

REPORT OF THE NOMINATING COMMITTEE VLCT EMPLOYMENT RESOURCE AND BENEFITS TRUST, INC.

2025 ANNUAL MEETING OF THE MEMBERSHIP TUESDAY, OCTOBER 7, 2025 3:00 PM

THIS MEETING WILL BE HELD VIA ZOOM

(Directors will be at the DoubleTree by Hilton, South Burlington, Vermont)

The voting members of the VLCT Employment Resource and Benefits Trust, Inc. assembled at its Annual Meeting are hereby notified that the Nominating Committee appointed by the President submits the following report.

The following member of the 2025 Board of Directors will serve one more year, until December 31, 2026:

Bryan Young, Town of Orwell

The following member of the 2024 Board of Directors will serve two more years, until December 31, 2027:

Kelly Murphy, City of Montpelier

The Committee is required to submit nominations to fill up to three three-year terms.

The Committee recommends the following candidates to the Board of Directors to serve a three-year term until December 31, 2028:

Todd Odit, Town of Hinesburg Charles Safford, Town of Stowe Nicolas Storellicastro, City of Barre

Respectfully submitted,

Bryan Young (Town of Orwell) Kelly Murphy (City of Montpelier)