **Water Capital Reserve Fund**. Disbursements from the reserve fund were \$89,377 in engineering costs for the planned water storage tank on Station Road and the US Route 2 water line replacement project, \$114,578 in construction costs for the water storage tank, \$1,224 in legal fees, and \$20,141 in permit and grant administration expenses.

The **Reappraisal Fund** saw an increase of \$28,516, bringing its total balance to \$139,329. This growth was supported by \$9,307 from the annual state appropriation, \$15,000 from the town appropriation, and \$4,940 in interest income. An expenditure of \$731 was made for a legal review of the contract with Tyler Technologies, in preparation for a town-wide reappraisal scheduled to begin in July 2027.

The **Library Fund** ended the year with a balance of \$8,744, marking a decrease of \$48,719 from the prior year. Revenues included \$73,042 from the town tax appropriation, \$11,292 in grant funding, \$4,308 in donations, and \$740 in interest income. Total operating expenses reached \$88,101, exceeding the budget by \$9,259, primarily due to \$8,184 in grant-related expenditures, which were offset by the corresponding grant income.

Following a March 2025 vote, \$50,000 from the Library Fund surplus was transferred to the **Library Capital Fund**. As a result, the Capital Fund closed the year with a balance of \$110,177, including \$3,163 in interest earnings. Additionally, \$24,500 was spent on repairs to the library basement.

The **Record Restoration and Preservation Fund** experienced an increase of \$5,081, bringing the total fund balance to \$23,257. The fund generated \$4,791 from recording fees and \$405 from interest, while disbursing \$115 to purchase boxes for preserving meeting minutes.

The **North Station Renovation Fund** began the year with a balance of \$798,795. It received \$10,000 from the town appropriation, \$70,000 in surplus funds transferred from the Highway Fund, and earned \$29,060 in interest income. Additionally, the fund benefited from \$4,200 in proceeds from the voter-approved sale of 0 Station Road.

Total expenditures amounted to \$11,162, covering architectural services for the new Public Works garage and the hiring of a project director to help advance the renovation project.

The **North Hero Volunteer Fire Station Renovation Fund** was established in March 2024 to support the renovation of the existing fire station located at 7444 US Route 2. The fund began the year with a balance of \$42,428 and closed with \$23,818. Over the year, it earned \$645 in interest and incurred \$19,255 in expenses related to architectural services, project director fees, and fundraising marketing efforts.

The **Community Hall Capital Fund** began the fiscal year with a negative balance of \$248, received \$19,000 from the town appropriation, benefited from \$35,325 in distributions from the Vermont Community Foundation, and \$3,000 in grant revenue to end the year with a positive balance of \$7,538. Total disbursements amounted to \$49,539 of which \$23,535 was for the purchasing of the projection system for the hall and \$26,004 for improving the structural integrity of the front porch. The **Vermont Community Foundation** trust is designated for capital improvements to the Community Hall. At the start of the year, the trust had a balance of \$708,349. During the year, \$35,325 was withdrawn to help offset the expenses related to the town office move to the Community Hall and the structural improvements made to the porch. Corresponding fees were \$7,462. The fund generated \$8,482 in interest and dividends, along with \$82,592 in realized and unrealized gains, after accounting for expenses. By the end of the year, the trust's balance stood at \$756,636.

The **Highway Capital Equipment Fund** received an annual appropriation of \$35,000 from the town and accrued interest amounting to \$922. During the fiscal year, a new sander was acquired at an expenditure of \$8,775 to support ongoing operational needs. As of June 30, 2025, the fund's total balance stood at \$62,493.

During the fiscal year, the **Cemetery Fund** experienced a net decrease of \$30,121, ending with a balance of \$49,463. Revenues included \$5,200 from the town appropriation, \$8,500 from the sale of lots, corner pins, and burial fees, and \$4,022 in interest income.

Major expenditures included \$35,077 for new fencing at the North and South Cemeteries. Additional costs included \$1,101 for a new laptop to support administrative functions, \$4,575 for stone cleaning and restoration, \$2,907 in clerical and administrative expenses, and \$1,200 for the purchase of corner pins and plot markers.

The **Alfred Howe Trust Fund**, established through a donation to the Town and dedicated to capital improvements in the cemeteries, ended the year with a balance of \$45,948, an increase of \$2,910 in interest earnings.

The **Partners for Bay Restoration Association** receives financial support from the Town, which serves as the custodian of its funds. During the fiscal year, the fund received its annual town appropriation of \$10,000 and \$5,391 in grant revenue. Total disbursements amounted to \$27,078, resulting in an end-of-year balance of \$14,901.

Debt Service

The Town allocated \$212,681 from the Water Fund to service its existing water bonds. Additionally, the Water Department incurred \$1,618 in new debt to complete the state-

mandated water service line inventory. As of June 30, 2025, the outstanding bond balance stood at \$473,230.

Current Year's Budgets and Rates

On March 4, 2025, voters approved a combined municipal budget for fiscal year 2025–26 totaling \$1,531,452, an increase of \$119,502 over the previous year's budget. To help offset expenses, \$65,000 in surplus funds from the prior year is being applied to the new budget.

Approved appropriations for various articles, including Fire and Rescue, totaled \$101,810, a net decrease of \$78,270 from the prior year, primarily due to the Sheriff Department no longer being funded through an appropriation.

The municipal tax rate increased by \$0.0209, rising from \$0.3728 to \$0.3937 compared to the previous year.

Additionally, the water operations budget saw an increase of \$28,389, attributed to higher costs in contracted services, computer, and internet expenses, as well as maintenance for the water system and distribution lines and the addition of the water storage tank.

Requests for Information

This financial report is designed to provide a general overview of the Town's financial position. Questions should be addressed to lkeyworth@northherovt.com. The full audit report can be found at <https://www.northherovt.com/33/selectboard>

Respectfully submitted,
Lisa A. Keyworth/Town Treasurer

Delinquent Tax Collection

As of June 30, 2025, the outstanding balance of delinquent taxes amounted to \$57,494. By December 31, 2025, the delinquent tax balance from the Fiscal Year 2023/2024 was \$3,225.91 and 2024/2025 was \$11,874.43 for a combined total of \$15,100.34. We are committed to preventing the need for tax sales by collaborating closely with property owners to ensure timely collections following our delinquent tax collection policy. For more detailed information on delinquent taxes, please refer to the Statement of Property Taxes.

Respectfully submitted,
Lisa A. Keyworth/Delinquent Tax Collector

TOWN OF NORTH HERO
STATEMENT OF PROPERTY TAXES
JULY 1, 2024 – JUNE 30, 2025

2024/25 Assessments	Current Use	Vet. Exempt	2024/25 Grand List		Total				Grand List
\$324,463,800	(\$5,959,800)	(\$360,000)	P.P Contracts						
			(\$1,119,600)		\$317,024,400	Divided by 100			\$3,170,244

FY 23/24			Billing			FY 24/25		
Grand List	Tax Rate	Total		Grand List	Tax Rate	Billed		
\$1,153,727	1.6845	\$1,940,421	School Taxes Billed - Homestead	\$1,198,817	1.9681	\$2,359,392		
\$1,968,454	1.7232	\$3,391,523	School Taxes Billed - NonHomestead	\$1,982,623	1.8810	\$3,729,314		
\$3,109,472	0.3471	\$1,079,282	Town Taxes Billed	\$3,170,244	0.3728	\$1,181,866		
		\$150	Homestead - Late Fee Retained			\$0		
		\$953	Homestead Penalty			\$11,230		
		\$6,412,329	Total			\$7,281,802		
June 30, 2023		\$72,773	Property Taxes Receivable as of:	June 30, 2024		\$36,506		
		\$6,485,102	Property Taxes to Account for:			\$7,318,308		
		(\$5,888,974)	Less Current Property Tax Collection			(\$6,689,186)		
		(\$400,793)	Less Current Property Tax State Payment			(\$461,181)		
		(\$158,715)	Less Delinquent Taxes Collected			(\$110,430)		
		(\$5)	Less Abatements			(\$2)		
		(\$109)	Adjustments/Rounding/HS122 Changes			(\$15)		
June 30, 2024		\$36,506	Total Taxes Delinquent as of:	June 30, 2025		\$57,494		

2025 Delinquent Taxes		
Balance 7/1/2024	Amount Warranted	Adjustments Abatements
\$36,506	\$131,435	\$17
		Balance 6/30/2025
		\$57,494

TOWN OF NORTH HERO
STATEMENT OF CASH AND INVESTMENTS
JULY 1, 2024 – JUNE 30, 2025

CASH AND INVESTMENTS AS OF JUNE 30, 2025 CONSIST OF THE FOLLOWING:

CASH:

Deposits with Financial Institutions	\$ 1,578,126
Cash on Hand	\$ 219

TOTAL CASH \$ 1,578,345

INVESTMENTS:

Certificates of Deposit	\$ 1,898,413
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TOTAL CASH AND INVESTMENTS \$ 3,476,758

CERTIFICATES OF DEPOSIT

<u>FUND</u>	<u>BANK</u>	<u>AMOUNT</u>	<u>INTEREST RATE</u>	<u>MATURITY DATE</u>
North Station Reno CD #1	TD BANK	\$ 222,448	3.84%	7/23/2025
North Station Reno CD #2	TD BANK	\$ 334,033	3.89%	8/5/2025
Cemetery	TD BANK	\$ 76,799	3.65%	7/24/2025
Water Capitalization CD #1	TD BANK	\$ 351,872	3.93%	7/23/2025
Water Capitalization CD #2	TD BANK	\$ 275,841	3.92%	7/16/2025
Water Capitalization CD #3	TD BANK	\$ 272,848	3.93%	7/28/2025
Water Capitalization CD #4	TD BANK	\$ 163,779	3.93%	7/28/2025
Library Capital	TD BANK	\$ 89,141	3.71%	10/20/2025
Reappraisal	TD BANK	\$ 111,652	3.83%	7/15/2025
TOTAL		\$ 1,898,413		

Attest: Lisa A. Keyworth - Treasurer

TOWN OF NORTH HERO
CASH BASIS REPORT
JULY 1, 2024 – JUNE 30, 2025

GENERAL FUND

Beginning Balance - July 1, 2024		\$ 308,506
Receipts:		
*Receipts:		<u>\$ 909,015</u>
Total Receipts:		\$ 909,015
Disbursements		
*Disbursements:	\$ 796,399	
Transfer to Contingency Reserve Fund	\$ 230,146	
Transfers to other funds:	<u>\$ 69,000</u>	
Total Disbursements:	\$ 1,095,545	
Net Increase/(Decrease):		\$ (186,530)
Ending Balance - June 30, 2025		\$ 121,976
Accounted for as follows:		
Checking Account:	\$ 1,578,126	
Cash in Register:	\$ 219	
Due to/From Funds in Cash Management Pool:	\$ (1,447,354)	
Liabilities:	<u>\$ (9,015)</u>	
Total:	\$ 121,976	

Attest: Lisa A. Keyworth - Treasurer

*These amounts do not include \$5,632,266.00 of property taxes collected and turned over to the Champlain Island Unified Union School District \$2,034,058.00, State of Vermont Education Fund \$3,585,482.07 and the Education fund billing fee \$12,725.93 retained by the town as a fee for service.

TOWN OF NORTH HERO
CASH BASIS REPORT
JULY 1, 2024 – JUNE 30, 2025

HIGHWAY FUND

Beginning Balance - July 1, 2024		\$ 189,910
Receipts:		
Property Taxes:	\$ 341,641	
State Aid:	\$ 58,829	
Grant Revenue:	\$ 23,742	
Other Income:	<u>\$ 4,654</u>	
Total Revenues:		\$ 428,866
Disbursements:		
Salaries & Benefits:	\$ 117,933	
General Operating Expenses:	\$ 94,749	
Resurfacing/Paving:	\$ 68,242	
Capital Equipment Fund Transfer:	\$ 35,000	
NSBR Fund Transfer	<u>\$ 70,000</u>	
Total Disbursements:	\$ 385,924	
Net Increase/(Decrease):		\$ 42,942
Ending Balance - June 30, 2025		\$ 232,852
Accounted for as follows:		
Town's Cash Management Pool:	<u>\$ 232,852</u>	
Total:	\$ 232,852	

HIGHWAY CAPITAL EQUIPMENT FUND

Beginning Balance - July 1, 2024		\$ 35,346
Receipts:		
Town Appropriation:	\$ 35,000	
Interest Income:	<u>\$ 922</u>	
Total Revenues:		\$ 35,922
Disbursements:		
Capital Purchase:	<u>\$ 8,775</u>	
Total Disbursements:	\$ 8,775	
Net Increase/(Decrease):		\$ 27,147
Ending Balance - June 30, 2025		\$ 62,493
Accounted for as follows:		
Town's Cash Management Pool:	<u>\$ 62,493</u>	
Total:	\$ 62,493	

Attest: Lisa A. Keyworth - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2024 – JUNE 30, 2025

CEMETERY FUND

Beginning Balance - July 1, 2024		\$ 79,584
Receipts:		
Town Appropriation:		\$ 5,200
Burial Fees:		\$ 1,600
Lot Sales:		\$ 6,100
Corner Pins:		\$ 800
Interest Income:		\$ 1,112
Donations:		\$ 2
Total Revenues:		\$ 14,814
Disbursements:		
Clerk:	\$ 549	
Computer Hardware/Software:	\$ 2,830	
Maintenance/Insurance/Supplies/Corner Pins:	\$ 6,479	
Improvements:	\$ 35,077	
Total Disbursements:	\$ 44,935	
Net Increase/(Decrease):		\$ (30,121)
Ending Balance - June 30, 2025		\$ 49,463
Accounted for as follows:		
Cemetery CD	\$ 30,851	
Town's Cash Management Pool:	\$ 18,612	
Total:	\$ 49,463	

Attest: Lisa A. Keyworth - Treasurer

ALFRED HOWE TRUST FUND

Beginning Balance - July 1, 2024		\$ 43,038
Receipts:		
Investment Income:		\$ 2,910
Total Receipts:		\$ 2,910
Disbursements:		
FY 24/25	\$ -	
Total Disbursements:	\$ -	
Net Increase/(Decrease):		\$ 2,910
Ending Balance - June 30, 2025		\$ 45,948

Accounted for as follows:

Cemetery CD:	\$ 45,948
Total:	\$ 45,948

Attest: Lisa A. Keyworth - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2024 – JUNE 30, 2025

LIBRARY TRUSTEES FUND

Beginning Balance - July 1, 2024		\$ 57,463
Receipts:		
Town Appropriation:	\$	73,042
Grants:	\$	11,292
Donations:	\$	4,308
Interest Income:	\$	740
Total Receipts:	\$	89,382
Disbursements:		
Salaries & Benefits:	\$ 46,121	
Computers:	\$ 9,664	
Building Maintenance:	\$ 5,700	
Office:	\$ 9,281	
Programs & Books:	\$ 8,351	
Grant Expense:	\$ 8,984	
Transfer to Library Capital Fund	\$ 50,000	
Total Expenses:	\$ 138,101	
Net Increase/(Decrease):	\$	(48,719)
Ending Balance - June 30, 2025	\$	8,744
Accounted for as follows:		
Town's Cash Management Pool:	\$ 8,744	
Total:	\$ 8,744	

LIBRARY CAPITAL FUND

Beginning Balance - July 1, 2024		\$ 81,514
Receipts:		
Transfer from Library Fund	\$	50,000
Interest Income:	\$	3,163
Total Receipts:	\$	53,163
Disbursements:		
Capital Improvements	\$ 24,500	
Total Cash Disbursements:	\$ 24,500	
Net Increase/(Decrease):	\$	28,663
Ending Balance - June 30, 2025	\$	110,177
Accounted for as follows:		
Library Capital CD	\$ 89,141	
Town's Cash Management Pool:	\$ 21,036	
Total:	\$ 110,177	

Attest: Lisa A. Keyworth - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2024 – JUNE 30, 2025

NORTH STATION RENOVATION FUND

Beginning Balance - July 1, 2024	\$	798,795
Receipts:		
Town Appropriation:	\$	10,000
Public Works Transfer In:	\$	70,000
Proceeds from sale of town property	\$	4,200
Interest Income:	\$	29,059
Total Receipts:	\$	113,259
Disbursements:		
Building Expenses:	\$	11,161
Total Cash Disbursements:	\$	11,161
Net Increase/(Decrease):	\$	102,098
Ending Balance - June 30, 2025	\$	900,893

Accounted for as follows:

North Station Renovation CD#1	\$	222,448
North Station Renovation CD#2	\$	334,033
Town's Cash Management Pool:	\$	344,412
Total:	\$	900,893

NORTH HERO VOLUNTEER FIRE STATION RENOVATION FUND

Beginning Balance - July 1, 2024	\$	42,428
Receipts:		
Interest Income:	\$	645
Total Receipts:	\$	645
Disbursements:		
Building Expenses:	\$	19,255
Total Disbursements:	\$	19,255
Net Increase/(Decrease):	\$	(18,610)
Ending Balance - June 30, 2025	\$	23,818

Accounted for as follows:

Town's Cash Management Pool:	\$	23,818
Total:	\$	23,818

Attest: Lisa A. Keyworth - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNTS
JULY 1, 2024 – JUNE 30, 2025

REAPPRAISAL FUND

Beginning Balance - July 1, 2024	\$	110,813
Receipts:		
Town Appropriation:	\$	15,000
State of Vermont Allocation:	\$	9,307
Interest Income:	\$	4,940
Total Receipts:	\$	29,247
Disbursements:		
Reappraisal Expenses:	\$	731
Total Disbursements:	\$	731
Net Increase/(Decrease):	\$	28,516
Ending Balance - June 30, 2025	\$	139,329

Accounted for as follows:

Reappraisal CD	\$	111,652
Town's Cash Management Pool:	\$	27,677
Total:	\$	139,329

RECORD RESTORATION PRESERVATION FUND

Beginning Balance - July 1, 2024	\$	18,176
Receipts:		
Recording Fees:	\$	4,791
Interest Income:	\$	405
Total Receipts:	\$	5,196
Disbursements:		
Record Restoration:	\$	115
Total Disbursements:	\$	115
Net Increase/(Decrease):	\$	5,081
Ending Balance - June 30, 2025	\$	23,257

Accounted for as follows:

Town's Cash Management Pool:	\$	23,257
Total:	\$	23,257

Attest: Lisa A. Keyworth - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2024 – JUNE 30, 2025

COMMUNITY HALL CAPITAL FUND

Beginning Balance - July 1, 2024	\$	(248)
Receipts:		
Town Appropriation:	\$	19,000
VT Community Foundation	\$	35,325
Grant Revenue:	\$	3,000
Total Receipts:	\$	57,325
Disbursements:		
Porch Sealing and Stabilization:	\$	26,004
Hall Projection System (Grant Expense)	\$	23,535
Total Disbursements:	\$	49,539
Net Increase/(Decrease):	\$	7,786
Ending Balance - June 30, 2025	\$	7,538

Accounted for as follows:

Town's Cash Management Pool:	\$	7,538
Total:	\$	7,538

VERMONT COMMUNITY FOUNDATION

Beginning Balance - July 1, 2024	\$	708,349
Distributions to Community Hall Fund	\$	(35,325)
Foundation Supporting Fee	\$	(7,462)
Net Contributions & Disbursements:	\$	(42,787)

Investment Activity

Interest & Dividends	\$	8,482
Realized Gains (Losses)	\$	12,907
Unrealized Gains (Losses)	\$	76,550
Investment Related Expenses	\$	(6,865)
Net Investment Activity:	\$	91,074

Ending Fund Balance - June 30, 2025	\$	756,636
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Attest: Lisa A. Keyworth - Treasurer

The Vermont Community Foundation funds are held in trust and dedicated exclusively to capital improvements and ongoing maintenance of the Community Hall.

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2024 – JUNE 30, 2025

CONTINGENCY RESERVE FUND

Beginning Balance - July 1, 2024		\$ -
Receipts:		
Transfer from General Fund		\$ 230,146
Interest Income:		\$ 1,323
Total Receipts:		<u>\$ 231,469</u>
Disbursements:		
Disbursements:	\$ -	
Total Cash Disbursements:	<u>\$ -</u>	
Net Increase/(Decrease):		\$ 231,469
Ending Balance - June 30, 2025		\$ 231,469
Accounted for as follows:		
Town's Cash Management Pool:	\$ 231,469	
Total:	<u>\$ 231,469</u>	

Attest: Lisa A. Keyworth - Treasurer

**FUDICIARY FUND
PARTNERS FOR BAY RESTORATION ASSOCIATION**

Beginning Balance - July 1, 2024		\$ 26,587
Receipts:		
Town Appropriation:		\$ 10,000
Grant Revenue:		\$ 5,391
Total Receipts:		<u>\$ 15,391</u>
Disbursements:		
Expenses:	\$ 27,078	
Total Disbursements:	<u>\$ 27,078</u>	
Net Increase/(Decrease):		\$ (11,687)
Ending Balance - June 30, 2025		\$ 14,900

Accounted for as follows:		
Town's Cash Management Pool:	\$ 14,900	
Total:	<u>\$ 14,900</u>	

Attest: Lisa A. Keyworth - Treasurer

Town of North Hero Planning Commission Annual Report for 2026

We've had a few changes in the Planning Commission this past year. Andre Quintin decided not to run for reelection. David Baherenberg ran for that two-year term and won. Pat Cox Sainsbury was elected to fill David's previous three-year term. Also, sadly, Mike Curtis passed away. He will be remembered for his valuable contributions to the PC, especially during his term as chair. His replacement will come as a result of the March 2026 election. Andy Alling took over as Chair, and Pat was named as Vice Chair.

The PC Clerk position remains filled by Danielle Turin under a municipal services agreement with the Northwest Regional Planning Commission (NRPC).

All of our meetings are in-person, with the option of attending via Zoom.

Included in the NRPC contract are Zoning Administrator services, which are also filled by Danielle Turin. Andy Alling is the Assistant ZA, and fills in for Danielle in cases where she is unavailable. The ZA takes an active role with the PC and the DRB monthly meetings.

A comprehensive update to the North Hero Development Regulations was enacted in December 2023. Based on input from members of the PC and DRB, as well as the Shoreline Protection Subcommittee, some "tweaks" were recommended to these regulations. During several meetings, the PC drafted and compiled these changes. After a public hearing in July, the proposed changes were presented to the Select Board where they are currently under review.

The current Development Regulations are posted on the Town website,

We have one representative from North Hero on the NRPC, Andy Alling. The second representative was Mike Curtis. Anyone interested in filling this position should contact the Town Office.

Our budget breakdown is in line with that of the previous fiscal year.

Respectfully submitted,

Andy Alling, Chair

Pat Cox Sainsbury, Vice Chair

David Bahrenburg

Robert Miller

George Salembier

Warren Wright

Vacant

Danielle Turin, Clerk

NH Development Review Board Annual Report
July, 2024 – June, 2025

The Development Review Board (DRB) is a quasi-judicial body that hears and decides All development requests which, according to North Hero regulations, cannot be made by the Zoning Administrator. All cases result in a final decision and become part of the town land records.

The DRB is made up of seven volunteer full Board members and up to two Alternates, all of whom are appointed by the Select Board. We have an opening for an Alternate member and encourage anyone who is interested to apply at the town office. Danielle Turin is our Clerk, through our continued contract with the Northwest Regional Planning Commission. The Board meets on the second Thursday of each month at 6:30 in the Community Hall. All meetings are hybrid and written minutes and the video from each meeting are available on the town website (www.northherovt.com).

The Board held hearings on 11 applications this year: 3 Subdivisions, 4 Conditional Use, 2 Setbacks, and 2 Boundary Line Adjustment. Due to their complexities, a few of the hearings took place over several months. The DRB also heard 1 Zoning decision appeal.

In addition to the hearings held over the past 12 months, the DRB continued to work with the Planning Commission on regulation updates in an effort to make the process more consistent and clear for everyone who comes before us. As we note inconsistencies or omissions in town regulations, we are forwarding recommended regulation changes to the Planning Commission.

The DRB has also continued to update our Procedures in an effort to ensure the steps we take are consistent and clear to all who come before us.

Diana Meehan, Chair
Delcie Durham, Vice Chair
David Ehrich, Secretary
Christine Salembier
Leisa Fearing
Charlie Dekar
Patti LaBounty
Chip Porter, Alternate

Town of North Hero
Zoning Administrator Annual Report
July 1, 2024 to June 30, 2025

The Town of North Hero renewed its municipal services agreement with Northwest Regional Planning Commission to provide Zoning Administrator services. The agreement also includes the DRB clerk and the Planning Commission clerk. Danielle Turin continues in the ZA position for the second year. She is generally available at the Town Office on Wednesdays and Fridays from 9:00 AM to 12:00 PM. Andy Alling remains as Assistant Zoning Administrator.

As indicated in the chart below, the numbers of Building Permits, COOs, and COCs issued were mostly similar to last year's numbers, with slightly fewer building permits issued.

North Hero property owners should contact the ZA prior to beginning any project they may be contemplating. She can assist you in filling out the proper application, determine the documentation you may need and help to make sure that your project goes smoothly and without unexpected problems. This will help ensure that proper permits are in place if needed, and that the project is documented if any future question pertaining to the project should arise. The Development Regulations for the Town of North Hero can be found on our town website at <https://www.northherovt.com/page/zoning>. The State of Vermont has an application on their website to help property owners determine if they need to apply for state permits. You can find it under the Permit Navigator section in the Vermont DEC website homepage at <https://vermont.force.com/permitnavigator/s/>.

Please contact the ZA on her office phone at (802) 372-6926 ext. 6. Her email address is dturin@northherovt.com.

Danielle Turin
Zoning Administrator
Town of North Hero

Table 1: Zoning Activity for Fiscal Years 2018-2025

Fiscal Period Ending	Building Permits Issued	Certificate of Occupancy	Certificate of Compliance	Development Review Board
June 30, 2018	51	13	22	8
June 30, 2019	50	10	20	8
June 30, 2020	45	6	23	10
June 30, 2021	55	5	55	6
June 30, 2022	70	16	29	12
June 30, 2023	64	22	23	10
June 30, 2024	69	24	19	15
June 30, 2025	45	20	20	11

North Hero Parks and Recreation

2025 Annual Report

- Trail and park clean up days and invasive species removal events at Pelots, The Footpath, and Ingalls. Thank you, Terry Marron, for organizing these events.
- Created and installed trail signs, trail maps, "You Are Here" signs, and informational brochures at all three parks.
- At Camp Ingalls, kitchen electrical boxes were updated, an ADA railing was installed on the Long House entrance ramp, and the Field Cabin's roof was replaced.
- Garlic Mustard Invasive Pull, to protect the amazing wildflowers at Camp Ingalls, by a group of volunteers organized by Mary Jo McCarthy.
- Outside Toolboxes were installed at Ingalls and Pelots. Both are equipped with trail maintenance tools.
- Installed deer exclusion fencing to investigate whether it can be useful in restoring the maple grove in Pelots. Funding provided by a grant from Green Mountain Audubon.
- Our Story Walk, located at Camp Ingalls, is appreciated by local parents and children.
- Jen and Rick Dooley have volunteered to manage our Geocache sites.
- Residents and visitors took advantage of our beautiful, well-marked trail systems in our three town parks.
- Great Ice: Snowshoe trek at Camp Ingalls with assorted "yummies" to eat.
- Summer Camp organizer, Lauren Giampietro, designed the camp brochure. In March, Summer Camp Registration began! With money earned from our Great Ice "Raffle," along with private donations, we were able to offer Swim Camp scholarships.
- The summer's weeklong sessions of Art Camp, Pickleball Camp, Kayak Camp, Nature Camp and Pre-K Nature Camp as well as a 2-week Swim Camp were incredibly successful. A big "shout out" to our Directors, Assistant Directors and Youth Assistants!
- Green Up Day was successful, and the results were 161 bags of litter, four plastic barrels, two drums, a plastic car under carriage, eight tires collected!
- Mary Jo and Chip had a successful presentation on "Trees" at the North Hero School. The focus was on tree identification with a variety of engaging firsthand activities. Thank you to Mary Jo and Chip.
- In the spring, North Hero School end of year "Field Day" was a day filled with engaging activities and the excitement of students and adults as well.
- Summer Yoga at Camp Ingalls led by Kim and Bob Muncil. These programs are well attended!
- In collaboration with the library, held "Camouflage" and "Water Drop Artist" events with Mr. K and a wildlife presentation with Vermont Institute of Natural Sciences (VINS).
- In September and October, the Grand Isle School visited Camp Ingalls for a fun morning of outdoor activities and games. Also help sponsor two fall events with the PTA.
- Sponsoring weekly Tai Chi sessions led by Rob Rousseau.
- Supported the IPA in the creation of four new Pickleball courts at Knight Point State Park. These were ready for use in the Fall.

**Our committee wants to thank the residents of North Hero for supporting our many projects and programs. We appreciate your continued support!

**And special thanks to our Trail Steward volunteers who help us maintain the three town parks.

**NHP&R Committee: Michael Classen, Bonnie Codey, Mary Jo McCarthy, Evan Meehan, Jeanne Metherall, Tim O'Reilly, Scott Sainsbury, Berney Skutel, John Skutel

TOWN OF NORTH HERO

Water System Reliability Improvement Project



THE NORTH HERO WATER BOARD HAS SPENT FIVE YEARS ON STRATEGIC PLANNING AND MORE THAN TEN YEARS BUILDING CAPITAL RESERVES. THESE EFFORTS ARE CONVERGING IN 2025 AND 2026.



Water storage tank and pump house following construction in August 2025.

Many meetings and much board-members time were spent on reliability, replacement, technology, construction, funding, and cost to deal with aging infrastructure and increasing users.

The primary challenge has been pipe failures caused by an aging system and acidic soil conditions. This issue was compounded by the community's geographic layout. The Waterboard incorporated as many loops in the pipe system as possible to improve reliability and water quality. However, the section north of the town center, extending to the school, offered no viable alternative for a loop due to geographic constraints.

When this section has a leak, it sometimes means the southern portion of town has water shut down for extended periods. The southern part of our community has most of North Hero's restaurants, lodging, and other commercial activities increasing the impact of a water outage.

As pipes degraded and leaks increased, our timeline for replacing this section became more pressing. We briefed the Selectboard on the plan to replace the problematic pipe including cost, need to bond, and timeline. The Selectboard was initially briefed that the cost needed over the next five years would be five to eight million dollars. A large amount for a small community.

HOW COULD THE WATERBOARD SECURE THESE FUNDS?

We started working with an engineer to determine the true project cost. Our engineer explained the State of Vermont uses a point-based system to allocate Revolving Loan Funds. This funding method has great options. You do not have to start paying until one year after project completion and interest rates are as low as negative percent with 30-year terms! If you do not qualify by getting your points higher, you must go to the bond bank. This means you must start repaying right away and the interest is market rate.

How did we get the projects points to qualify for the revolving loan fund? The Waterboard learned the State gave substantial points for participating in a program called Vermont's Asset Management Program. This program helps a town manage aging water infrastructure by promoting best practices such as establishing service-level goals, maintaining asset inventories, conducting risk & life-cycle analyses, mapping, and capital planning. We completed an asset management plan and secured a 30-year, *zero-interest* loan. A great plus for the water system.

When the initial cost came back for replacement of the old pipe, the Waterboard concluded that they needed a way to find more funds, develop another plan, or both. It was time to start thinking and exploring outside the box. This planning occurred during the height of the COVID-19 pandemic, which introduced unique challenges—and unexpected opportunities. During the COVID timeframe, state and federal agencies were advertising infrastructure support for communities.

Corinn approached the board with the first opportunity through the Lake Champlain Islands Economic Development office. The Waterboard went full in to provide Corinn resources and make her part of their team. Letters of support were gathered from the community including a key letter acquired from Shore Acres. The team worked to show that the water system qualified for these funds.

After starting the process on this grant, the Waterboard had “funding opportunities” on the agenda for every meeting. Corinn presented another opportunity to the board with Northern Borders Regional Commission Grant. The Waterboard approved the funds needed to apply for the grant application and Corinn started the process.

Lisa approached the Waterboard with other options. We agreed to pursue Congressionally Directed Spending with the support of Representative Becca Balint and authorized Lisa to start the process as part of the team.

THE FUNDING

Community Recovery & Revitalization Grant:
\$807,495

Northern Borders Regional Commission Grant:
\$1,000,000

Congressional Directed Spending (USDA):
\$500,000.00

Revolving Loan Funds:
Voters approved a bond of \$1,800,000 at 0% interest for 30 years during the October 3, 2023, vote. Of the 172 registered voters who participated, 159 voted in favor and 13 opposed.



The Water Board and Selectboard receive \$500,000 congressionally directed grant funding for the water storage tank (left to right): Frank Codey, Claire LaVoie, Andy Alling, Larry Dupont, Becca Balint, Karl Raacke, Corinn Julow, Tim Bourne, Lisa Keyworth.

THE PROCESS

Plans with details

Community needs

Solution and why

Timeframe broken down monthly

Matching capital funds and cash flow

Community support

Separate project management teams

Empowering input from all

THE OPTIONS

Replace all the waterline in the proven unreliable portion.

Add a Water Tower and replace a small portion of waterline.

Add a Water Storage Tank and replace a larger portion of waterline.

The Waterboard put the process together to facilitate success in acquiring grants, managing grants, and completing projects.

The Board achieved complete success, receiving approval for every grant application submitted. North Hero Water Department had been chosen to receive these funds, over all the other applicants. The Waterboard then hired North Hill Solutions to support all players for grant documentation, reimbursement, and cash flow.

The Water Board's next step was to reexamine the initial plan, explore other solutions, think outside the box and look for new technologies to address our infrastructure concerns at the best cost for the most benefit.

These three options all cost approximately the same amount. To best maximize the resources and address the largest amount of our water system needs, while being respectful of users' cost, option three was chosen.

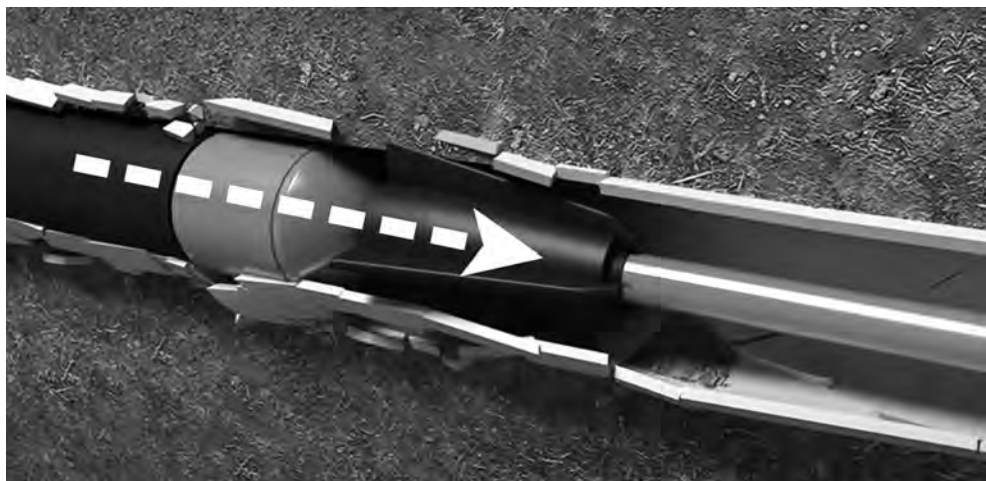
WHY NOT A WATER TOWER?

Initially, the Waterboard favored this option. However, after reviewing costs and learning that a storage tank could meet essential needs at a significantly lower cost, the decision shifted. When we saw the cost difference and became more educated on how the storage tank could improve system reliability at a much-reduced cost, it became clear to go with storage.



Andy Alling and Tim Bourne represent the Town of North Hero when receiving a \$1 million dollar Northern Borders Regional Commission grant for the Water System Reliability Improvement Project. Left to right: David Sherr from Becca Balint's office, Andy Alling, US Sen. Peter Welch, US Sen. Bernie Sanders, Tim Bourne, Gov. Phil Scott, and Chris Saunders of NBRC.

The board continued to explore how to save funds with the waterline replacement project while decreasing disruption to users. The Waterboard has decided on technology called "Pipe Bursting." This method replaces pipe in 1,000-foot sections by an access hole dug at the beginning and at the end of the 1000-foot section. The new continuous pipe will be pushed through the existing pipe and then connected to the next section. This will result in substantial decreases in soil and traffic disruption. Water will be maintained to users north and south of the replacement sections as construction is done. If you are in the 1000-foot sections, you should have very little disruption of water service.



This graphic illustrates how pipe bursting can replace a pipe already installed by pushing a new pipe through. This greatly reduces the amount of digging and time needed to replace pipe.

How does this help a water user? The 294,000-gallon storage tank will provide us with options that were not available when the system previously had leaks including:

THE BENEFIT

Impact of a major leak will be reduced substantially as the water storage tank will provide water to the southern island during a repair. In addition, the Waterboard has been adding new isolation valves. Water service loss will be restricted to areas between isolation valves during a repair increasing reliability for the entire water system.

During a water plant shut down the storage tank can supply the community with water for up to 3 days, depending on the time of year.

Both projects will be completed by the fall of 2026.

This project represents five years of dedication and collaboration among many. Special thanks to Lisa Keyworth, Town Treasurer/Water Board Clerk and Corinn Julow, Town Clerk for their tireless efforts, Kevin Knapp, Water Plant Operator, and to our Water Board members: Larry Dupont, Board Chair; Bryan McCarthy; Andy Alling; Jim Blandino; and Frank Codey for leading North Hero toward a stronger, more reliable water system infrastructure for the future.

Much thanks to the community for playing a critical role in the success of these projects with your positive bond vote in October of 2023.

THE PROJECT IN PICTURES



Aerial view of foundations for water storage tank and pump house – just the beginning!



TOWN OF NORTH HERO WATER DEPARTMENT REPORT

During the fiscal year ending 6/30/2025, the North Hero Water Department delivered 46,437,607 gallons of drinking water. We now provide water for over 750 equivalent residential units, with 703 active connections. Our peak usage was from May through September, with the highest being in July, August and September. We did not need to post any conserve water notices during the summer months.

Distribution Repair

Other than repair or replacement of curb stops, our system has only required a few repairs this past year. If you have a curb stop on your property, please make sure it is marked so that it is not damaged by snow plowing or mowing.

Water Plant Maintenance and Enhancements

Only routine annual maintenance was performed on the plant equipment, and no major issues were encountered. Kevin Knapp, our plant operator, has been diligently maintaining and upgrading all the water treatment equipment on an ongoing basis. As of now, the water plant is in excellent shape. The big news in 2025 is that we now have completed construction of our new water tank and controls on Station Road. This is a major improvement to our water system which has been some years in the planning. We no longer should experience the major inconveniences of water disruptions during repairs on the main supplying the south end of the island.

Water Quality

Currently we are exceeding all water quality requirements and have continued to improve the quality of our water. State and EPA standards for turbidity, disinfection by-products and all other regulated contaminants have been more than satisfied. There was NO blue-green algae detected in our drinking water again this year.

Water Conservation and Education

Please keep in mind that there is a cost associated with each gallon of water used. By conserving water through thoughtful usage, we will be able keep the annual cost of water low. Please follow the water conservation policy included with your annual water bill. We thank those of you who have done their part to conserve water and encourage everyone to do their part during the times of hot, dry weather and high demand. Even though we are surrounded by water, the treatment process takes time and money to produce the quality of water that meets the stringent requirements for it to be safe for the consumer.

If you know or suspect a leak in our system, please call the Water Plant Operator or Town Office. If you suspect you have a leak occurring on your personal line or home supply line, you have a community responsibility to take care of it promptly. Call the town offices or the water plant for assistance.

Forward Looking Needs

We plan to replace about 3,000 feet of water main running along Rt 2 between West View Lane and Birdland. We will be replacing the failing ductile iron piping with HDPE pipe in 2026. The new water main will be in the same location as the old main. Most of the work will be done utilizing trenchless technology and there will be a temporary water line on the surface to provide continuous service during the project. As we did with the water tank phase of this enhancement, we have been able to fund the work without passing on this cost to our customers, utilizing grant funding and our reserve funds for the bulk of the expense.

Cost of Water Services

The increase in costs of materials and supplies and new water testing and administrative expenses have forced us to raise the annual fees by a little over 3.5% percent for fiscal year 2026/2027. With inflation, it seems that everything costs more these days, and the water department's expenses are no exception. In addition to maintaining the infrastructure necessary to provide safe drinking water to all our customers, we now must provide for the costs of protecting our digital data and internet-based control systems.

Thank You

We would like to thank all the people who help support our system, including Kevin Knapp, of Simon Operation-Services, the North Hero Public Works Department and the Town Office support team of Lisa Keyworth and Corinn Julow. Lisa and Corinn have been instrumental in securing funding for our improvement projects and in coordinating the extensive planning and permitting required. A special thank-you to Andy Alling for his outstanding work overseeing the water tank project.

Theft of Service

If you are receiving Town water without receiving an annual bill, please contact the Town Office. If you use water year-round but are billed at the lower seasonal rate, please contact the Town Office. Taking Town water without signing up for the service or not paying for the service is illegal.

The North Hero Water Department has strict specifications for materials and installation practices for waterlines that connect to the town system. These specifications must be followed for your protection, the protection of the water system, and all current users. If you install a waterline that does not meet the set specifications, then your water WILL NOT be turned on! If you have any questions, the Water Board or Water Plant Operator will be more than willing to help you ensure proper installation.

If you have an issue regarding drinking water, leaks, new connections, etc. Please contact the Water Treatment Plant Operator at 372-6258 or the Town Office at 372-6926.

Respectfully,

The North Hero Water Board

Larry Dupont, Chairman, Frank Codey, Bryan McCarthy, Jim Blandino, and Andy Alling

North Hero Water Operations Budget Report

	2023-2024	2023-2024	2024-2025	2024-2025	2025-2026	2026-2027
	Budget	Actual	Budget	Actual	Budget	Budget
OPERATING REVENUE						
Town Allocation	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Water User Fees	\$ 640,000	\$ 649,316	\$ 647,700	\$ 662,134	\$ 670,400	\$ 694,000
Delinquent Water Fees	\$ -	\$ 3,557	\$ -	\$ 1,385	\$ -	\$ -
Water User Late Fees	\$ 750	\$ 2,177	\$ 750	\$ 1,502	\$ 750	\$ 1,500
Misc Fees & Other Income	\$ 750	\$ 650	\$ 750	\$ 833	\$ 750	\$ 750
Interest Income	\$ 200	\$ 7,870	\$ 1,000	\$ 5,820	\$ 6,689	\$ 4,000
Total Revenues	\$ 666,700	\$ 688,570	\$ 675,200	\$ 696,674	\$ 703,589	\$ 725,250
OPERATING EXPENSES						
Water Salaries						
Salaries/Benefits/Retire/Health Ins.	\$ 20,900	\$ 20,574	\$ 21,550	\$ 21,495	\$ 22,417	\$ 23,200
Total Water Salaries	\$ 20,900	\$ 20,574	\$ 21,550	\$ 21,495	\$ 22,417	\$ 23,200
Operations						
Contracted Services	\$ 113,500	\$ 106,835	\$ 116,900	\$ 112,253	\$ 141,875	\$ 161,400
Computer Managed Services	\$ -	\$ -	\$ 10,000	\$ 5,101	\$ 12,500	\$ 6,000
Computer Software	\$ -	\$ -	\$ 500	\$ 371	\$ 500	\$ 500
Water Testing	\$ 7,500	\$ 6,407	\$ 8,000	\$ 6,538	\$ 8,000	\$ 9,500
Computer Expenses	\$ 5,000	\$ 4,583	\$ -	\$ -	\$ -	\$ -
Equipment Maintenance	\$ 13,500	\$ 11,305	\$ 20,000	\$ 32,466	\$ 20,000	\$ 30,000
Distribution Line Maintenance	\$ 32,000	\$ 7,870	\$ 70,000	\$ 29,492	\$ 70,000	\$ 70,000
Public Works Distribution Expense	\$ 500	\$ 352	\$ 500	\$ 136	\$ 500	\$ 500
Office Supplies	\$ 1,000	\$ 1,500	\$ 1,000	\$ 486	\$ 1,600	\$ 1,000
Chemicals	\$ 20,000	\$ 19,138	\$ 24,000	\$ 24,308	\$ 24,000	\$ 27,000
Electricity	\$ 35,000	\$ 32,555	\$ 39,000	\$ 39,599	\$ 39,000	\$ 46,000
Plant Operations	\$ 10,000	\$ 7,110	\$ 10,000	\$ 9,822	\$ 10,000	\$ 13,000
Computer Hardware	\$ -	\$ -	\$ 1,000	\$ 1,624	\$ 1,000	\$ 1,000
Misc.	\$ 500	\$ 506	\$ 500	\$ 580	\$ 500	\$ 500
Total Operations	\$ 238,500	\$ 198,161	\$ 301,400	\$ 262,776	\$ 329,475	\$ 366,400
Buildings and Grounds						
Engineering	\$ 1,500	\$ 5,115	\$ 5,000	\$ -	\$ 5,500	\$ 6,000
Building Maintenance	\$ 7,500	\$ 3,725	\$ 5,000	\$ 2,105	\$ 5,000	\$ 6,000
Supplies	\$ 500	\$ 304	\$ 500	\$ 276	\$ 500	\$ 500
Propane	\$ 8,000	\$ 6,391	\$ 10,000	\$ 5,539	\$ 10,000	\$ 10,000
Total Buildings & Grounds	\$ 17,500	\$ 15,535	\$ 20,500	\$ 7,920	\$ 21,000	\$ 22,500

North Hero Water Operations Budget Report

	2023-2024	2023-2024	2024-2025	2024-2025	2024-2025	2025-2026	2026-2027
	Budget	Actual	Budget	Actual	Budget	Budget	Budget
General Expenses							
Accounting	\$ 4,700	\$ 4,700	\$ 5,000	\$ 5,000	\$ 16,000	\$ 16,000	\$ 16,000
Legal Fees	\$ 500	\$ 315	\$ 500	\$ 60	\$ 500	\$ 1,000	\$ 1,000
General Insurances	\$ 3,100	\$ 2,895	\$ 3,100	\$ 2,866	\$ 3,300	\$ 5,000	\$ 5,000
Telephone	\$ 2,000	\$ 1,613	\$ 1,750	\$ 2,055	\$ 1,750	\$ 2,500	\$ 2,500
Postage	\$ 1,000	\$ 999	\$ 1,000	\$ 1,000	\$ 1,200	\$ 1,500	\$ 1,500
Internet	\$ 1,100	\$ 873	\$ 1,100	\$ 1,158	\$ 1,100	\$ 1,200	\$ 1,200
Advertising	\$ 500	\$ 692	\$ 500	\$ 280	\$ 750	\$ 750	\$ 750
Copying/Printing	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ 300	\$ 300
Dues	\$ 500	\$ 295	\$ 500	\$ 305	\$ 500	\$ 500	\$ 500
Permits & Licenses	\$ 3,000	\$ 2,388	\$ 4,000	\$ 2,868	\$ 4,000	\$ 4,000	\$ 4,000
Total General Expenses	\$ 16,400	\$ 14,771	\$ 17,450	\$ 15,592	\$ 29,400	\$ 32,750	\$ 32,750
Debt & Capital Funding							
Water System Capitalization	\$ 197,500	\$ 283,500	\$ 84,125	\$ 84,000	\$ 110,141	\$ 88,738	\$ 88,738
Bond Principal Payment	\$ 212,750	\$ 212,765	\$ 219,100	\$ 201,606	\$ 184,384	\$ 189,384	\$ 189,384
Bond Interest Payment	\$ 37,002	\$ 37,003	\$ 27,093	\$ 27,093	\$ 16,566	\$ 5,573	\$ 5,573
Bond Interest Rebate*	\$ (73,852)	\$ (73,852)	\$ (16,018)	\$ (16,018)	\$ (9,794)	\$ (3,295)	\$ (3,295)
Total Debt & Capital Funding	\$ 373,400	\$ 459,416	\$ 314,300	\$ 296,681	\$ 301,297	\$ 280,400	\$ 280,400
Total Expenditures	\$ 666,700	\$ 708,457	\$ 675,200	\$ 604,464	\$ 703,589	\$ 725,250	\$ 725,250

*Due to refinancing of bond

Water Board

James Blandino

Andy Alling

Larry Dupont, Chair

Andy Alling

James Blandino

Bryan McCarthy

Jim Blandino

Bryan McCarthy

Frank Codey

TOWN OF NORTH HERO
WATER FUND CASH BASIS REPORT
JULY 1, 2024 – JUNE 30, 2025

Beginning Balance - July 1, 2024	\$	1,384,181
Receipts:		
Water User Fees:	\$	665,854
Proceeds of Debt:	\$	1,618
Town Appropriation:	\$	25,000
Transfer from Operations:	\$	84,000
Water Operations Interest:	\$	5,820
Water Reserve Grant Income:	\$	27,422
Water Reserve & ERU Income:	\$	14,000
Water Reserve Interest:	\$	47,633
Total Receipts:	\$	871,347
Disbursements:		
Operation Disbursements:	\$	307,783
Transfer to Reserve:	\$	84,000
Capital Project Expenditures:	\$	225,320
Principal Payments on Bonds:	\$	201,606
Interest Payments on Bonds:	\$	11,077
Total Disbursements:	\$	829,786
Net Increase/(Decrease):	\$	41,561
Ending Balance - June 30, 2025	\$	1,425,742
Accounted for as follows:		
Water System Capital CD 1	\$	351,872
Water System Capital CD 2	\$	275,841
Water System Capital CD 3	\$	272,848
Water System Capital CD 4	\$	163,779
Town's Cash Management Pool	\$	430,546
Liabilities (Prepaid Water Fees)	\$	(69,144)
Total:	\$	1,425,742

Attest: Lisa A. Keyworth - Treasurer

TOWN OF NORTH HERO
WATER ENTERPRISE FUND
STATEMENT OF INDEBTEDNESS
JULY 1, 2024 – JUNE 30, 2025

	Balance 7/1/2024	Additions of Debt	Payments of Debt	Balance 6/30/2025	Maturity Date	Net Interest %
VMIBB #1	\$ 520,000	-	\$ 165,000	\$ 355,000	2026	1.67%*
Water Bond State EPA-RF3-108	\$ 27,221	-	\$ 27,221	\$ -	2025	0%
Water Bond State EPS-RF3-282	\$ 93,836	-	\$ 9,384	\$ 84,452	2034	0%
DWSRF RF3-522-1.0	\$ 32,160	1,618	\$ -	\$ 33,778	2032	0%
Totals	\$ 673,217	1,618	\$ 201,605	\$ 473,230		

*Change in effective interest rate, 2015 bond debt refinancing

Principal maturities are expected as follows:

	Principal	Interest	Total
2026	\$ 184,384	\$ 6,772	\$ 191,156
2027	\$ 189,384	\$ 2,278	\$ 191,662
2028	\$ 9,384	\$ -	\$ 9,384
2029	\$ 16,140	\$ -	\$ 16,140
2030	\$ 16,140	\$ -	\$ 16,140
2031-2034	\$ 57,798	\$ -	\$ 57,798
Total	\$ 473,230	\$ 9,050	\$ 482,280

Attest: Lisa A. Keyworth - Treasurer

TOWN OF NORTH HERO
WATER FEES RECONCILIATION REPORT
JULY 1, 2024 – JUNE 30, 2025

STATEMENT OF WATER FEES

TOTAL WATER FEES BILLED	\$	663,321
Water Fees Receivable as of July 1, 2024	\$	<u>1,394</u>
TOTAL WATER FEES TO ACCOUNT FOR	\$	664,715
Water Fee Collections thru June 30, 2025	\$	663,519
Abatements/Adjustments	\$	<u>10</u>
TOTAL COLLECTIONS AND ADJUSTMENTS	\$	<u>663,529</u>
TOTAL WATER FEES RECEIVABLE - JUNE 30, 2025	\$	1,186

Attest: Lisa A. Keyworth - Treasurer

CIUUSD 2026 Town Report

Dear Community Members,

At the Grand Isle Campus of the Champlain Islands Unified Union School District, we remain



deeply committed to creating a learning environment where every student feels known, supported, and challenged to grow. Our work is guided by the belief that schools thrive when students, staff, families, and community partners are connected by shared purpose, trust, and care.

This year marked an important period of transition and momentum. As our campuses continue to come together in shared spaces and systems, we have been intentional about building strong foundations through clarifying routines, strengthening communication structures, and centering student voice. Through schoolwide community meetings, student

leadership opportunities, and feedback from staff and families, we are shaping a school culture that reflects who we are and who we hope to become.

Academically, we are encouraged by clear indicators of student growth. Over the course of the year, literacy outcomes showed meaningful improvement, with the percentage of students performing at or near grade level rising significantly from fall to spring. Math data show a similar upward trend, with nearly tripling the number of students meeting grade-level expectations over the same period. While we remain focused on students who require the most intensive supports, these gains speak to the impact of strong instruction, targeted intervention, and collective effort by our staff.

Beyond the classroom, our community partnerships remain a defining strength. This year, we expanded initiatives designed to support the whole child and the whole family, from the Community Care Cabinet, responding to periods of economic uncertainty, to partnerships with local farms that brought students, families, and neighbors together



CIUUSD 2026 Town Report

for a shared harvest meal. These moments remind us that schools are not just places of learning but hubs of community connection.



We also worked to ensure access and opportunity for our youngest learners. New programming, including PreK–2 recreation opportunities, reflects our commitment to equity and belonging, particularly where gaps previously existed. At the same time, ongoing communication with Mountain Transit helps reduce ride times and improve the daily experience for students across the islands.

Looking ahead, we want to continue to engage in thoughtful mission and vision work that invites input from students, staff, families, and the School Board. This process is grounded in the belief that the most powerful school visions are built collaboratively and reflect the aspirations of the community they serve. The themes

emerging—belonging, growth, clarity, and joy—are already shaping our priorities for the coming years.

I am incredibly proud of our students, grateful for our staff's dedication, and thankful for the ongoing support of our families and the island community. Together, we continue to build a school where learning is meaningful, relationships are strong, and every child is supported in becoming curious, capable, and confident.

With appreciation,

Ashley Hanlon
Principal, CIUUSD Grand Isle Campus



CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT

OFFICIAL WARNING

ANNUAL MEETING

The legal voters of the towns of Grand Isle, Isle La Motte, and North Hero, being the towns of the Champlain Islands Unified Union School District are hereby notified and warned to meet at their respective polling places on March 3, 2026 (Grand Isle Residents at the Grand Isle Town office from 7:00am-7:00pm, Isle La Motte Residents of the Isle La Motte Town office from 7:00am-7:00pm and North Hero Residents at the North Hero Town office from 7:00am-7:00pm) to vote by Australian ballot on the following articles:

- ARTICLE 1: Shall the voters of the Champlain Islands Unified Union School District approve the school board to appropriate **\$10,959,501** which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Champlain Islands Unified Union School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$16,104 which is 5.34% higher than per pupil education spending for the current year.
- ARTICLE 2: Shall the voters of the Champlain Islands Unified Union School District authorize the Board of School Directors to borrow in anticipation of taxes?
- ARTICLE 3: Shall the voters of the Champlain Islands Unified Union School District authorize the Board of School Directors to accept and expend such grant monies as may from time to time become available to the Unified Union School District?
- ARTICLE 4: Shall the voters authorize the School Directors to apply unrestricted funds from FY26 to reduce the school district's deficit and place any remaining unrestricted funds in a Reserve Fund for the purpose of capital improvements to the school facilities under the control and direction of the School Directors of the Champlain Islands Unified Union School District?
- ARTICLE 5: To elect all School Officers as required by law.

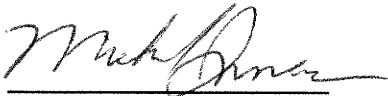
POLLING PLACES

Grand Isle	Grand Isle Town Office 7:00 am-7:00 pm
Isle La Motte	Isle La Motte Town Office 7:00 am-7:00 pm
North Hero	North Hero Town Office 7:00 am-7:00 pm

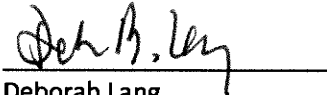
Ballots shall be transported and delivered to the Grand Isle Town Office in the Town of Grand Isle and there commingled and counted by members of the Boards of Civil Authority of the several Town School Districts under the supervision of the Clerk of the Champlain Islands Unified Union School District.

The legal voters of the Champlain Islands Unified Union School District are further notified that voter qualification, registration and absentee/early voting relative to said annual meeting shall be as provided in Section 706u of Title 19 and Chapters 43,51 and 55 of Title 17, Vermont Statutes annotated.

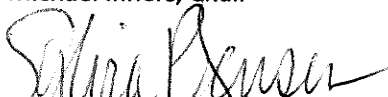
Adopted and approved at a duly noticed, called and held meeting of the Board of Directors of the Champlain Islands Unified Union School District on January 13th, 2026.



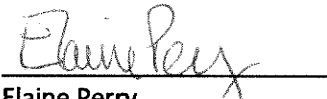
Michael Inners, Chair



Deborah Lang



Sylvia Jensen



Elaine Perry



Brad Blanchette

*The Champlain Island Unified Union School board will hold an informational meeting, in-person at the North Hero Community Hall (3483 US Route 2, North Hero, VT) (with a remote option), on 2/28/2026 at 1pm.

Received for record and recorded in the records of the Champlain Islands Unified Union School District on January _ , 202.

Melissa Boutin, District Clerk



**OFFICIAL RETURN OF VOTES
ELECTIONS DIVISION
OFFICE OF THE SECRETARY OF STATE**

Election	2025 ANNUAL CIUUSD MEETING (03/04/2025)	Town	GRAND ISLE
		District	

1.	Total Registered Voters on checklist for this polling place:	3,345
2.	Total Number of Voters checked off on the entrance checklist: (this includes absentee ballots)	931
3.	Total number of absentee ballots returned: (Include this count in Line 2)	162

☒ I hereby certify, under the pains and penalties of perjury, that the information provided is true and accurate to the best of my knowledge, information, and belief. By checking this box, no signature is needed and you agree to the terms and conditions under Vermont law.

MELISSA A. BOUTIN
ELECTION OFFICIAL

SUSAN LAWRENCE
ELECTION OFFICIAL

OFFICIAL RETURN OF VOTES ENTRY			
Election	2025 ANNUAL CIUUSD MEETING	Town	GRAND ISLE
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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UNION SCHOOL CLERK		Vote for not more than ONE	
MELISSA A BOUTIN		GRAND ISLE	745
TOTAL WRITE IN COUNTS			21
OTHER WRITE IN COUNTS			21
OVERVOTES			0
BLANK VOTES			165
TOTAL VOTES COUNTED			931

UNION SCHOOL MODERATOR		Vote for not more than ONE	
TOTAL WRITE IN COUNTS			82
WRITE-INS (<i>Write-in</i>)			82
OTHER WRITE IN COUNTS			0
OVERVOTES			0
BLANK VOTES			849
TOTAL VOTES COUNTED			931

UNION SCHOOL TREASURER		Vote for not more than ONE	
MELISSA A BOUTIN		GRAND ISLE	726
TOTAL WRITE IN COUNTS			24
OTHER WRITE IN COUNTS			24
OVERVOTES			0
BLANK VOTES			181
TOTAL VOTES COUNTED			931

Vote for not more than ONE			
SHALL THE VOTERS OF CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT APPROVE THE SCHOOL BOARD TO APPROPRIATE \$10,712,720 WHICH IS THE AMOUNT THE SCHOOL BOARD HAS DETERMINED TO BE NECESSARY FOR THE ENSUING FISCAL YEAR? THE CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT ESTIMATES THAT THIS PROPOSED BUDGET, IF APPROVED, WILL RESULT IN PER PUPIL EDUCATION SPENDING OF \$15,868 WHICH IS 5.8% HIGHER THAN PER PUPIL EDUCATION SPENDING FOR THE CURRENT YEAR.			
YES			519
NO			408
OVERVOTES			0
BLANK VOTES			4
TOTAL VOTES COUNTED			931

OFFICIAL RETURN OF VOTES ENTRY			
Election	2025 ANNUAL CIUUSD MEETING	Town	GRAND ISLE
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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Vote for not more than ONE			
SHALL THE VOTERS OF THE CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT AUTHORIZE THE BOARD OF SCHOOL DIRECTORS TO BORROW IN ANTICIPATION OF TAXES?			
YES			597
NO			326
OVERVOTES			0
BLANK VOTES			8
TOTAL VOTES COUNTED			931

Vote for not more than ONE			
SHALL THE VOTERS OF THE CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT AUTHORIZE THE BOARD OF SCHOOL DIRECTORS TO ACCEPT AND EXPEND SUCH GRANT MONIES AS MAY FROM TIME TO TIME BECOME AVAILABLE TO THE UNIFIED UNION SCHOOL DISTRICT?			
YES			761
NO			158
OVERVOTES			0
BLANK VOTES			12
TOTAL VOTES COUNTED			931

Vote for not more than ONE			
SHALL THE VOTERS AUTHORIZE THE SCHOOL DIRECTORS TO APPLY UNENCUMBERED FUNDS FROM FY25 TO REDUCE THE SCHOOL DISTRICT'S DEFICIT AND PLACE ANY REMAINING UNENCUMBERED FUNDS IN A RESERVE FUND FOR THE PURPOSE OF CAPITAL IMPROVEMENTS TO THE SCHOOL FACILITIES UNDER THE CONTROL AND DIRECTION OF THE SCHOOL DIRECTORS OF THE CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT?			
YES			714
NO			176
OVERVOTES			0
BLANK VOTES			41
TOTAL VOTES COUNTED			931

CIUUSD FY27 Budget Summary & Annual Meeting

Voting Information

The Annual Meeting for voters in **Grand Isle, Isle La Motte, and North Hero** will be held on **March 3, 2026**. Voting will occur by Australian ballot at the following locations from **7:00 am to 7:00 pm**:

- **Grand Isle:** Grand Isle Town Office
- **Isle La Motte:** Isle La Motte Town Office
- **North Hero:** North Hero Town Office

Informational Meeting: An in-person meeting (with a remote option) will be held on **February 28, 2026, at 1:00 pm** at the North Hero Community Hall.

Key Ballot Articles

- **Article 1: Proposed Budget:** Voters will decide on a total appropriation of **\$10,959,501** for the FY27 fiscal year.
- **Article 4: Reserve Fund:** Authorization to apply unrestricted funds from FY26 to reduce the district's deficit, with any remaining funds placed in a capital improvement Reserve Fund.

Budget & Tax Highlights

- **Total Expenditures:** \$10,959,501 (a 2.3% increase over the FY26 budget of \$10,712,720).
- **Education Spending per Pupil:** Estimated at **\$16,104**, which is a **5.34% increase** over the current year.
- **Estimated Actual Homestead Tax Rates (per \$100 of assessed value):**
 - **Grand Isle:** \$2.12
 - **Isle La Motte:** \$2.13
 - **North Hero:** \$2.35 *(Note: These rates are preliminary and subject to final legislative approval.)*

Educational Progress

- **Academic Growth:** Literacy and math outcomes showed significant improvement over the past year, with math proficiency nearly tripling from fall to spring.
- **Community Connection:** Success with initiatives like the Community Care Cabinet and local farm partnerships to support students and families.

Scan for More Information

(Hard Copies will be available at each Town Office or by contacting shoffer@gisu.org.)

Use the QR code or Link below to access the full folder of FY27 budget documents:

https://drive.google.com/drive/folders/1-B89e7ea6kiUmyM7Q7qgDMoTmD5MyPs2?usp=drive_link



	FY25 Adopted Budget	FY25 Pre-Audit Actuals	FY26 Adopted Budget	FY27 Proposed Budget	Change	% change	Notes
1001 General Fund							
1101 Direct Instruction	6,358,024	6,109,794	6,782,044	6,087,591	(694,453)	-10.2%	
1201 Special Education	637,288	613,879	566,003	1,468,760	902,757	159.5%	
1301 Vocational Education	130,893	197,020	174,436	195,572	21,136	12.1%	
1401 Athletics	8,383	536	8,383	8,383	-	0.0%	
1505 Student Activities	18,959	3,108	18,959	13,959	(5,000)	-26.4%	
2120 Guidance Services	99,504	1,056	72,630	91,362	18,732	25.8%	
2131 Health Services	110,124	101,927	65,074	139,809	74,735	114.8%	
2132 Nurse	53,835	53,835	52,177	41,876	(10,301)	-19.7%	
2220 Library/Media Services	84,973	67,795	91,657	99,738	8,081	8.8%	
2290 Other Suppt Svcs - Instruct Staff	-	2,108	-	-	-	-	
2311 Board Of Education	38,571	34,098	38,571	38,571	-	0.0%	
2313 BOE - Treasurer	3,230	3,000	3,230	3,230	(1)	0.0%	
2410 Office of the Principal	435,389	410,302	309,388	351,167	41,779	13.5%	
2480 Home School Coordinator	70,755	69,859	80,351	79,475	(877)	-1.1%	
2490 Technology	125	429	-	-	-	-	
2510 Fiscal Services	90,000	49,005	60,000	50,000	(10,000)	-16.7%	
2591 GISU Assessment	1,015,309	1,015,309	1,077,561	1,165,351	87,790	8.1%	
2610 Operation of Buildings	448,552	469,687	520,181	546,098	25,917	5.0%	
2620 Maintenance of Buildings	-	7,978	-	30,000	30,000	-	
2630 Care & Upkeep of Grounds	10,000	16,588	10,000	28,000	18,000	180.0%	
2711 Resident Students Transportation	172,091	203,653	205,926	249,848	43,922	21.3%	
2715 Field Trips - Ed Related Transportation	10,000	2,253	10,000	3,000	(7,000)	-70.0%	
2716 Extra/Co-Curricular Transportation	779	562	779	750	(29)	-3.7%	
3100 Food Service Subsidy	40,000	40,000	50,000	50,000	-	0.0%	
4700 Building Improvements	20,000	857	70,000	100,000	30,000	42.9%	
CIUUSD Deficit write-down	-	-	250,000	-	(250,000)	-100.0%	
GISU special assessment	141,749	184,685	195,371	116,963	(78,408)	-40.1%	
TOTAL 1001 General Fund	9,998,532	9,677,846	10,712,720	10,959,501	246,781	2.3%	

General Fund Revenue	Adopted FY25 Budget	FY25 Pre-Audit Actuals	FY26 Adopted Budget	FY27 Proposed Budget	change	Notes	FY26 BUDGET
1001 General Fund							
1. 1001-301-51-11-5-0000-4-1510 Revenue -Interest Earned	\$10,000	\$18,846	\$10,000	\$15,000	\$5,000		
3. 1001-301-51-11-5-0000-4-1921 Other Revenues - Rentals	\$3,000	\$8,000	\$3,000	\$43,000	\$40,000	GISU rental	
4. 1001-301-11-11-5-0000-4-1922 Rev - CONTRIBUTIONS/DONATIONS	\$0	\$30	\$0	\$0	\$0		
6. 1001-301-11-11-1-0000-4-1990 Rev - MISC OTHER LOCAL REVENUE	\$3,000	\$4,965	\$3,000	\$3,000	\$0		
Total State and Local Revenue to District	\$16,000	\$31,841	\$16,000	\$61,000	\$45,000		
16. 1001-301-51-11-7-0000-4-3110 Rev - EDUCATION SPENDING GRANT	\$9,982,532	\$9,886,639	\$10,696,720	\$10,898,501	\$201,781		
TOTAL 1001 General Fund	\$9,998,532	\$9,918,480	\$10,712,720	\$10,959,501	\$714,188		
2599 SWP							
18. 2599-103-51-11-4-0000-4-2901 CFP-SWP GI SubGrant - SU Passthru	\$						
19. 2599-105-51-11-4-0000-4-2901 CFP-SWP NH SubGrant - SU Passthru							
TOTAL 2599 SWP							
3002 Boiler - Capital Project							
20. 3002-103-51-11-4-0000-4-3791 SG -VT Public Svc - Pellet Boiler Grant	\$						
TOTAL 3002 Boiler - Capital Project							
6001 Food Program							
21. 6001-301-11-15-9-0000-4-1902 (Food Svc) - Sales to Adults							
22. 6001-301-51-15-7-0000-4-2430 (Food Svc) SG - School Lunch Match							
23. 6001-301-51-15-7-0000-4-2432 (Food Svc) SG - CN Breakfast							
24. 6001-301-51-15-7-0000-4-2433 (Food Svc) SG - Add'l Breakfast Reimb							
25. 6001-301-51-15-7-0000-4-2435 (Food Svc) SG - CN Summer Program							
26. 6001-301-51-15-7-0000-4-2437 (Food Svc) SG - Universal Meals							
27. 6001-301-11-15-8-0000-4-2450 (Food Svc) SG - School Lunch							
28. 6001-301-51-15-8-0000-4-2450 (Food Svc) SG - Fed School Lunch							
29. 6001-301-11-15-8-0000-4-2452 (Food Svc) SG- School Breakfast/Startup							
30. 6001-301-51-15-8-0000-4-2452 (Food Svc) SG - School Breakfast Startup							
31. 6001-301-51-15-8-0000-4-2455 (Food Svc) SG - Fed Summer Food Service							
32. 6001-301-51-15-8-0000-4-2461 (Food Svc) SG -CN Seamless Summer Option							
33. 6001-301-51-15-7-0000-4-2474 (Food Svc) SG - Reduced Lunch							
TOTAL 6001 Food Program							
8110 King Trust Fund							
34. 8110-105-51-11-5-0000-4-1510 (King Fund) Rev - INTEREST EARNED							
35. 8110-105-11-11-5-0000-4-1922 (King Fund) Rev - DONATIONS							
TOTAL 8110 King Trust Fund							

1001 - General Fund	FY25 Adopted	FY25 Pre-Audit Actuals	FY26 Adopted Budget	FY27 Proposed Budget	Change	Change %	
1101 - Direct Instruction							
Instructional PK - Teacher Salaries	38,178	38,220	40,600	41,682	1,082	2.7%	-1289.1
Instructional PK - Paraeducator	0	18,227	0	51,137	51,137	-	-1581.5
Instructional PK - Health Insurance	5,171	39,544	5,907	21,739	15,832	268.0%	2870.7
Instructional PK - HRA	2,800	3,003	1,960	2,498	538	27.4%	
Instructional PK - FICA	3,089	3,722	3,106	7,320	4,214	135.7%	
Instructional PK - Child Care Tax	0	207	179	421	242	135.2%	
Instructional PK - VSTRS	0	1,056	0	1,162	1,162	-	
Instructional PK - Unemploy Comp	64	0	91	312	221	242.9%	
Instructional PK - Workers Comp	407	436	433	660	227	52.5%	
Instructional PK - Dental	353	1,774	246	1,040	794	322.8%	
Instructional PK - Life	59	0	85	257	172	202.8%	
Instructional PK - Cash In Lieu	0	0	0	500	500	-	
Instructional PK - Vision	37	191	37	53	16	44.2%	
Instructional PK - Prof. Dev.	0	574	0	500	500	-	
Instructional PK-Tuition	143,708	100,710	159,280	82,120	-77,160	-48.4%	
Instructional PK - General Supplies	1,100	612	1,100	1,100	0	0.0%	
Instructional PK - Books & Periodic	300	0	300	300	0	0.0%	
Instructional - Salaries	1,173,833	1,030,423	1,072,320	949,454	-122,866	-11.5%	-28483.6
Instructional - Mentoring	1,000	0	1,000	1,000	0	0.0%	
Instructional - Academic Intervent	0	144,504	78,600	83,100	4,500	5.7%	-2493.0
Instructional - Paraeducator	291,208	343,491	460,605	0	-460,605	-100.0%	0.0
Instructional - Substitutes	45,000	26,011	49,680	30,000	-19,680	-39.6%	
Instructional - Health Insurance	380,433	330,366	296,372	190,460	-105,912	-35.7%	30976.6
Instructional - HRA	67,900	61,924	51,665	21,128	-30,538	-59.1%	
Instructional - FICA	118,522	114,083	123,282	78,990	-44,291	-35.9%	
Instructional - Child Care Tax	0	6,320	8,141	4,543	-3,598	-44.2%	
Instructional - VSTRS	0	23,535	25,584	20,418	-5,166	-20.2%	
Instructional - Tuition Reimburseme	46,782	19,821	47,718	20,218	-27,500	-57.6%	
Instructional - Unemploy Comp	3,816	0	3,959	2,122	-1,837	-46.4%	
Instructional - Workers Comp	15,632	12,431	14,086	7,125	-6,962	-49.4%	
Instructional - Dental	19,334	17,364	14,986	11,269	-3,717	-24.8%	
Instructional - Life	3,534	417	2,311	1,907	-404	-17.5%	
Instructional - Cash in Lieu	0	17,056	28,200	28,000	-200	-0.7%	
Instructional - Vision	2,010	1,572	2,759	860	-1,899	-68.8%	
Instructional - Prof Ed Svcs	45,000	14,685	45,000	45,000	0	0.0%	
Instructional - Employee Training/De	5,500	3,368	5,500	5,500	0	0.0%	
Instructional - Professional Service	0	4,437	0	0	0	-	
Instructional - Tuition to Public VT LEA	3,445,603	3,155,257	3,744,669	3,853,827	109,159	2.9%	
Instructional - Tuition to Appr Private Provider	127,659	184,552	115,658	148,546	32,887	28.4%	
Instructional - Tuition to NonVT Public Provider	255,000	271,187	296,215	264,921	-31,294	-10.6%	
Instructional -Tuition NonVT Private LEA	36,184	19,774	0	0	0	-100.0%	
Instructional -Travel	500	0	500	500	0	0.0%	
Instructional - Supplies	49,259	75,916	49,259	75,000	25,741	52.3%	
Instructional - Books and Periodica	4,350	157	4,350	250	-4,100	-94.3%	
Instructional - Supplies Tech-Relat	3,150	575	0	900	900	-	
Instructional - AV Equipment	1,500	0	1,500	8,000	6,500	433.3%	
Instructional - Furn/Fixtures	2,000	0	2,000	2,000	0	0.0%	
Instructional - Tech Related Hardwa	18,050	18,250	22,800	15,750	-7,050	-30.9%	
Instructional - Technology Software	0	456	0	500	500	-	
Instructional - Field Trips - Students fees	0	3,586	0	3,500	3,500	-	
Total 1101 - Direct Instruction	6,358,024	6,109,794	6,782,044	6,087,591	-694,453	-10.2%	
1201 - Special Ed Assessment							
GISU Assessments - Sp Ed Paras	0	0	0	854,663	854,663	-	
GISU Assessments - Sp Ed	637,288	613,879	566,003	614,097	48,094	8.5%	
Total 1201 - Special Ed Assessment	637,288	613,879	566,003	1,468,760	902,757	159.5%	
1301 - Vocational Instruction							
Voc Edu - Tution -Voc Sch -State pd	95,893	107,513	82,437	98,517	16,080	19.5%	
Voc Edu - Tuition to Vocational Sc	35,000	89,507	91,999	97,055	5,056	5.5%	
Total 1301 - Vocational Instruction	130,893	197,020	174,436	195,572	21,136	12.1%	
1401 - Athletics							

salary 3% adj

Athletics - Tech and Prof Staff	5,000	500	5,000	5,000	0	0.0%	
Athletics - FICA	383	36	383	383	0	0.0%	
Athletics - General Supplies	3,000	0	3,000	3,000	0	0.0%	
Total 1401 - Athletics	8,383	536	8,383	8,383	0	0.0%	
1505 - Co-curriculars							
Student Activities - General Supplies	0	500	0	0	0	-	
Student Activities - Prof Staff	6,000	0	6,000	6,000	0	0.0%	
Student Activities - FICA	459	0	459	459	0	0.0%	
Student Activities - Programs	2,500	-590	2,500	2,500	0	0.0%	
Student Activities - Supplies	10,000	3,198	10,000	5,000	-5,000	-50.0%	
Total 1505 - Co-curriculars	18,959	3,108	18,959	13,959	-5,000	-26.4%	
2120 - Guidance							
Guidance - Salaries	78,000	0	54,800	57,948	3,148	5.7%	-1792.2
Guidance - Health Insurance	10,553	0	8,687	21,088	12,401	142.8%	1792.2
Guidance - HRA	1,900	303	1,900	3,000	1,100	57.9%	
Guidance - FICA	6,310	0	4,192	4,570	378	9.0%	
Guidance - Child Care Tax	0	0	241	263	22	9.0%	
Guidance - VSTRS	0	752	783	1,660	877	112.1%	
Guidance - Unemploy Comp	131	0	131	125	-6	-4.5%	
Guidance - Workers Comp	832	0	131	412	282	215.5%	
Guidance - Dental	504	0	492	988	496	100.8%	
Guidance - Life	121	0	121	117	-4	-3.3%	
Guidance - Vision	53	0	53	91	38	71.6%	
Guidance - General Supplies	1,000	0	1,000	1,000	0	0.0%	
Guidance - Books and Periodicals	100	0	100	100	0	0.0%	
Total 2120 - Guidance	99,504	1,056	72,630	91,362	18,732	25.8%	
2131 - Health							
Health Svcs - GI Prof Salaries	39,071	50,727	49,896	71,147	21,251	42.6%	-2200.4
Health Svcs - Health Ins	53,039	41,623	8,000	51,155	43,155	539.4%	2200.4
Health Svcs - HRA	8,800	3,148	0	6,000	6,000	-	
Health Svcs - Fica	3,161	3,330	3,817	5,611	1,794	47.0%	
Health Svcs - Child Care Tax	0	195	220	323	103	47.0%	
Health Svcs - Unemployment Comp	261	0	183	250	67	36.5%	
Health Svcs - Workers Comp	417	414	183	506	323	176.7%	
Health Svcs - Dental	2,380	1,751	107	1,977	1,870	1753.0%	
Health Svcs - Life	242	0	0	234	234	-	
Health Svcs - Vision	253	107	169	107	-63	-37.0%	
Health Svcs - General Supplies	2,500	633	2,500	2,500	0	0.0%	
Total 2131 - Health	110,124	101,927	65,074	139,809	74,735	114.8%	
2132 - Nurse Assessment							
GISU Assessments - Nurse Exp	53,835	53,835	52,177	41,876	-10,301	-19.7%	
Total 2132 - Nurse Assessment	53,835	53,835	52,177	41,876	-10,301	-19.7%	
2220 - Library/Media							
Library - Salaries	48,060	48,600	51,600	57,948	6,348	12.3%	-1792.2
Library - Health Insurance	10,553	11,462	11,815	13,369	1,554	13.2%	1792.2
Library - HRA	1,900	198	1,900	1,425	-475	-25.0%	
Library - FICA	3,888	3,453	3,947	4,570	623	15.8%	
Library - Child Care Tax	0	205	227	263	36	15.8%	
Library - VSTRS	0	1,395	1,570	1,660	90	5.7%	
Library - Unemploy Comp	131	0	131	125	-6	-4.5%	
Library - Workers Comp	513	371	551	412	-138	-25.1%	
Library - Dental	504	543	492	546	54	10.9%	
Library - Life	121	0	121	117	-4	-3.3%	
Library - Vision	53	53	53	53	0	0.0%	
Library - Books & Periodicals	14,500	1,515	14,500	14,500	0	0.0%	
Library - Furniture and Fixtures	2,000	0	2,000	2,000	0	0.0%	
Library - Tech Related Hardware	1,750	0	1,750	1,750	0	0.0%	
Library - Technology Software	1,000	0	1,000	1,000	0	0.0%	
Total 2220 - Library/Media	84,973	67,795	91,657	99,738	8,081	8.8%	
2290 - Other Support							
Other Support - Instruct Staff Prof Sa	0	1,957	0	0	0	-	
Other Support - Instruct Staff - Fica	0	150	0	0	0	-	
Other Support - Instruct Staff -Child Car	0	2	0	0	0	-	

Total 2290 Other Support	0	2,108	0	0	0	-	
2311 - Board of Education							
BOE - Secretary Salaries	1,500	2,400	1,500	1,500	0	0.0%	
BOE - BOE Salaries	12,500	27,500	12,500	12,500	0	0.0%	
BOE - FICA	1,071	1,331	1,071	1,071	0	0.0%	
BOE - Child Care Tax	0	85	0	62	62	-	
BOE - Employee Training/Development	0	224	0	250	250	-	
BOE - Legal	7,500	990	7,500	7,500	0	0.0%	
BOE - Postage	500	0	500	500	0	0.0%	
BOE - Advertising	3,000	2,099	3,000	3,000	0	0.0%	
BOE - General Supplies	250	0	250	250	0	0.0%	
BOE - Town Expenses	8,500	0	8,500	8,188	-312	-3.7%	
BOE - Dues and Fees - Staff	3,750	-531	3,750	3,750	0	0.0%	
Total 2311 - Board of Education	38,571	34,098	38,571	38,571	0	0.0%	
2313 - Treasurer							
BOE Treasurer - Salaries	3,000	3,000	3,000	3,000	0	0.0%	
BOE Treasurer - FICA	230	0	230	230	-1	-0.2%	
Total 2313 - Treasurer	3,230	3,000	3,230	3,230	-1	0.0%	
2410 - Office of the Principal							
Principal - Salaries	207,799	207,799	112,473	124,001	11,528	10.3%	
Principal - Admin Assistants	99,631	86,372	101,026	115,313	14,287	14.1%	-3566.4
Principal - Health Insurance	61,217	60,195	40,549	59,014	18,466	45.5%	3566.4
Principal- HRA	10,300	8,089	8,000	6,000	-2,000	-25.0%	
Principal - FICA	24,871	21,414	16,333	18,580	2,248	13.8%	
Principal - Child Care Tax	0	1,179	939	1,069	129	13.8%	
Principal - VSTRS	0	1,509	1,570	1,660	90	5.7%	
Principal - Unemployment Comp	523	0	392	374	-18	-4.5%	
Principal - Workers Compensatio	3,280	2,259	1,675	1,676	1	0.1%	
Principal - Dental	3,036	2,925	1,943	2,598	654	33.7%	
Principal - Life Insurance	757	0	494	468	-26	-5.3%	
Principal - LTD Ins	1,041	0	1,041	421	-620	-59.5%	
Principal - Vision	359	341	253	292	39	15.5%	
Principal - Employee Training/	7,500	4,187	7,500	4,500	-3,000	-40.0%	
Principal Services - Other Prof Svc	0	5,422	0	0	0	-	
Principal - Postage	1,200	1,073	1,200	1,200	0	0.0%	
Principal - Telephone	9,500	3,340	9,500	6,500	-3,000	-31.6%	
Principal - Travel	500	893	500	500	0	0.0%	
Principal - Supplies	1,500	198	1,500	1,500	0	0.0%	
Principal - Technology Supplies	375	934	500	500	0	0.0%	
Principal - Furniture and Fixtures	0	1,344	0	3,000	3,000	-	
Principal - Dues & Fees	2,000	830	2,000	2,000	0	0.0%	
Total 2410 - Office of the Principal	435,389	410,302	309,388	351,167	41,779	13.5%	
2480 - Home School Coordinator							
Home School Coord - Salaries	51,610	50,296	60,840	57,192	-3,648	-6.0%	-1768.8
Home School Coord - Health Ins	11,411	11,281	11,815	14,802	2,987	25.3%	1768.8
Home School Coord - HRA	2,200	3,410	1,900	1,425	-475	-25.0%	
Home School Coord - Fica	4,175	3,699	4,654	4,511	-144	-3.1%	
Home School Coord - Child Care Tax	0	216	268	259	-8	-3.1%	
Home School Coord - Unemployment Co	131	0	131	125	-6	-4.5%	
Home School Coord - Workers Comp	551	445	131	407	276	211.4%	
Home School Coord - Dental	504	492	492	575	82	16.7%	
Home School Coord - Life	121	0	0	117	117	-	
Home School Coord - Vision	53	21	121	62	-59	-48.6%	
Total 2480 - Home School Coordinator	70,755	69,859	80,351	79,475	-877	-1.1%	
2490 - Technology Supplies							
Admin - Technology Supplies	0	429	0	0	0	-	
Admin - Technology Supplies	125	0	0	0	0	-	
Total 2490 - Technology Supplies	125	429	0	0	0	-	
2510 - Fiscal Services							
Fiscal Svcs - Payroll Services	0	7,397	0		0	-	
Fiscal Svcs - Short-Term Interest	90,000	41,608	60,000	50,000	-10,000	-16.7%	
Total 2510 - Fiscal Services	90,000	49,005	60,000	50,000	-10,000	-16.7%	
2591 - SU General Assessment							

GISU Assessments - Regular	1,015,309	1,015,309	1,077,561	1,165,351	87,790	8.1%	
Total 2591 - SU General Assessment	1,015,309	1,015,309	1,077,561	1,165,351	87,790	8.1%	
2610 - Building Operations							
Building Ops - Salaries	113,926	134,403	130,105	178,358	48,253	37.1%	-5516.2
Building Ops - Health Insura	22,822	22,562	40,069	44,616	4,547	11.3%	5516.2
Building Ops - HRA	4,400	1,641	5,700	4,275	-1,425	-25.0%	
Building Ops - FICA	9,217	9,803	9,953	14,066	4,113	41.3%	
Building Ops - Child Care Tax	0	579	572	809	237	41.3%	
Building Ops - Unemployment Com	392	7,740	392	374	-18	-4.5%	
Building Ops - Workers Comp	1,216	5,598	1,388	9,561	8,173	588.8%	
Building Ops - Dental	1,008	1,249	984	1,637	653	66.3%	
Building Ops - Life Insurance	327	0	315	351	36	11.6%	
Building Ops - LTD	15	0	0	0	0	-	
Building Ops - Cash in Lieu	0	1,251	0		0	-	
Building Ops - Vision	105	145	124	186	62	50.0%	
Building Ops - Professional Ser	11,000	22,027	11,000	11,000	0	0.0%	
Building Ops - Prof Svcs	23,000	16,042	53,000	23,000	-30,000	-56.6%	
Building Ops - Water	13,500	7,046	13,905	7,469	-6,436	-46.3%	
Building Ops - Water	4,500	7,360	4,635	4,500	-135	-2.9%	
Building Ops - Snow Plowing and Sanding	4,000	1,400	8,240	8,500	260	3.2%	
Building Ops - Snow Plowing and Sanding	4,000	5,800	0	8,500	8,500	-	
Building Ops- Trash & Recyclin	8,000	10,404	8,240	10,716	2,476	30.0%	
Building Ops - Trash & Recycli	6,000	5,728	6,180	3,000	-3,180	-51.5%	
Building Ops - Repairs & Maint	0	1,461	0	0	0	-	
Building Ops - Repairs & Maint	12,375	10,340	12,375	12,375	0	0.0%	
Building Ops - Building Repair	0	2,129	0	0	0	-	
Building Ops - Equipment Repai	17,000	3,274	17,000	5,000	-12,000	-70.6%	
Building Ops - Equipment Repai	8,000	0	8,000	0	-8,000	-100.0%	
Building Ops - Service Contrac	6,000	22,144	6,000	20,000	14,000	233.3%	
Building Ops - Purchased Property Svcs	0	2,221	0	3,000	3,000	-	
Building Ops - Travel	1,000	891	1,000	1,000	0	0.0%	
Building Ops - Supplies	26,250	24,140	26,250	26,250	0	0.0%	
Building Ops - Supplies	8,750	6,998	8,750	4,000	-4,750	-54.3%	
Building Ops - Electricity	50,000	55,549	51,500	58,931	7,431	14.4%	
Building Ops - Electricity	20,000	14,929	20,600	15,839	-4,761	-23.1%	
Building Ops - Propane	1,000	762	1,030	809	-221	-21.5%	
Building Ops - Oil	7,000	8,133	7,210	8,628	1,418	19.7%	
Building Ops - Oil	30,000	27,943	30,900	29,644	-1,256	-4.1%	
Building Ops - Wood Pellets	33,750	27,997	34,763	29,702	-5,061	-14.6%	
Total 2610 - Building Operations	448,552	469,687	520,181	546,098	25,917	5.0%	
2620 - Building Maintenance							
Building Maintenance - Repairs & Maint	0	7,978	0	30,000	30,000	-	
Total 2620 - Building Maintenance	0	7,978	0	30,000	30,000	-	
2630 - Care and Upkeep of Grounds							
Care of Grounds - Grounds Repair	6,000	0	6,000	10,000	4,000	66.7%	
Care of Grounds - Grounds Repairs	4,000	0	4,000	0	-4,000	-100.0%	
Care of Grounds - Landscaping,	0	16,588	0	18,000	18,000	-	
Total 2630 - Care and Upkeep of Grounds	10,000	16,588	10,000	28,000	18,000	180.0%	
2711 - Transportation Assessment							
GISU Assessment - Bus Service	172,091	203,653	205,926	249,848	43,922	21.3%	
Total 2711 Transportation Assessment	172,091	203,653	205,926	249,848	43,922	21.3%	
2715 - Transportation - Field Trips							
Transportation - Field Trips	10,000	2,253	10,000	3,000	-7,000	-70.0%	
Total 2715 - Transportation - Field Trips	10,000	2,253	10,000	3,000	-7,000	-70.0%	
2716 - Transportation - Co-curriculars							
Transportation - Co Curricular	779	562	779	750	-29	-3.7%	
Total 2716 - Transportation - Co-curriculars	779	562	779	750	-29	-3.7%	
3100 - Food Service Transfer							
Food Svcs - Transfer to Food Serv	40,000	40,000	50,000	50,000	0	0.0%	
Total 3100 - Food Service Transfer	40,000	40,000	50,000	50,000	0	0.0%	
4700 - Building Improvements							
Building Improvements (NH)	10,000	857	40,000	80,000	40,000	100.0%	
Building Improvements (GI)	10,000	0	30,000	20,000	-10,000	-33.3%	

Total 4700 - Building Improvements	20,000	857	70,000	100,000	30,000	42.9%
5210 - Prior Year Expenses						
Prior Year - Tuition-Tech Ctr/Vocat	0	18,525	0	0	0	-
Total 5210 - Prior Year Expenses	0	18,525	0	0	0	-
CIUUSD Deficit drawdown	0	0	250,000	0	-250,000	-100.0%
Special Assessment for GISU deficit	141,749	184,685	195,371	116,963	-78,408	-40.1%
Total Fund 1001 - General Fund	9,998,532	9,677,846	10,712,720	10,959,501	246,781	2.3%

Total Union Budget as reported to AOE				FY2024	FY2025	FY2026	FY2027
				\$8,699,305	\$9,998,532	\$10,712,720	
S024 Champlain Islands UUSD							
District:	Champlain Islands UUSD			U066	Property dollar equivalent yield		Homestead tax rate per \$8,849 of spending per pupil
SU:	Grand Isle			Grand Isle County	8,849	<--See bottom note	1.00
					12,154		Income dollar equivalent yield per 2.0% of household income
Expenditures				FY2024	FY2025	FY2026	FY2027
Adopted or warned union district budget (including special programs and full technical center expenditures)				\$8,699,305	\$9,998,532	\$10,712,720	\$10,959,501
plus	Sum of separately warned articles passed at union district meeting			-	-	-	-
Adopted or warned union district budget plus articles				\$8,699,305	\$9,998,532	\$10,712,720	\$10,959,501
plus	Obligation to a Regional Technical Center School District if any			-	-	-	-
plus	Prior year deficit repayment of deficit			-	-	-	-
Total Union Expenditures				\$8,699,305	\$9,998,532	\$10,712,720	\$10,959,501
Revenues							
Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)				\$156,150	\$111,893	\$16,000	\$61,000
Total offsetting union revenues				\$156,150	\$111,893	\$16,000	\$61,000
Education Spending				\$8,543,155	\$9,886,639	\$10,696,720	\$10,898,501
Champlain Islands UUSD pupils				406.87	659.47	699.69	676.75
Education Spending per Pupil				\$20,997.26 threshold = \$22,204	\$14,991.79 threshold = \$23,193	\$15,287.80 threshold = \$15,926	\$16,104.18 threshold = \$16,470
plus	Excess spending threshold			na	na	na	\$16,470.00
	Excess Spending per Pupil over threshold (if any)			suspended thru FY29	suspended thru FY29	suspended thru FY29	-
	Per pupil figure used for calculating District Equalized Tax Rate			\$20,997	\$14,992	\$15,288	\$16,104.18
Union spending adjustment (minimum of 100%)				135.966% based on yield \$15,443	151.539% based on yield \$9,785	177.848% based on \$8,596	181.989% based on \$8,849
Anticipated equalized union homestead tax rate to be prorated [\$16,104.18 ÷ (\$8,849 / \$1.00)]				\$1.3597 based on \$1.00	\$1.4554 based on \$1.00	\$1.7125 based on \$1.00	\$1.8199 based on \$1.00
Tax rate "cent discount" (FY25-FY29) adjusted by statewide adjuster of 70.33% Cent discount adjusted anticipated district equalized homestead tax rate							\$0.051 \$1.7689
Prorated homestead union tax rates for members of Champlain Islands UUSD							
T084	Grand Isle			FY2024	FY2025	FY2026	FY2027
T103	Isle La Motte			1.3597	1.4554	1.7125	1.7689
T143	North Hero			1.3597	1.4554	1.7125	1.7689
Anticipated income cap percent to be prorated from Champlain Islands UUSD [((\$16,104.18 ÷ \$12,154) x 2.00%)]				2.39% based on 2.00%	2.85% based on 2.00%	2.51% based on 2.00%	2.65% based on 2.00%
Prorated union income cap percentage for members of Champlain Islands UUSD							
T084	Grand Isle			FY2024	FY2025	FY2026	FY2027
T103	Isle La Motte			2.39%	2.85%	2.44%	2.65%
T143	North Hero			2.39%	2.85%	2.44%	2.65%

- Using the revised December 1, 2025 Education Fund Outlook FY27 forecast, the FY27 education fund need results in a property yield of \$8,849 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$12,154 for a base income percent of 2.0%, and a non-residential tax rate of \$1.785. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

How to Calculate the Homestead Tax - FY 2027 North Hero

1	Expenditures	\$10,959,501
1 - Explanation	Expenditures are total dollars a school district intends to spend	
2	Minus Local Revenues	\$61,000
2 - Explanation	Revenues expected to be received such as categorical grants, donations, tuitions, surplus, federal, etc.	
3	Education Spending	\$10,898,501
3 - Explanation	Education Spending is the amount that needs to be raised by education property taxes augmented by the Education Fund	
4	Divided by Long Term Weighted Average Daily Membership (LTW ADM)	676.75
4 - Explanation	Average Daily Membership is the number of publicly funded resident students in the district as a 20-day FTE from the 11th through the 30th day of school. Long Term Membership is the average ADM for the current and prior years plus state-placed students from the prior year. Weights are applied based on the state's weighting formula	
5	Education Spending/LTW ADM	\$16,104.18
5 - Explanation	Education Spending per LTW ADM determines the Education Homestead Tax Rate	
6	Divided by State-wide Yield (Based on December 1 letter)	\$8,849.00
6 - Explanation	Property Dollar Equivalent Yield is set by the State Tax commissioner as the amount needed to raise enough revenue from homestead properties to fund the education fund.	
7	Equalized Homestead Property Tax Rate	\$1.8199
7 - Explanation	Equalized Homestead Tax Rate is the rate a district would have if all properties in Vermont were assessed at fair market value.	
8	Tax Rate Discount	\$0.051
8 - Explanation	Declining Discount off of the calculated tax rate meant to help taxpayers of districts impacted by changes to the state funding law	
9	Adjustment Factor (previously CLA)	75.27%
9 - Explanation	The Common Level of Appraisal (CLA) represents the amount local property assessments are different from market value. This number is then adjusted to exclude the statewide average and becomes the local Adjustment Factor. The state's value is comprised of actual sales averaged over three years.	
10	Actual Homestead Rate	\$2.35
10 - Explanation	Actual Homestead Rate is the education rate seen on the property tax bill of a resident homeowner.	

FY27 GISU District Assessments				
	South Hero	CIUUSD	Alburgh	Total
Total FY 27 Assessments*	1,068,733	2,188,135	1,730,120	4,986,989
Total FY 26 Assessments	1,047,418	2,097,038	1,458,591	4,603,048
Difference from previous year	21,315	91,097	271,529	383,941
Long Term Weighted Average Daily Membership ratios				
	South Hero	CIUUSD	Alburgh	Total
FY26 LTWADM	339.68	699.69	553.17	1,592.54
FY26 LTWADM percent	21.3%	43.9%	34.7%	100.00%
Historical ratio data for reference.				
FY25	25.73%	43.32%	30.95%	100.00%
1. Operations Assessment - Includes All GISU General Assessments inclusive of Salaries, Benefits, Curriculum.				
Operations Assessment	\$565,746	\$1,165,351	\$921,319	\$2,652,415
2. Transportation Assessment # buses				
	2	4	3	9
Transportation Assessment	124,924	249,848	187,386	562,158
3. Nurse Allocation Percentages				
	10%	40%	50%	
Nurse Assessment	10,469	41,876	52,345	104,690
4. General Special Education Assessments - net of Census Grant - Allocated based on FTE in building placement				
Staffing ratios	South Hero	CIUUSD	Alburgh	Total
\$2,781,628	Total Special Ed Projected Expenditures			
-\$2,183,496	Less Projected Revenue			
\$598,132.30	Net Special Ed Exp. to be Assessed			
Special Education Assessment	\$127,578	\$262,792	\$207,762	\$598,132
5. Extraordinary Special Education Assessments (primarily out of district placement) - net of Estimated Revenue				
	South Hero	CIUUSD	Alburgh	Total
\$3,383,151	Total Projected Expenditures			
-\$2,583,558	Total Projected Reimbursement			
\$799,593	Net Special Ed Exp. to be Assessed			
Extraordinary Special Education	\$170,549	\$351,305	\$277,739	\$799,593
6. Special Assessment for FY24 Deficit				
	South Hero	CIUUSD	Alburgh	Total
FY25 ADM	25.73%	43.32%	30.95%	100.00%
Assessed on FY25 ADM	\$69,467	\$116,963	\$83,570	\$270,000

*Does not include Building Based Special Ed Support staff



GRAND ISLE COUNTY SHERIFF'S DEPARTMENT

Sheriff Ray Allen 10 Island Circle, Grand Isle, VT 05458 Office: 802-372-4482
Fax: 802-372-5771

I respectfully submit the following data of law enforcement services provided by the Grand Isle County Sheriff's Department in Fiscal Year 2025. Our goal is to improve the quality of life for the residents and guests of Grand Isle County by providing community service while upholding the laws of the State of Vermont and the statutory responsibilities of the Office of Sheriff. We make every effort to build upon the trust and support the residents of Grand Isle County have placed upon us by building sincere networks in our community while offering high-quality, cost-effective law enforcement services.

In Fiscal Year 2025, the Sheriff's Department responded to 1191 calls for service. These incidents are broken down into the eight (8) categories below along with the percentage of calls for service in each group by fiscal year.

FY25	FY24	FY23	FY22	FY21	INCIDENT CATEGORIES
43%	37%	32%	32%	33%	Agency Assists, Citizen Assists, Welfare/ Suicide Checks, Mental Health, VIN Inspections
27%	29%	37%	35%	34%	Suspicious Activity, Motor Vehicle Complaints, Directed Patrols, Alarms, Property Checks, Unsecure Premise, Search Warrants, Public Speaking
9%	10%	8%	12%	12%	Citizen Dispute, Trespassing, Threatening, Noise Disturbance, Animal Problem, Firework Complaints
9%	10%	7%	8%	8%	Alcohol, Crashes, DUI, Drugs, Traffic Hazard, Driving License Suspended, Property Damage-Non-Vandalism
8%	8%	9%	7%	6%	Assaults, Domestic Disputes, Sex Offenses, Restraining Order Violations, Juvenile Problems, Disorderly Conduct, Stalking
1%	2%	3%	3%	4%	Fraud, Embezzlement, Forgery, Theft, Burglary, Larceny, Bad Checks
2%	2%	2%	2%	2%	911 Hang-ups, Missing Persons, Marine Incidents
1%	2%	2%	1%	1%	Littering (needles), Lost/Found Property, Recovery of Stolen Property

The most visible role of the Grand Isle County Sheriff's Department is the patrol division. Pro-active patrol is the first step for countless investigations involving illegal activity. Deputies not answering calls for service are pro-actively enforcing motor vehicle laws to intercept criminal activity while deterring serious traffic crashes through the enforcement of laws involving impaired driving, distracted driving, speeding and passenger safety laws. Deputies are also active within the community and in the schools teaching awareness of current public safety issues within our county. In FY2025, the Sheriff's Department documented 729 traffic stops.

The Grand Isle County Sheriff's Department remains focused on staffing quality officers for our community. In FY2025 we hired and trained three fulltime officers bringing our department to full staff. Efforts to hire and retain high quality law enforcement officers remain priority. Providing competitive wages and benefits has been essential in this multiyear process. We are thankful for the community's support in providing liveable wages and competitive benefits for our officers. As we enter FY2026 fully trained and staffed we have increased patrols and our presence around the Lake Champlain Islands.

Please contact me directly with any comments, concerns, questions, or suggestions related to Grand Isle County Sheriff's Department.

Ray C. Allen
Sheriff



GRAND ISLE COUNTY SHERIFF'S DEPARTMENT

Sheriff Ray Allen 10 Island Circle, Grand Isle, VT 05458 Office: 802-372-4482
Fax: 802-372-5771

INCIDENTS 07/01/2024 - 06/30/2025	NORTH HERO
911 Hangup Call	5
Agency Assistance	19
Alarm	19
Citizen Assist	15
Citizen Dispute	4
Crash-Property	2
Death Message	1
Directed Patrol	13
Disabled Vehicle	3
DUI	2
Found Property	1
Lockout	2
Motor Vehicle Complaint	6
Parking Problem	1
Prisoner Transport Warrants	2
Property Damage, Non Vandalism	1
Public Speaking	2
Restraining Order	2
Service APO	2
Sexual Assault	1
Social Media/Internet	1
Suspicious Person/Circumstance	2
Threatening	1
Traffic Hazard	3
Traffic Stop	108
Trespassing	2
Vandalism	1
VIN Inspection	9
Welfare/Suicide Check	9
Total Incidents	239

11% of all County calls for service FY2025

GRAND ISLE RESCUE, INC.

PO Box 79

Grand Isle, VT 05458

Serving the communities of Grand Isle & North Hero



Citizens of North Hero

North Hero, VT

Dear Friends of Grand Isle Rescue,

December, 2025

The Grand Isle Rescue (GIR) squad is the 911 emergency rescue service for North Hero and Grand Isle. We respond to your 911 calls for help 24/7/365. Last year there were 366 emergency calls for Rescue, a new high for us, including 13 where we provided mutual aid in Alburgh, Isle La Motte, and South Hero. Transports to the hospital were required for 222 of the calls. We also respond with the North Hero and Grand Isle Fire Departments.

Grand Isle Rescue Inc is a 501(c)3 nonprofit organization funded in a variety of ways – billing for transport to the hospital, donations and bequests, fund-raising events, and by town appropriations that we request on the annual spring ballot. For the last few years we have requested and received \$36,000 from North Hero taxpayers to support our work. We receive a proportionate amount from the town of Grand Isle. We are requesting level funding from the towns for the next fiscal year.

Members train regularly, practicing patient care procedures following District, State, and National standards. Members are licensed by the State of Vermont to provide emergency medical care. The squad includes a wide variety of people - students, moms, dads, retirees, long-time Islanders and people new to Vermont. We are mostly volunteers, but we do pay some responders to work shifts answering 911 calls. Some of our paid responders are very experienced and work as fire/paramedic responders for neighboring municipalities in Chittenden County. They have been great additions to our crews on calls, as well as helping us with training and improving our capabilities. We recently elected one of them, Eric Martens, to be to be our Chief.

The cost of health care continues to go up. GIR's operating costs have more than doubled since 2019. We are expecting delivery of a new ambulance this summer. The cost is nearly \$400,000, almost double our 2018 purchase. In addition our operating costs have increased to over \$250,000/year.

We currently have a vibrant group of volunteers that work together to run Rescue. Although our work is serious business, we enjoy the challenge and our time together. Please consider joining Rescue; previous experience in health care is not required. Our members range in age from their late teens to seventies! If you would like more information about joining Grand Isle Rescue, email us at GrandIsleRescueSquad@gmail.com, or contact Chief Eric Martens at 802.376.0691 or President Ray Mitchell at 802.372.1292. Check out our web page (GrandIsleRescue.org) or visit us on Facebook/[GrandIsleRescue/](https://www.facebook.com/GrandIsleRescue/).

Grand Isle Rescue is very fortunate to have the continued support of the communities of North Hero and Grand Isle. Please vote yes to continue your support of Grand Isle Rescue!

Stay Healthy!

Ray Mitchell, EMT

President

Eric Martens, Paramedic

Chief of Service



NORTH HERO VOLUNTEER FIRE DEPARTMENT

PO BOX 132

NORTH HERO, VERMONT 05474

conservation of life and property

Dear Friends and Neighbors:

The support the fire department receives from our community is overwhelming and welcome and the department thanks all of you! This support keeps our volunteers going and providing a needed service since 1947.

We would like to take this opportunity to give everyone some updates.

The new Engine 1 is in service and equipment was moved from the retired truck. We have added some new items to its inventory which are mostly hand tools. The new truck also accommodates a new 4 bank portable radio charger, Thermal Imaging Camera charger, 4 gas meter charger and the charger for the battery-operated vehicle extrication equipment.

The retired truck is listed with a 3rd party seller which handles all aspects of the sale.

New Fire Station bids were received and reviewed and our Selectboard has accepted and contracted with DEW Construction.

The bond for the overall project will be 3.5 million with a 30-year term instead of the projected and approved 4.5 million.

Estimated start time will be in March with completion by Nov 2026.

We thank the voters of North Hero for passing the measure to fund this project. Thank you to the North Station Building Replacement Committee and our Selectboard for their work on this project. Special thanks to the Friends of the North Station and those who contributed to the Raise the Ladder Campaign. Funds from this campaign will be used for items in the new station such as office equipment, turn out gear racks, gear extractor (washer), gear dryer and other various things needed to make this a up to date fully functioning fire station.

Thank you to our Auxiliary for all their hard work and support we have received this past year; they are very much appreciated by us all!

From everyone at the North Hero Volunteer Fire Department, we wish everyone a safe and healthy 2026.

**STATE OF VERMONT
DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE**



St. Albans Field Station
140 Fisher Pond Rd
St. Albans, VT 05478

January 9th, 2026

On behalf of the Vermont State Police, St. Albans Barracks, we are providing our 2025 Annual Report. This report will provide our mission, identify specialty services provided by the Troopers assigned to the St. Albans Barracks, and provide data for your respective town.

Mission Statement

The mission of the Vermont State Police is to individually and collectively serve and protect by providing the highest quality of professional law enforcement services. The mission of the Troopers assigned to the St Albans Barracks is to protect the citizens of Franklin and Grand Isle Counties. By working together, we can educate, empower and foster trust within our community. We will strive to reduce crime and enforce the laws of our roadways through criminal investigations and aggressive motor vehicle enforcement.

Specialty Services Provided by Troopers assigned to the St Albans Barracks

In addition to their primary field responsibilities, many of the troopers assigned to the St Albans Barracks are members of special response teams that provide expert response capabilities in a variety of areas to address critical needs throughout Vermont.

The breakdown of these responses are as follows:

- 1 Trooper – Drug Recognition Expert (DRE)
- 2 Troopers – Tactical Services Unit (TSU)
- 4 Troopers – K9 Team
- 2 Troopers – Search and Rescue Team (SAR)
- 3 Troopers – Bomb Squad (EOD)
- 3 Troopers – Drone team
- 3 Troopers – Crash Reconstruction Team (CRT)
- 1 Trooper – Crisis Negotiation Unit (CNU)
- 2 Troopers – Honor Guard

"Your Safety Is Our Business"

Annual Crime Statistics for the St. Albans Barracks:

Total Cases:	5982
Total Arrests:	624
Total Tickets Issued:	229
Total Warnings Issued:	754
Fatal Accidents:	7
Total Burglaries Investigated:	37
Total DUI's:	65

<u>Local Community Report:</u>	<u>North Hero</u>
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Total Cases:	50
Total Arrests:	2
Total DUI's:	0
Total Accidents – Property Damage:	3
Total Accidents – Injury:	1
Total Vandalisms:	0
Total Alarms:	14
Total Burglaries:	0
Total Tickets:	0
Total Warnings:	0

We will continue to make our communities safer through enforcement, prevention, and community outreach. It is our privilege to serve the citizens of this community. Together, we will get through these challenging times.

Respectfully,



Acting Lieutenant Michael Kamerling
Station commander

Please note that the statistical numbers reported are true and accurate at the time the report was generated; they are subject to change with court actions, continuing investigations, case expungements, etc.
The total quantity of arrests reported includes the number of all charges brought against the offenders.

This is the first Animal Control Officer's official Town report.

Data for previous years can be found at the Town office if interested.

The following captures my involvement in animal incidents for the year 2025.

Type of Animal	Number of Incident Calls
Raccoons	34
Dogs Running Loose	8
Deer	8
Foxes	4
Hawks	4
Dogs Lost and Found	3
Skunks	3
Cats	3
Dog Fights	2
Owls	2
Beaver	2
Horse	2
Dog Bites	1
Alapacas	1
Bats	1

Robert Arnett
802-345-8689
robertarnett59@gmail.com





Champlain Islands Food Shelf believes that access to nutritious food and food security is a basic human right. We are committed to the needs of our community through food distribution and support services. We value respect, compassion, honesty in all interactions and activities.

204

Households

In 2025, we served 204 households, a 33% increase from 153 households in 2024, averaging 80-100 households per month.

2469

Visits

To the food shelf in 2025.

50

Couldn't Do It Alone

This work would not be possible without the incredible support of 50 active volunteers, 16 community organizations and numerous individual donors.

101

Thanksgiving bags

This year 101 Thanksgiving bags were distributed. Each bag contained a turkey or ham and all the fixings.

In Collaboration With:

Healthy Roots
C.I.D.E.R
CVOEO
Vermont Fuel Assistance
Vermont Foodbank

Partnerships with local farms

Dreamwalker Farm
Sandy Bottom Farm
Monument Dairy Farm
Blue Heron Farm

Location & Hours

St. Joseph's Church
185 US-2 Grand Isle VT
Wednesdays 2-5:30p



Annual Report to the towns of Grand Isle County

The mission of the Champlain Islands Parent Child Center is to partner with families in offering a safe, nurturing and rich learning environment where children feel confident to explore their surroundings through play and to guide each child in reaching his/her full potential as citizens of our world. CIPCC is a non-profit 501 (c) (3) organization that is governed by an elected Board of Directors. We are a 5 STAR, NAEYC accredited program, the highest rank for early childhood education programs.



For fiscal year 2025, CIPCC continued to collaborate with Building Bright Futures and NCSS to advocate for children and families and increase accessibility for versatile support programs throughout Grand Isle County. Through continued partnership with GISU where we enable inclusive special education services for those enrolled and a space on site for individual services to take place. CIPCC continues to partner with the Child and Adult Care Food Program, offering free home cooked nutritious meals to all enrolled children. Our cook makes homemade breakfast, lunch and an afternoon snack each day and homemade baby food for our infants. We also provide all formula for our enrolled infants.

CIPCC was able to begin our school year in August 2025 fully staffed and are serving more than fifty families. We recognize the importance of high-quality early childhood education and are honored to support the children and their families in our community. We strive to support families with a multitude of needs, recognizing the value in supporting families to their fullest is in the best interest of their child and our community.

In October, we are excited to send our team of early educators to the Vermont Association for the Education of Young Children (VTAEYC) conference for two days of professional development. This is a fantastic opportunity for our educators to collaborate with other professionals in the field and gain new information to for implementing strategies for best practice.

We are so proud to be a part of the Champlain Islands community and are grateful for your support to ensure our important work continues.

Sincerely,



Katie Brown
Executive Director



Grand Isle County Mentoring is a school-based mentoring program that matches children with adult mentors who share similar interests. Mentors and mentees meet once a week at local schools, building trusting and lasting relationships. The activities they engage in are simple yet meaningful: sharing conversation, reading, playing games, going for walks, doing crafts, and even cooking. These interactions provide not only guidance but also the support and encouragement many children need to thrive.

In addition to the weekly meetings, and the mentor training opportunities, the program typically hosts other events throughout the school year. We kick off the season with a social gathering for current and potential new mentors in October, we host Game Night in January with games and dinner for our mentoring pairs and take our annual trip to Echo Science Center in March. The end of the year is marked by a family dinner and celebration in June.

Over the past 17 years, nearly 200 adults from Grand Isle County have volunteered their time and built lasting connections through our mentoring program. Today, we have active mentoring pairs in all four island schools, and the program continues to grow thanks to the unwavering support of our board, local schools, community members and our dedicated volunteers. We also receive funding from local and statewide grants, including those from The United Way and Mentor Vermont, which help ensure we follow best practices and remain sustainable.

If you’ve ever considered becoming a mentor, now is the perfect time to get involved. Visit our website at gic-mentoring.org or email Program Coordinator, Bonnie Codey at bcodey.gicmentoring@gmail.com to learn more about the program.

We are thankful to all our partnerships, volunteer mentors, school staff and community members that make this program possible.



Great Ice!



Great Ice! 2025

Great Ice! Returned to the ice for its biggest night ever on Friday with fireworks, a huge bonfire, sled dog rides, our lighted oval and rink, great local food and drink, and many new faces. Saturday was another huge success with both skating surfaces packed, a well attended ice rescue demonstration by the NHVFD, and Zamboni rides. We had plenty of ice for the Over N' Back Trek on Sunday, but a snowstorm forced cancellation. Next year!

Skating was more popular than ever during, before, and after the event as our new Ventrac Tractor, flood pumps, and restored Bambini ensured thick smooth ice for many weekends. The skate library in the Dwayne Cormier Winter Station was enormously popular with over 65 people borrowing skates for use out on the lake.

We look forward to a great event in 2026.

Visit us at greaticevt.org for the latest festival information and join us February 13-15, 2026 for Great Ice!

Respectfully Submitted by:
Andy Julow
President
HICS Inc (Operator of Great Ice!)



GREEN UP VERMONT
www.greenupvermont.org

**Success on
Green Up Day
May 3, 2025**



Green Up Day was a resounding success because your community joined the statewide clean-up effort. As you can see by the stats graphic the entire State got a wonderful spring cleaning with nearly all our city and town roads covered. Businesses are more successful with clean streetscapes, our real estate more valued, and our healthy way of life cherished. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We've been able to rally thousands of volunteers for special projects and flood clean-up across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, educational resources, contests for kids, and a \$1,000 scholarship. We are also incorporating an innovation challenge fair called **greenSTEM** in 2026 for students in grades 7-12. Our goal is to engage more students in finding environmental solutions and connect them to community service.

We are requesting level funding for 2026.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play. Be an Environmental Hero – Donate on Line 23 of the Vermont State Income Tax Form or at www.greenupvermont.org.

2026 Green Up Day is May 2nd.

Green Up Vermont is a 501c3 nonprofit.



Island Arts 2025 Report to our County Residents

In 2025, our own local Island Arts offered an amazing variety of concerts, musical theater, youth events, classes, and opportunities for artisans right here in Grand Isle County. An all-volunteer non-profit, Island Arts provided these activities and attracted visitors to help support our local businesses.



Appropriations approved by the voters in all five County towns and generous donors helped make:

- 40% of our concerts free for everyone
- 100% of concerts free for ages 22 and under
- Financial assistance available to help 8 of our County youth study music, dance, or art
- 175 youth able to enjoy an Island Arts concert or class

The 2025 season had the highest attendance in Island Arts' 40-year history: 2,400 adults attended an event or class.



Island Arts presented over 40 events in our County: live music, dance, musical theater, yoga, family movie nights, art & crafts classes, and 10 youth events.

- 13 concerts—jazz, funk, classical, barn dance, choral, pop—some concerts inside, some outside on the grass
- Very Merry Theatre Youth Camp was free in North Hero
- 4 weekly classes—Yoga, Tai-Chi, dance—free by donation
- 17 classes—from singing to cards & wreath-making, to painting to birding walks and zoom talks
- 3 artisan marketplaces
- A 2-day book sale—and stargazing
- 9 artists were featured in the Island Arts Art Gallery in the Community Bank of South Hero



We are proud of our mission to foster the arts for the enrichment of all in our community. And we are proud that 37 local businesses chose to support Island Arts by purchasing ads in our season brochure.

Thank you for supporting our appropriation of \$1,950.00, unchanged in over six years. Your support helps Island Arts present and foster the arts here in our County and continue to serve the youth, residents, and visitors of North Hero and Grand Isle County, Vermont.

Island Arts, PO Box 108, 1127 US Rt 2, North Hero 05474 | islandarts.org | info@islandarts.org | 802.372.8889
Champlain Celebration of the Arts, Inc., DBA Island Arts. Incorporated as a non-profit in 1988. EIN # 03-0313918

Lake Champlain Islands Economic Development Corporation

Prepared for the towns of Grand Isle County

LCIEDC Overview for FY 2025

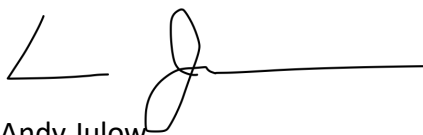
October 1, 2024, through September 30, 2025

The Lake Champlain Island Economic Development Corporation is a non-profit organization dedicated to fostering business development, economic advancement, and community well-being throughout Grand Isle County. As one of twelve Regional Development Corporations in Vermont, LCIEDC works collaboratively with regional partners and organizations to serve as a central resource for both community and business stakeholders. The corporation's primary areas of emphasis include:

- **Enhancing Housing Availability:** Supporting infrastructure improvements, investment opportunities, housing initiatives, and encouraging cooperative efforts among stakeholders.
- **Promoting Business Growth and Retention:** Conducting on-site business visits, maintaining the Champlain Islands Resource Guide, coordinating regional marketing strategies, managing an online event calendar, and administering a mini-grant program.
- **Attracting External Investment:** Assisting municipalities in securing grant funding, connecting businesses with financial resources, delivering technical assistance, and introducing potential investors to local projects.

Key accomplishments from the previous fiscal year include:

- Completion of 37 site visits to both new and established businesses.
- Launch of a digital advertising campaign in French and English targeting Quebec and Vermont ski areas.
- Facilitation of NBRC awards for the South Hero Meeting House project.
- Investment in staff professional development to strengthen capabilities in business lending and entrepreneurial support.
- Organization and hosting of "Capital for a Day" and Northern Vermont Economic Development District meetings and regional tours.
- Expansion of the business membership program, now encompassing 63 members.
- Ongoing support of a local business group focused on enhancing networking opportunities for current and prospective business owners.
- Active participation in the Working Communities Challenge regional housing collaborative.



Andy Julow
Executive Director



2025



We hosted our annual meeting at the South End Schoolhouse, owned by Pierre and Joanne Marosy. They welcomed us and shared the building's history, which dates to 1835 and still contains its original windows, stove, tin ceiling, chalkboard, alphabet frieze, and outhouse. Pierre and Joanne are the third owners, and each has preserved much of the schoolhouse's character.

The Society acknowledges the passing of Ann Page, Jane Way, Dorice Clark (a founding member of the society), and Co-President Eileen Mitchell, whose leadership, financial contributions, and dedicated involvement were instrumental to our organization. Their absence is noted, and their contributions are recognized with appreciation. At the annual meeting, Bob Ayers delivered a heartfelt tribute, highlighting the significance of their roles within the Society.

We welcomed Bradley Blanchette, Mary Jo McCarthy, and Pierre LaFleur as our 2029 trustees. Their dedication and commitment to society are invaluable, and we are excited to have them back on board.

Brad Blanchette and Tracy Giroux represented our historical society at the Making Connections showcase in Milton, VT, where they promoted our museum with North Hero artifacts and made valuable new contacts. Over the winter, we joined Vermont Historical Society webinars on artifact preservation, storytelling, attracting visitors, and digital display opportunities.

This year, we acquired numerous significant artifacts, including items related to the Rutland Railroad, North Hero Schools, the Dodds Peony history, important photographs, and memorabilia associated with tourism. Our primary focus was updating exhibitions at the Hookenspoon Museum. Notable enhancements include the introduction of a maple display, an exhibit dedicated to North Hero schools, expansions to the Poquette Family display, and refinements to several other exhibits to better reflect North Hero's history.

Not all donated items are steeped in North Hero history, but they help us navigate our work and museum displays. Eric and Barbara Saviskas donated twenty gallons of exterior white paint. This past year, we repaired and painted the Dorwaldt Barn. The barn houses many artifacts focused on farming, gardening, the NHVFD, and outdoor activities.

This year, Kenney Bassett redesigned all our museum's exterior signs for consistency and better readability, aligning them with those at North Hero Community Hall. We appreciate his expertise and thoughtful work in meeting our needs.

Throughout the year, our society receives numerous inquiries from individuals interested in researching their ancestors, as well as questions related to land and building histories. We are fortunate to have Mary Jane Healy serve as our historian, and we extend our sincere gratitude for her tireless work in addressing these historical questions. Mary Jane joined us at our annual meeting, where she provided valuable insights about the history of the South End Schoolhouse. In addition to her contributions to our society, she is currently engaged in writing her fourth book, focused on the history of North Hero.

We partnered with North Hero Library to present the Jay Craven movie, *Lost Nation*, at the community hall, co-sponsored by Alburgh Library and Friends of the Library. The event saw strong attendance and utilized our new projection system. We will team up again with the North Hero Library for an Old-Fashioned Potluck and Vermont Trivia Night on Thursday, March 16, 2026.

We opened the "Hookenspoon" museum this summer and thank our dedicated members for serving as docents. Their help allows us to open every weekend, and we appreciate their commitment.

Membership dues and donations are essential for our museum's operations and preservation of North Hero's historical artifacts. Every contribution matters, and we especially thank taxpayers for supporting our year-round expenses. Please consider donating to help us sustain maintenance and our mission.

As a 501(c)(3) nonprofit, we appreciate the community's ongoing generosity, which keeps our museum open and ensures North Hero's history is accessible to all.

Yours in History!

Tracy Giroux

Tracy Giroux
President NHHS



NORTHWEST REGIONAL PLANNING COMMISSION

NORTH HERO TOWN REPORT - 2025

CONTACT

☎ (802) 524-5958
✉ cdimitruk@nrpcvt.com
📍 75 Fairfield Street
St. Albans, VT 05478
🌐 www.nrpcvt.com

NRPC PROJECTS & PROGRAMS

- Municipal plan and bylaw updates, technical assistance for local permitting
- Brownfields site assessments, cleanups and redevelopment plans
- Transportation planning and project management
- Water and wastewater project management
- Emergency preparedness, disaster recovery and resilience
- Energy conservation, renewable energy plans and projects
- Water quality planning, grants and project management
- Regional plans for growth and development
- Geographic Information System maps and data
- Downtown and village revitalization and community development

ASSOCIATED PROJECTS MANAGED BY NRPC

- Northern Vermont Economic Development District
- Missisquoi Valley Rail Trail
- Northwest Vermont Regional Foundation, Inc.
- Clean Water Service Provider: Missisquoi & Lamoille River Basins

REGIONAL COMMISSIONERS

Andy Alling & vacant seat
Gratitude to Mike Curtis for his many years of service.

TRANSPORTATION ADVISORY COMMITTEE

vacant seat

Northwest Regional Planning Commission (NRPC) is a governmental organization created by the municipalities of Franklin and Grand Isle Counties. NRPC implements a variety of projects and programs to serve local, regional and statewide needs. All municipalities in the region have two locally appointed members of the Board of Commissioners.

2025 NORTH HERO TOWN PROJECTS

- Provided planning and zoning technical assistance, and served as Zoning Administrator and DRB/PC clerk through a shared services contract.
- Supported the Northwest Communications Union District, in which North Hero is a member.
- Consulted with local officials, identified projects and provided technical assistance for Municipal Roads Grants-in-Aid construction projects.
- Delivered presentation and consulted with local officials regarding possible projects that would address water quality concerns.
- Assisted the Fire Chief with seeking funding for new fire station.
- Provided the 2025 VTrans Highway and Community Maps.
- Wrote a Municipal Planning Grant application to update the Town Plan.
- Collaborated with the Planning Commission and Selectboard on regional future land use mapping for the 2026-2034 Northwest Regional Plan update, which will be the new process for maintaining Village Center Designation.
- Worked with Mitigation Planning Team to update the Hazard Mitigation Plan.
- Assisted with the local review of the draft FEMA Flood Insurance Rate Maps and related data.
- Provided administration and coordination services for Grand Isle County Mutual Aid.

This year the Commission will assist our member municipalities with grant applications, project management, water quality project implementation, and local road permit compliance. NRPC will support local energy and climate planning, zoning bylaw updates, emergency preparedness, brownfields redevelopment and other needed services. NRPC will help promote the Missisquoi and Lamoille Valley Rail Trails and update its regional plan to support more housing. The Commission has no regulatory or taxing authority; however, each year we do request a per capita assessment in support of local and regional activities and to provide matching funds for state and federal programs.

Your continued support for NRPC is greatly appreciated. We are your resource – we are here to help with planning, zoning, transportation, project management, mapping or other needs.

Northwest Vermont Solid Waste Management District

158 Morse Drive, Fairfax, VT, 05454
802.524.5986 | nswsd.org | info@nswsd.org

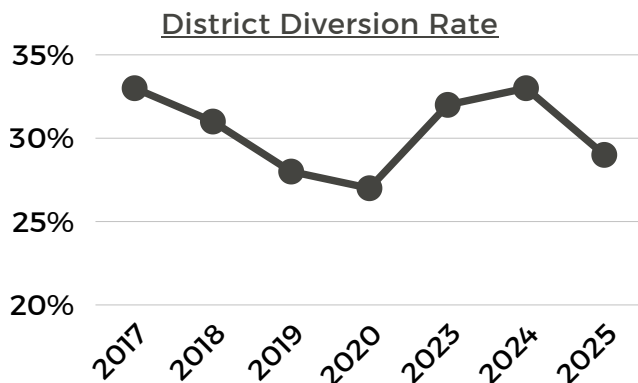
2025 SUPERVISORS REPORT

2025 was a hallmark year for NWSWD. In March, we were featured on NBC5. In May, we held an open house in Alburgh, connecting with customers at our newest site over food and drink. Over the summer, we sent our compost truck to be specially outfitted with a new body designed for food scrap collection. In September, we held a ribbon-cutting ceremony to celebrate the conclusion of our Georgia Recycling Center expansion project. We are constantly working to improve our operations to make waste management safer and more efficient for Vermonters!

- Services used over 72,000 times
- Composted 720 tons of food scraps
- Collected 61 tons of HHW material, an increase of 15 tons from last year
- Expanded social media presence to earn 250,000+ views



This year, NWSWD organized 20+ events, including papermaking and mending workshops, an upcycled art show, composting seminars, and a waste audit at Enosburg Elementary. We partnered with groups such as Franklin County NRCDC, Composting Association of Vermont, Swanton Arts Council, and Franklin Grand Isle Tobacco Prevention Coalition.



**1561 TONS
LANDFILLED**



**1943 TONS
RECYCLED**



NWSWD is a legislatively chartered Municipal Corporation charged with planning, implementing, and regulating waste management strategies for our 19 member communities. Our mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and disposal of solid waste.

Partners for Bay Restoration Association (PBRA)

2025 Annual Report

Dedicated to the Memory of Captain John



The Partners for Bay Restoration Association (PBRA) aims to restore Lake Champlain's waters near North Hero to their former clean state. We focus on improving water quality by removing nuisance aquatic plants to reduce algae and promote cleaner water. PBRA operates mechanical harvesting equipment provided by the Town of North Hero under state permits issued to both the Town and PBRA.

PBRA is a 501(c)(3) non-profit organization that manages and operates harvesting equipment pursuant to a long-term lease agreement with the Town. The organization's funding sources include property owner donations, financial support from the Town, and a grant provided by the Vermont Department of Environmental Conservation (DEC). For the year 2025, the DEC awarded the Town a grant in the amount of \$7,152.



As the harvesting season concluded, we lost our longtime Harvesting Operator, **John Ross**. More than just an operator, John was truly the face of PBRA. On warm summer days, you could find him out on the bays, chatting with property owners while tending to weed harvesting. John's love for the lake was evident, and his presence will be deeply missed.

PBRA would like to thank the Town for their continued involvement, commitment to the Lake, and making this a successful joint operation.

Mark Rossier, PBRA President



The harvesting season began extremely wet with many rainy days, but the weather quickly changed and we saw record low lake levels, which prevented us from harvesting in parts of the bays.



During the season PBRA harvested over 160 yards of weeds and delivered them to a local farm for composting.



by Christian Fisher, CC BY-SA 3.0, <https://commons.wikimedia.org/w/index.php?curid=1559437>

While over the last few years we have seen a reduction in Eurasian watermilfoil, it has been replaced with an aggressive native weed called *Elodea nuttallii* which brings it own challenges.

2025 Annual Report for North Hero

THE
University of Vermont
HEALTH NETWORK

Home Health & Hospice

CARING FOR RESIDENTS
IN OUR COMMUNITY

32

Number of
North Hero residents we
cared for in the last year.



OUR PROGRAMS

Family & Children's Program
Adult Home Health
Adult Day Program
Long-Term Care
Hospice & Palliative Care
McClure Miller Respite House



Care at Home. For All Ages and Stages of Life.

Vermont's oldest and largest non-profit home health and hospice agency and the only Medicare-certified inpatient hospice residence.

For more than 100 years, we have provided high-quality, compassionate home health and hospice care wherever our community members call home.

Experience Matters.

Our patient and family experience of care ratings surpass Vermont and National averages.

The way our patients experience care is important to us. [Medicare's Care Compare website](#) publicly displays our ratings, demonstrating that our patients and their caregivers rate us highly for home health and hospice care and would recommend our agency to their friends and family.



VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED
HELPING ACHIEVE INDEPENDENCE IN A VISUAL WORLD SINCE 1926

Report of Services for Town of North Hero

During the 2025 Fiscal Year, The Vermont Association for the Blind and Visually Impaired saw continued success in client services, innovative programs, and community outreach initiatives. Moving forward, it is exciting to imagine the strides we will make in enabling blind and visually impaired Vermonters to be more independent, develop adaptive skills, and improve their quality of life.

SMART Device Training Program: 627 Vermont residents received SMART training in FY25, the highest number in the program's seven-year history. In order to fully fund SMART, VABVI has launched the several-year Second Century Endowment Campaign.

PALS (Peer-Assisted Learning and Support) Group: PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and discuss the practical, social and emotional challenges of vision loss. While many clients have been pleased with the reintroduction of in-person meetings in FY24, opportunities to join virtually remain available for maximum flexibility. 91 clients attended PALS meetings in FY25.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, learn independent living skills, and improve self-advocacy skills. This June, IRLE brought 9 visually impaired students to Okemo Mountain Resort. Activities included swimming, mini golf, and a ropes course. Fun was had by all!

Community Outreach

VABVI continues to innovate new projects which will connect the local community to our services and cause. After more than two years of development, an accessible tactile sign was installed in Burlington's Waterfront Park in June of 2024. Additionally, VABVI's New Americans Project has offered free vision screenings for local refugee community members.

In Fiscal Year 2025, the agency provided services to a total of 1,061 Vermont residents. This total includes 1 adult in North Hero, and 4 adults and 1 child in Grand Isle County.

For more information about VABVI's services or volunteer opportunities, please contact Damaris Jacques, Development Associate, at djacques@vabvi.org. Thank you very much for your support!

60 Kimball Avenue
So. Burlington, VT 05403
(802) 863-1358
(FAX) 863-1481

13 Overlook Drive, Ste. 1
Berlin, VT 05641
(802) 505-4006
(FAX) 505-4039

80 West Street, Ste. 202
Rutland, VT 05701
(802) 775-6452
(FAX) 775-4669

130 Austine Drive, Ste. 280
Brattleboro, VT 05301
(802) 254-8761
(FAX) 254-4802

So. Burl (800) 639-5861
Berlin (877) 350-8838
Rutland (877) 350-8839
Bratt (877) 350-8840

www.vabvi.org

THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000
TOWN OF NORTH HERO
SUMMARY REPORT

Request Amount: \$310.00

For over 46 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'25 (10/2024-9/2025) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **140** individuals to help increase their independent living skills and our VCIL's Home Access Program (HAP) assisted **178** households with information on technical assistance and/or alternative funding for modifications; **115** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **73** individuals with information on assistive technology; **41** of these individuals received funding to obtain adaptive equipment. **379** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **17** people and provided **7** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. A one-year grant through the Department of Disabilities, Aging and Independent Living (DAIL) enabled us to establish the Assistive Technology/Home Modifications (AT/HM) Fund for items to increase peers independence (AT) and remove peers from our HAP waiting list for modifications (HM).

VCIL's central office is now located at **453 Stone Cutters Way, Ste. B** in Montpelier and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'25, VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral and Assistance (I,R&A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)
- VT Telecommunications Equipment Distribution Program (VTEDP)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**.

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The St Albans Local Health Office provides essential services and resources to towns in Grand Isle and Franklin County. Some highlights of our work in 2025 are below. For more information, visit HealthVermont.gov/local/st-albans

If you need help accessing or understanding this information, contact AHS.VDHStAlbans@vermont.gov

Children, Youth and Families



- In 2025, our **Women, Infants & Children (WIC) program** worked with over 1,200 participants from Grand Isle and Franklin counties.
- Our staff distributed **over \$3,750 in Farm to Family coupons** to WIC families to buy fresh produce directly from Vermont farmers.
- Our office helps participants feel confident and comfortable with breastfeeding. About **74% of WIC infants in our region have breastfed** in the past year.

Giving Back with the Medical Reserve Corps Volunteers

- Our office sponsors the **Northwest Vermont Medical Reserve Corps (Northwest VT MRC) Unit**. The Northwest VT MRC volunteers serve Franklin, Grand Isle and Chittenden counties. Our local unit is part of a national MRC network of volunteers who train to support people during emergencies.
- Northwest VT MRC volunteers provide **free health checks, wound care and foot clinics** around Franklin and Grand Isle counties, including at Martha's Kitchen and Franklin County Senior Center in St. Albans, and the Abenaki Nation of Missisquoi in Swanton.
- Northwest VT MRC is the largest MRC unit in Vermont, with over 200 volunteers. Last year, our local unit **contributed 850 volunteer hours**, a monetary value of \$41,138.
- To learn more about how to become an MRC volunteer, please visit: rms.vermont.gov

Working Together



- With United Way of Northwest Vermont and the Rotary Club of St Albans, our office hosted the first **Franklin County Volunteering Fair** in May 2025.
- In August, our staff partnered with Grand Isle School, the Northwest VT MRC, the Vermont Free and Referral Clinics, and Dr. John Echternach to host a **free dental pop-up clinic**, serving 17 residents in Grand Isle County, where dental care is scarce.

Vermont League of Cities and Towns

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by members and comprising municipal officials from across the state.

Member Benefits – All 247 Vermont cities and towns are members of VLCT, as are 140 other municipal entities that include villages, solid waste districts, and fire districts. As members, municipal officials and staff have exclusive access to the following range of specialized benefits, expertise, and services.

- **Legal and technical assistance**, including prompt answers to thousands of questions on municipal operations and how to comply with state and federal legal requirements. A crucial information hub for local officials, VLCT creates topic-based FAQs, guidance, templates, and research reports to simplify the day-to-day work of municipal officials and staff. In 2025, VLCT updated its role-based handbooks – for selectboards, town clerks, town treasurers, and elected auditors – for members' full online access and also filed Amicus Curiae ("friend of the court") briefs with the Vermont Supreme Court supporting Burlington and Tunbridge in cases brought against them.
- **Trainings and timely communications on topics of specific concern to local officials.** VLCT provides information and training via webinars, classes at members' locations, and its annual member conference. In 2025, VLCT augmented member dues by using part of its USDA Rural Development grant to offer more than 100 of these trainings at no cost to members to, for example: help them prepare for, respond to, and recover from natural disasters; prepare, adopt, and enforce legal ordinances; and comply with the latest changes in Vermont's Open Meeting law. Other grant funding is helping VLCT launch its new treasurer training program.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal concerns are heard collectively and as a single, united voice. VLCT's recent legislative efforts were instrumental in creating the \$2 billion Community Housing and Infrastructure Program, protecting municipal authority for legal trails, expanding municipal financing flexibility, and increasing local option tax revenues. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Not-for-profit insurance programs.** VLCT's Property and Casualty Intermunicipal Fund provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also offers members low group rates on desirable employee benefits. All of these are what municipalities need and ask for, and they help Vermont local governments stretch their budgets.

To learn more about the Vermont League of Cities and Towns, visit vlct.org. Recent audited financial statements are available at vlct.org/vlct-board.



**TOWN OF NORTH HERO
VITAL STATISTICS
July 1, 2024 – June 30, 2025**

CIVIL MARRIAGES

12

BIRTHS

9

DEATHS

5



Town of North Hero
PO Box 38
North Hero, VT 05474

PRSRT STD
US POSTAGE
PAID
NORTH HERO VT
PERMIT NUMBER 2

**Information meeting
at the Community Hall
or by Zoom:**

**MONDAY
MARCH 2
7 PM**