

**VERMONT LEAGUE OF CITIES AND TOWNS  
REPORT OF THE NOMINATING COMMITTEE**

September 10, 2025

VLCT Board of Directors:

The Nominating Committee appointed pursuant to the VLCT Bylaws submits the following report:

1. The Committee received nominations and names of qualified individuals interested in serving, and discussed the criteria it deemed essential to satisfy the leadership requirements of VLCT.

2. The Committee is required to submit recommendations to the Board for the five director positions with expiring terms in October 2025 and for the positions of President and Vice President.

3. The Committee, in recognition of the objectives of representation included in the Bylaws and approved by the Board of Directors, has made a determined effort to represent the very complex composition of the policy leadership structure of Vermont's cities and towns as well as the diversity of the municipalities themselves and the diversity and experience of individual local officials. We believe that has been achieved within the limits of the governing body size with which we are required to work.

6. The Nominating Committee recommends for the Board of Directors for the five director positions with expiring terms in October 2025:

- **Karen Barber, Selectboard, Town of Huntington**
- **Tracy Borst, Town Clerk / Treasurer, Town of Thetford**
- **Jacqueline Higgins, Town Manager, Town of Williamstown**
- **Tom Leitz, Town Manager, Town of Waterbury**
- **Brian Shupe, Selectboard, Town of Waitsfield**

7. The Nominating Committee recommends for the office of President and Vice President:

- **President: Mary Ann Goulette, Town Manager, Town of West Rutland**
- **Vice President: Charlie Hancock, Selectboard, Town of Montgomery**

Respectfully submitted,

Jessie Baker, Chairperson  
Mary Ann Goulette  
Charlie Hancock  
Georgette Wolf-Ludwig