

VLCT Declaration of Inclusion

The Vermont League of Cities and Towns condemns racism and welcomes all people, regardless of race, color, religion, ethnicity, national origin, citizenship status, sex, sexual orientation, marital status, gender identity and expression, age, disability, socioeconomic or housing status, or any other protected characteristics and wants everyone to feel safe and welcome at our organization.

As an organization, we formally denounce all discrimination in all of its forms, commit to fair and equal treatment of everyone in our organization and served by our organization, and will strive to ensure all of our actions, policies, and operating procedures reflect this commitment.

The Vermont League of Cities and Towns is and will continue to be an organization that promotes our employees', board members', and members' rights to live freely and express their opinions.

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Adopted by the VLCT Board of Directors on June 18, 2026